

# Equality, Diversity and Inclusivity Initiative Summary

# Welcome

This resource bank collates E, D&I information and initiatives relevant to the UK nuclear industry in a single interactive resource. It is targeted at companies in the sector who are interested in improving their approach to D&I, but who may not be aware of the range of resources available.

The resource can also be used by nuclear industry employees who wish to learn more about D&I initiatives. It is not intended to be all-encompassing, nor is the inclusion of a specific initiative or programme an endorsement.

Here is a general tool to raise awareness of the vast number of E,D&I activities and initiatives developed with a specific Protected Characteristic in mind.

Parenthood

Age

Sexuality  
(LGBTQ)

Race

General  
Diversity

Gender

Gender  
Identity &  
Reassignment

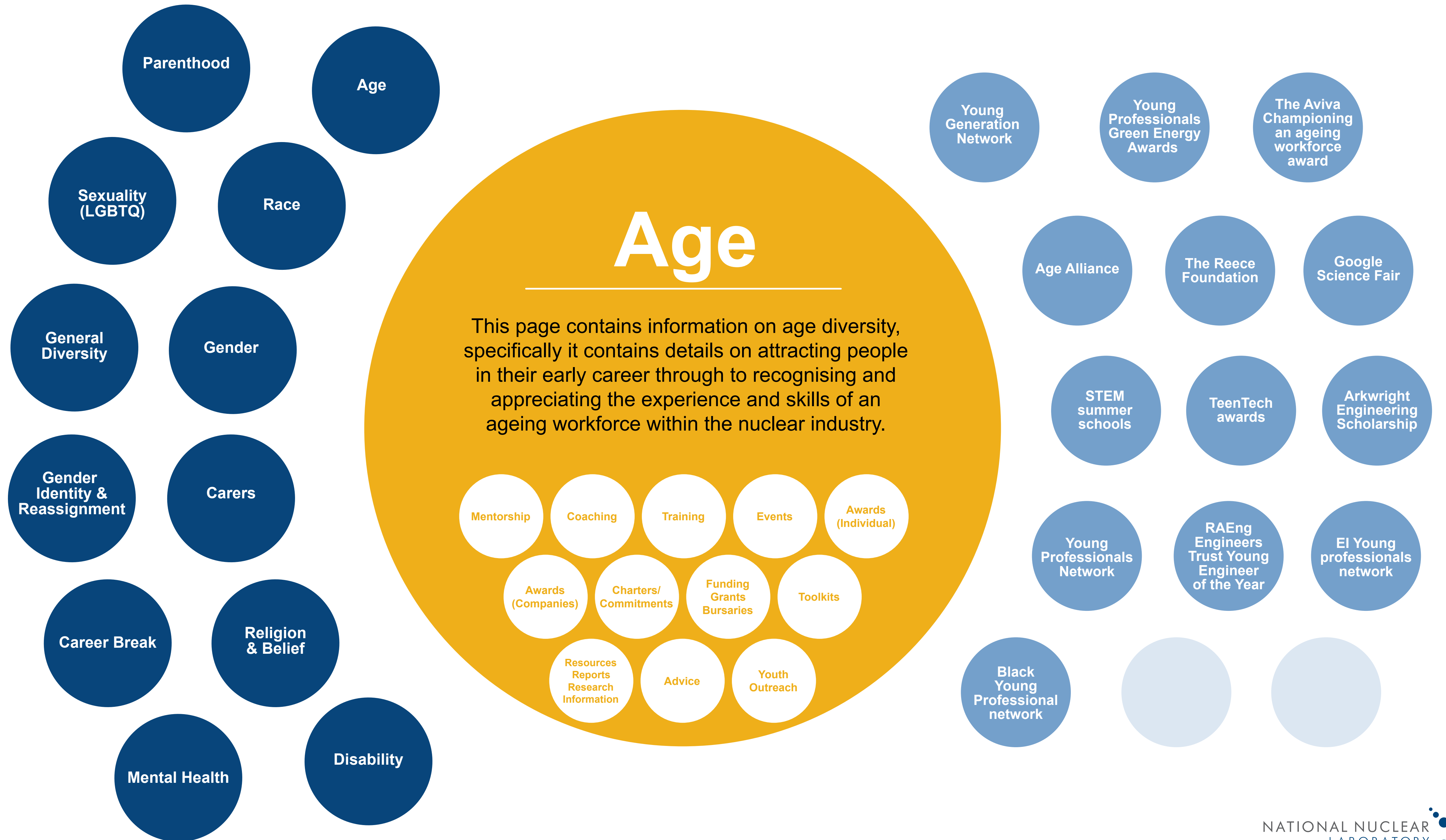
Carers

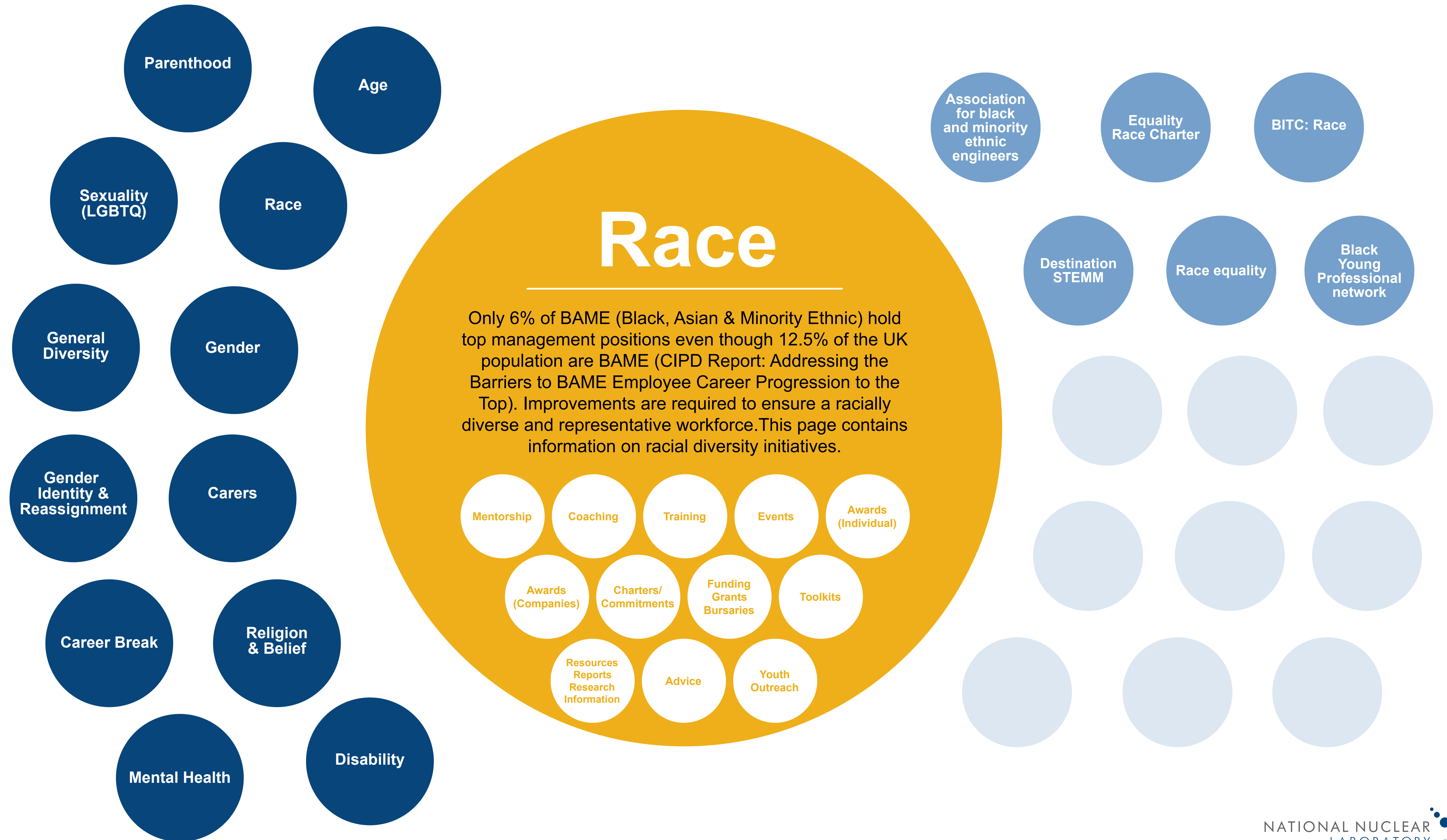
Career Break

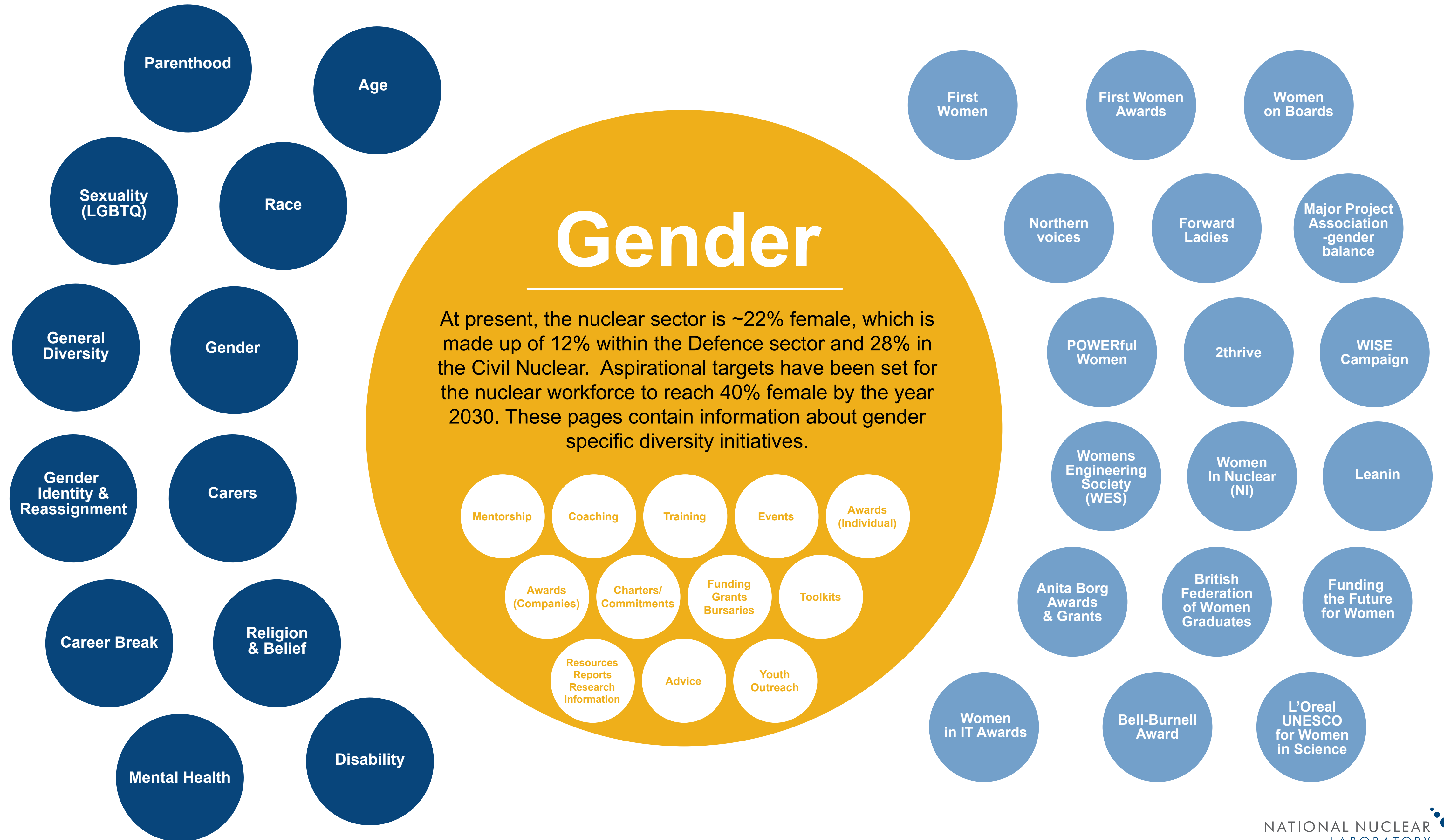
Religion  
& Belief

Mental Health

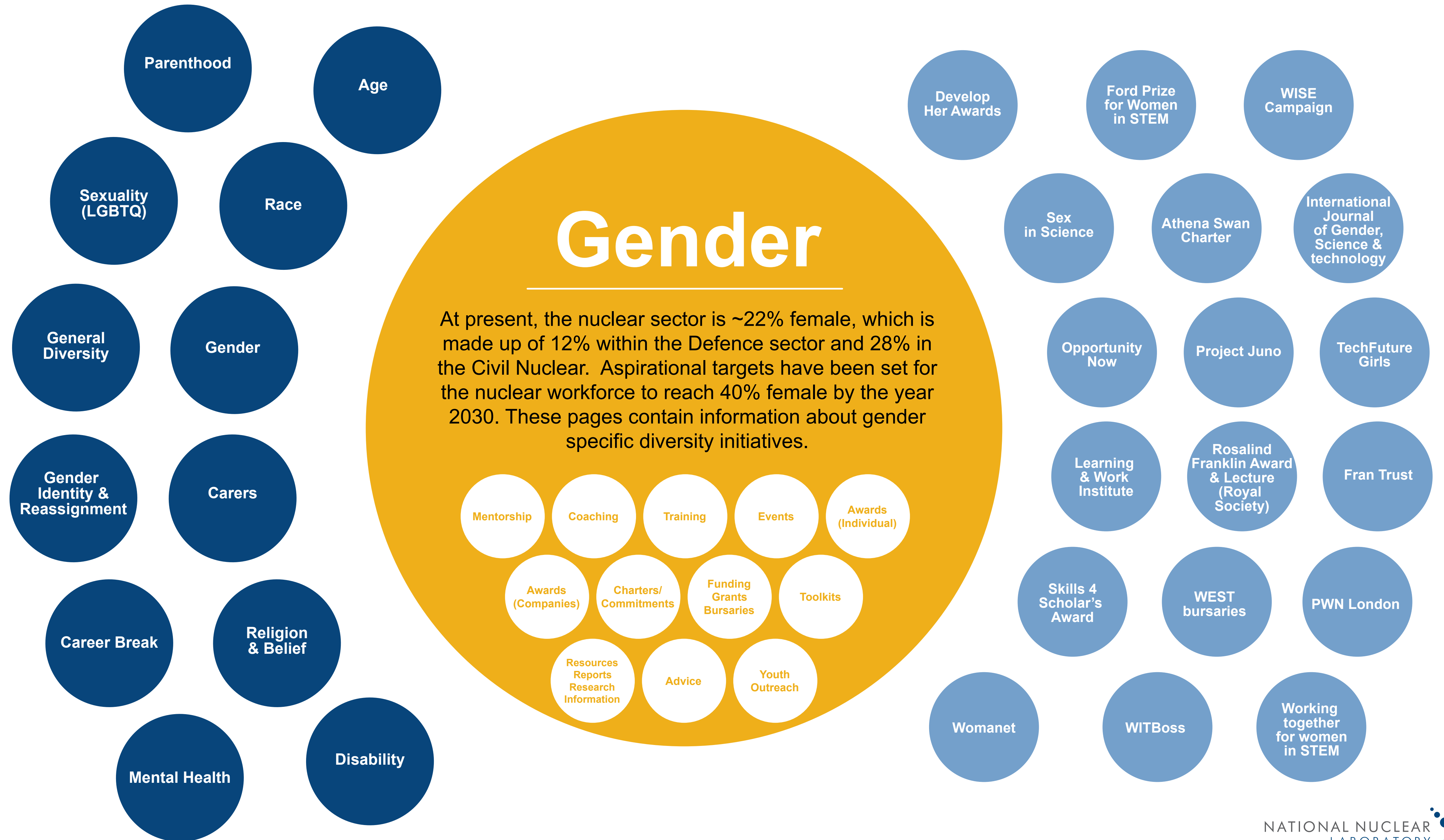
Disability

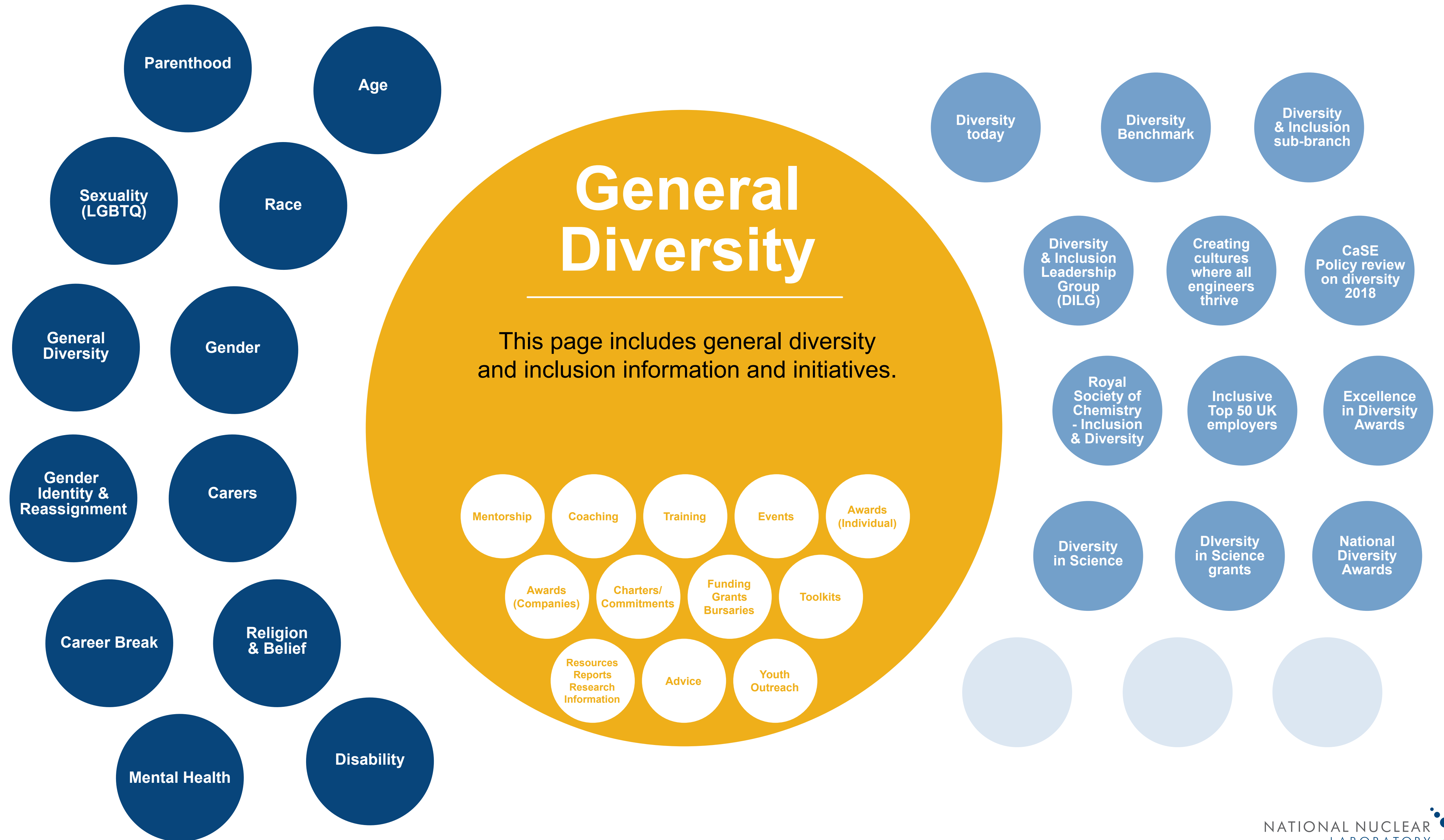


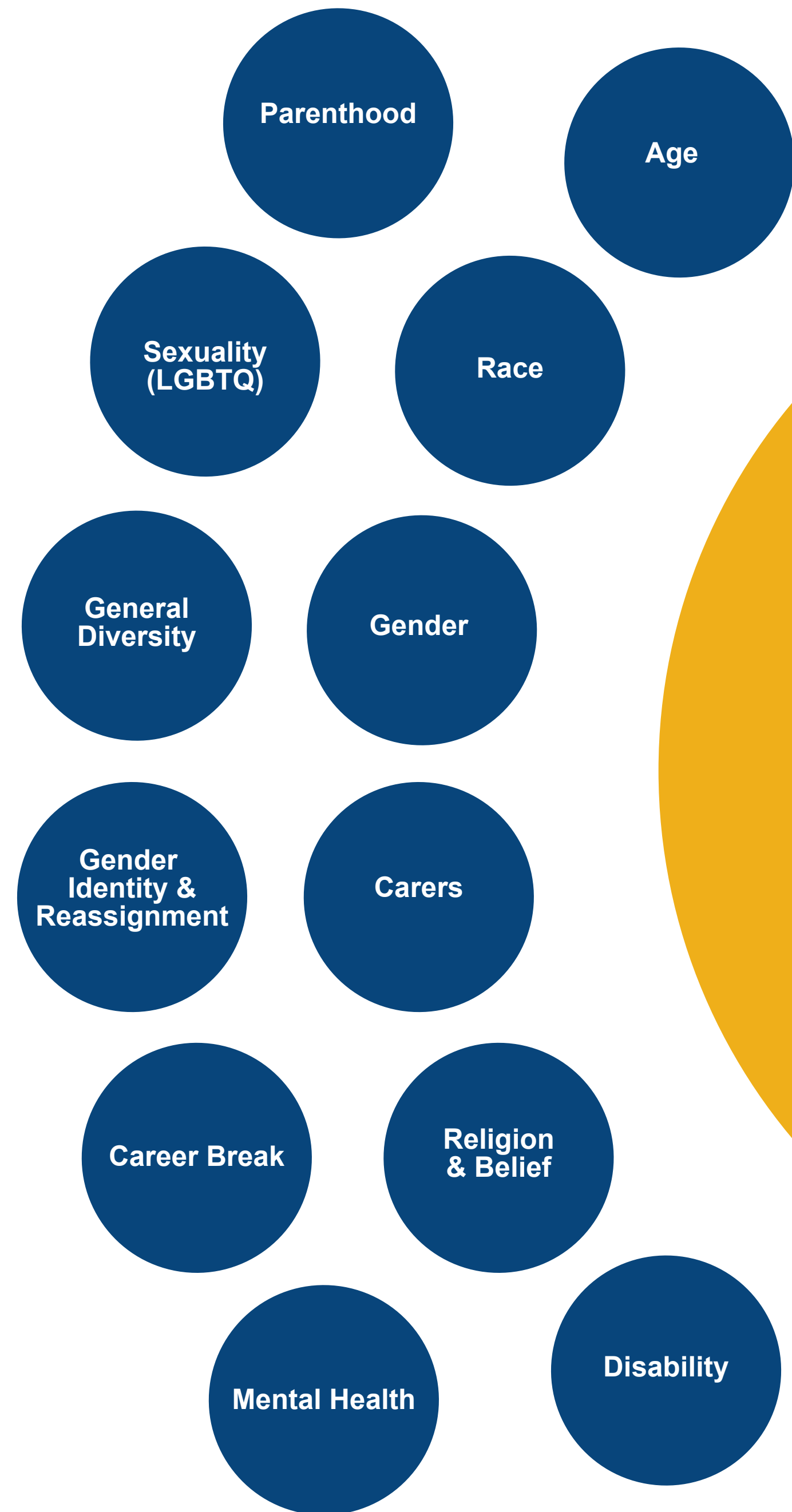






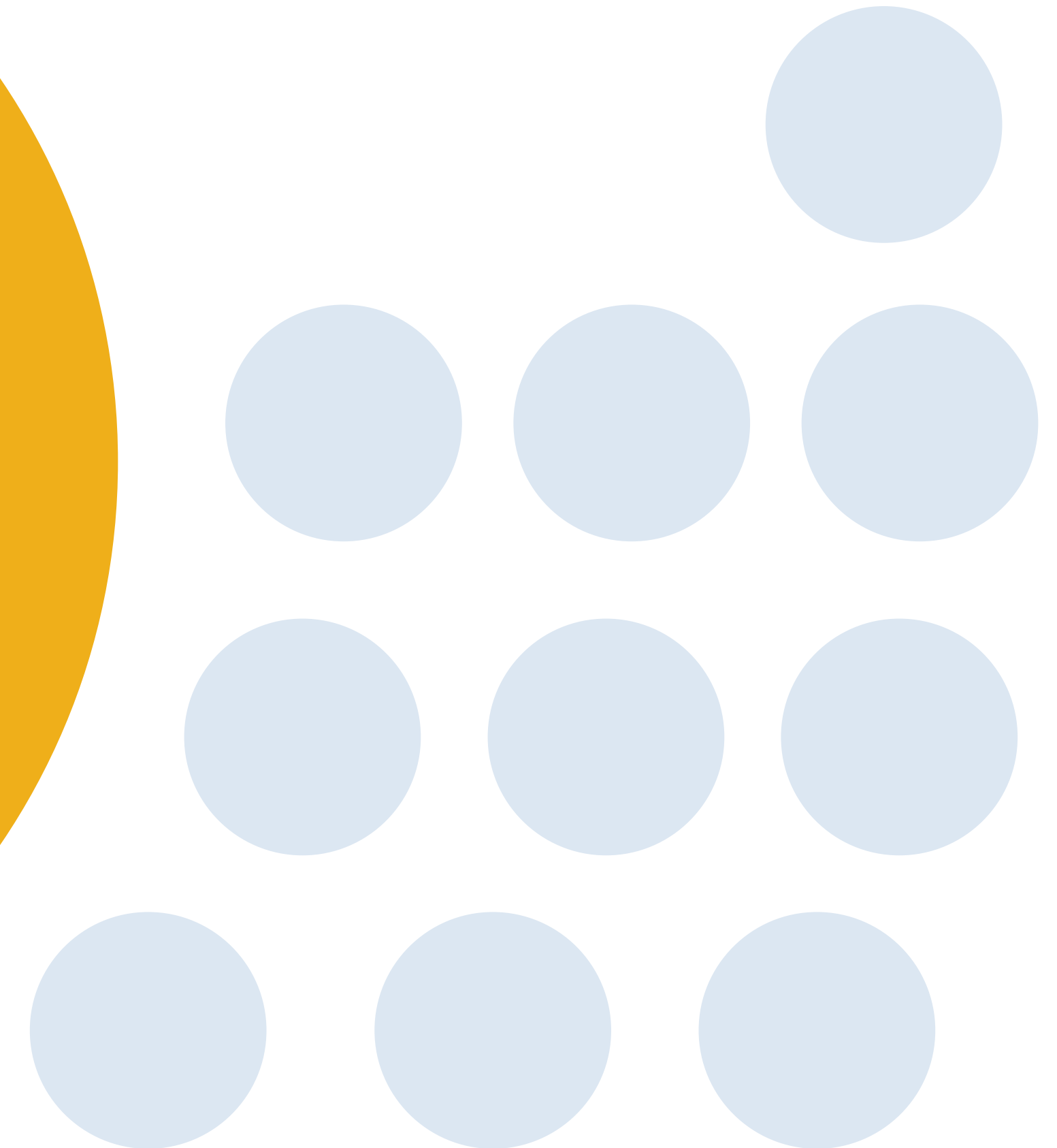




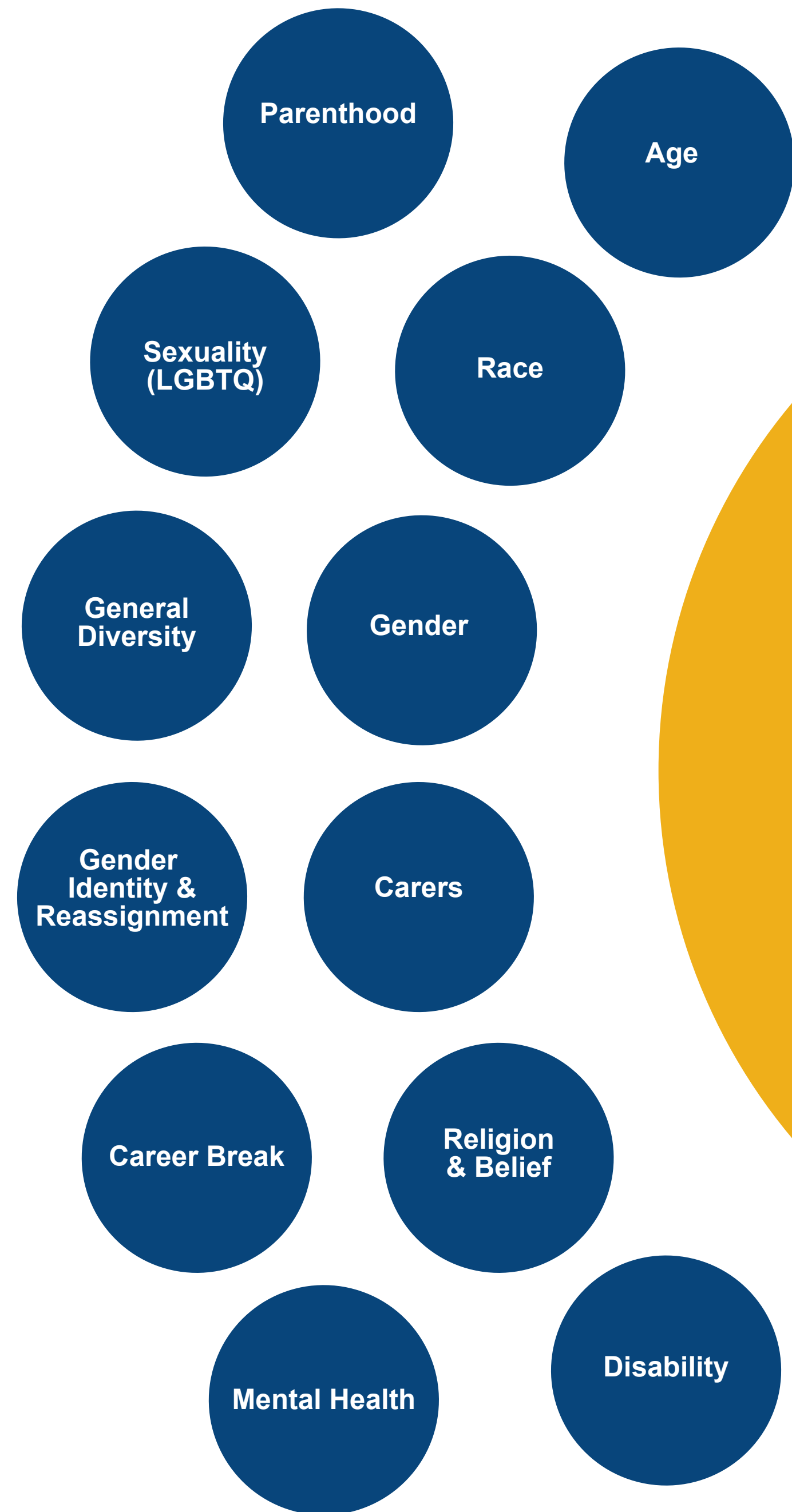


# Religion & Belief

This page contains information on religion & belief networks and groups and information on religion and belief in the workplace.



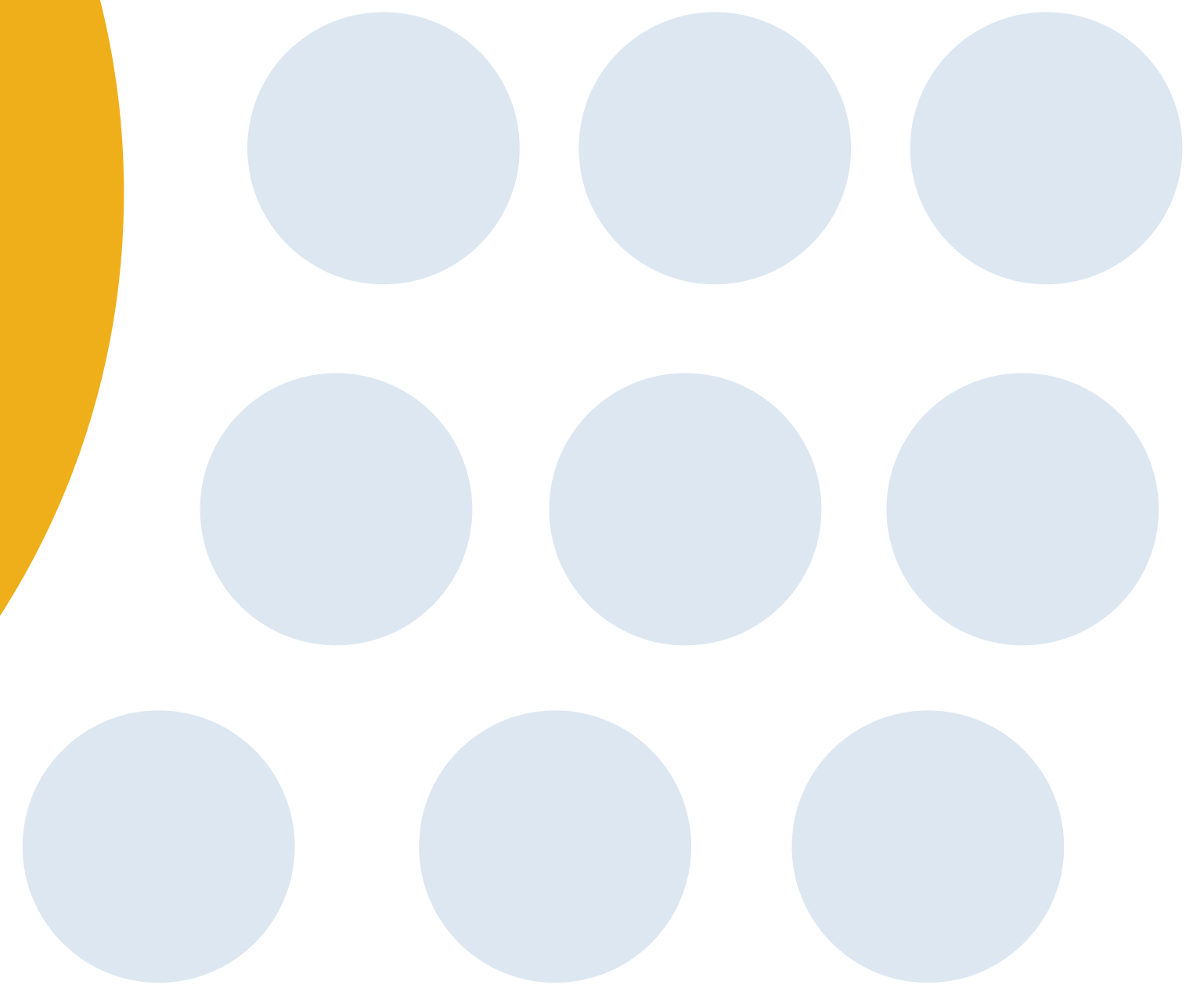


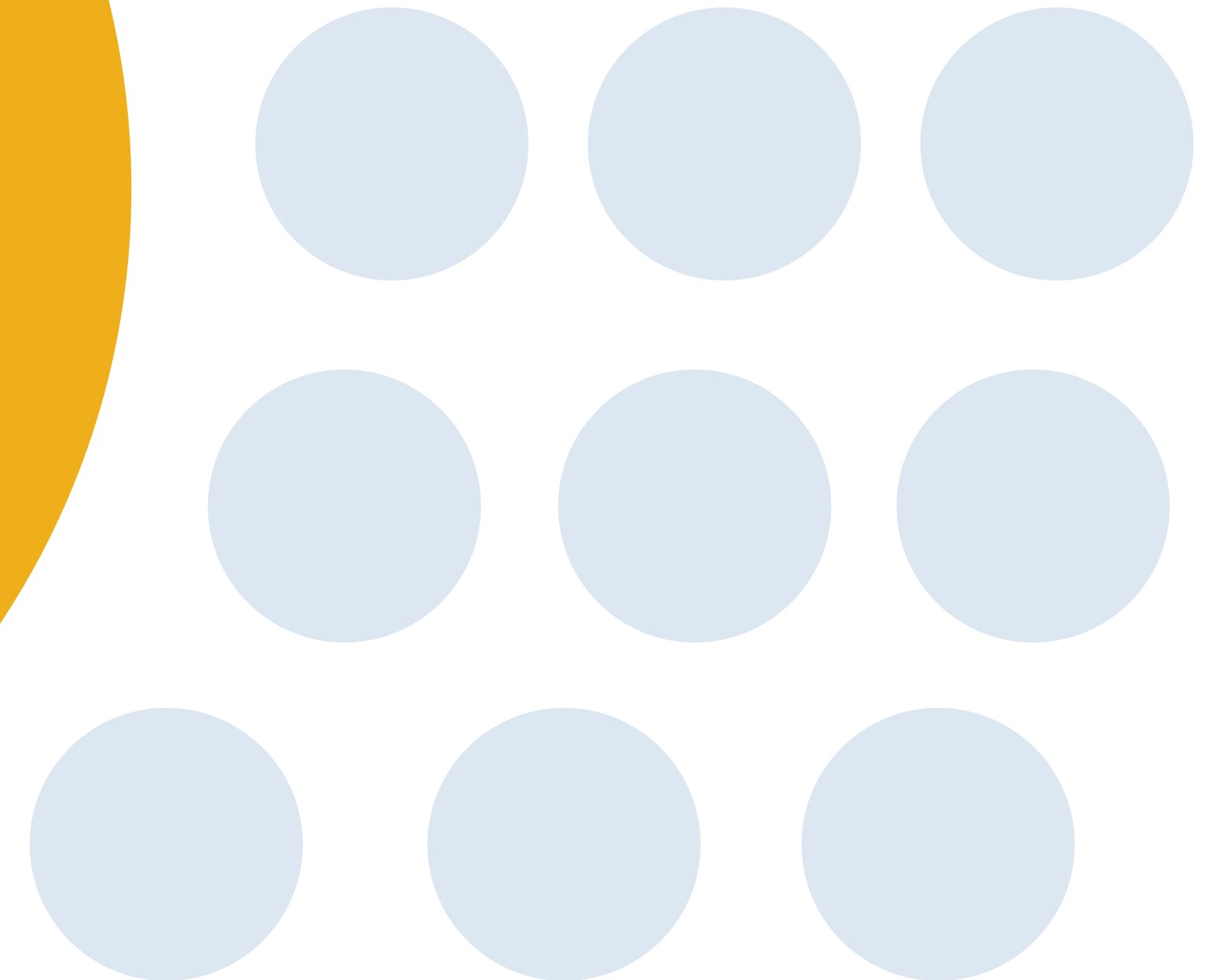
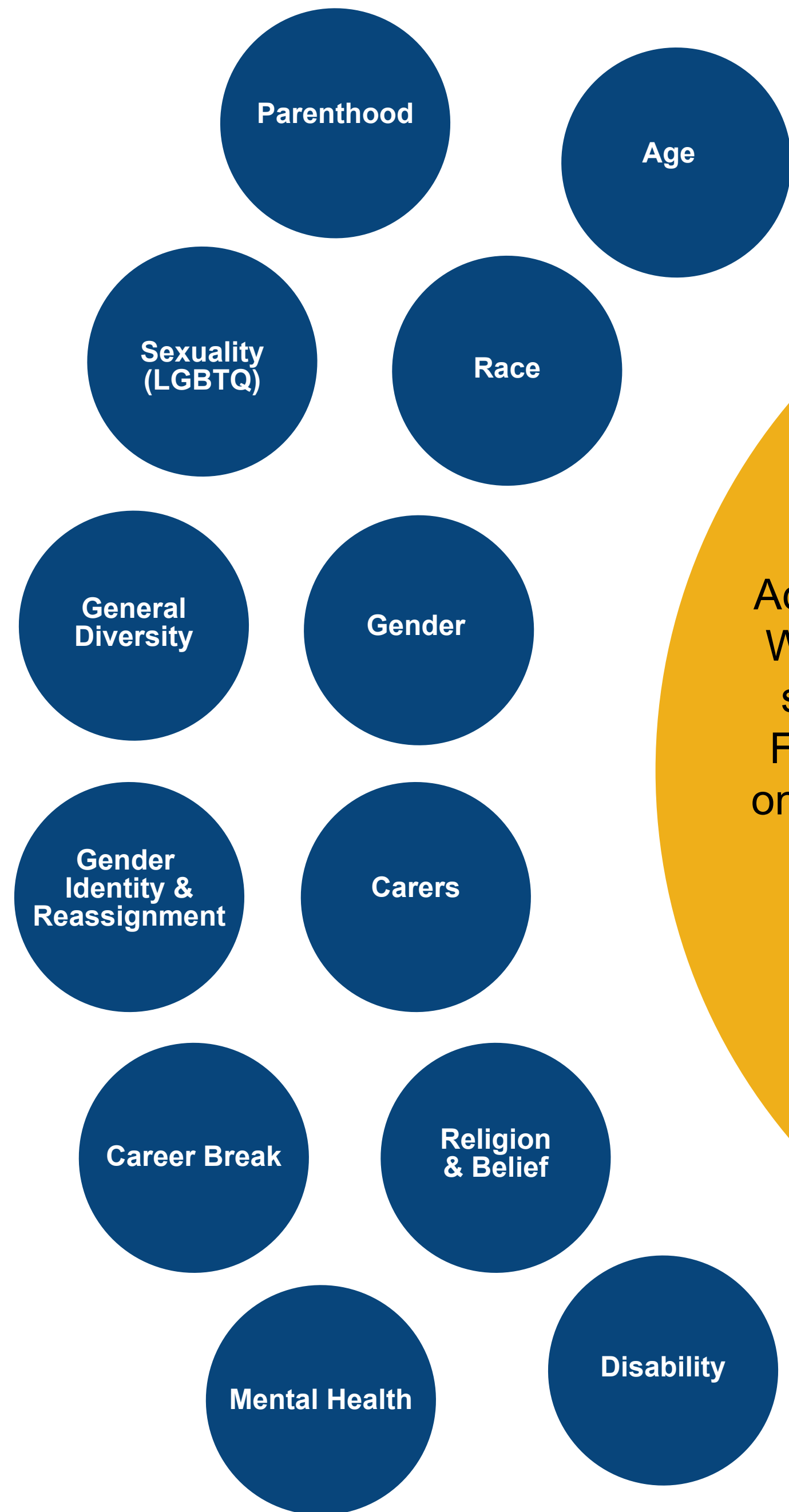


# Disability

This page contains information about disability in the workplace and initiatives in place to support workers of all abilities.

- Mentorship
- Coaching
- Training
- Events
- Awards (Individual)
- Awards (Companies)
- Charters/Commitments
- Funding Grants Bursaries
- Toolkits
- Resources Reports Research Information
- Advice
- Youth Outreach







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Diversity

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Gender  
Identity &  
Reassignment

Carers

Career Break

Religion  
& Belief

Mental Health

Disability

# Parenthood

This page includes information on initiatives and information on parenthood and initiatives that support working parents.

Mentorship

Coaching

Training

Events

Awards  
(Individual)

Awards  
(Companies)

Charters/  
Commitments

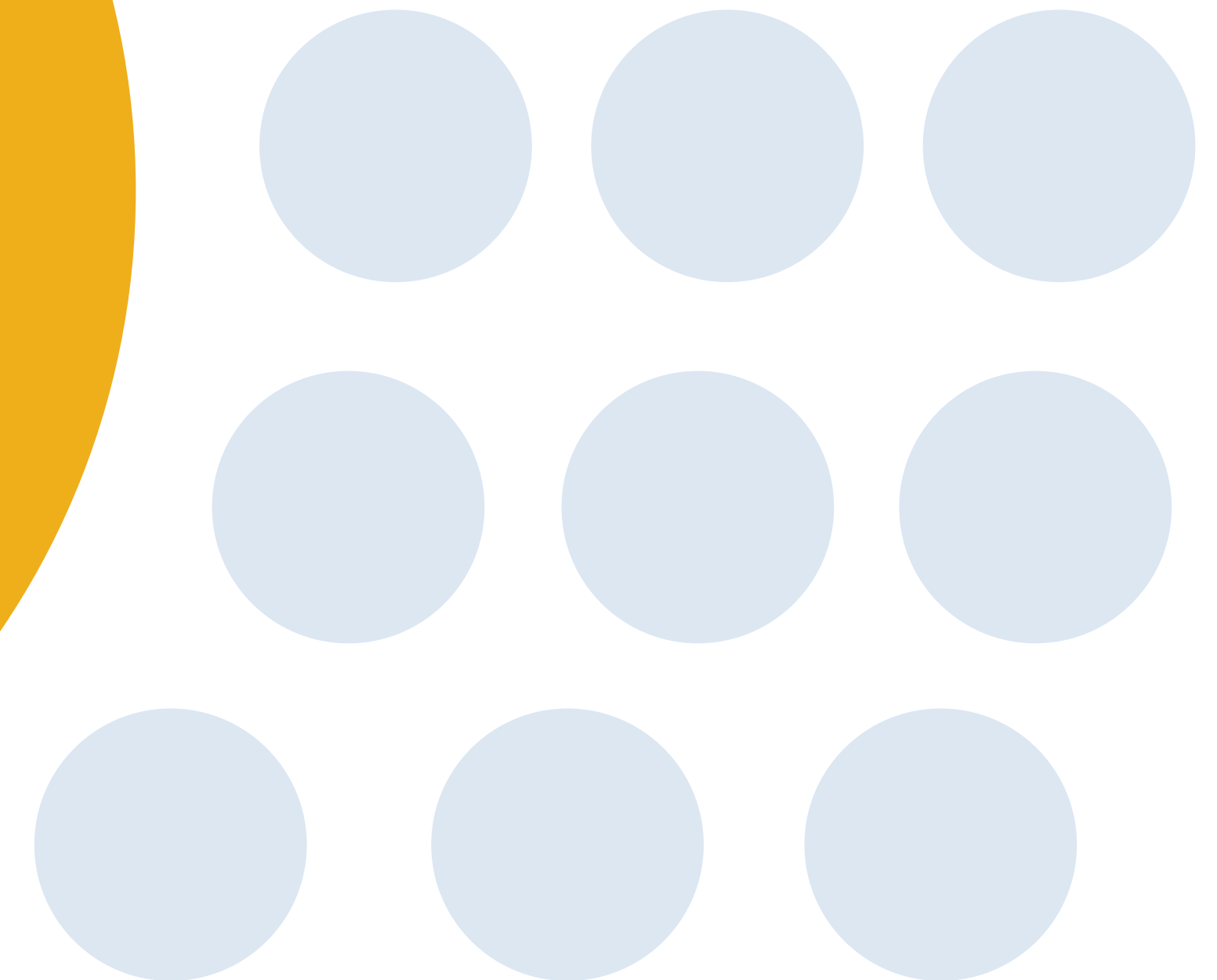
Funding  
Grants  
Bursaries

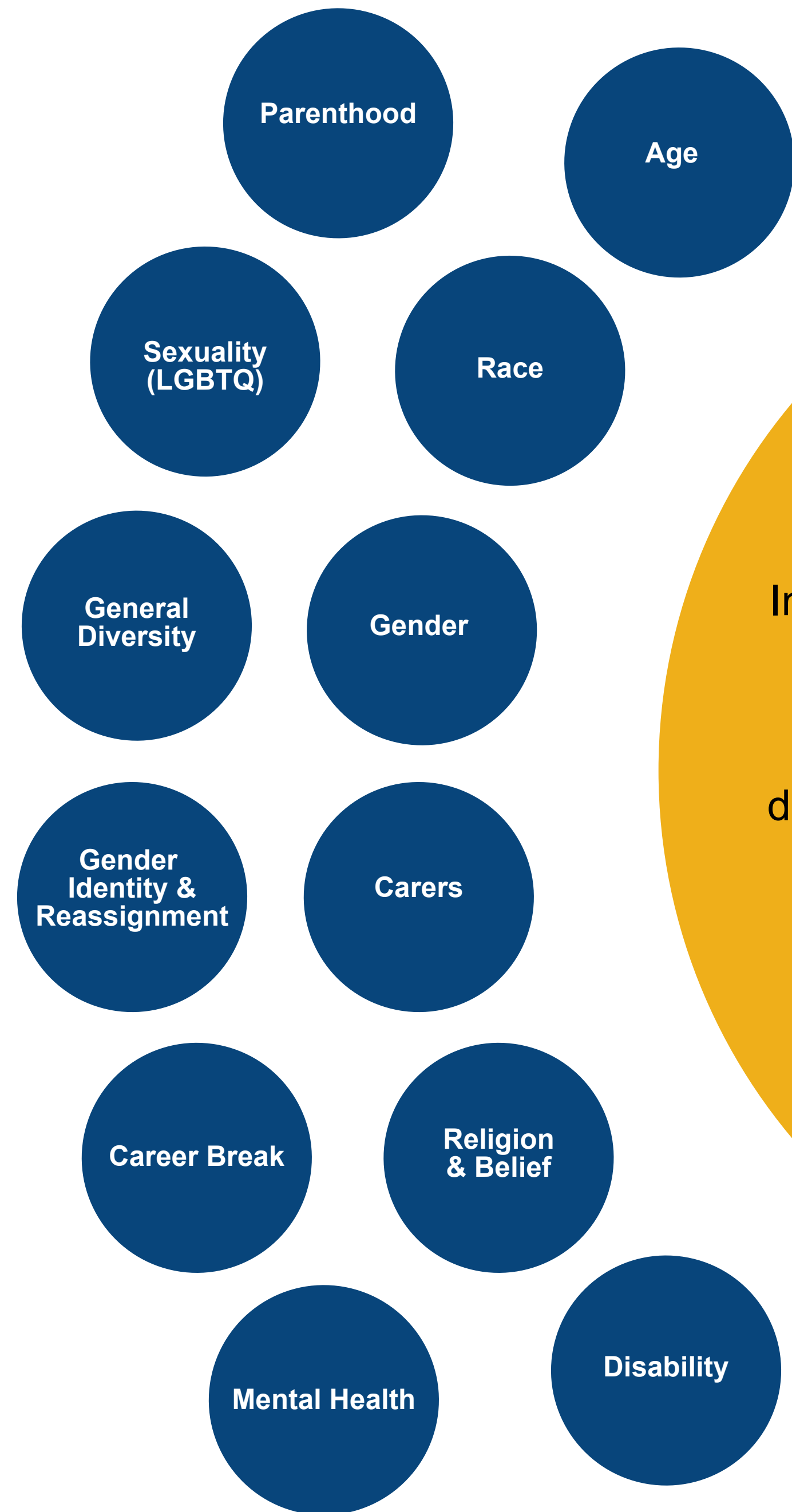
Toolkits

Resources  
Reports  
Research  
Information

Advice

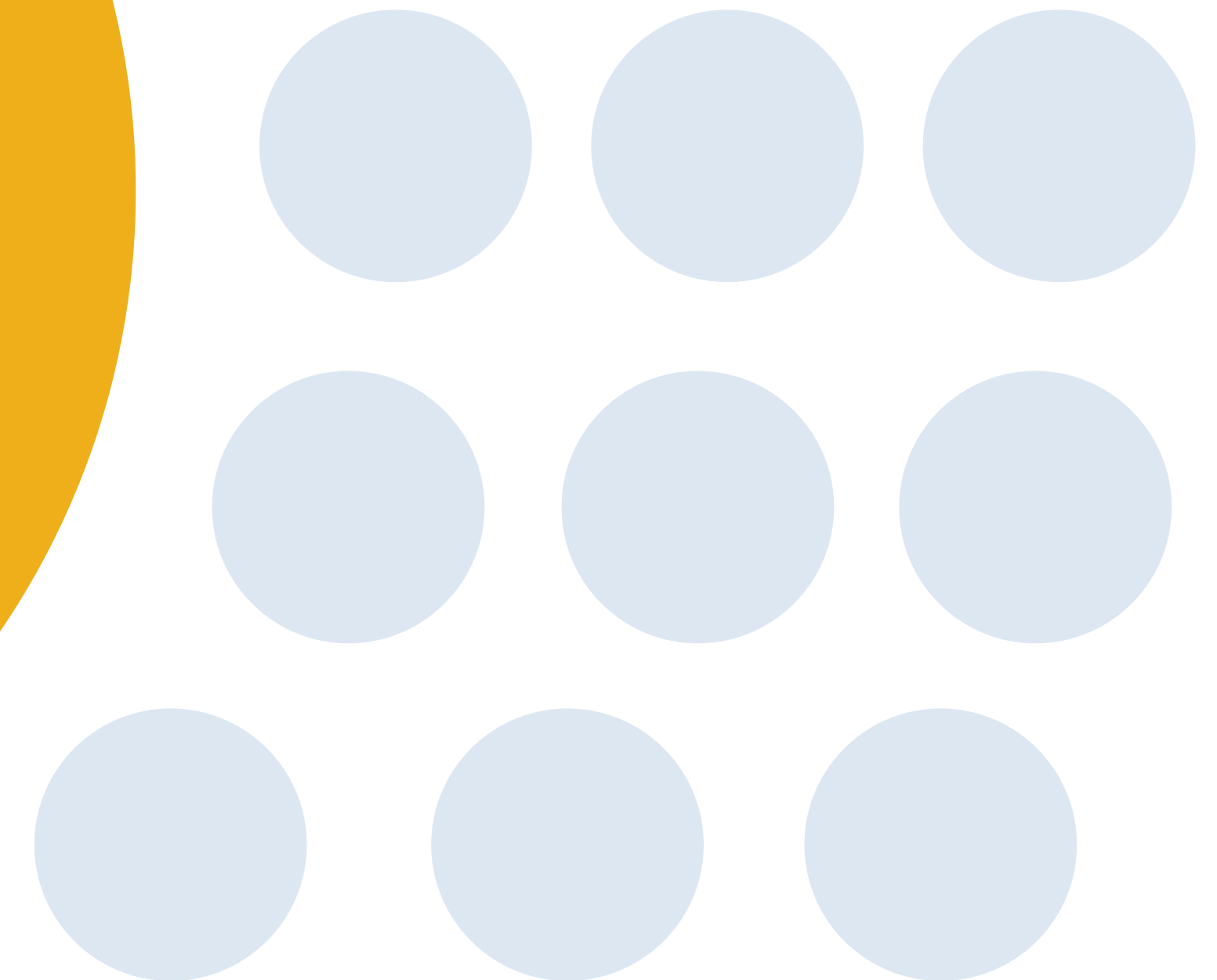
Youth  
Outreach

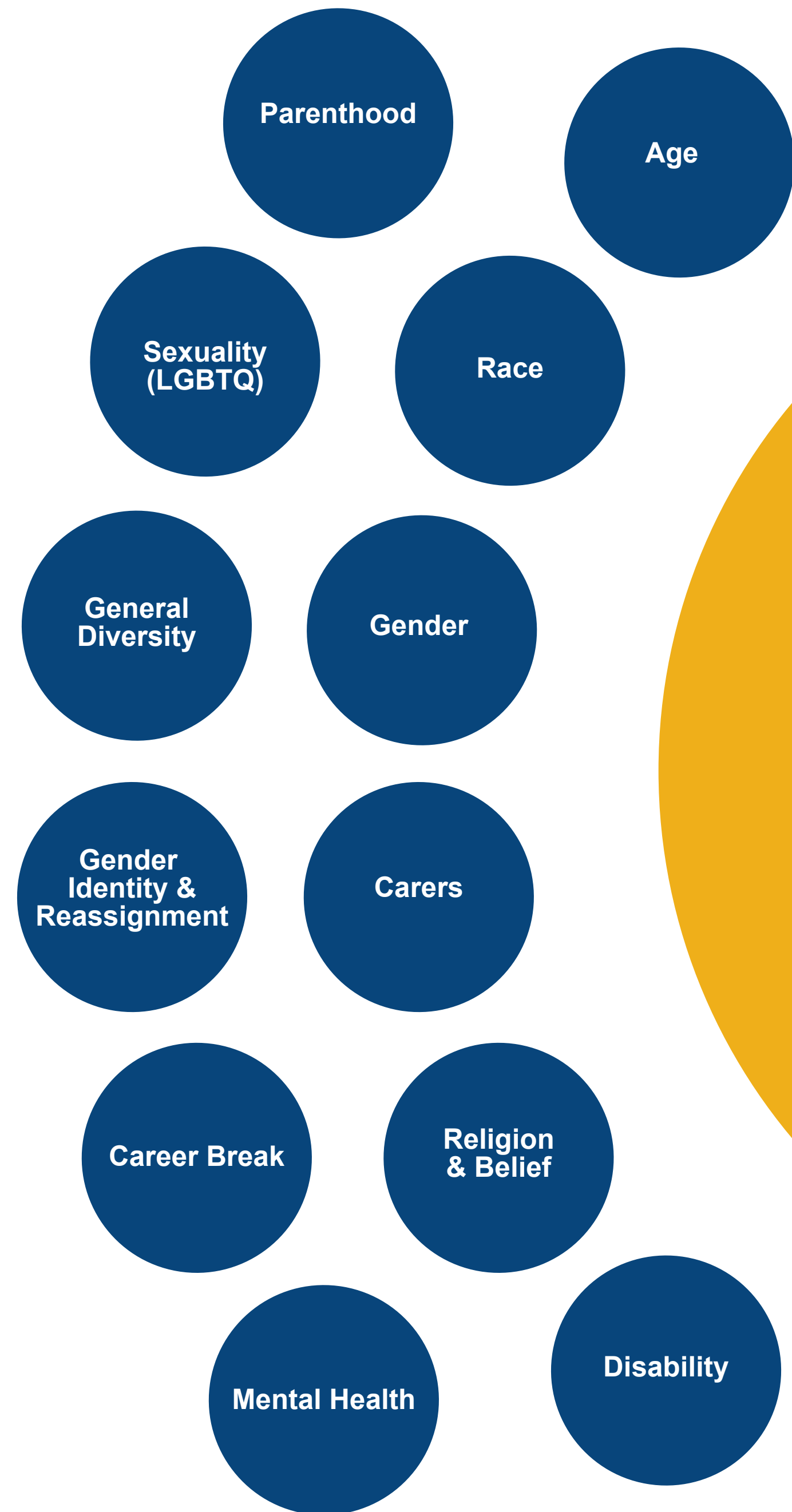




# Sexuality (LGBTQ)

In 2016, over a million adults in the UK identify as lesbian, gay or bisexual. This page includes information on LGB inclusive workforces and initiatives. Transgender and gender identity diversity is discussed in the Gender Identity page.

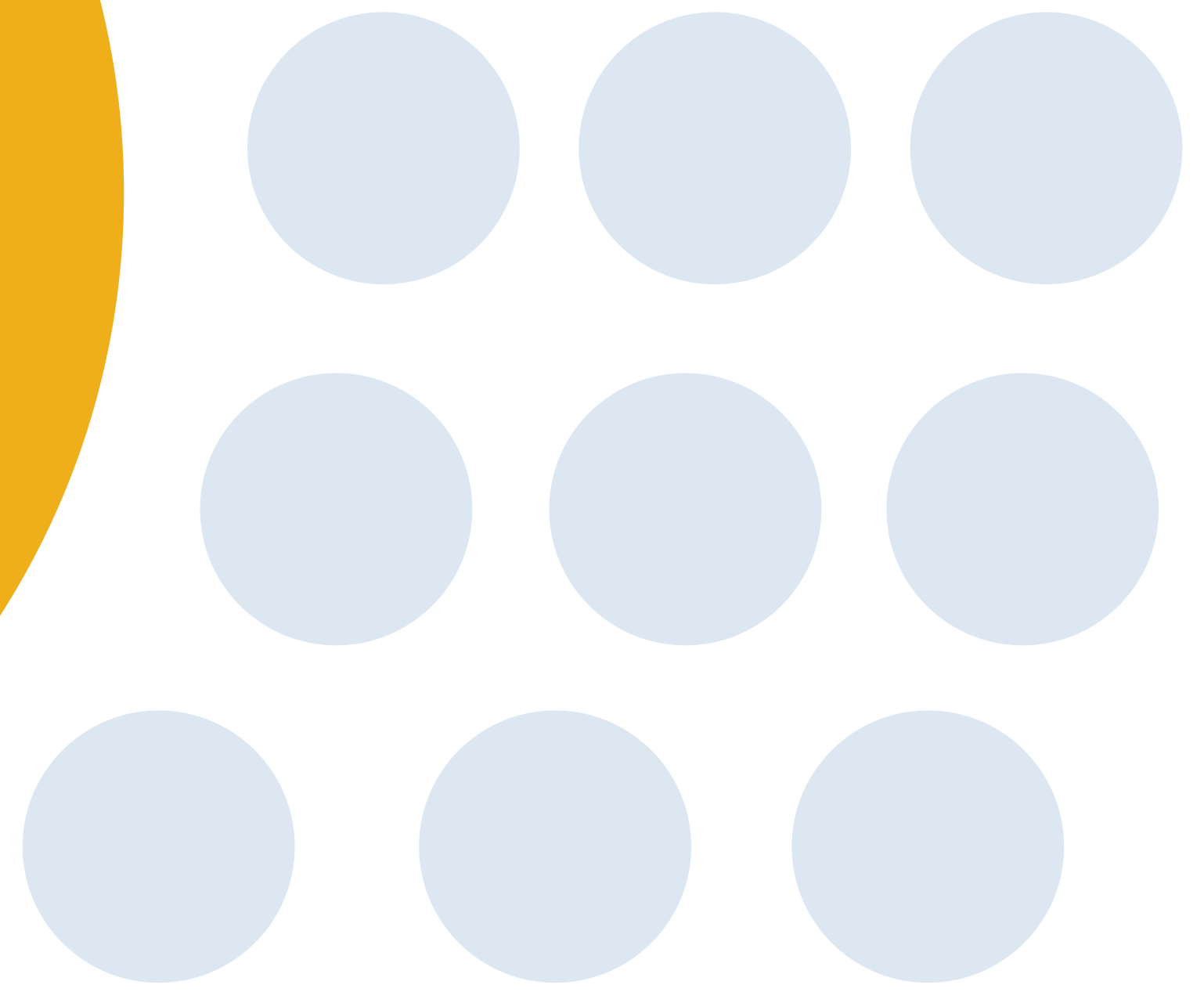




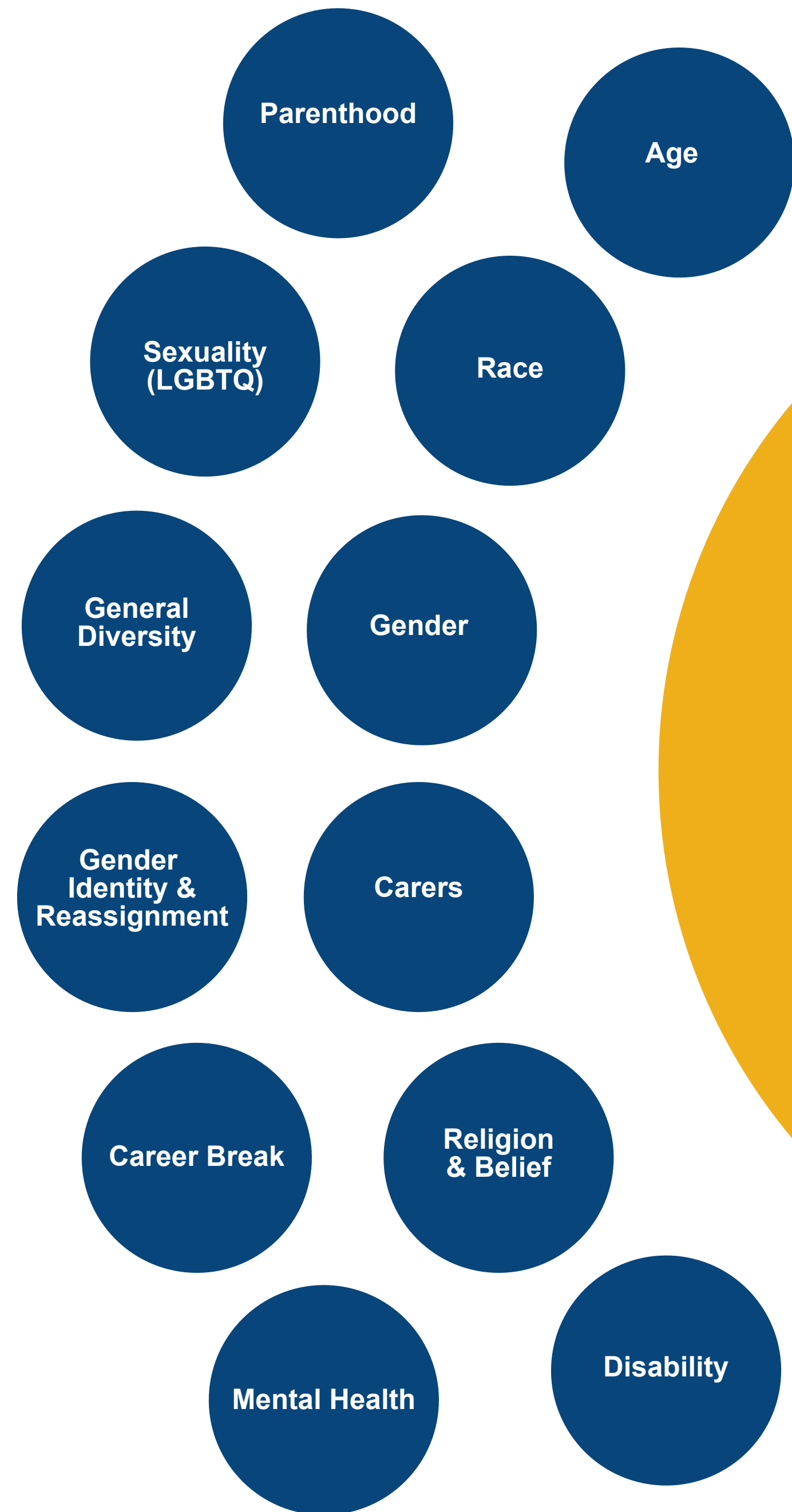
# Gender identity & reassignment

This page contains information on transgender diversity & inclusion and transitioning at work.

- Mentorship
- Coaching
- Training
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- Awards (Individual)
- Awards (Companies)
- Charters/Commitments
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Parenthood

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Diversity

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# Career Break

This page includes information and initiatives related to individuals who have had career breaks and who wish to return to research or to work.

Mentorship

Coaching

Training

Events

Awards  
(Individual)

Awards  
(Companies)

Charters/  
Commitments

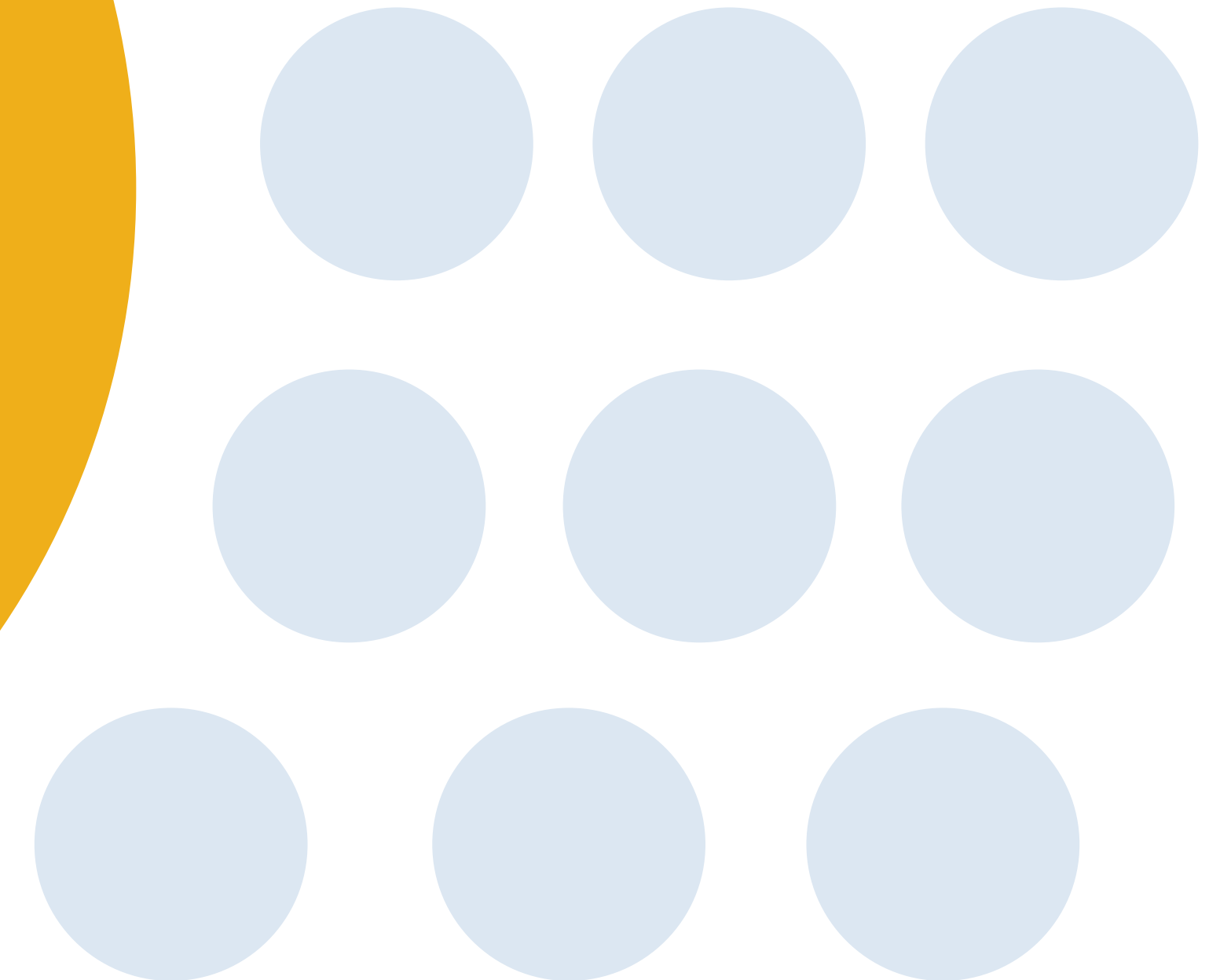
Funding  
Grants  
Bursaries

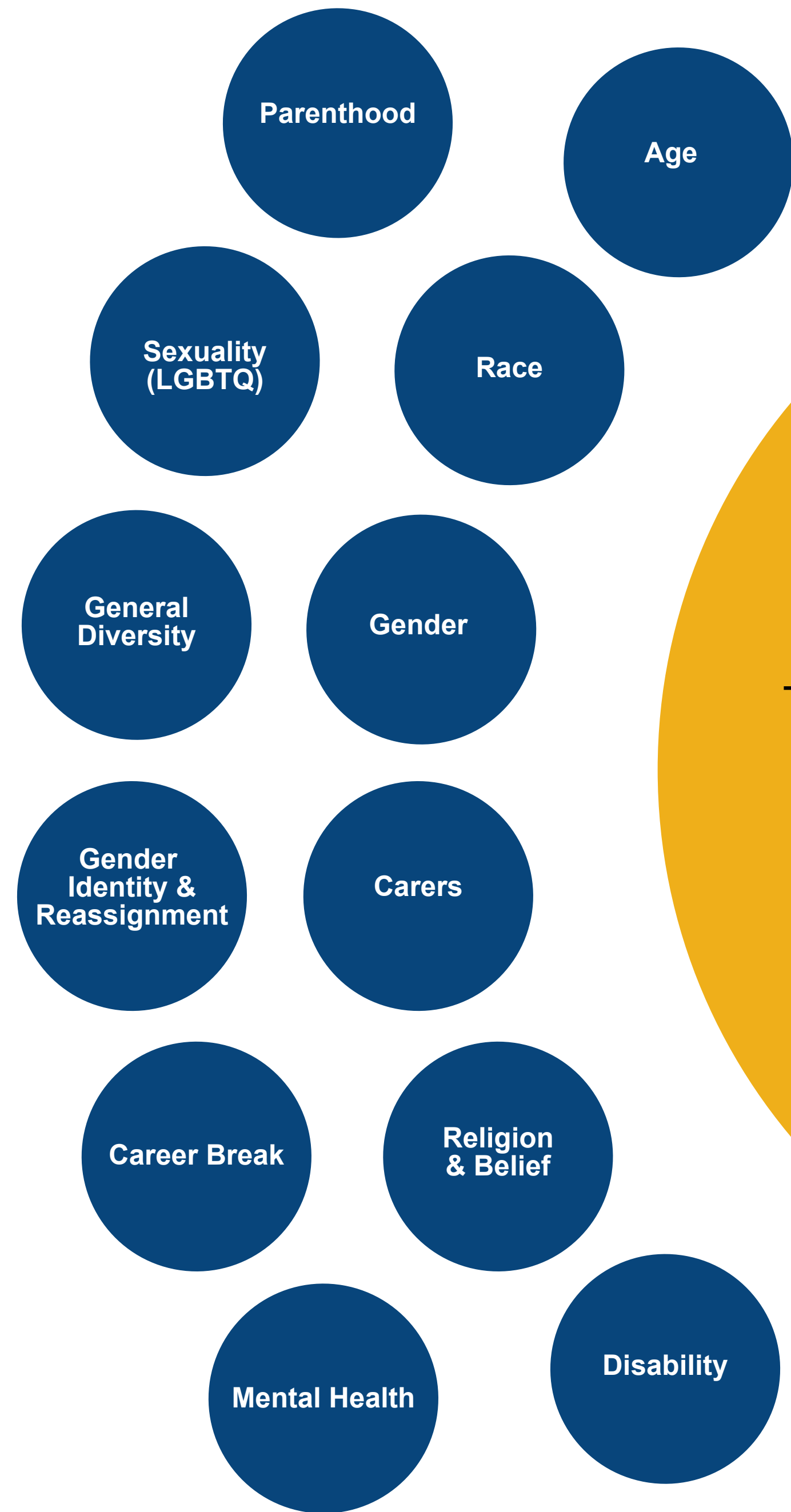
Toolkits

Resources  
Reports  
Research  
Information

Advice

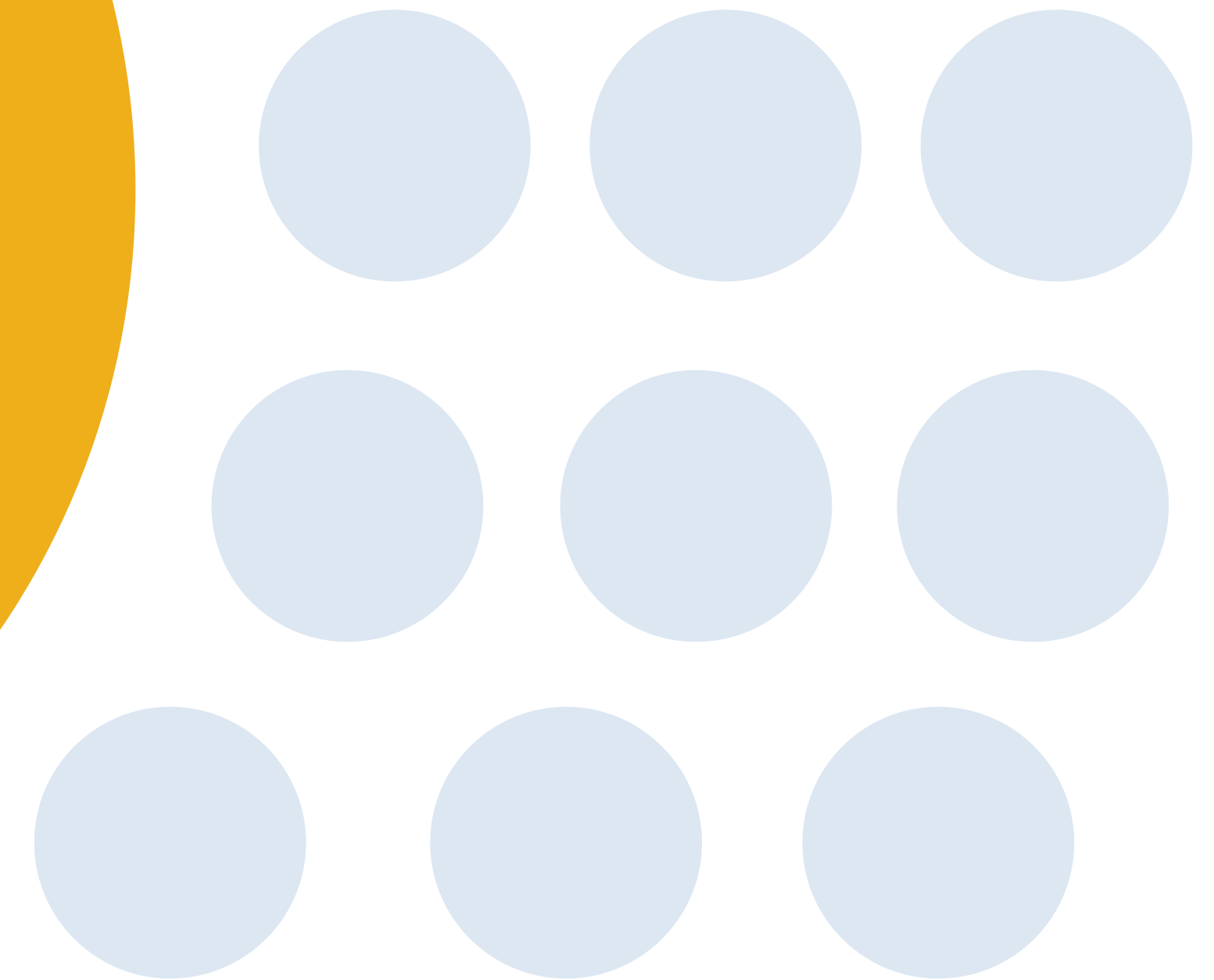
Youth  
Outreach

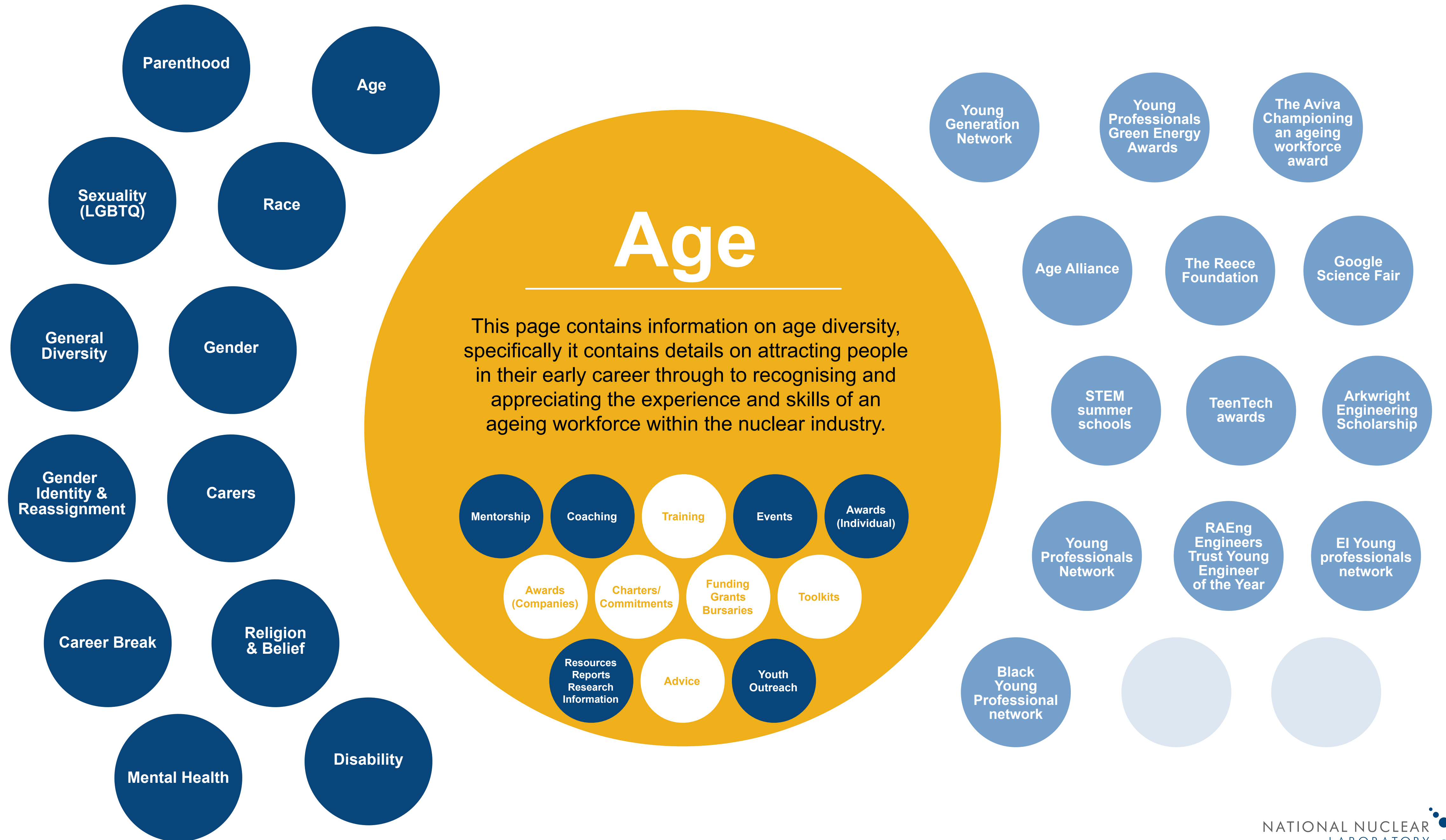


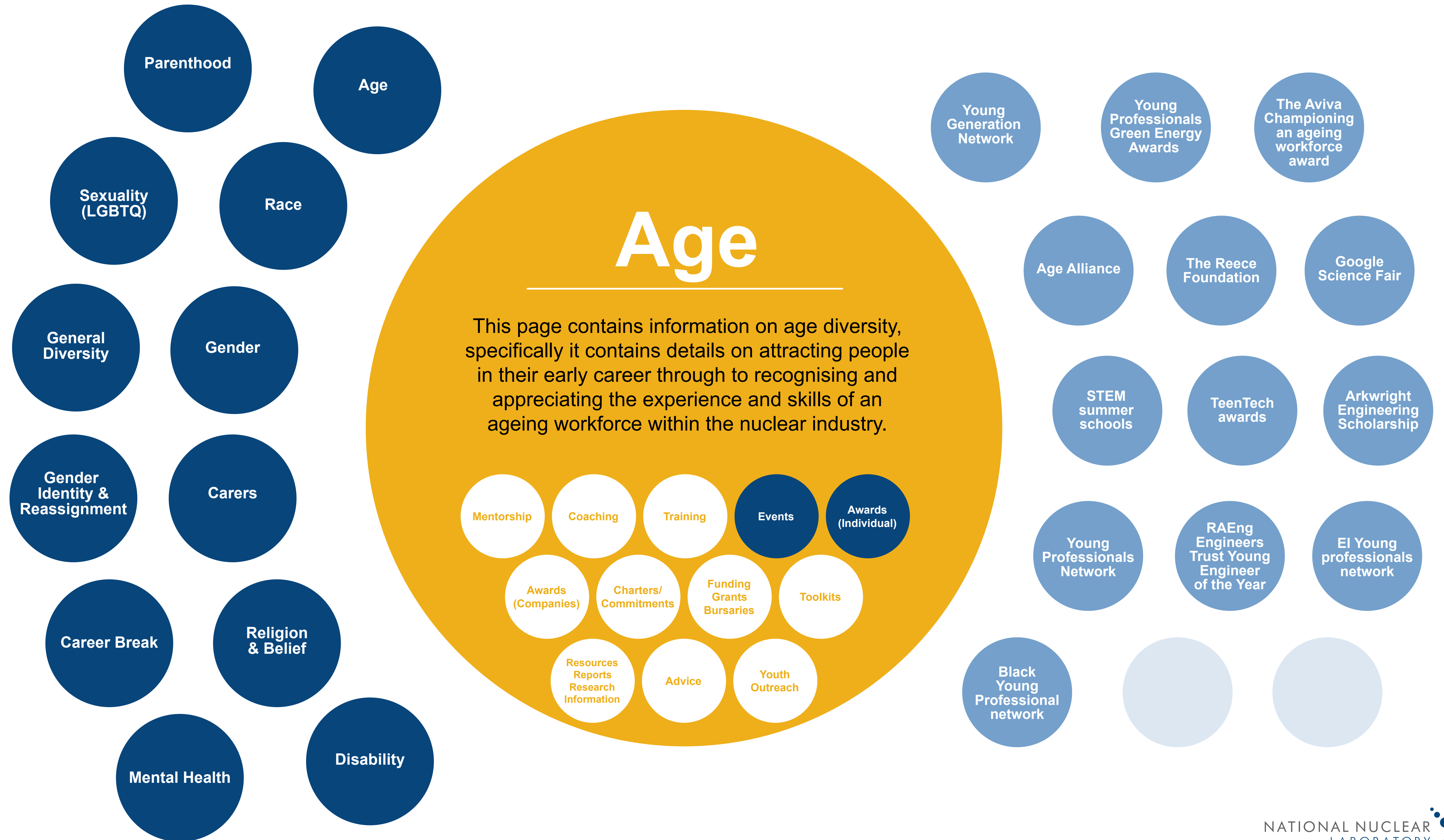


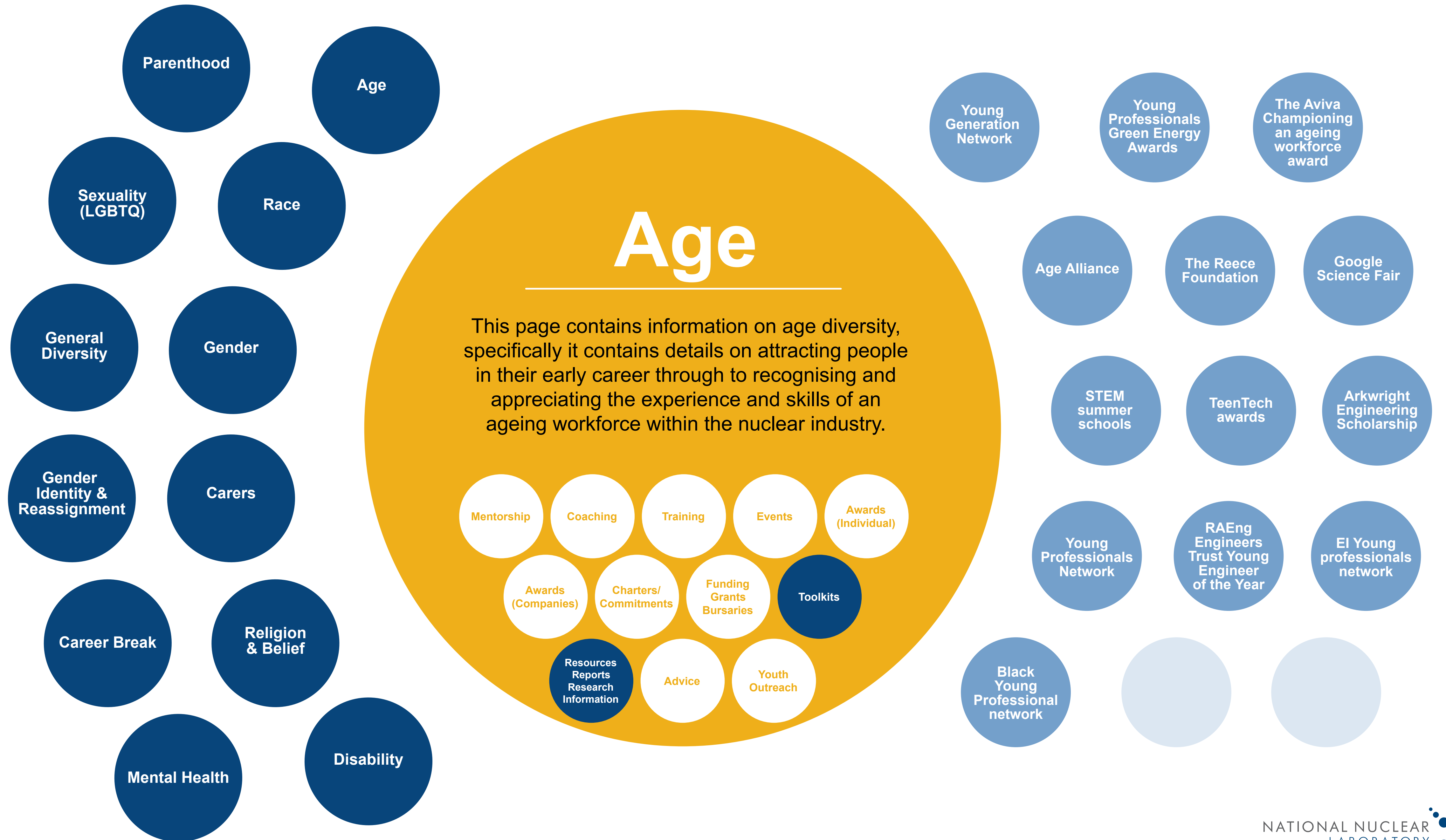
# Mental Health

Approximately 1 in 4 people in the UK experience a mental health problem each year. This page includes information on mental health awareness in the workplace, initiatives which support health and well being.

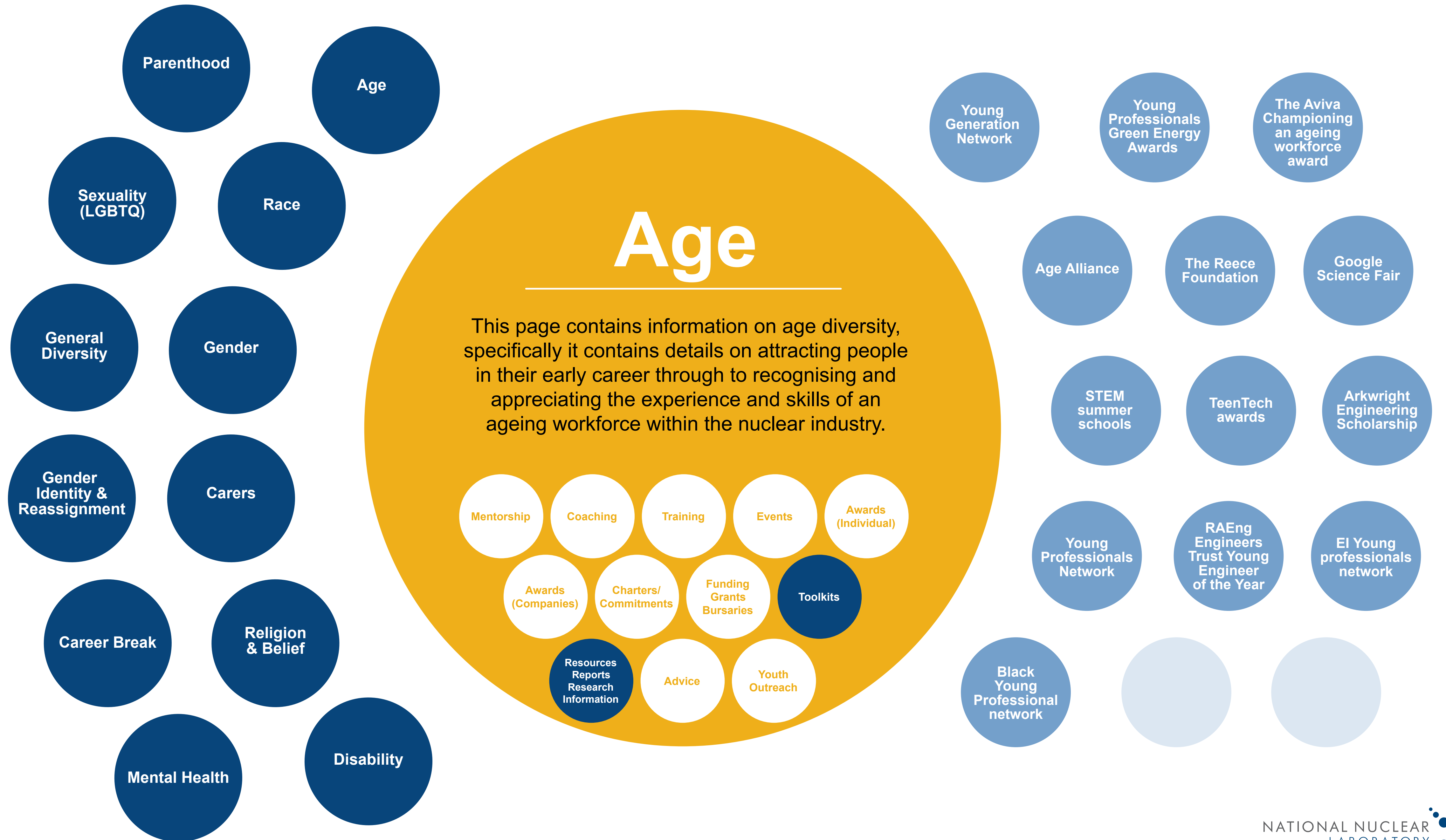


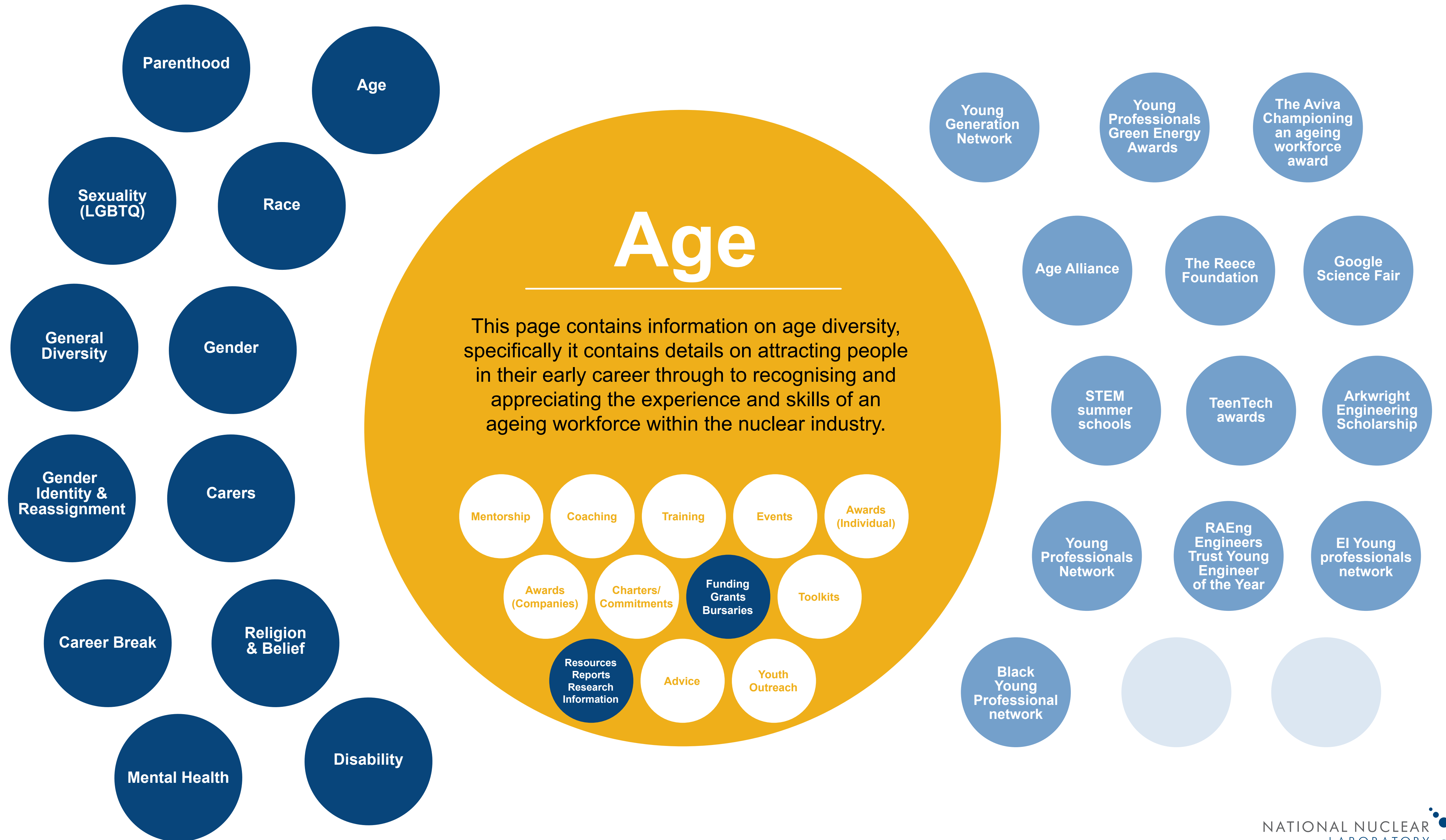


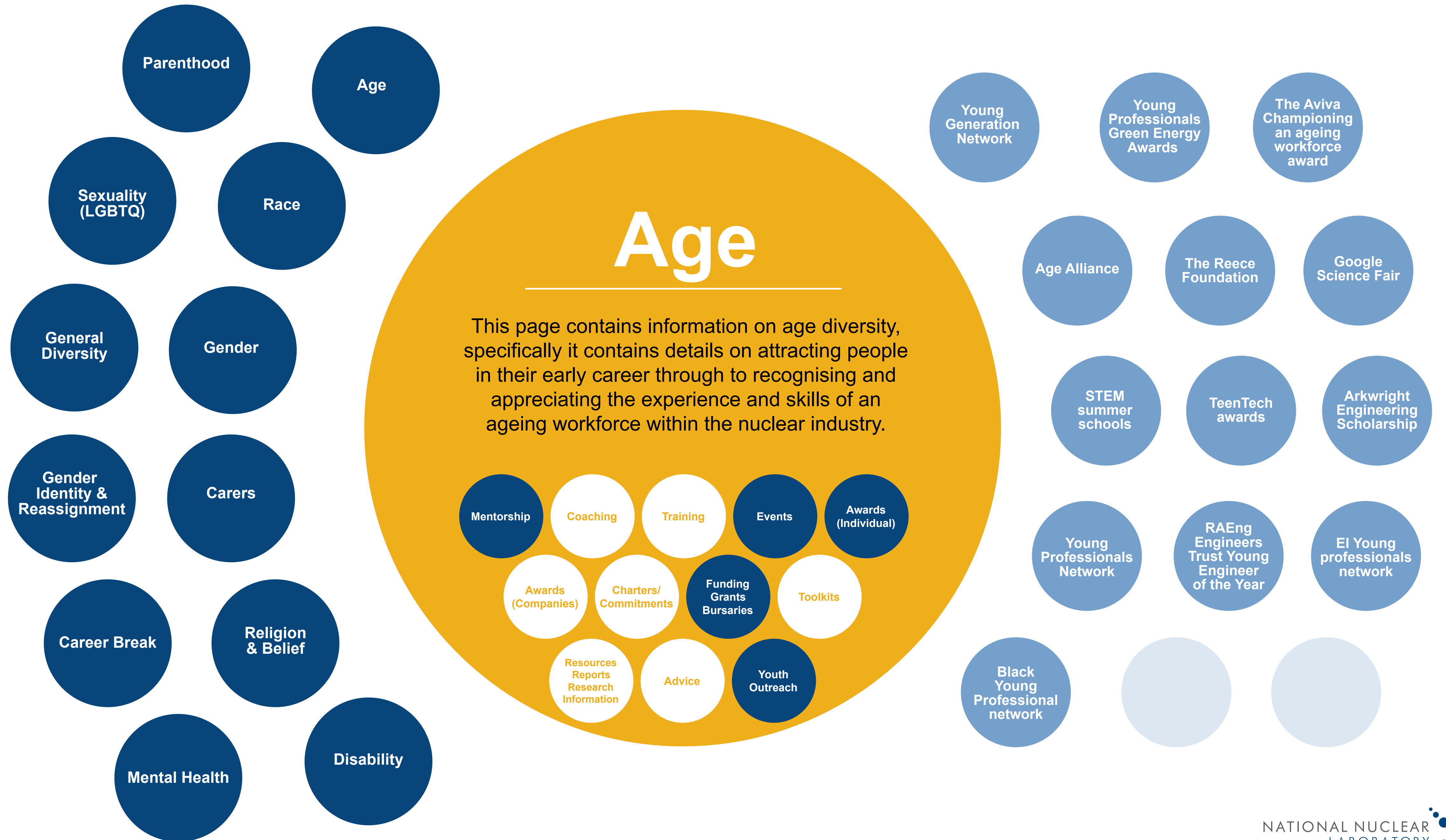


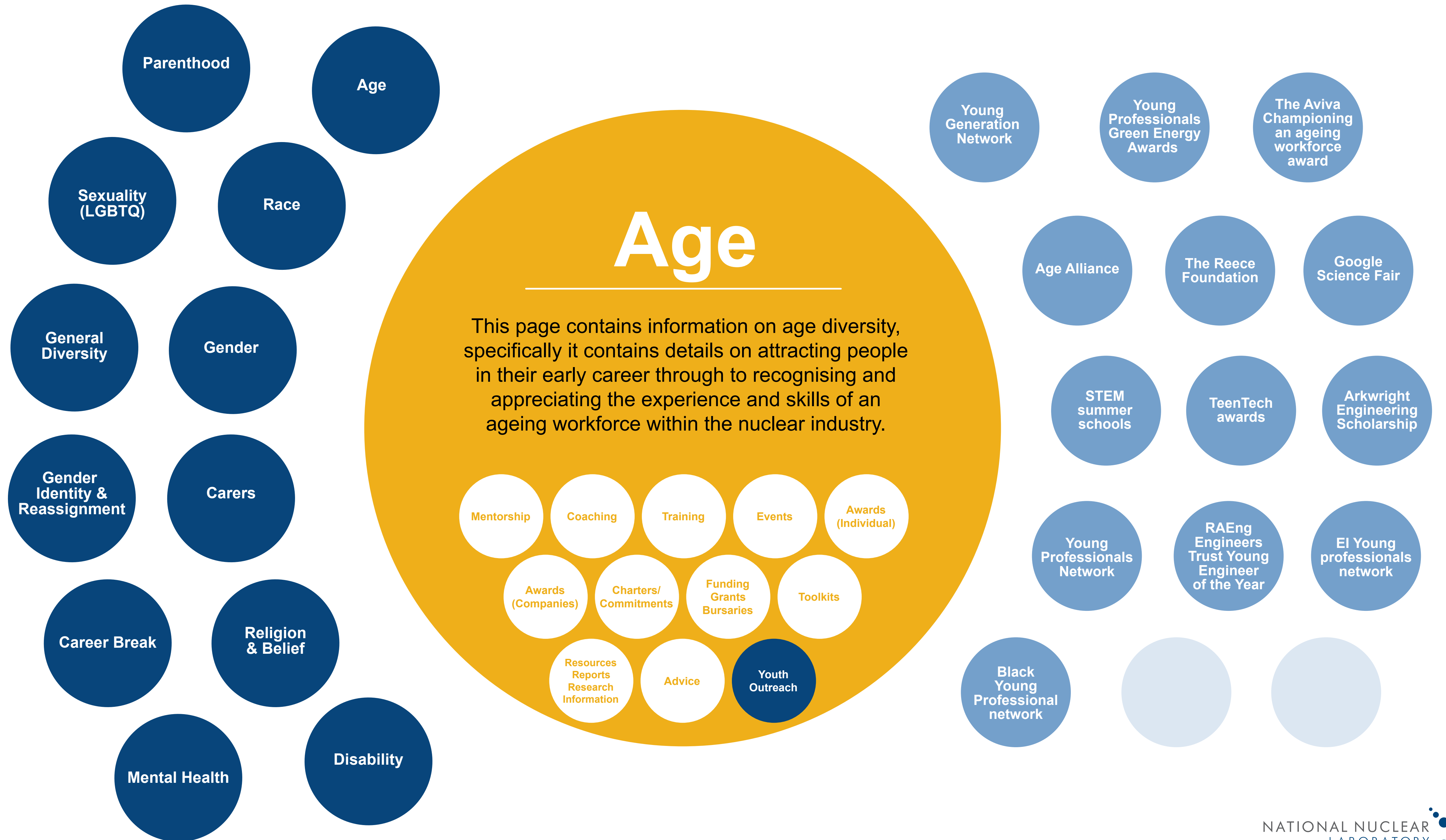




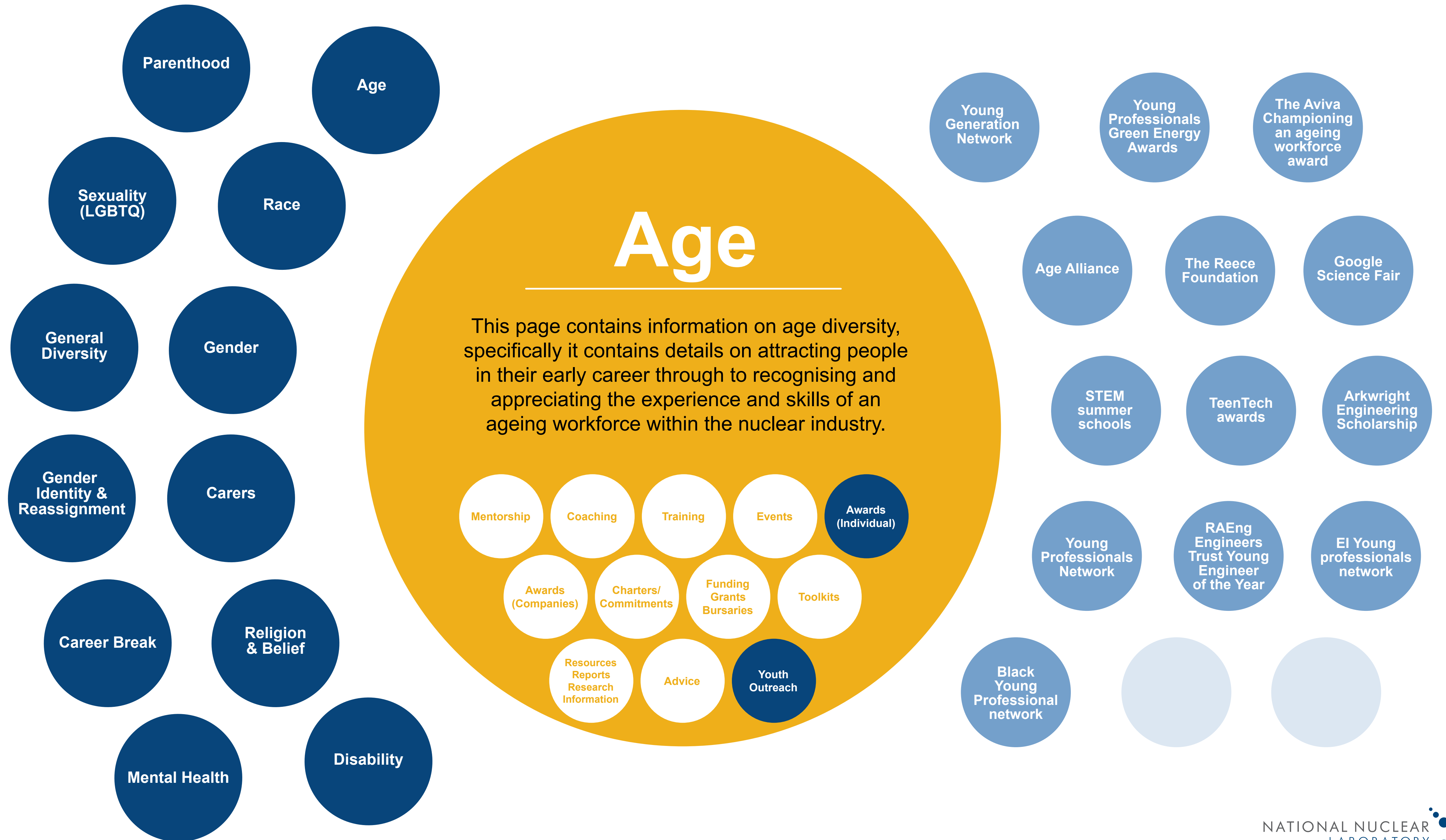




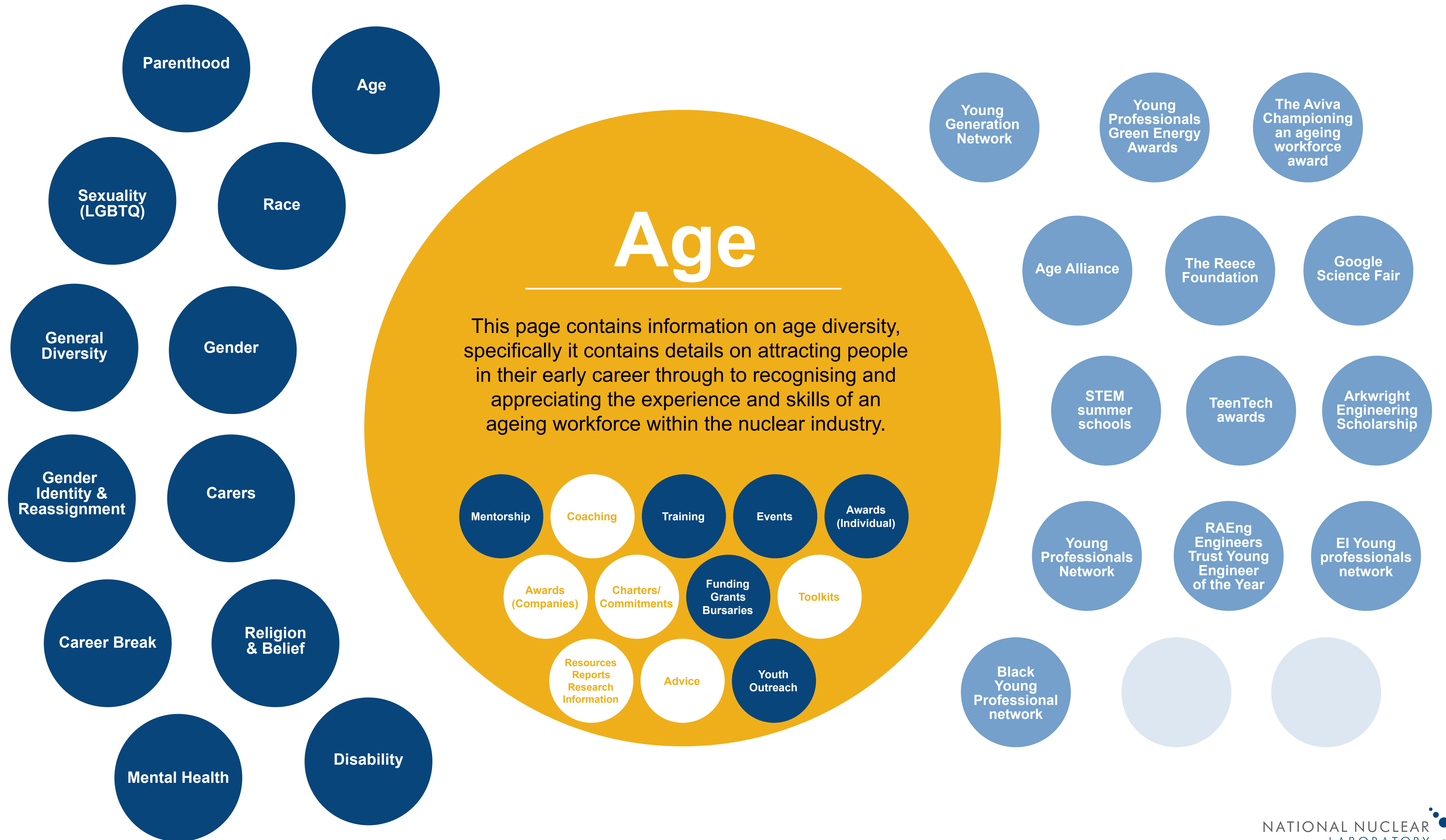


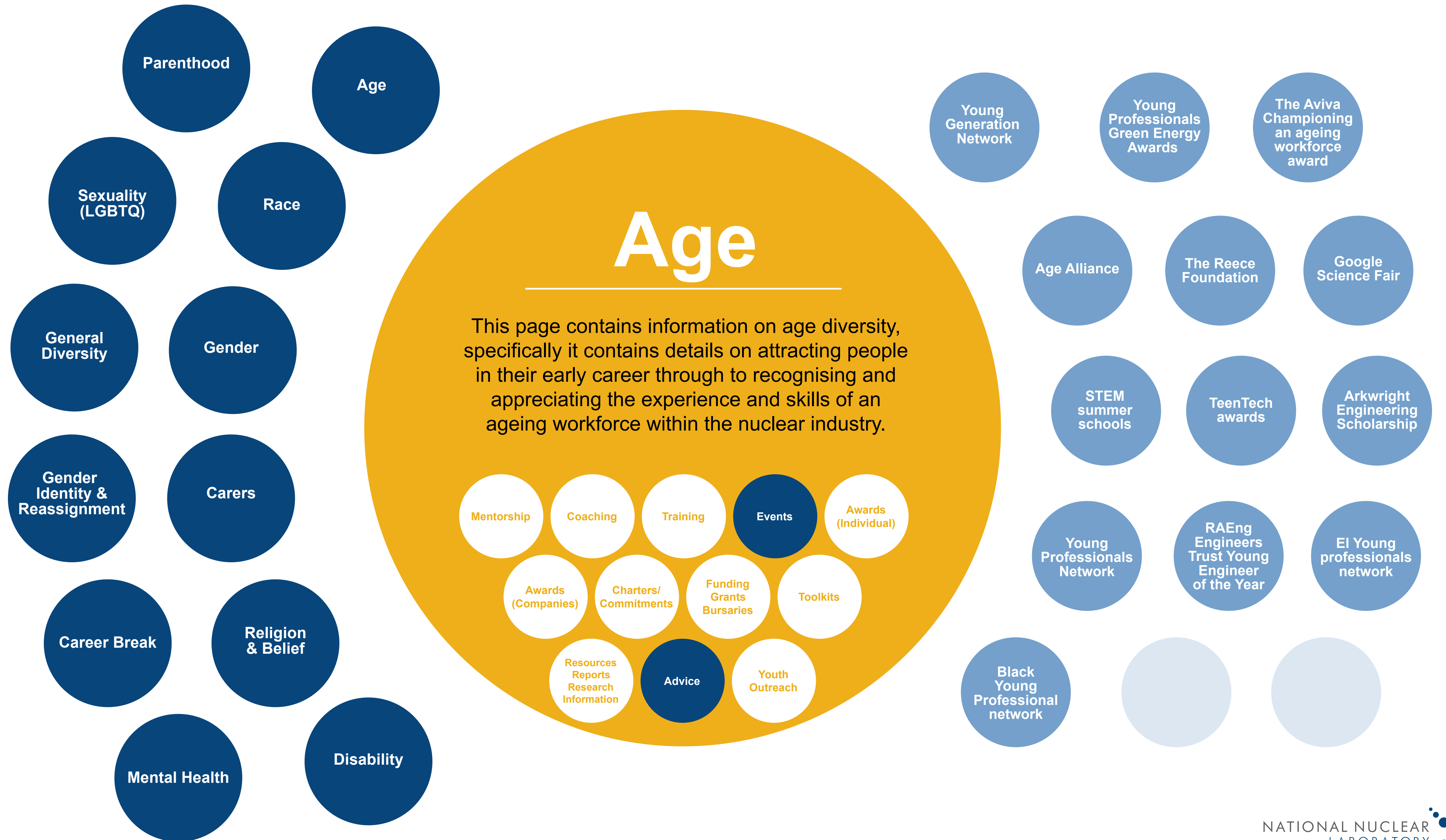


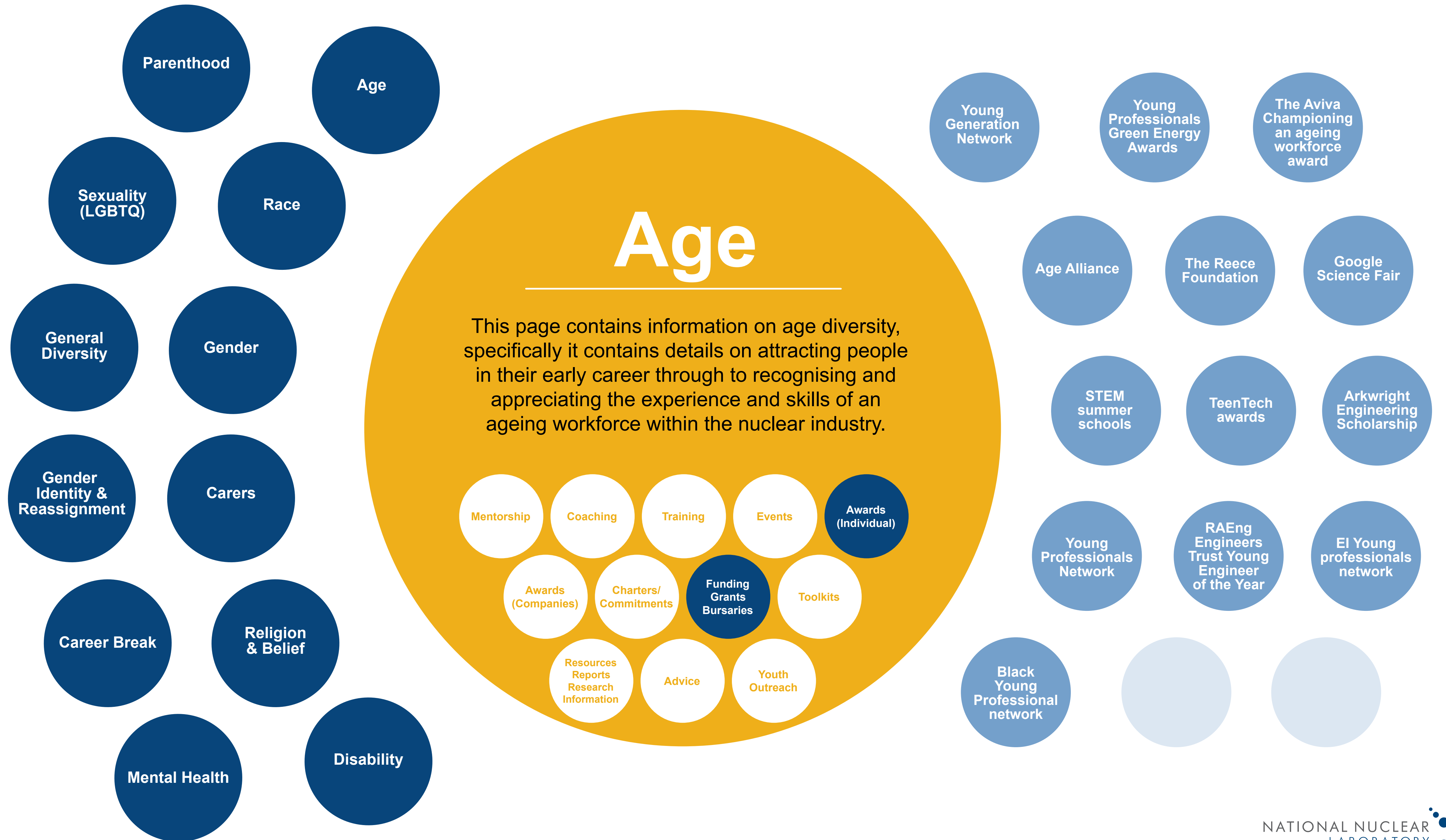


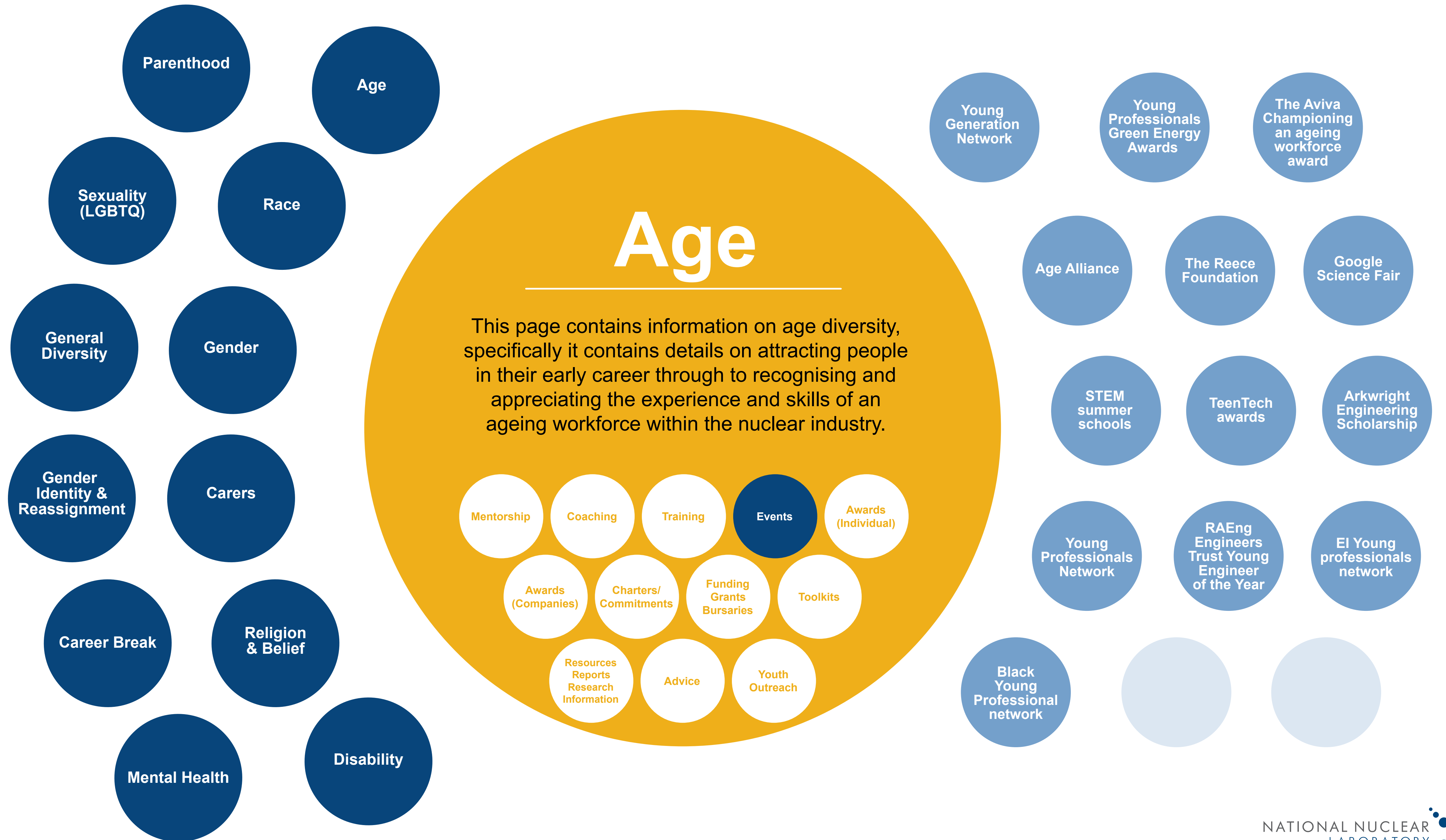




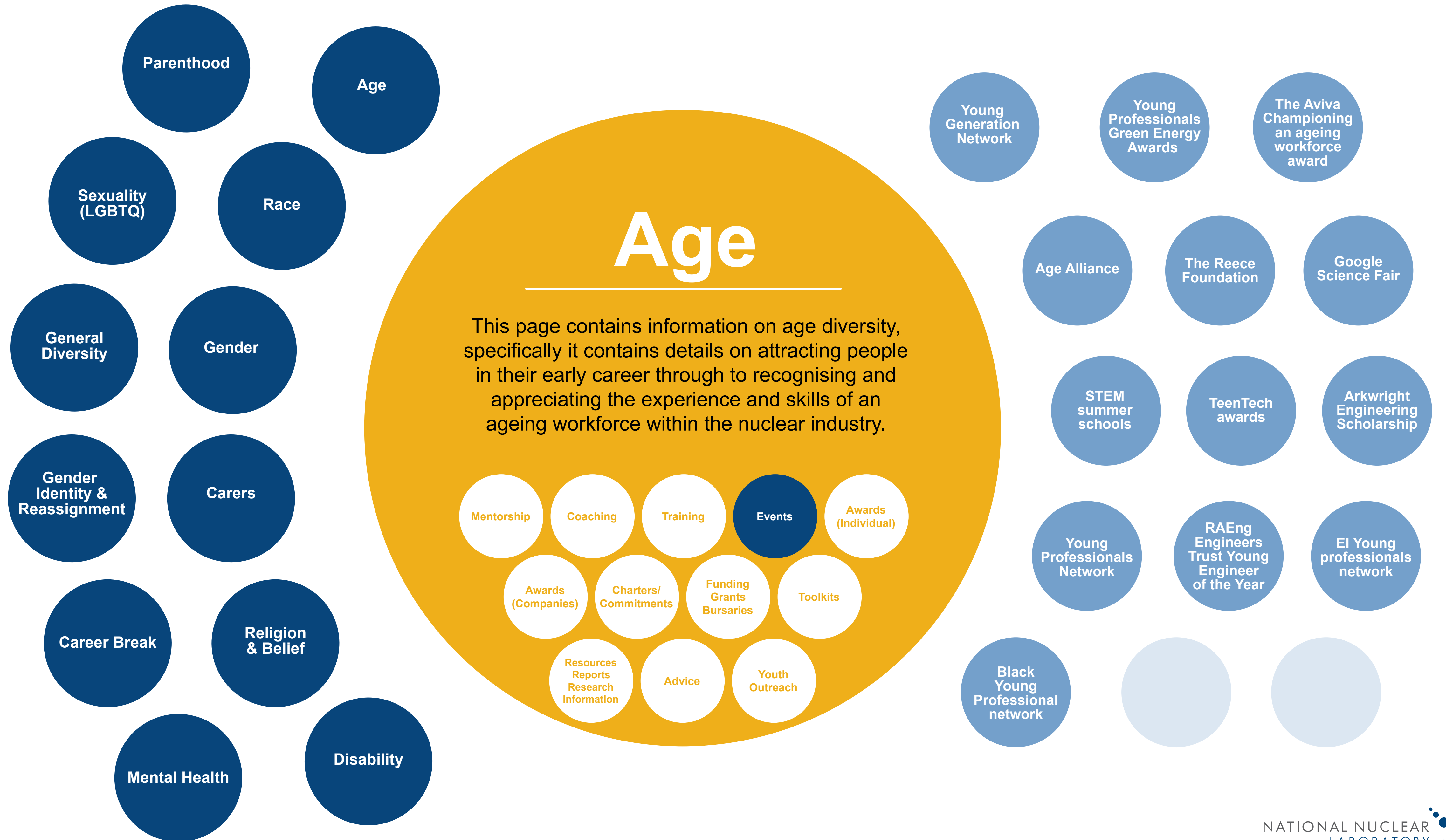




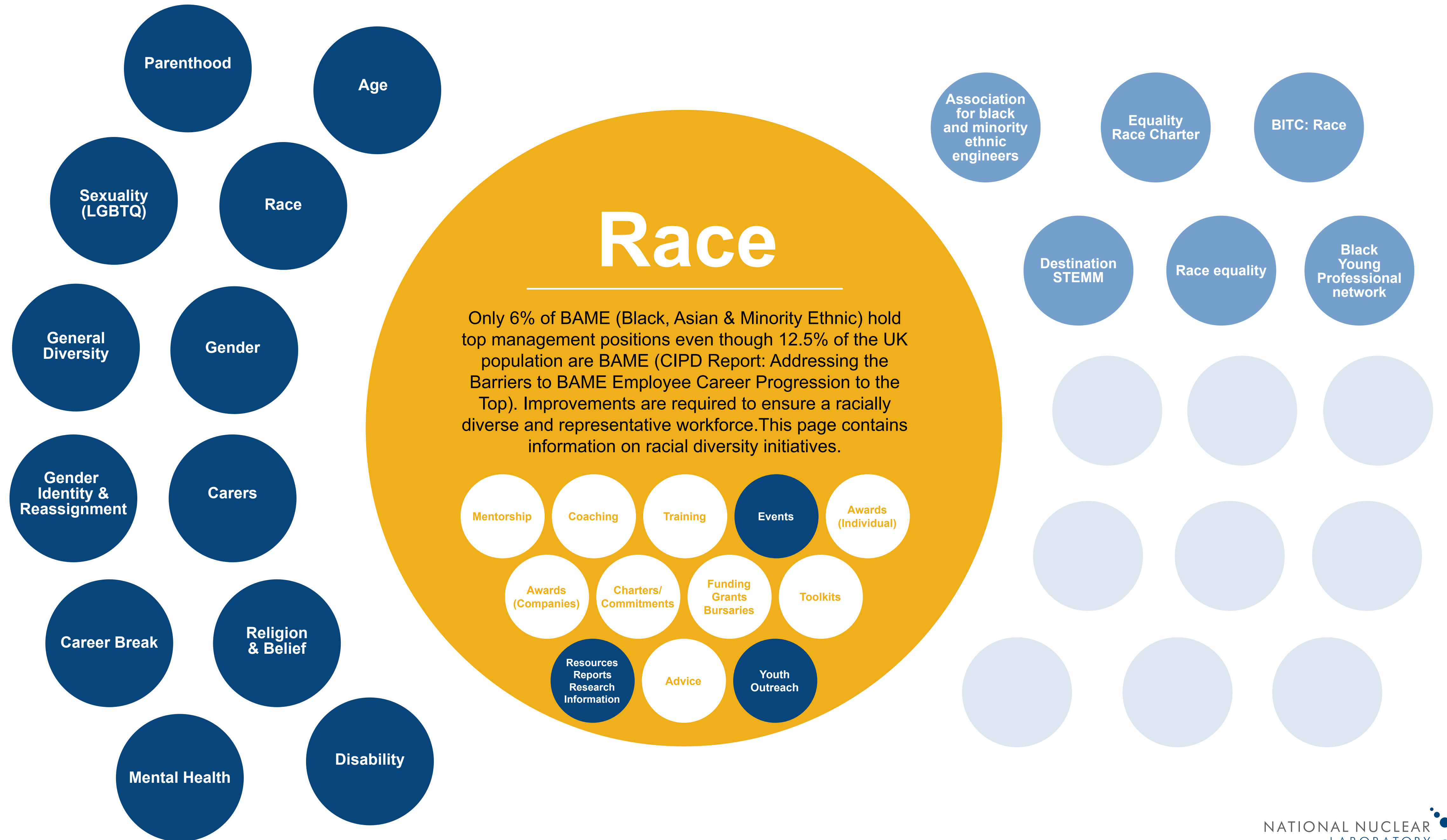


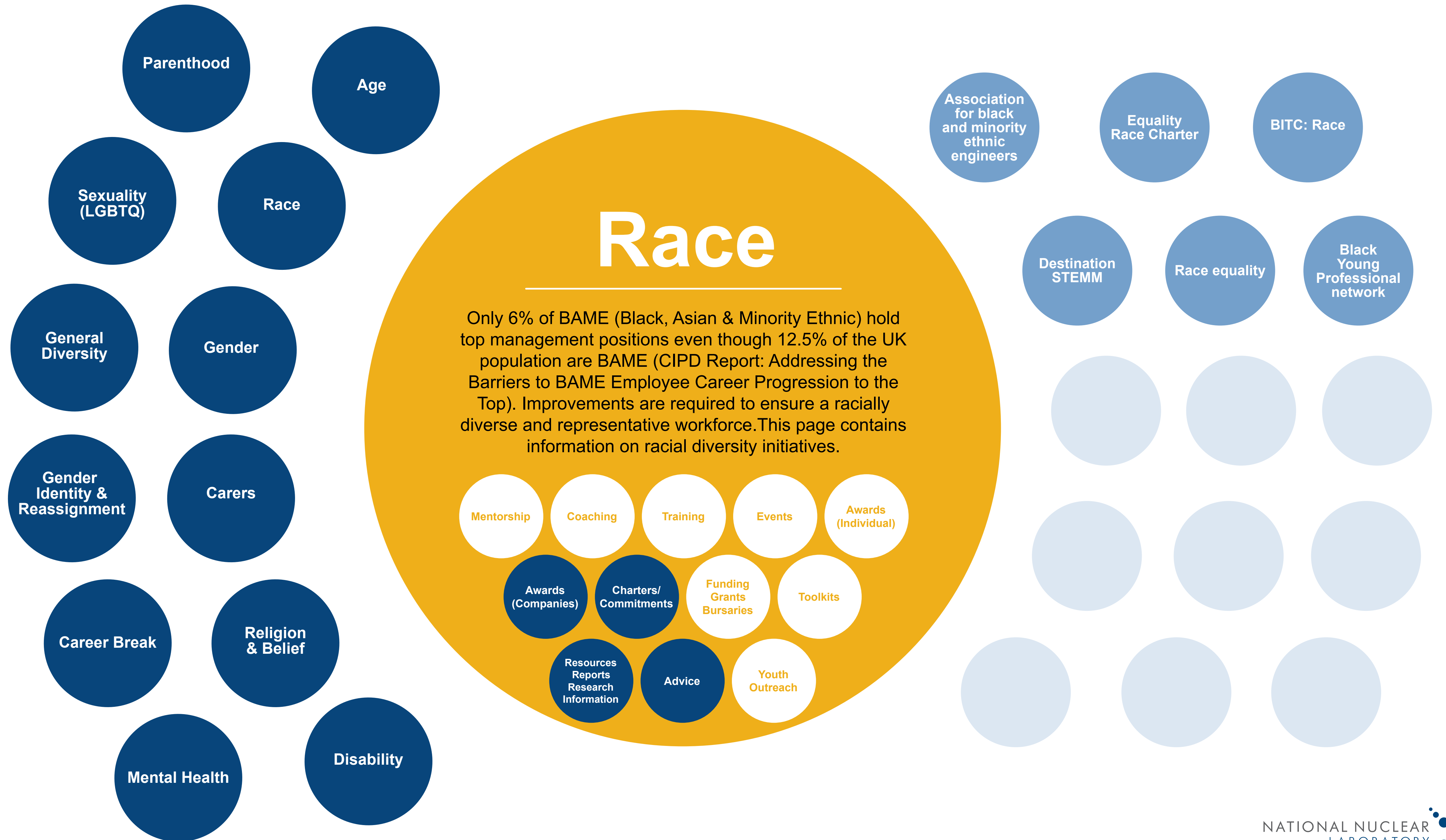


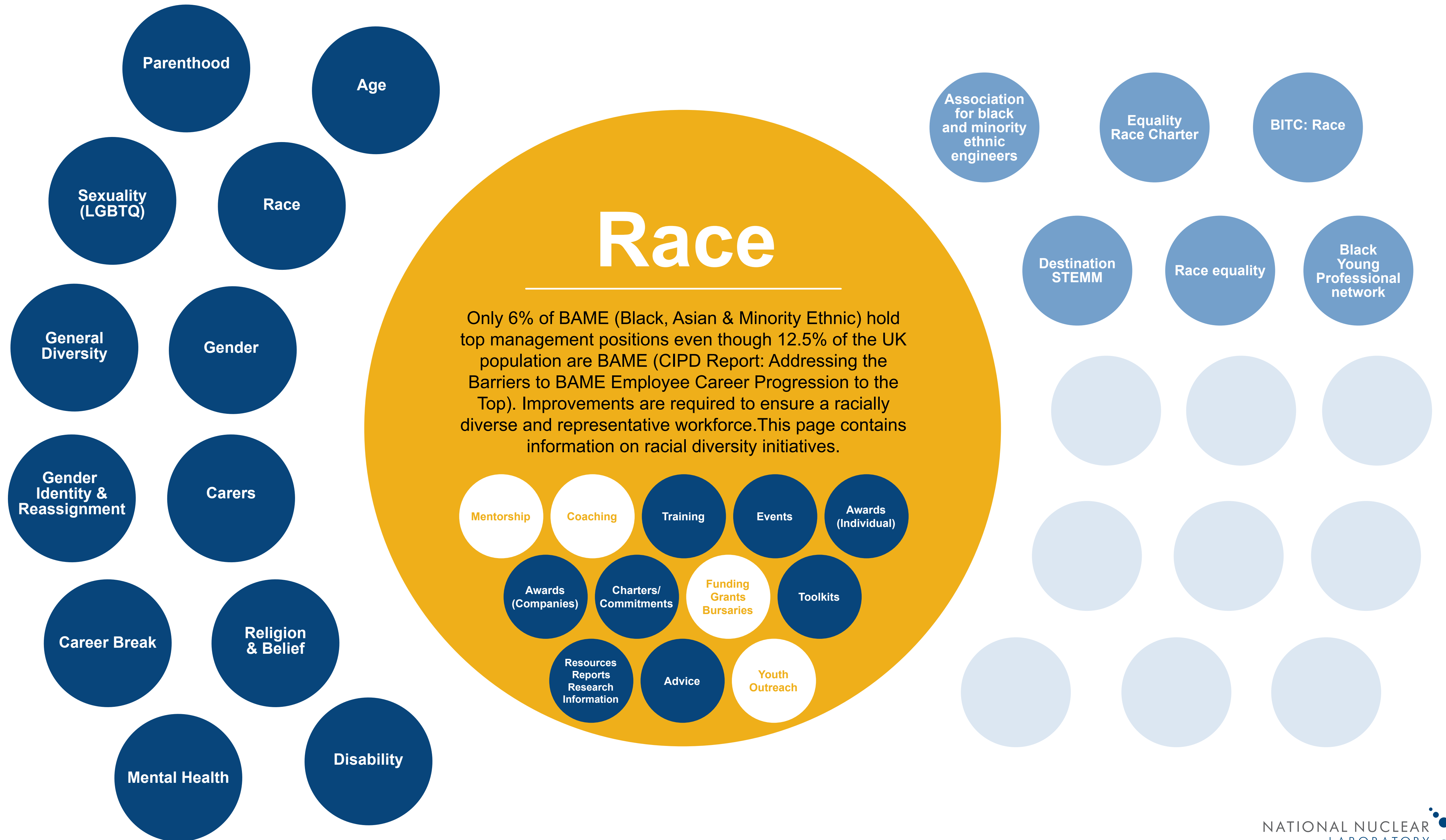


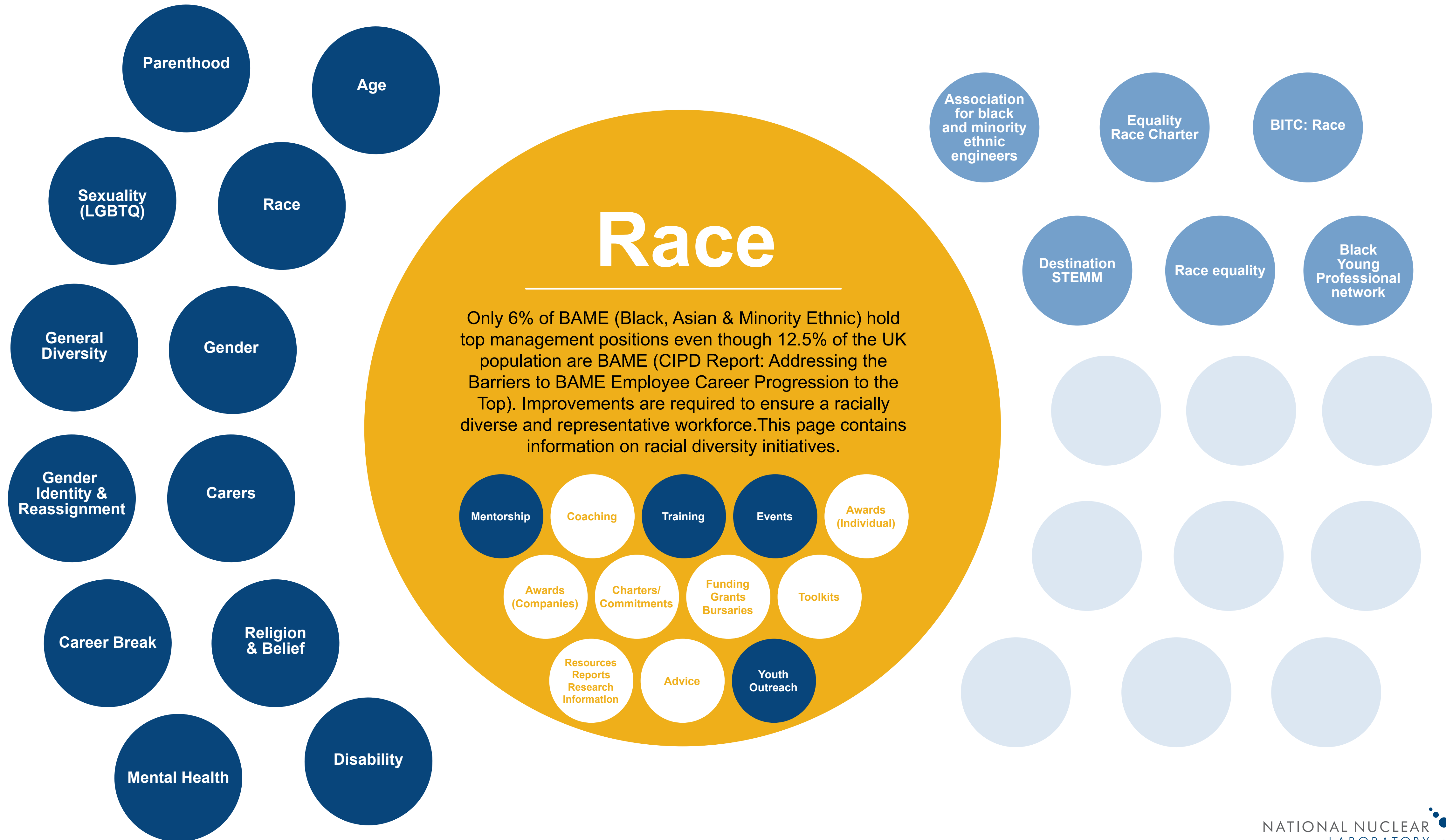




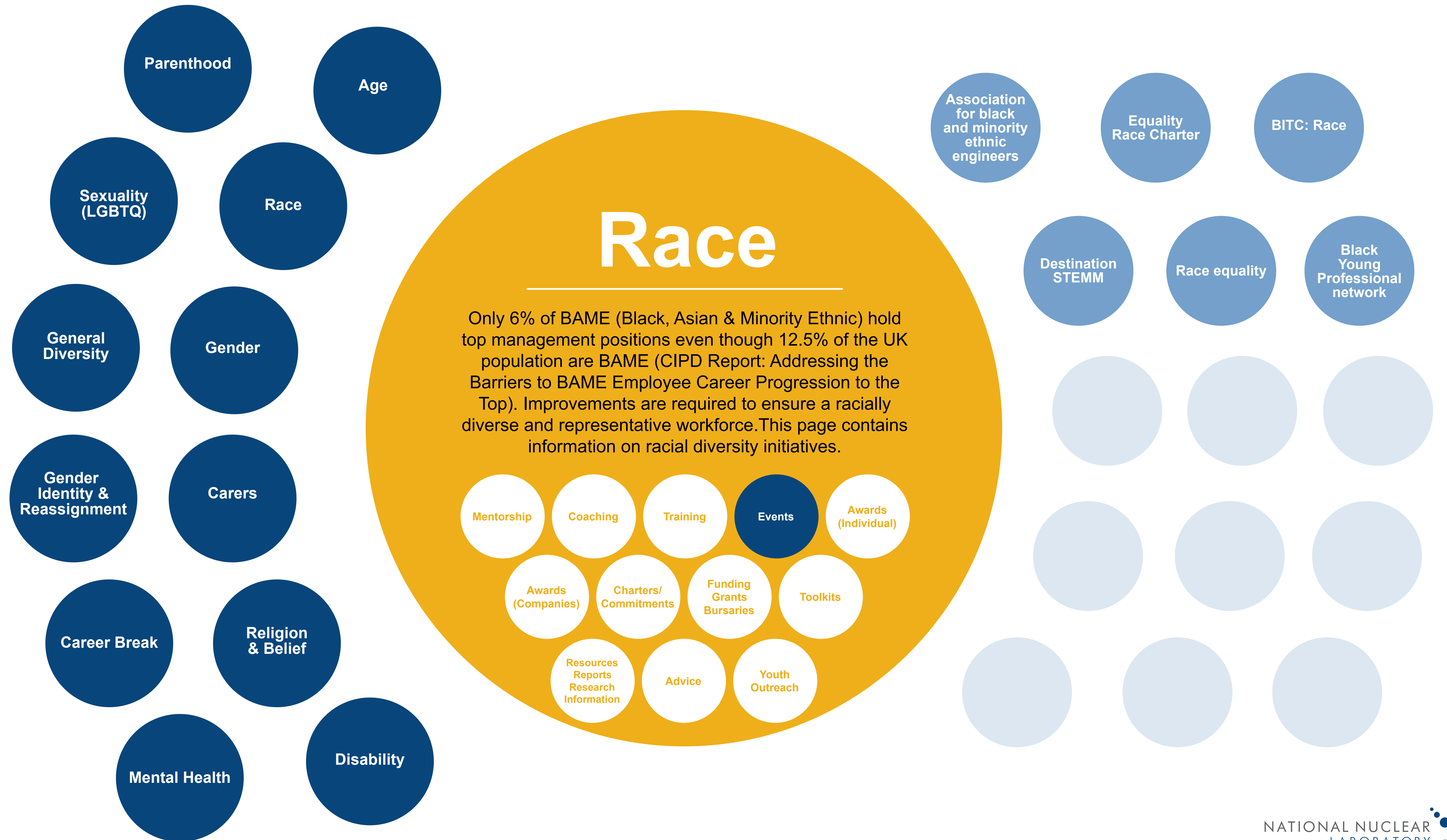




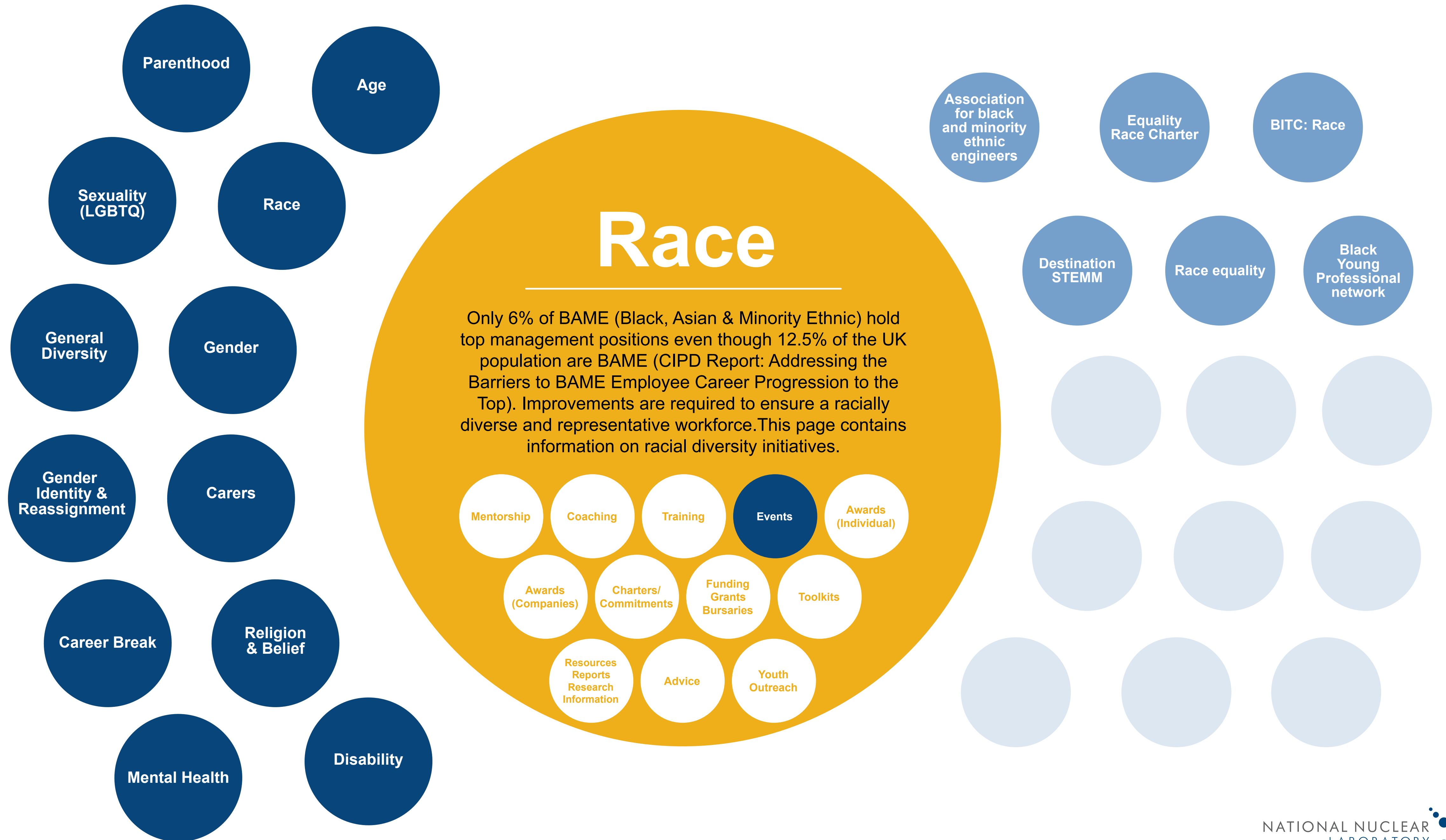


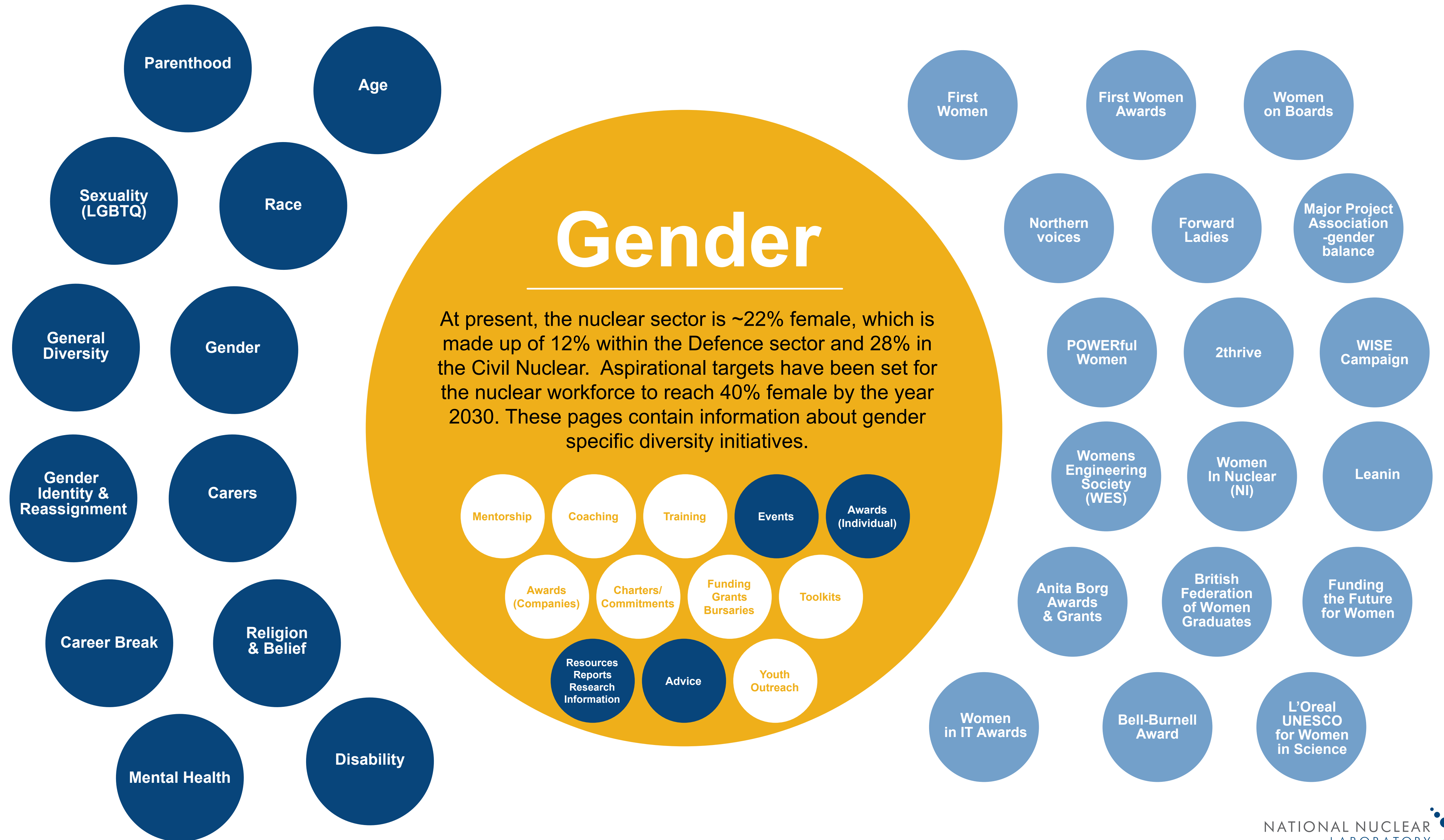


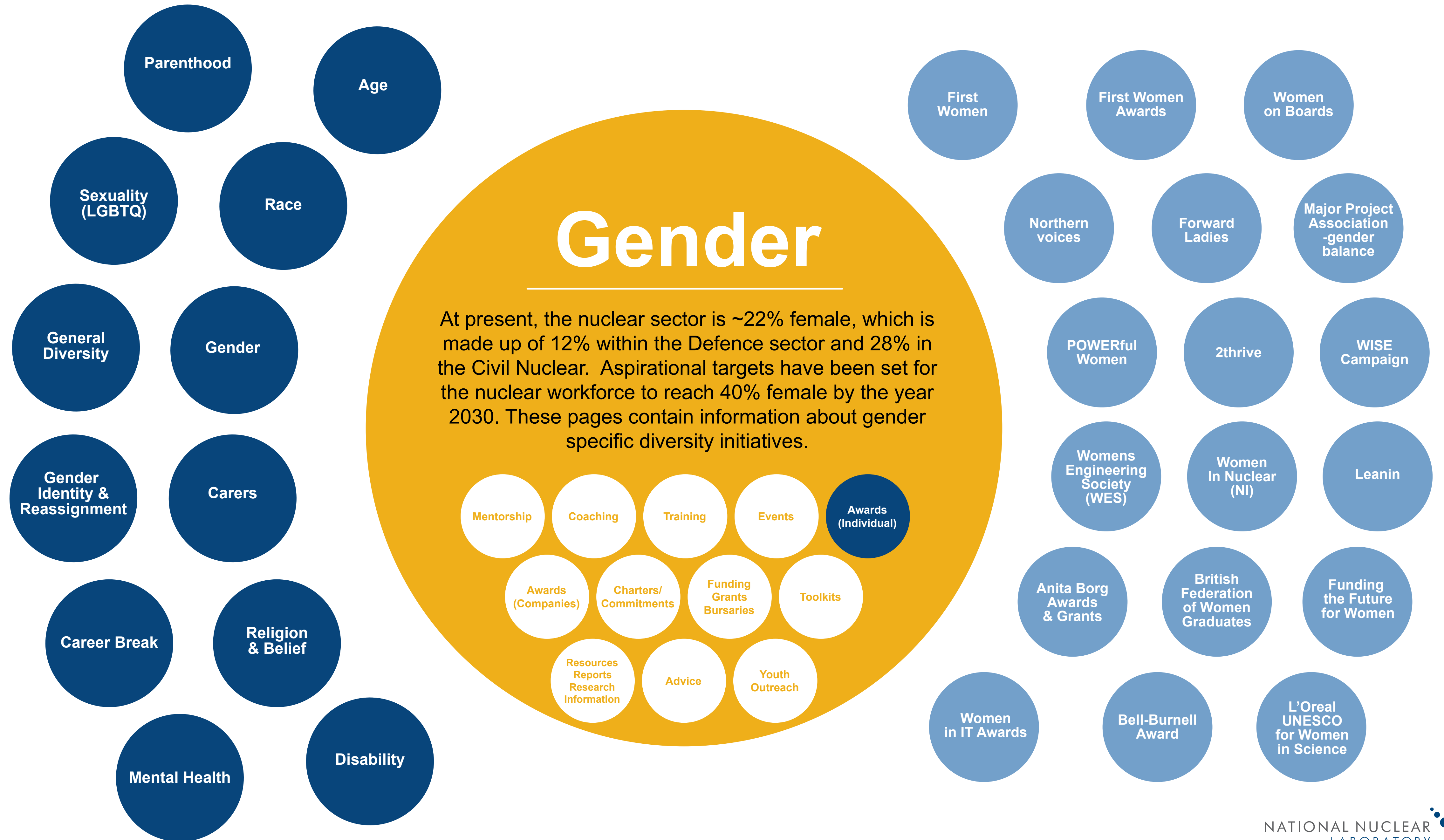


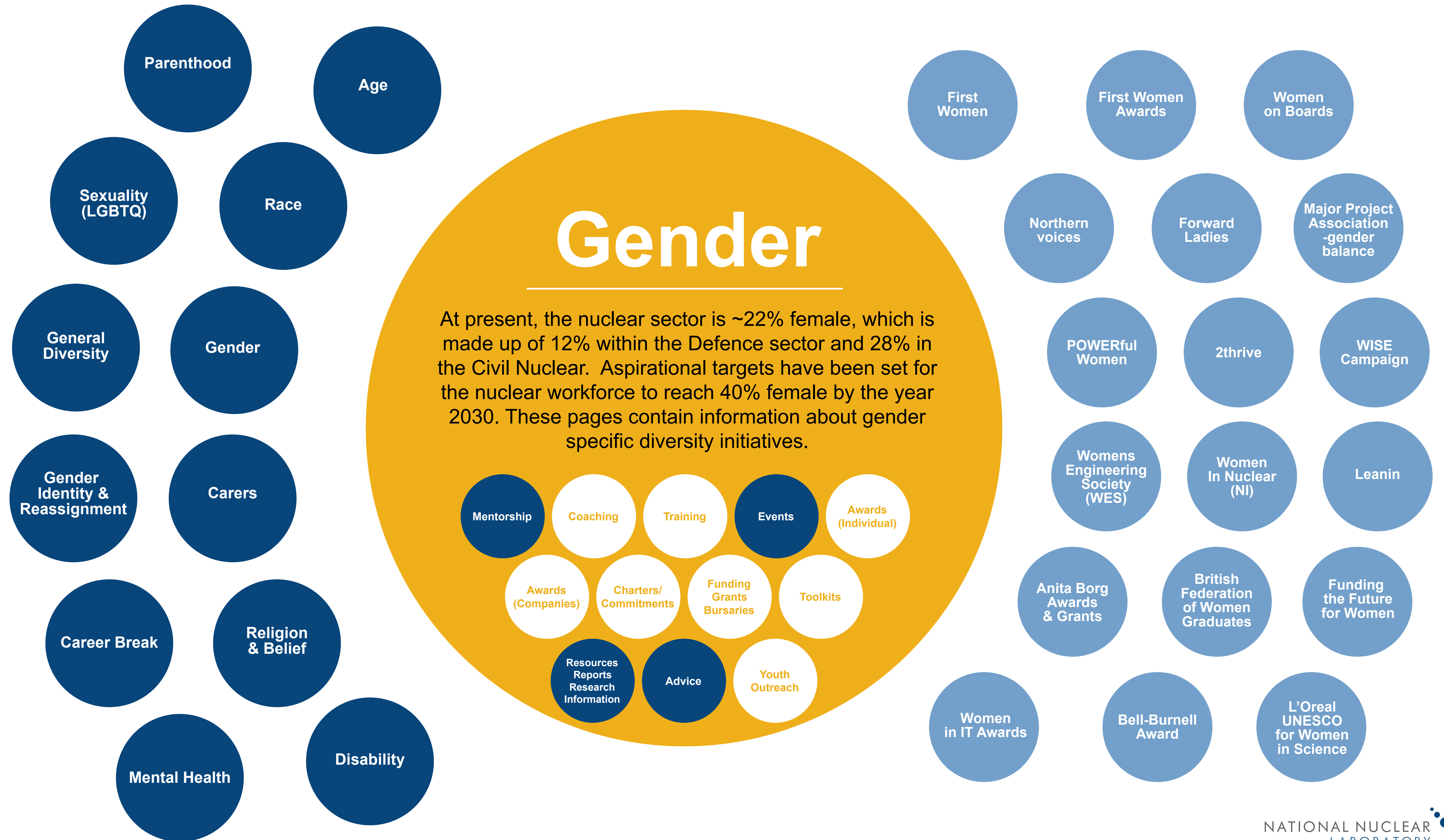




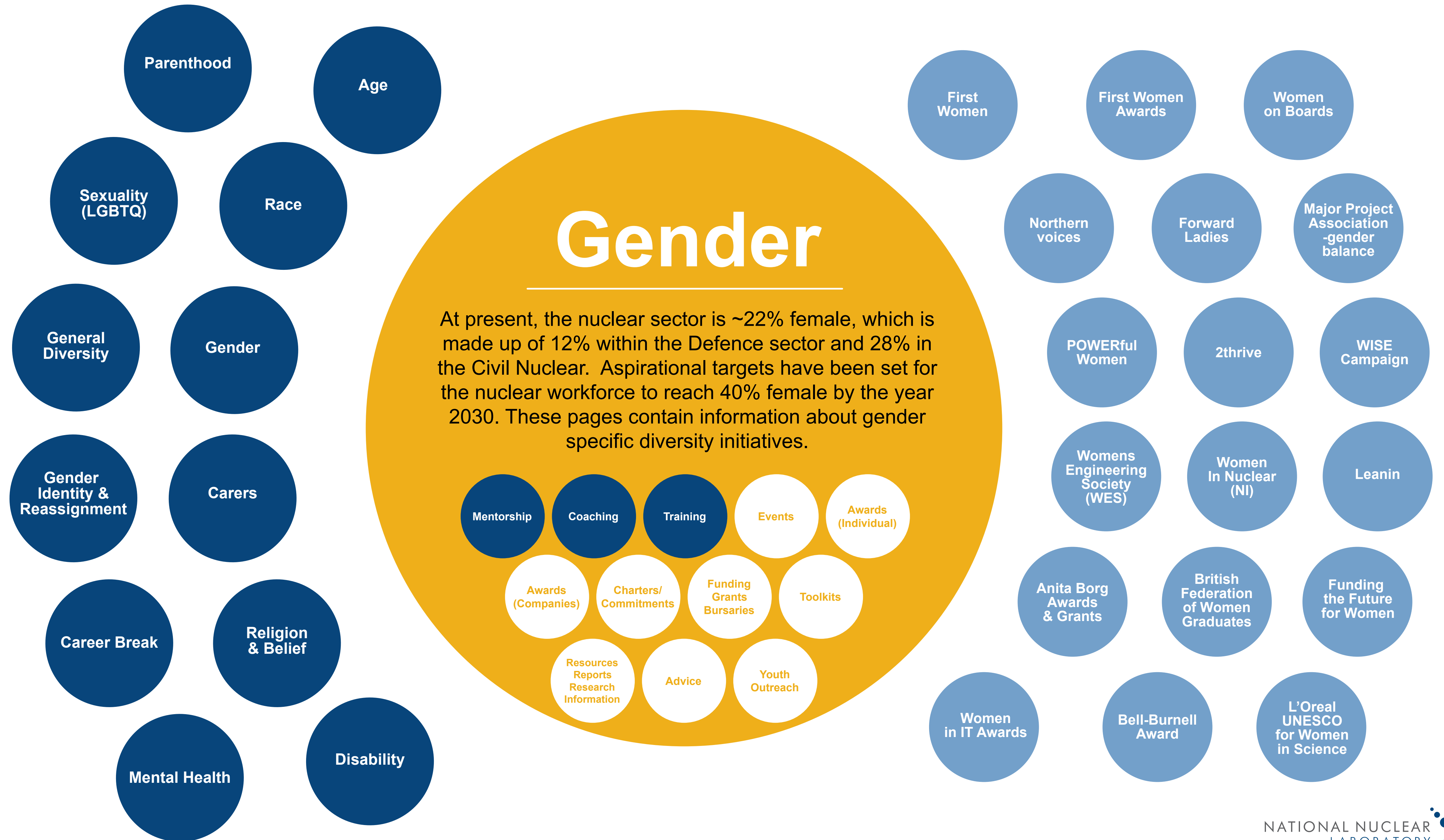




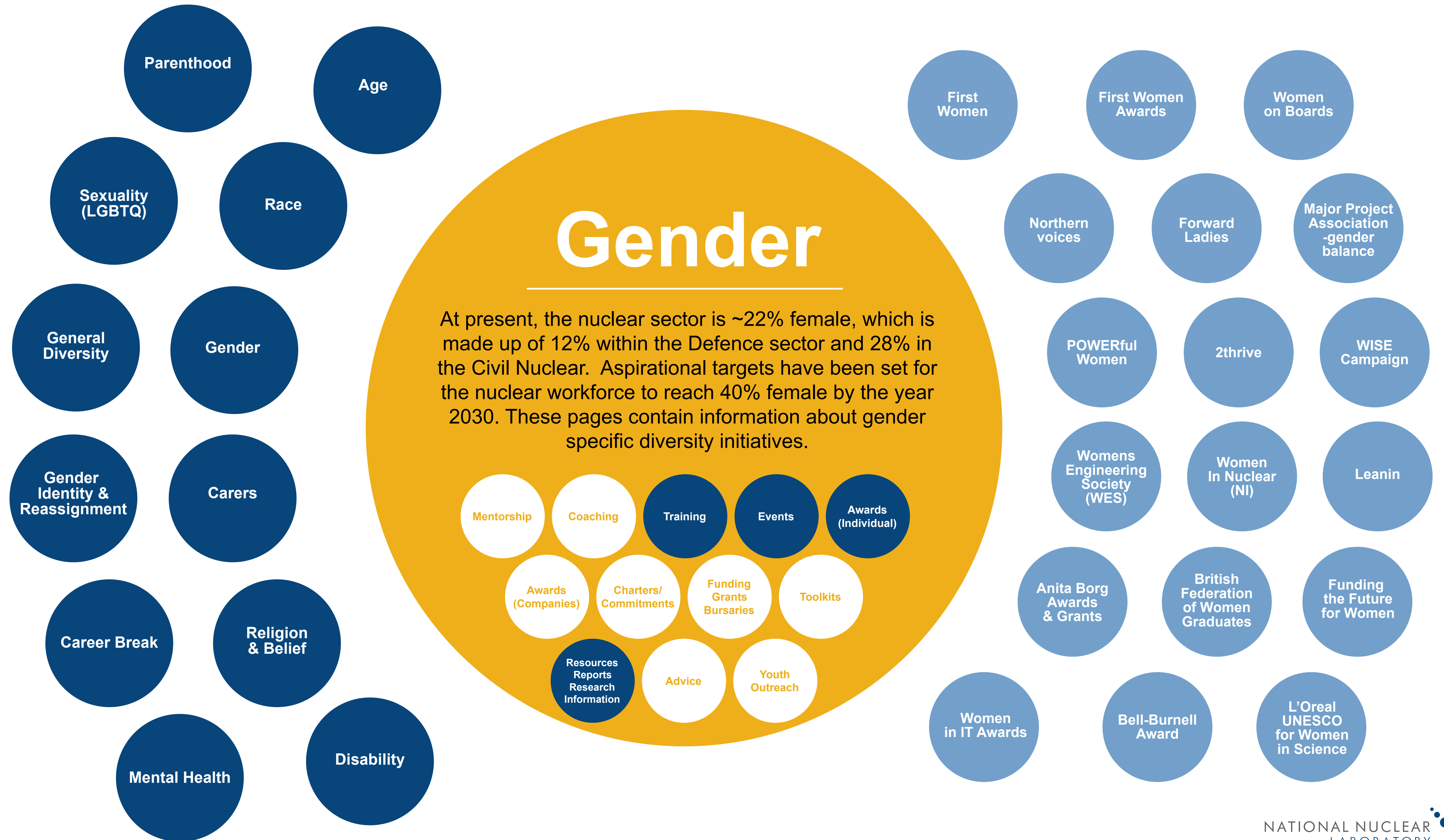


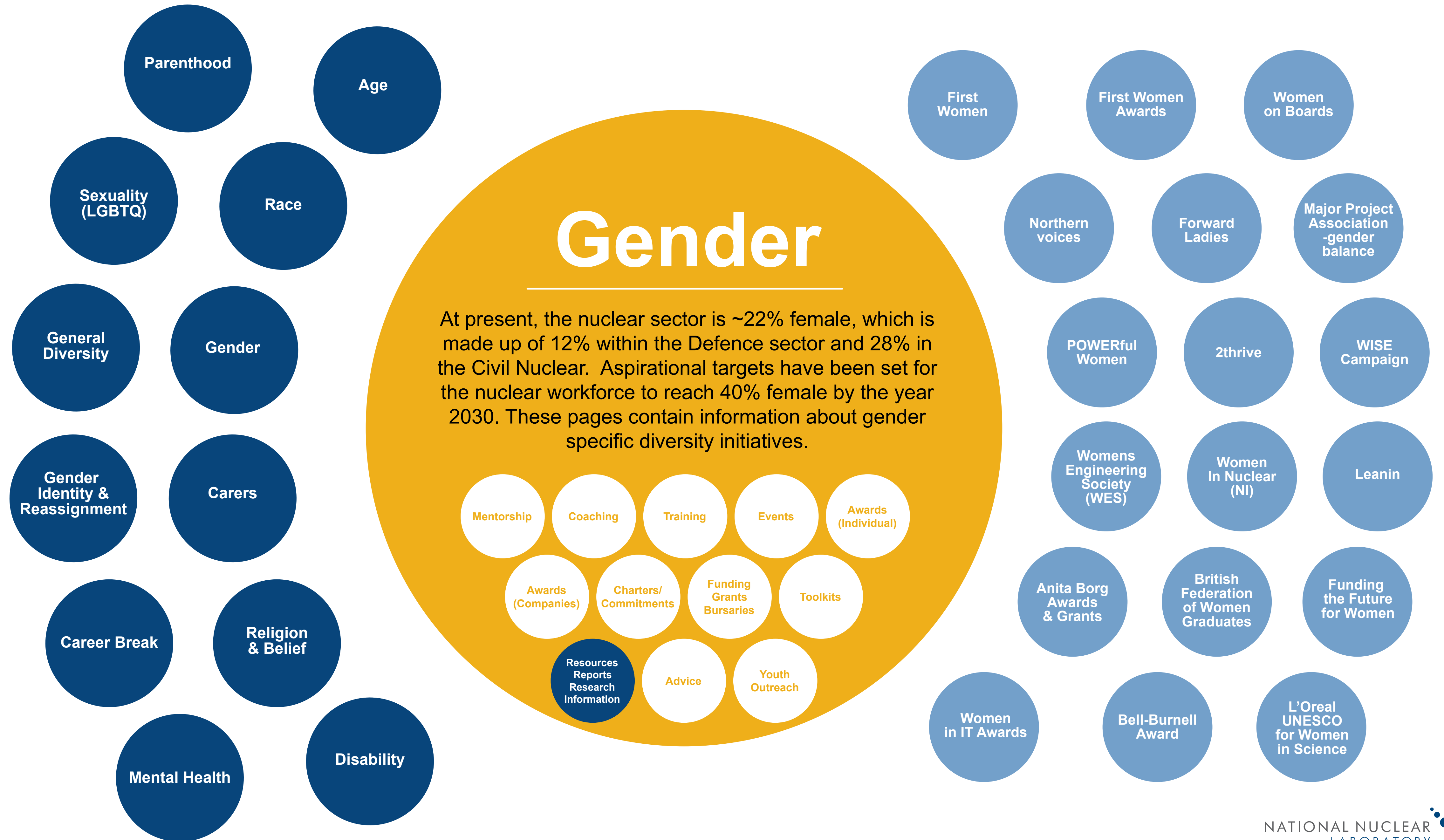


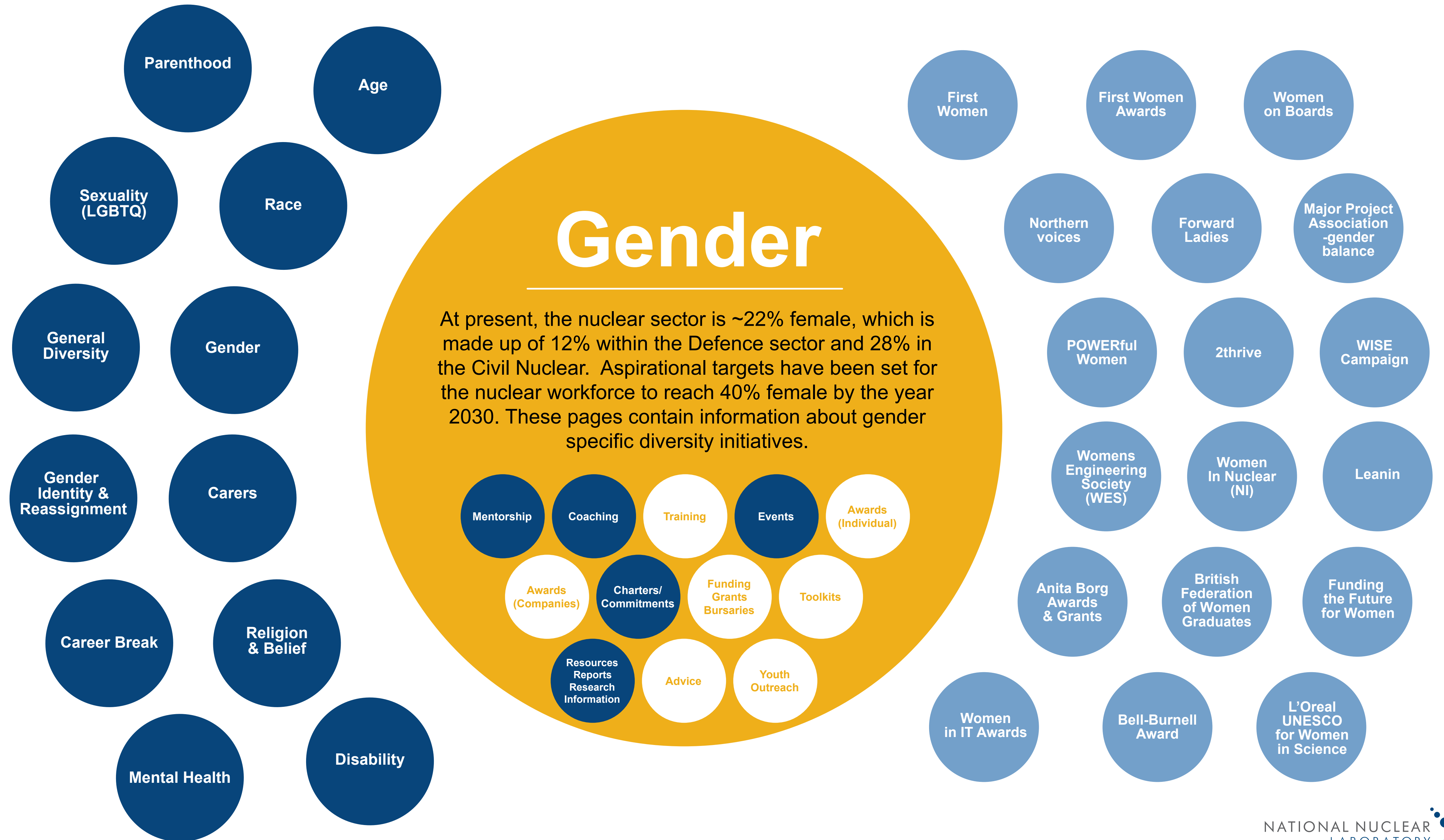


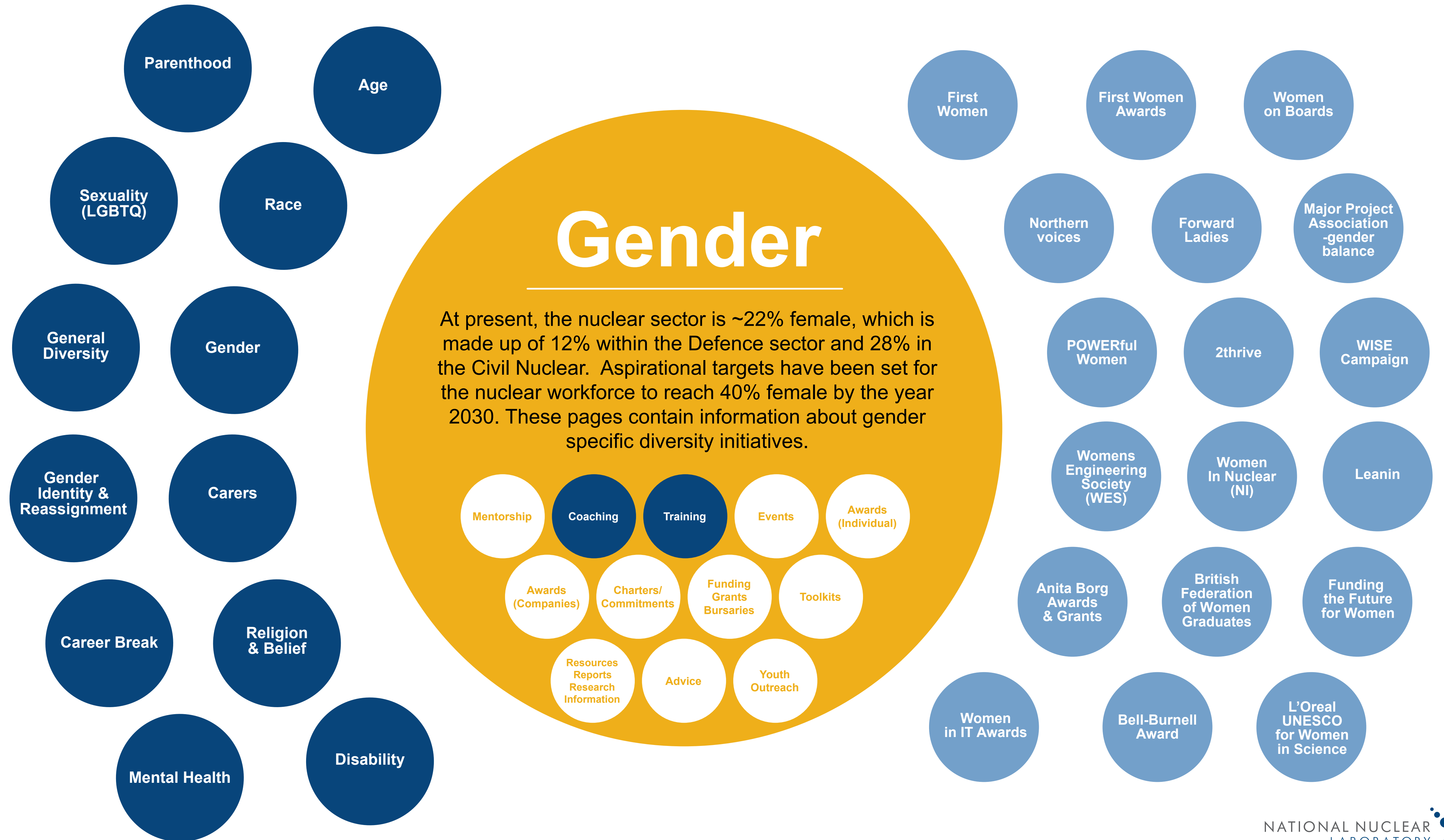




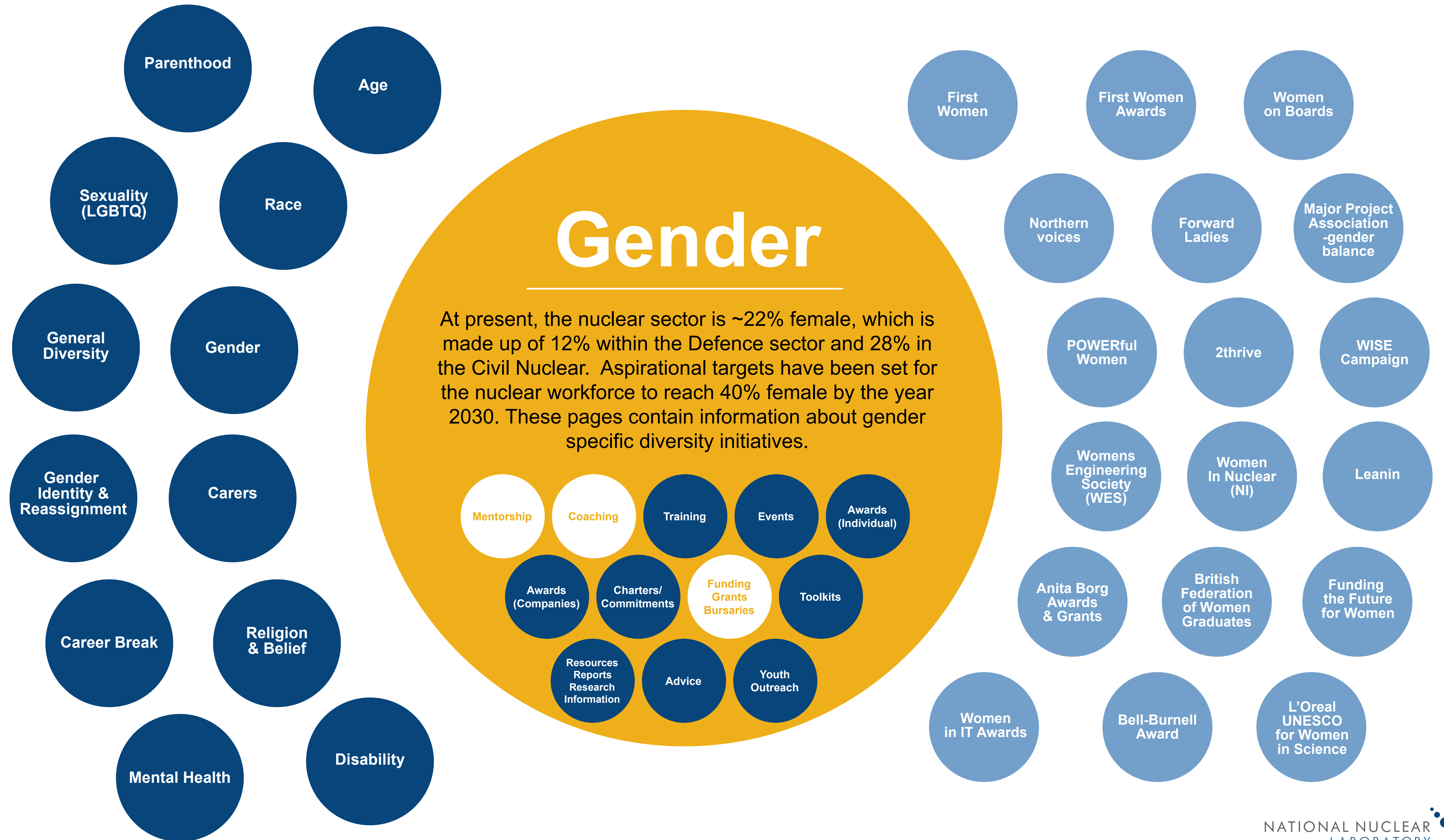




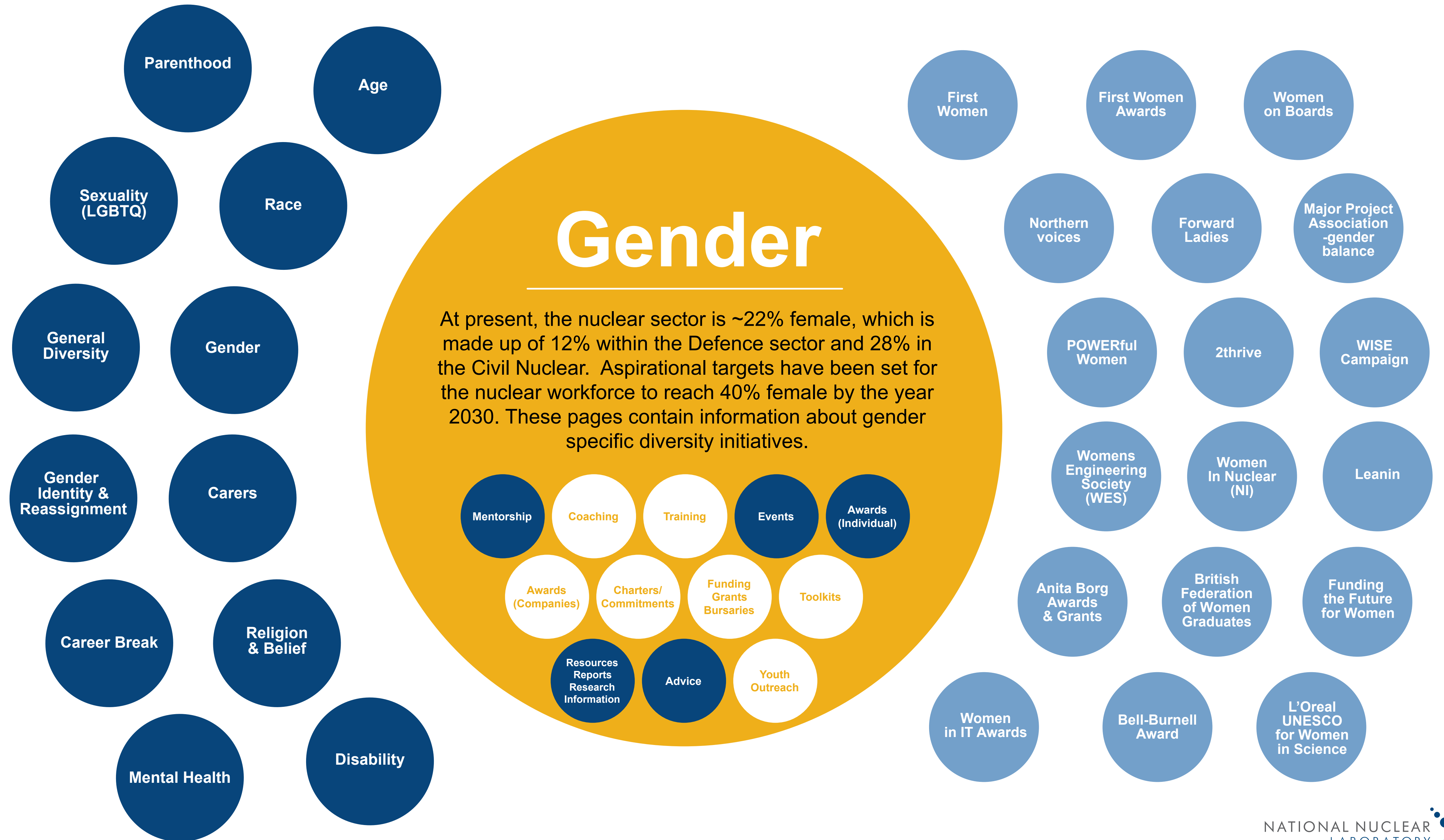


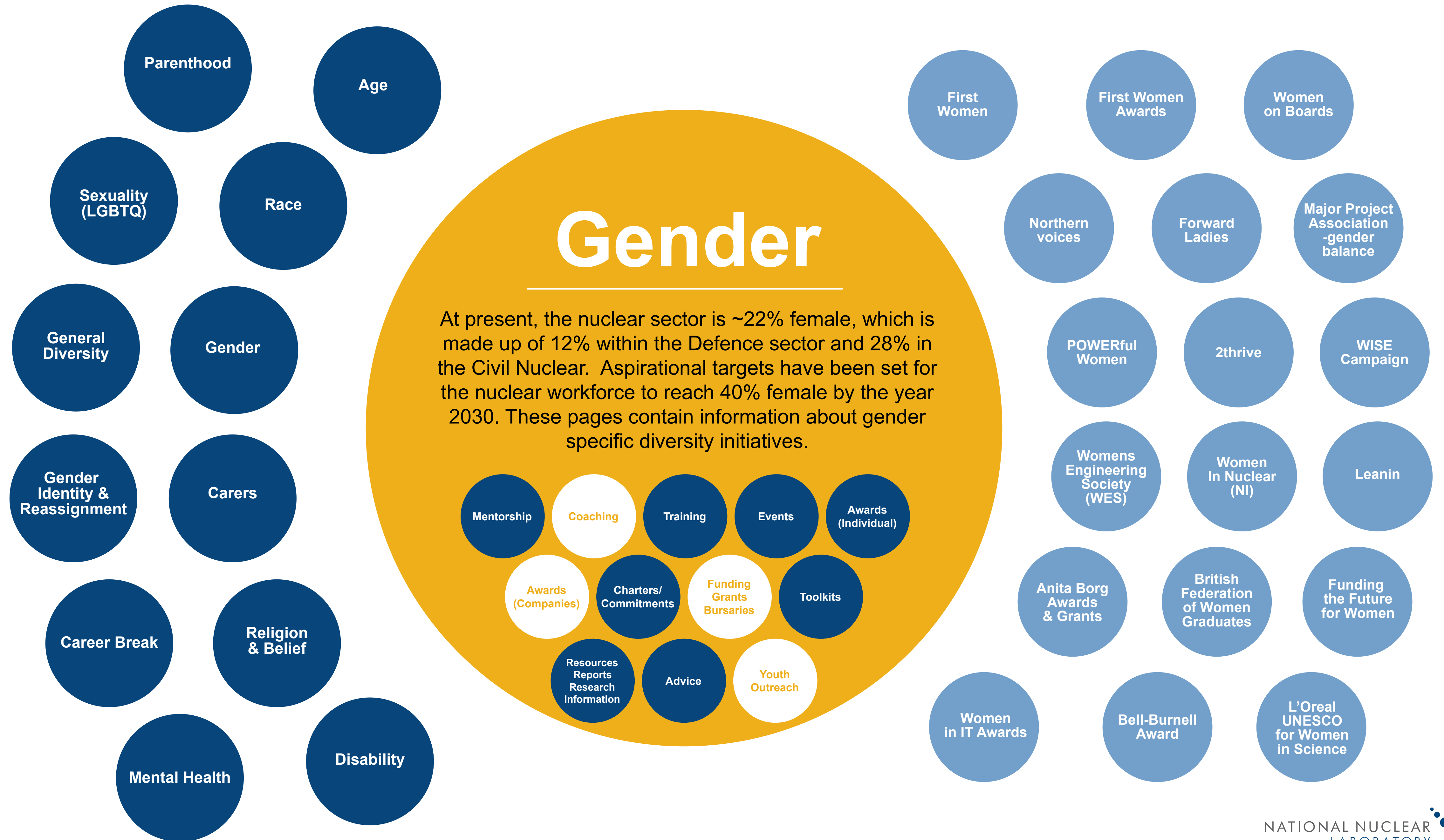


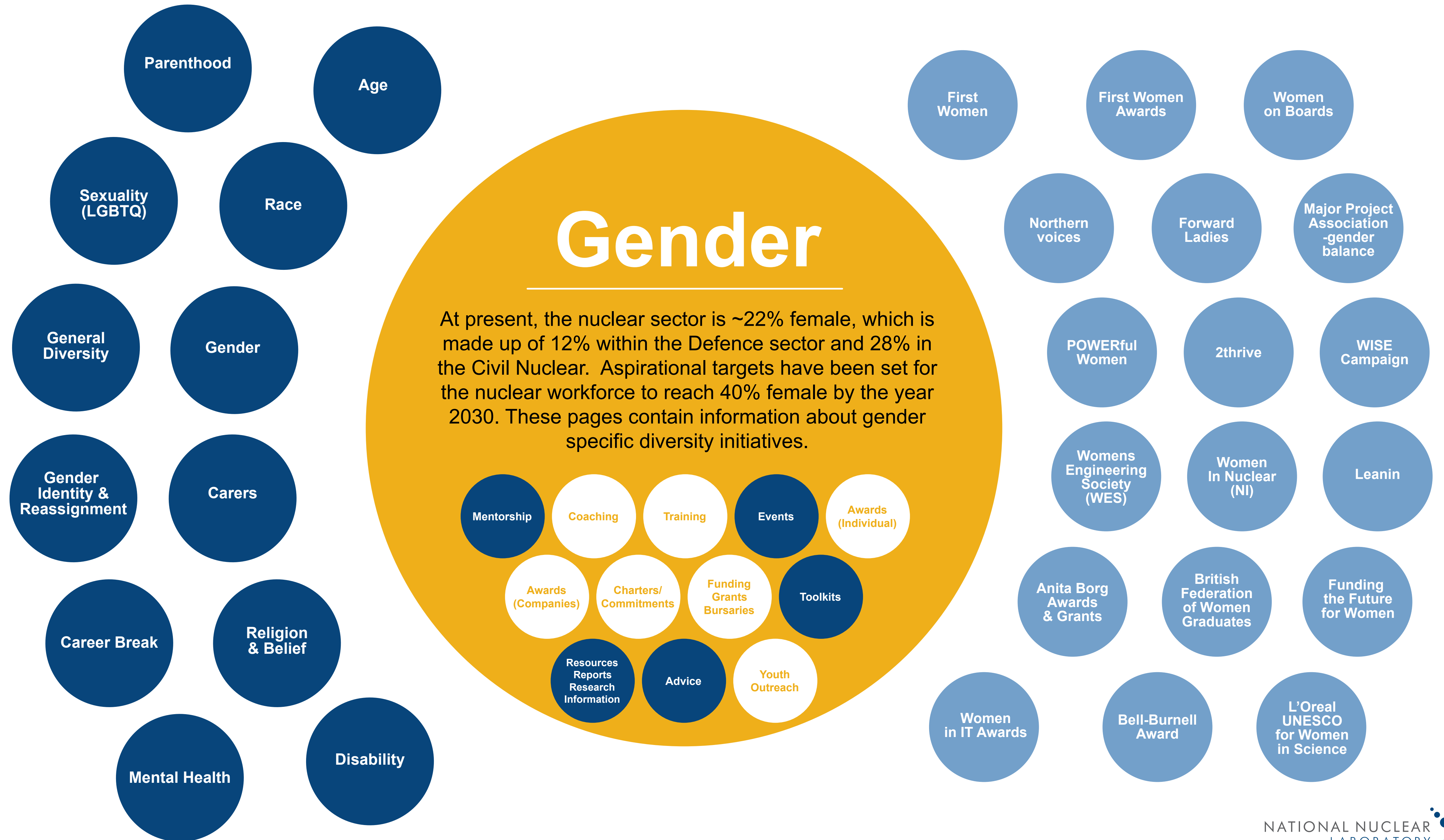


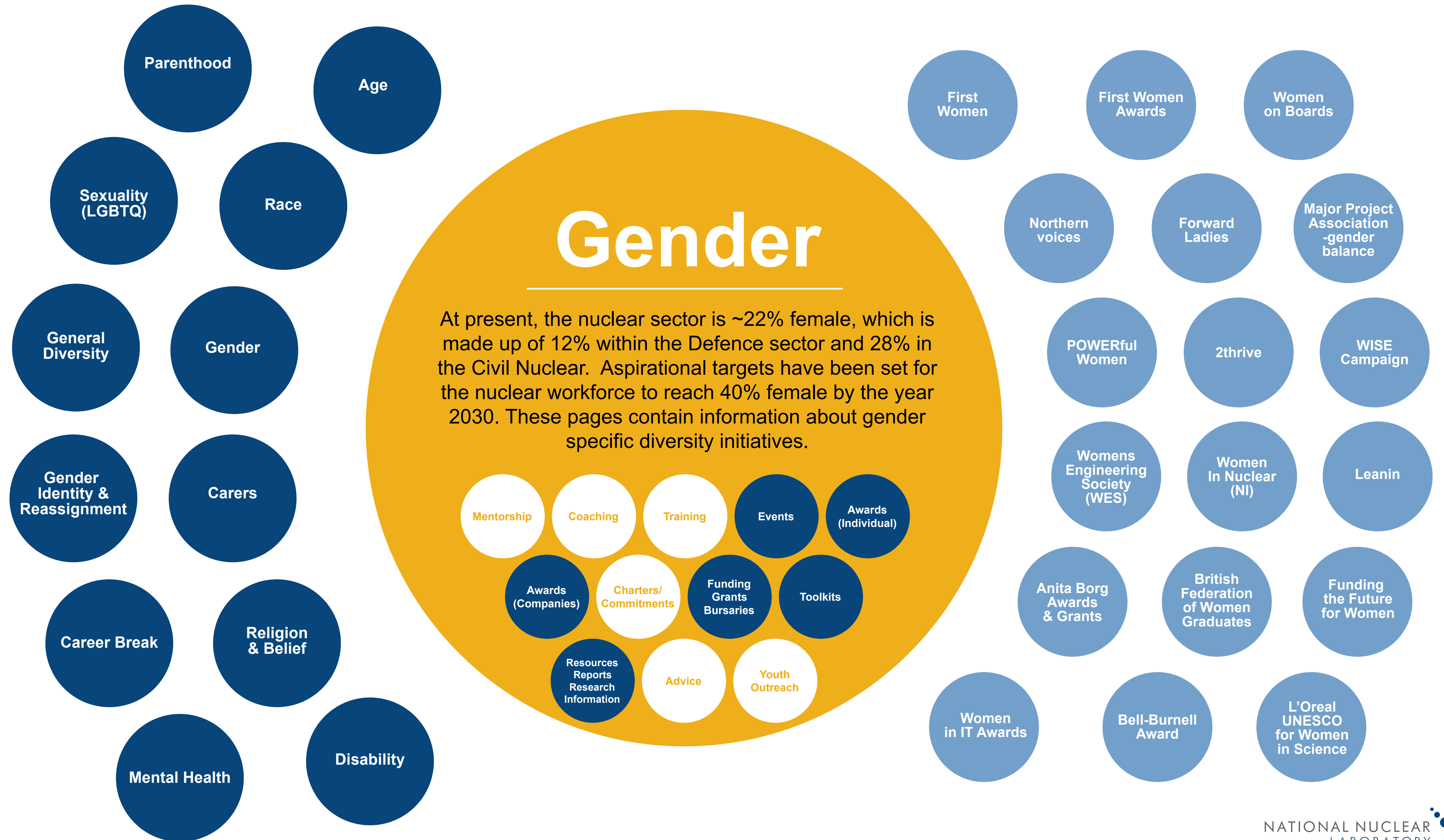




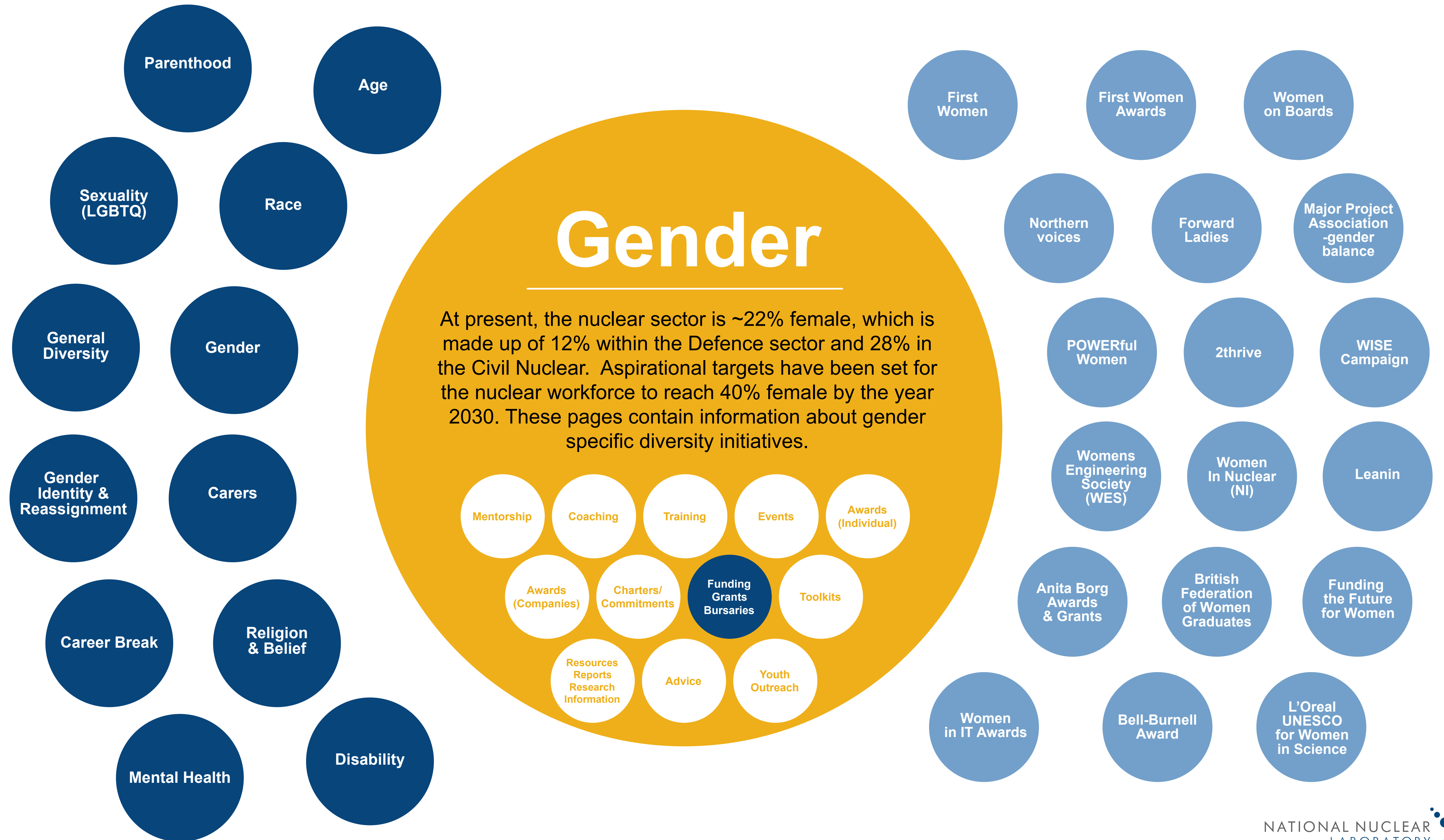




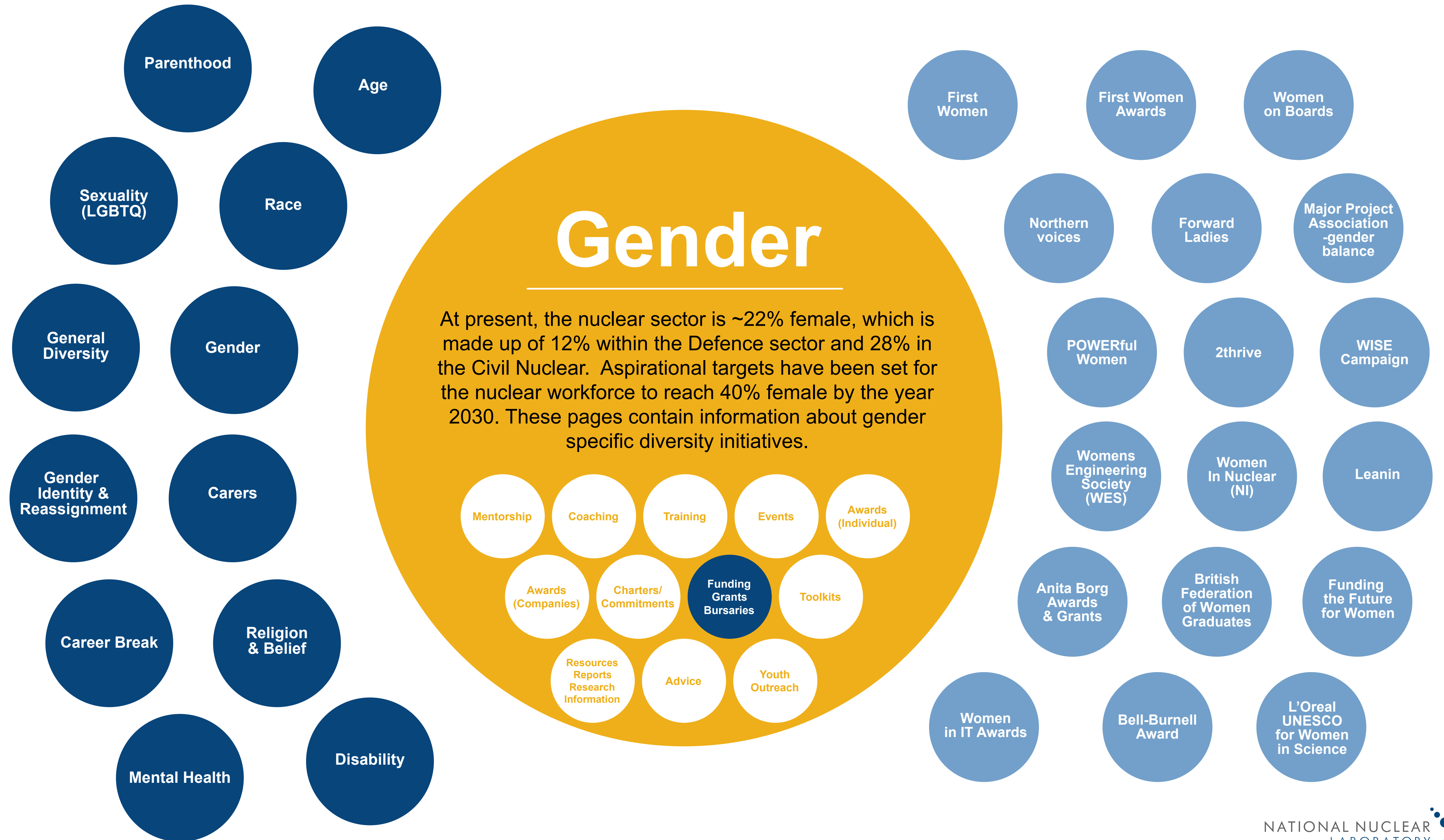


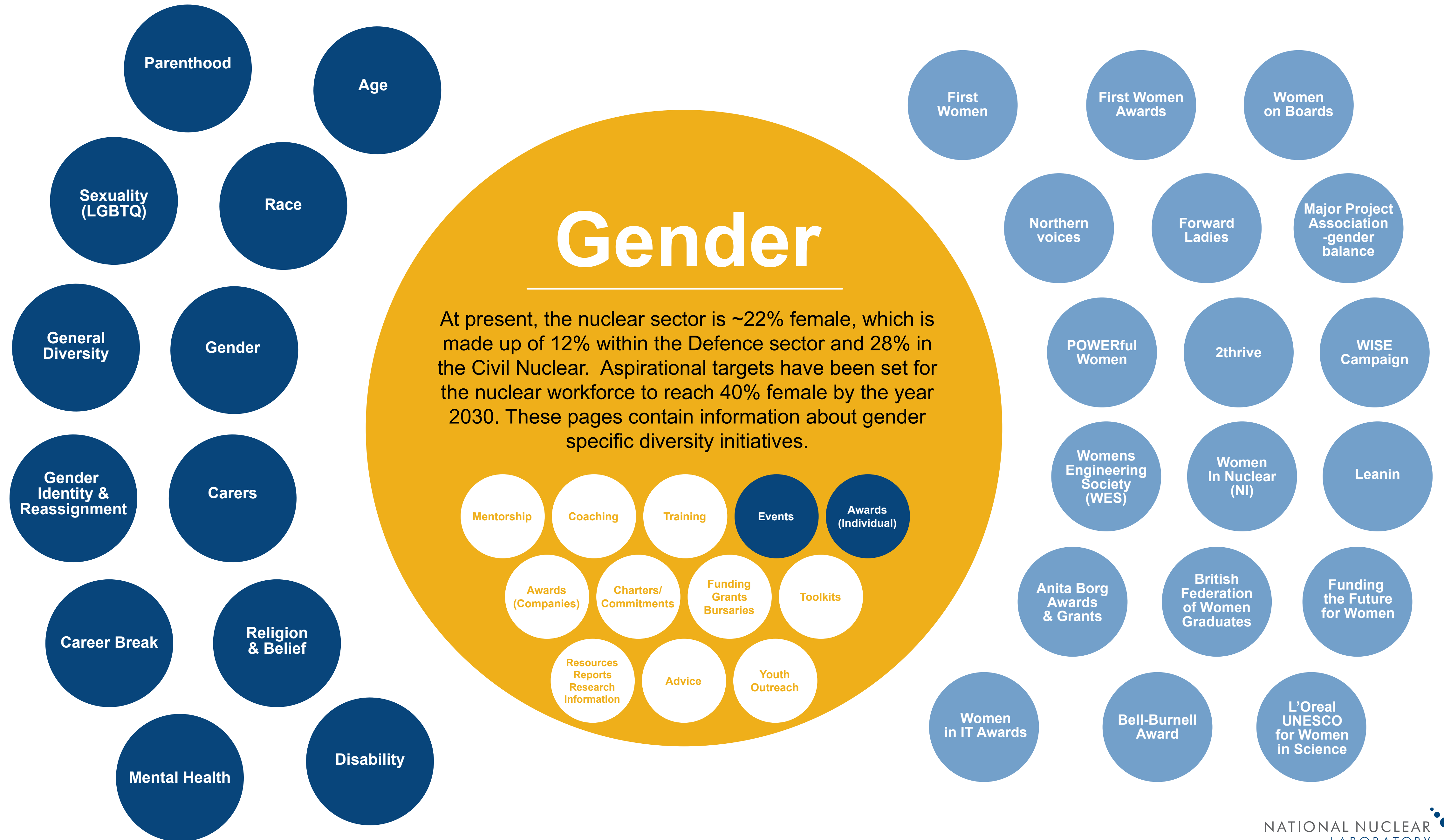


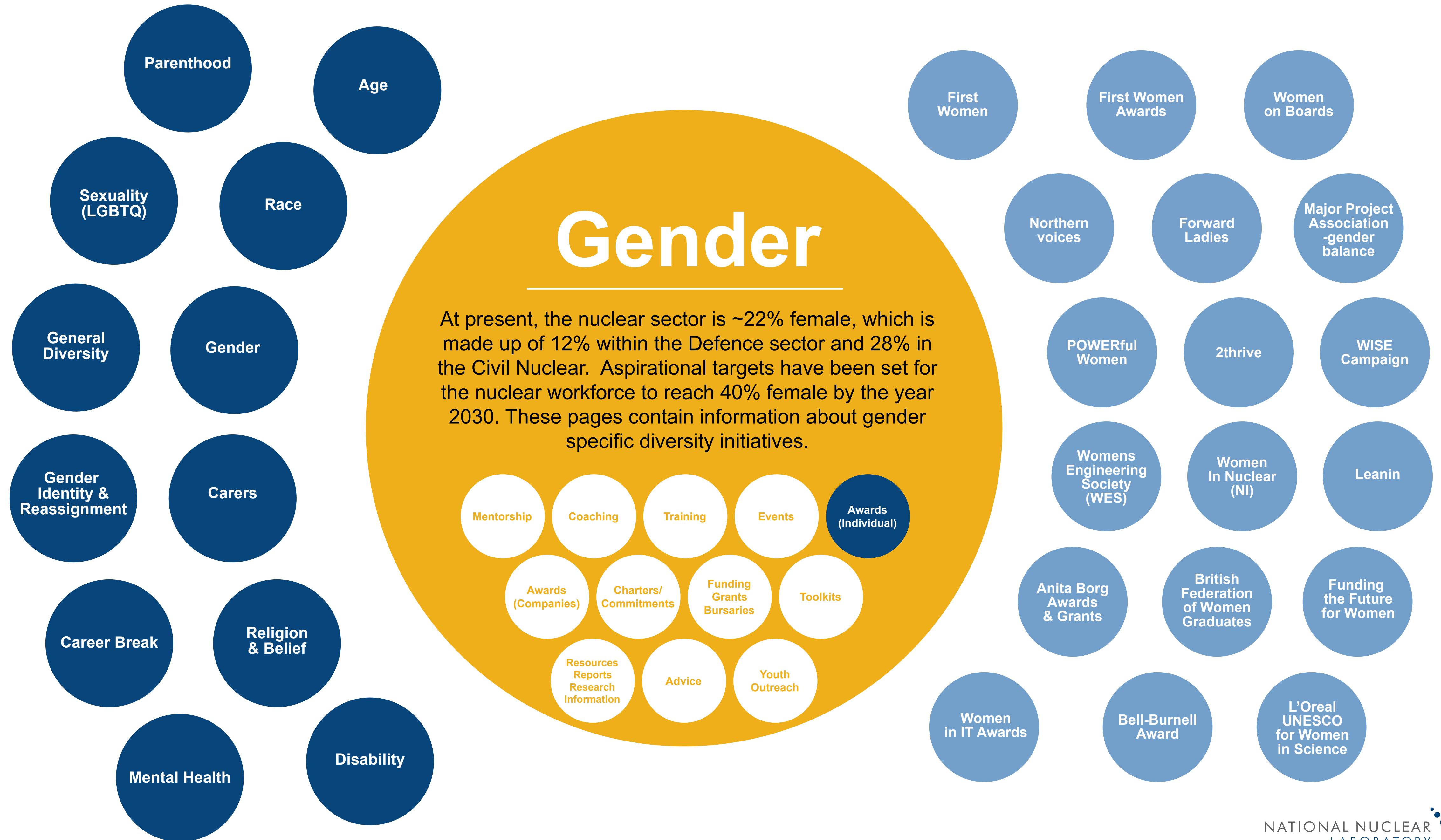


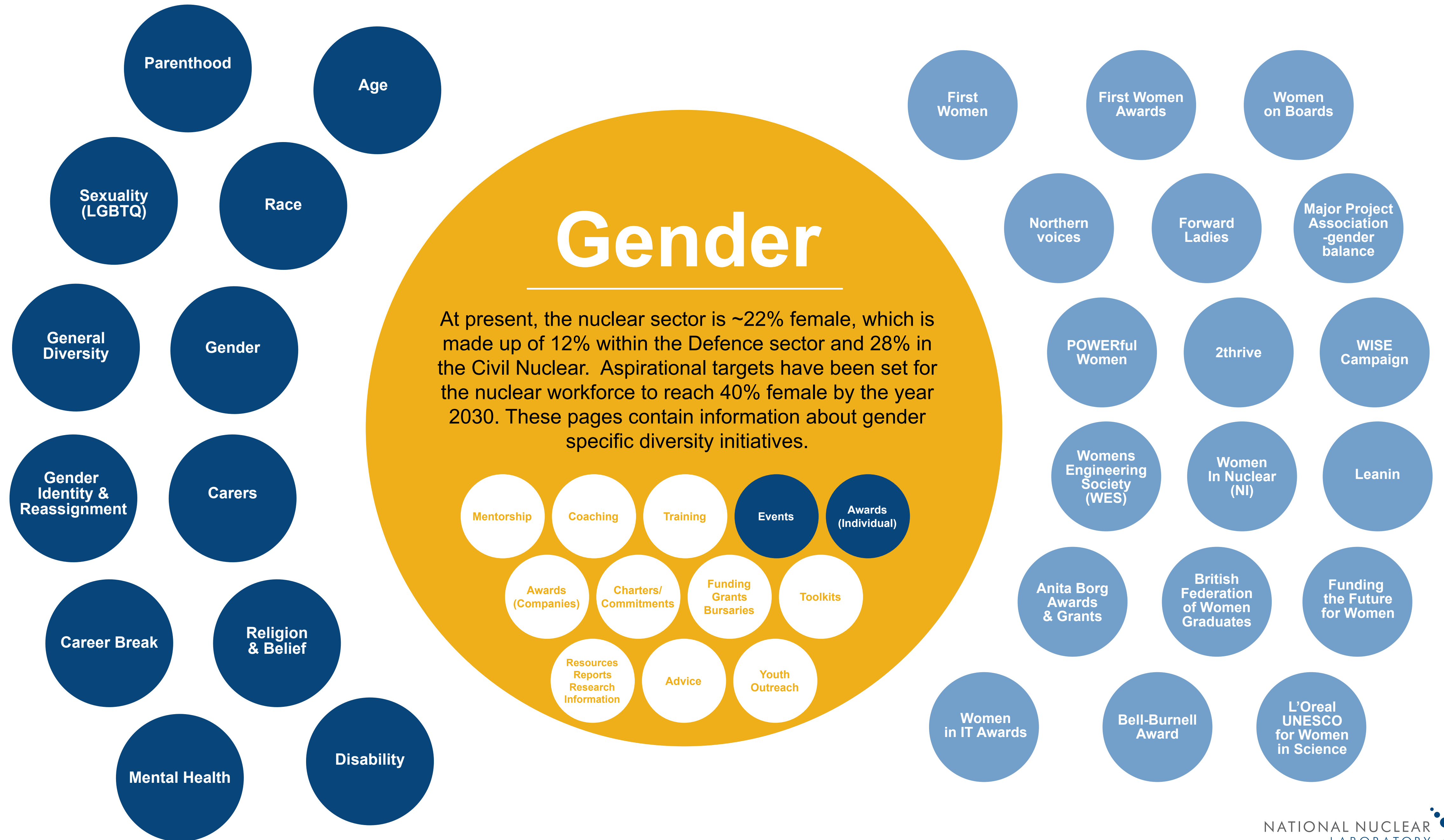




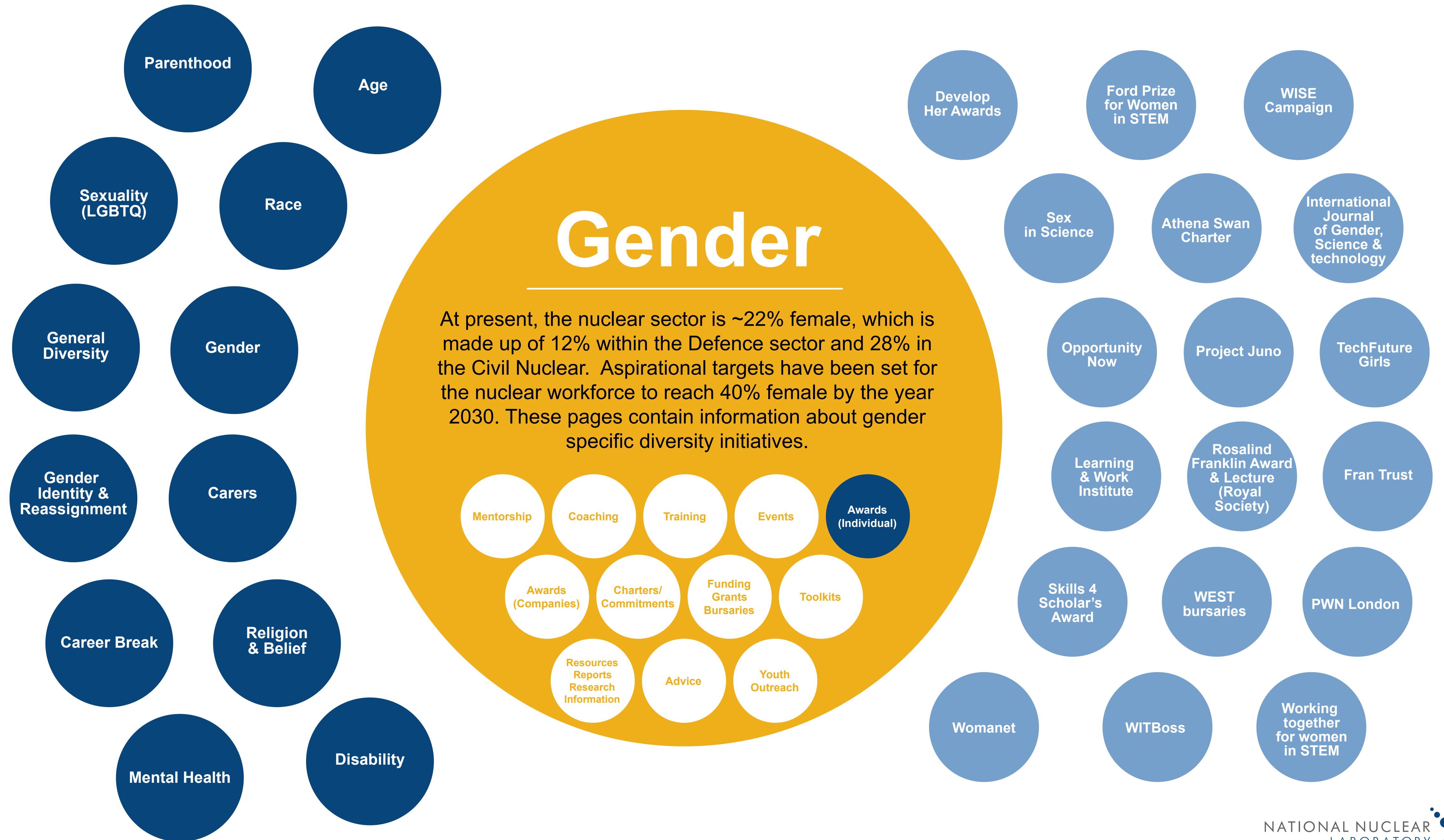


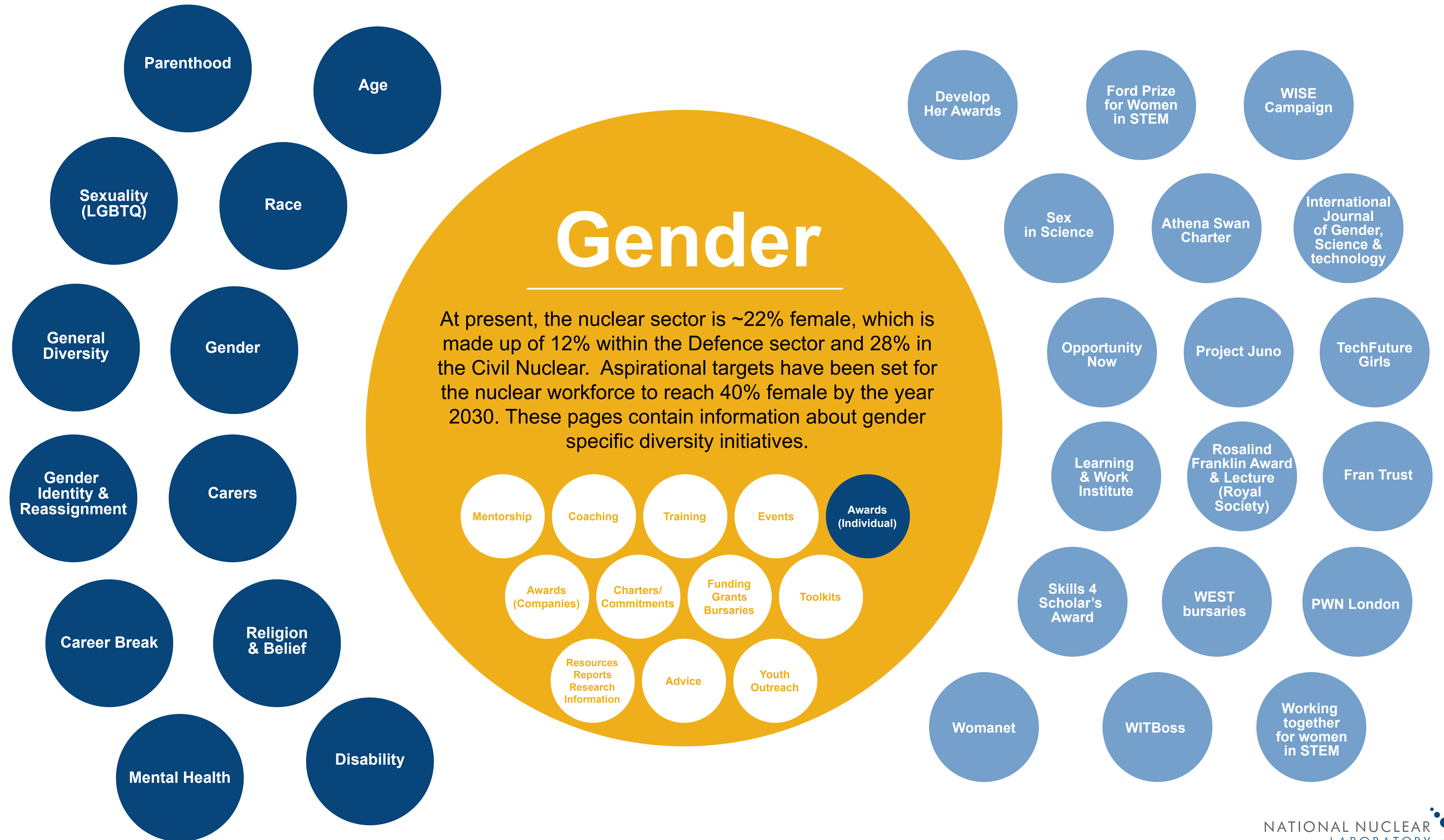


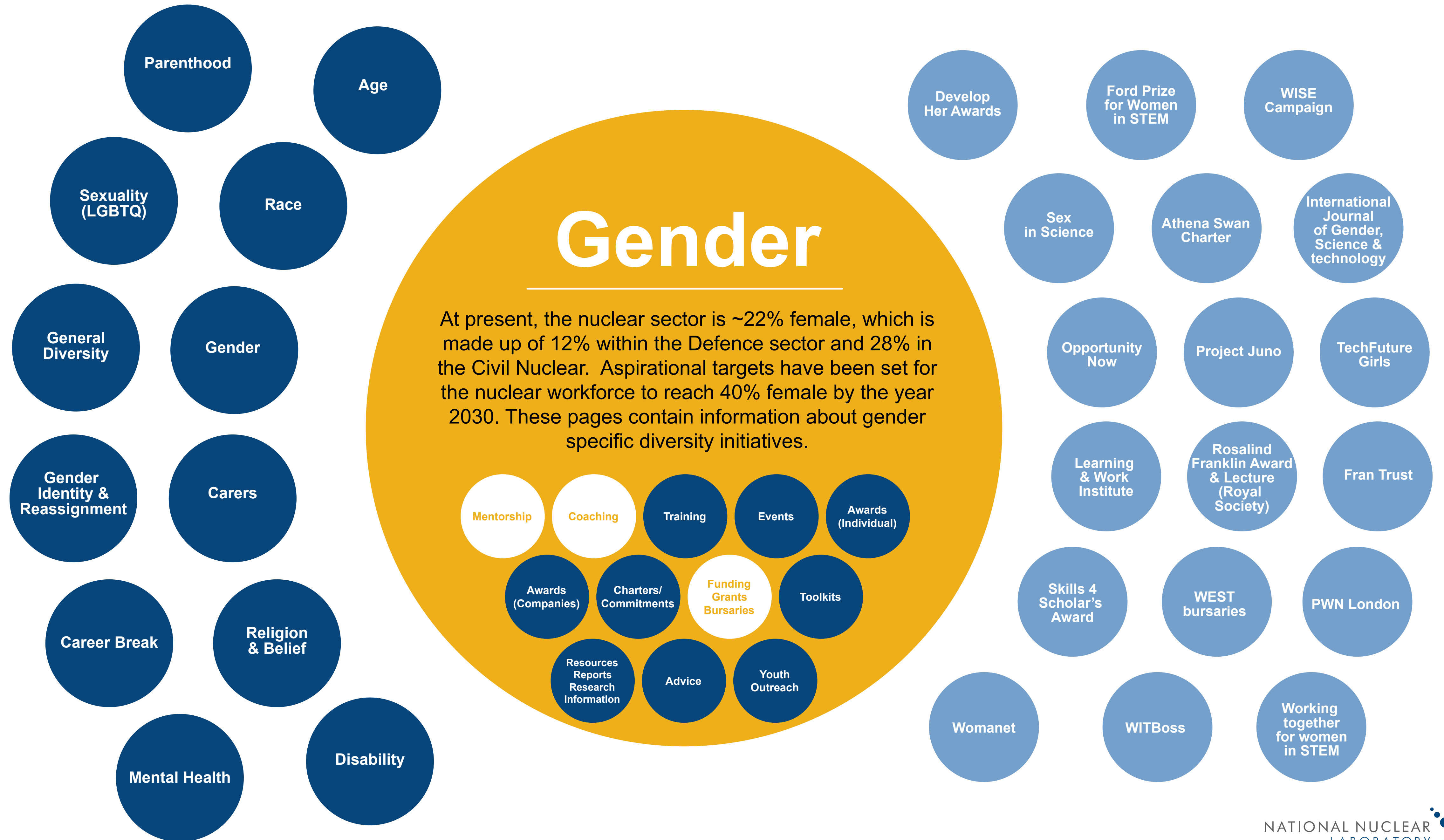


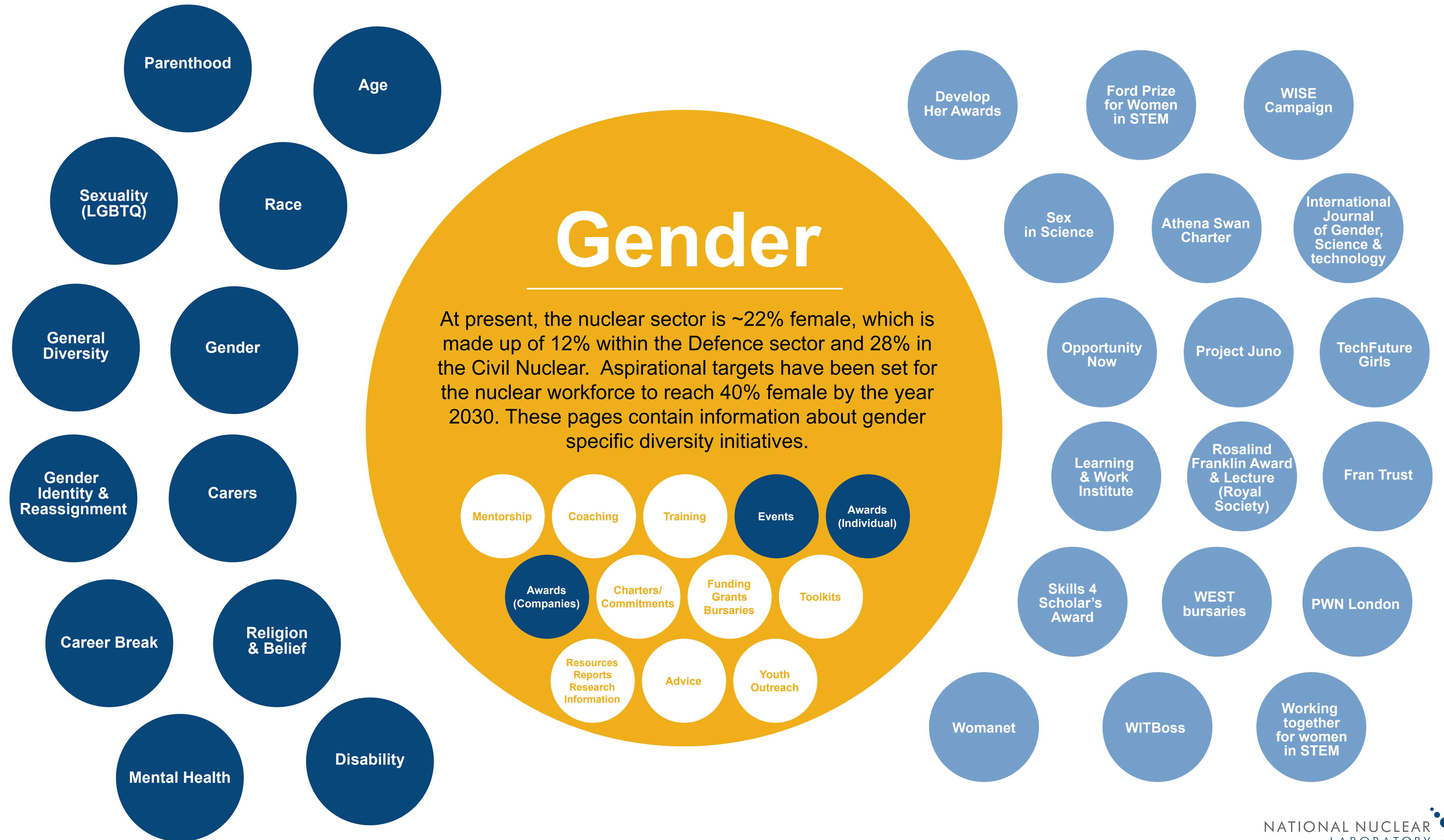




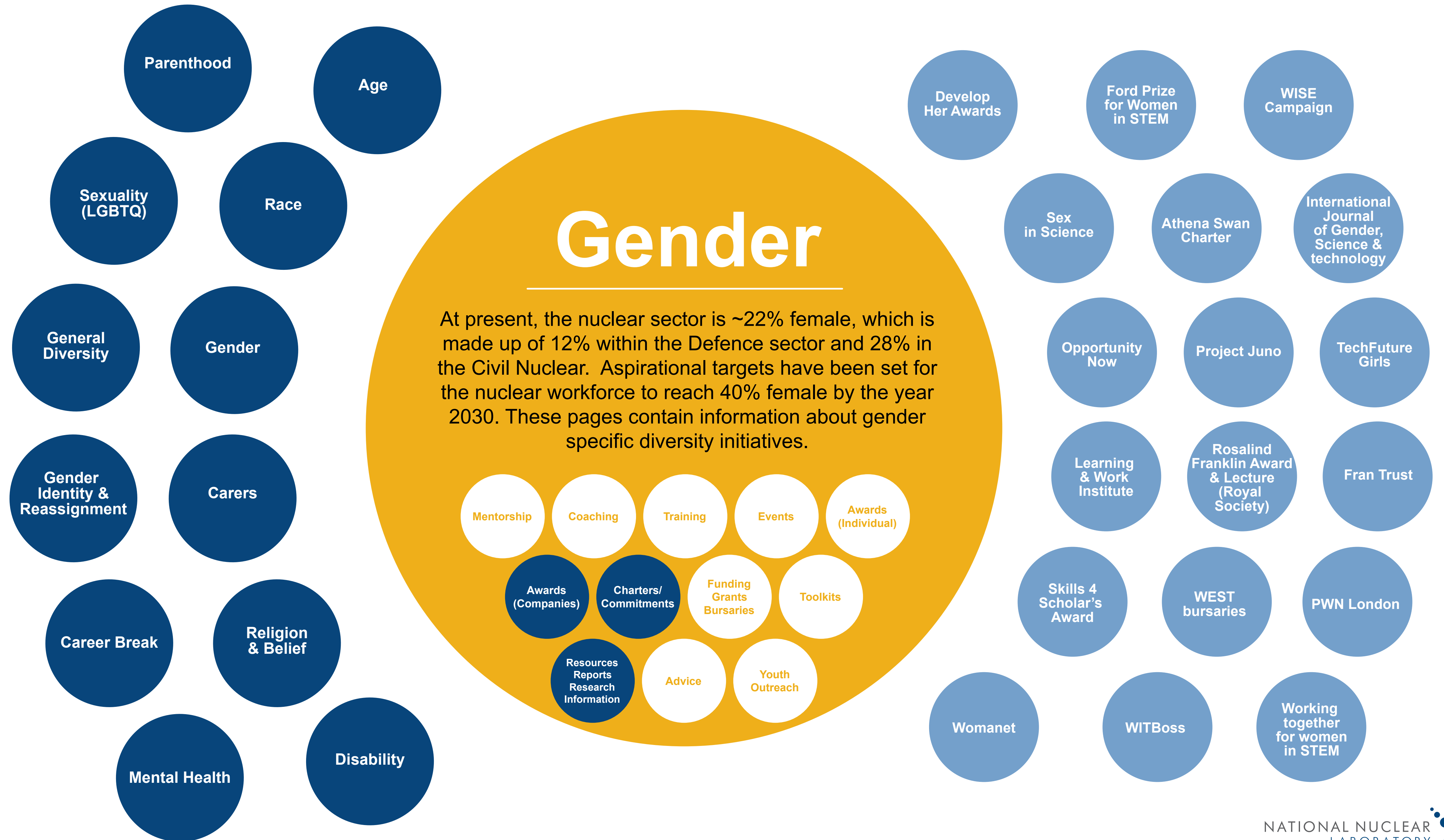


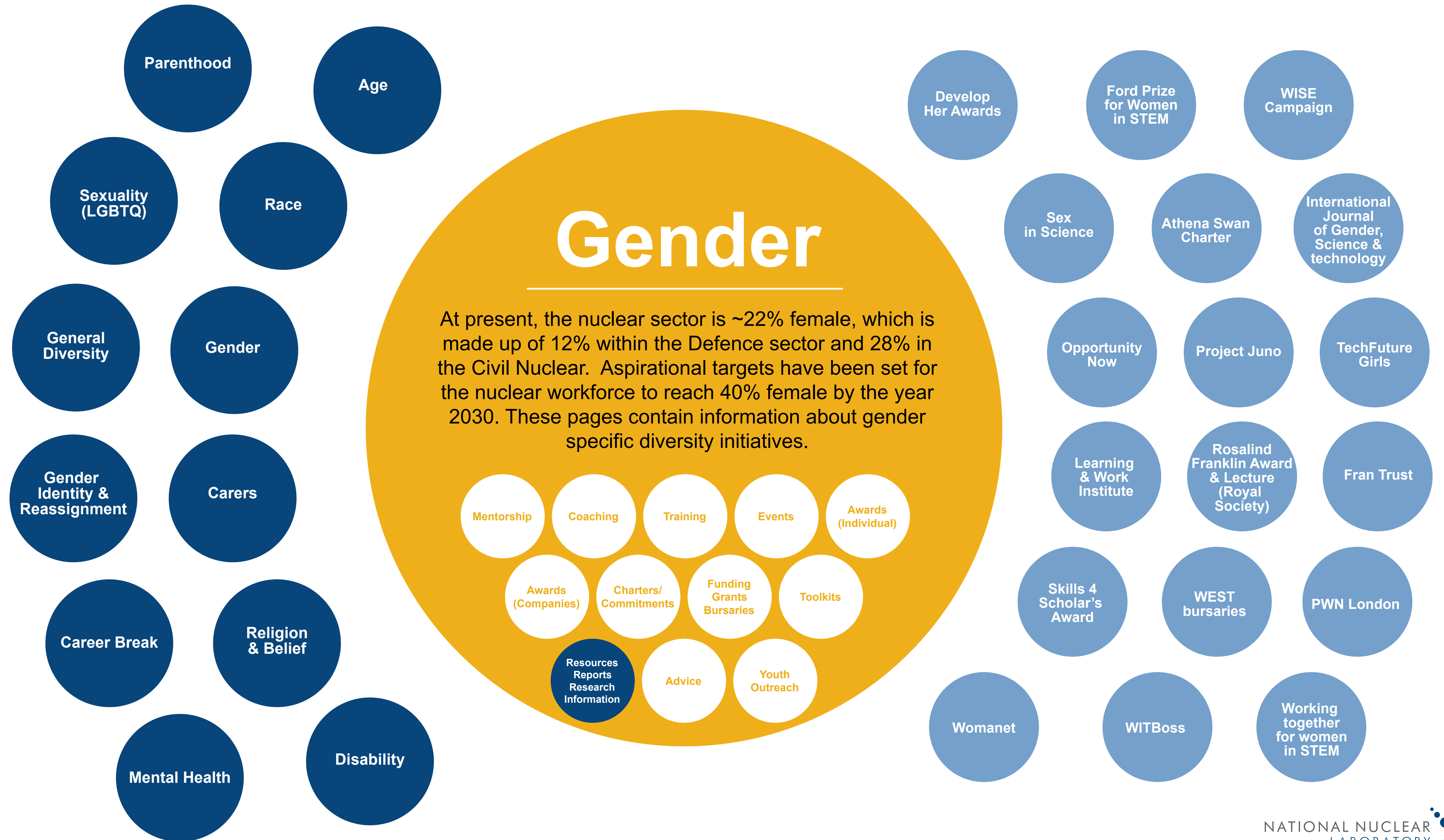


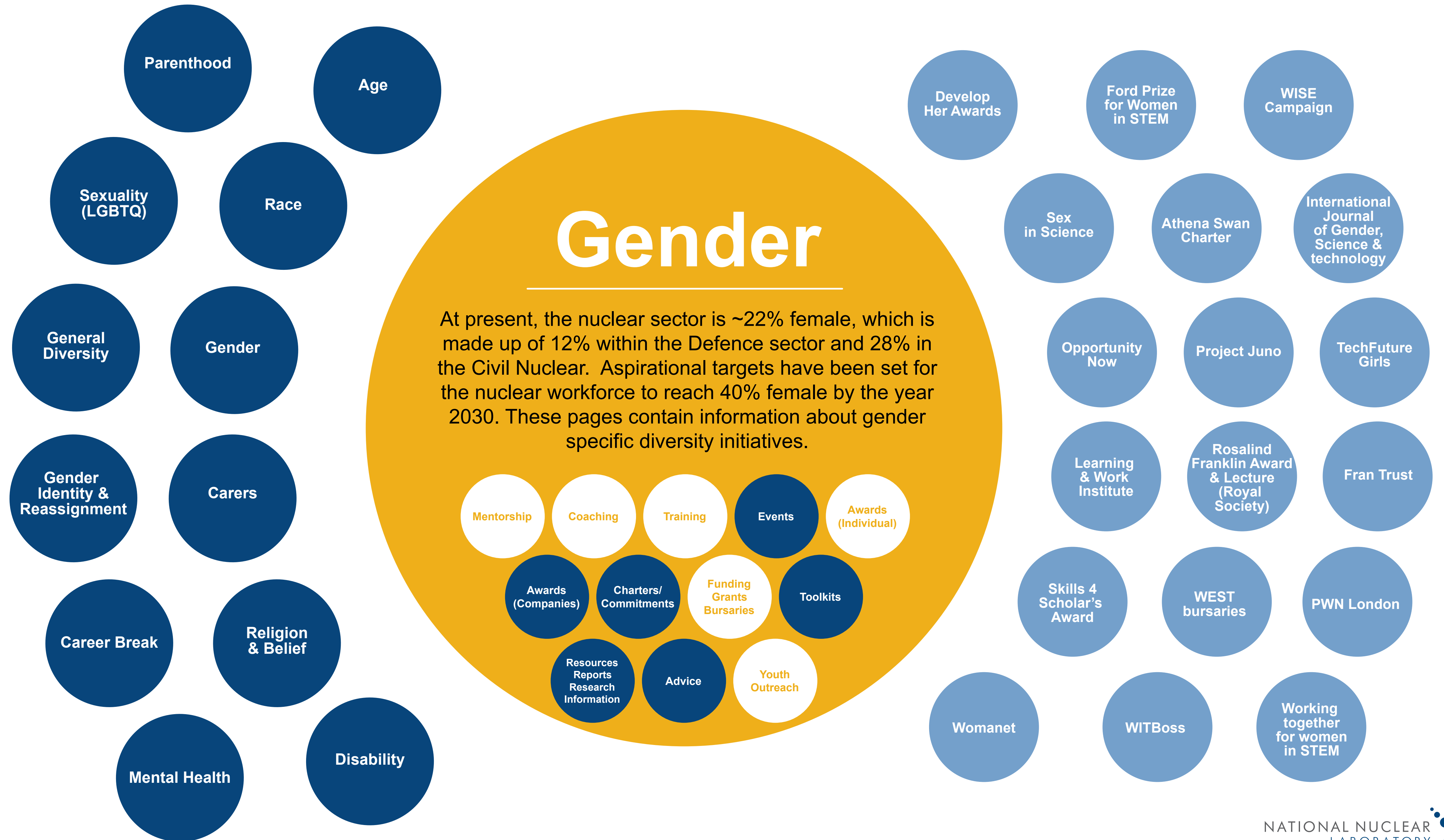


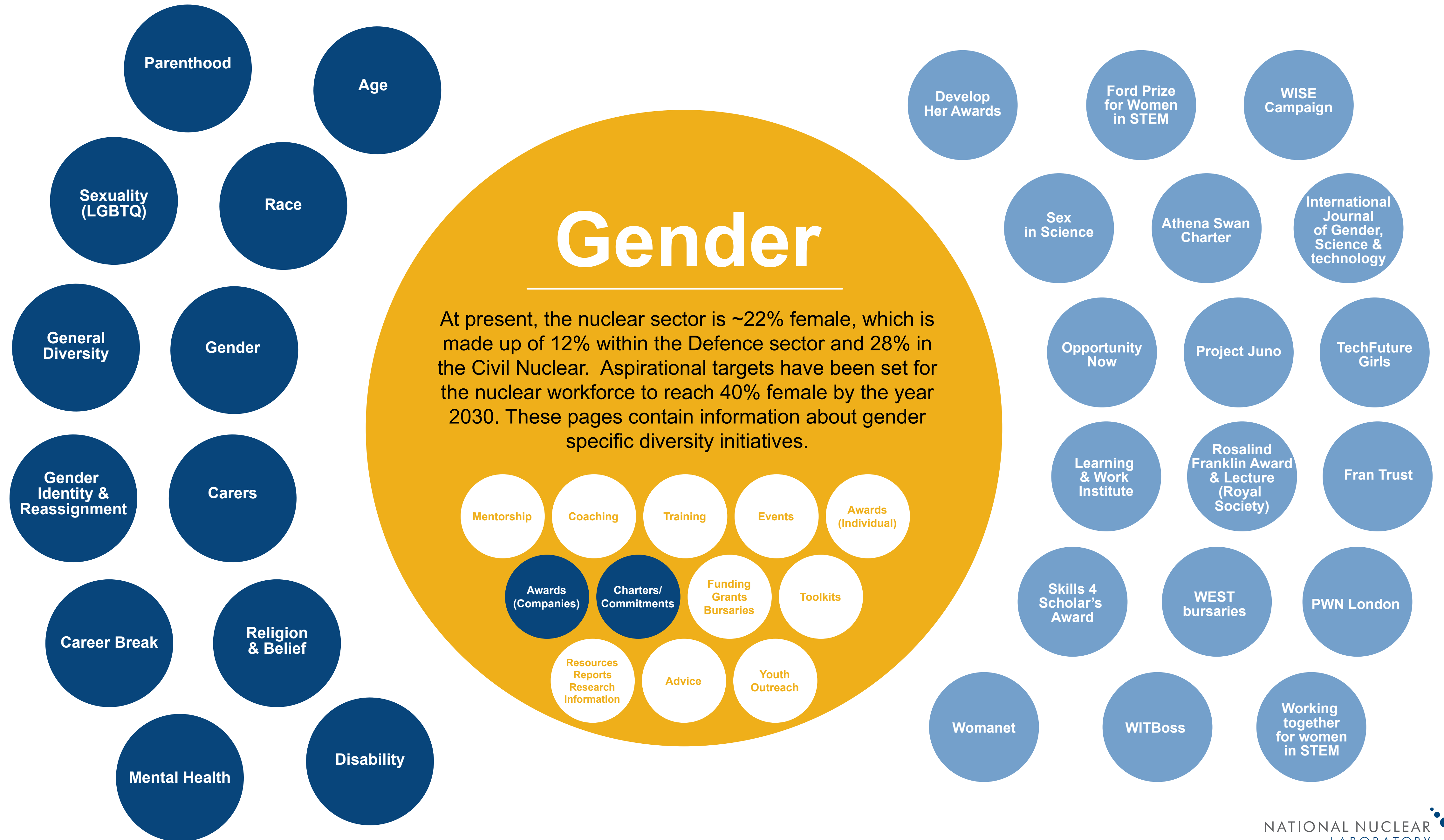




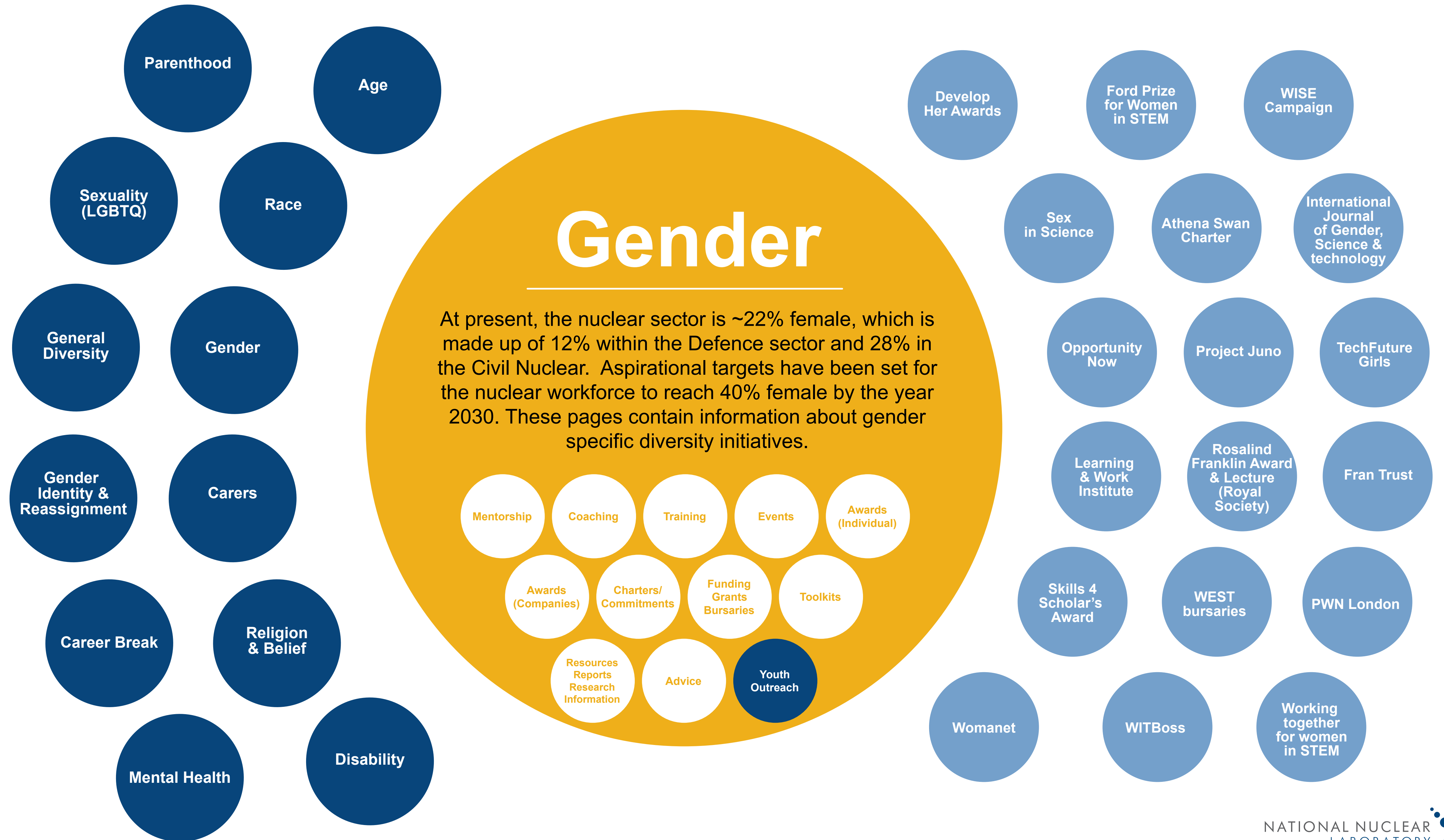


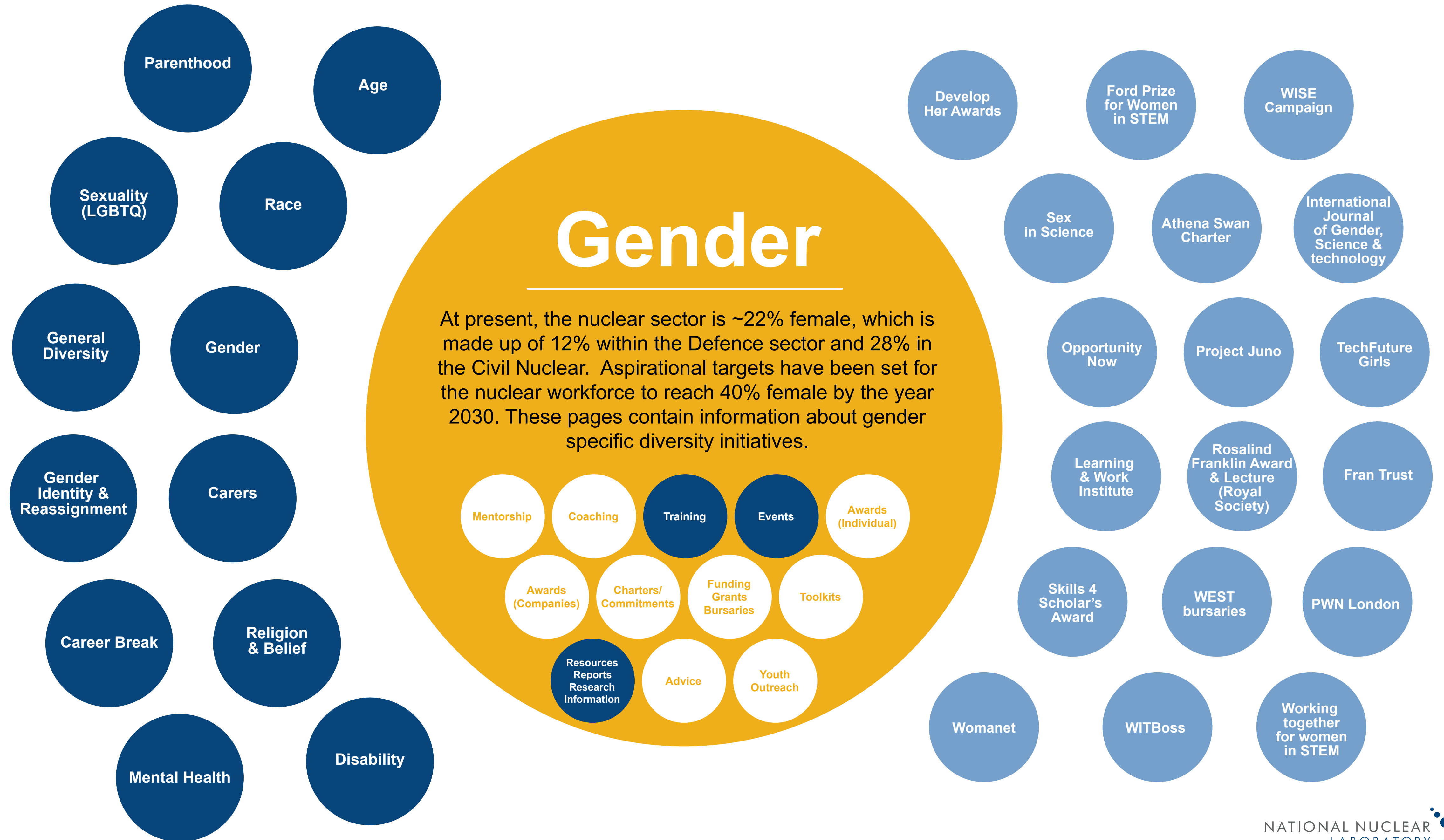


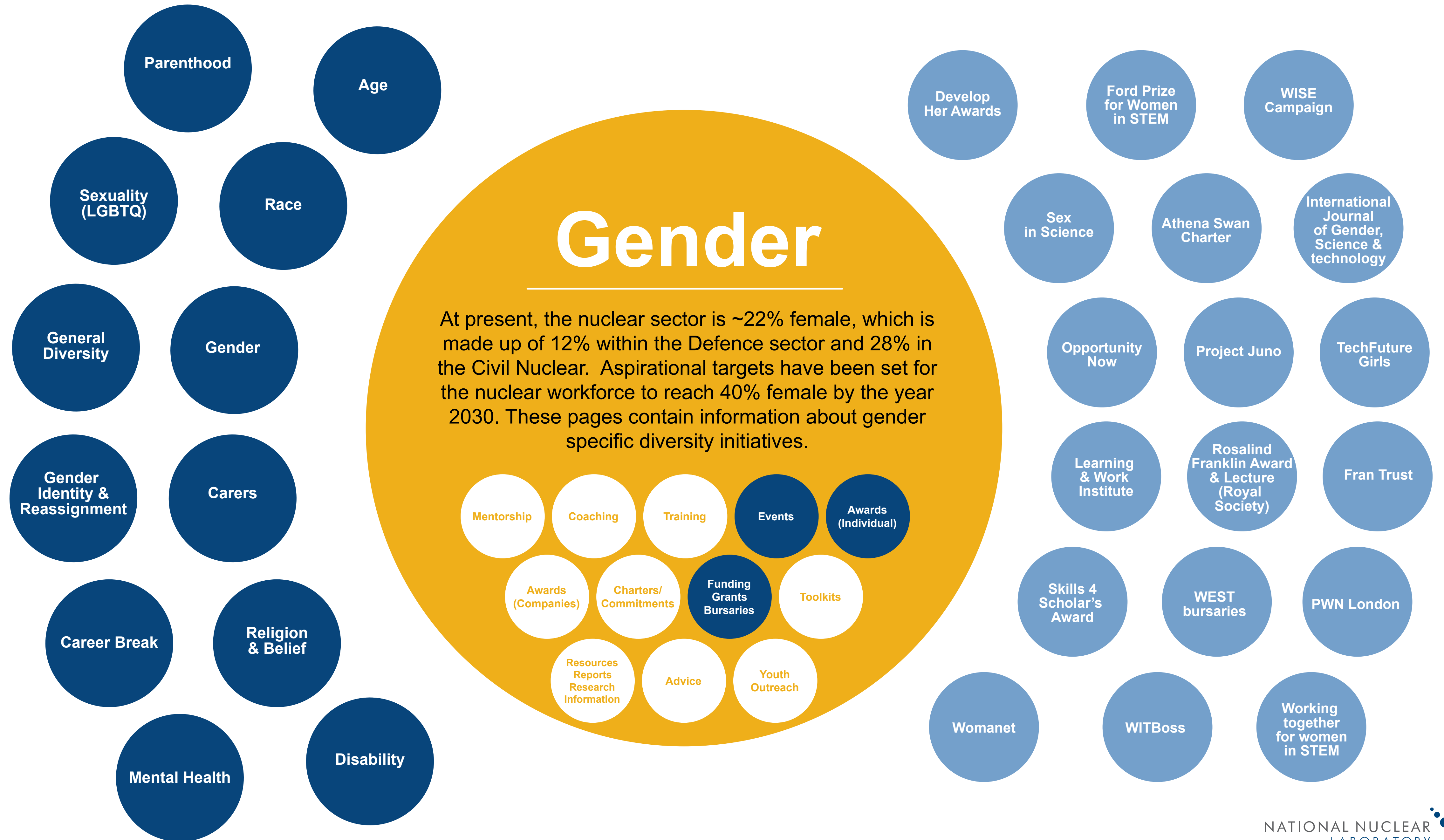


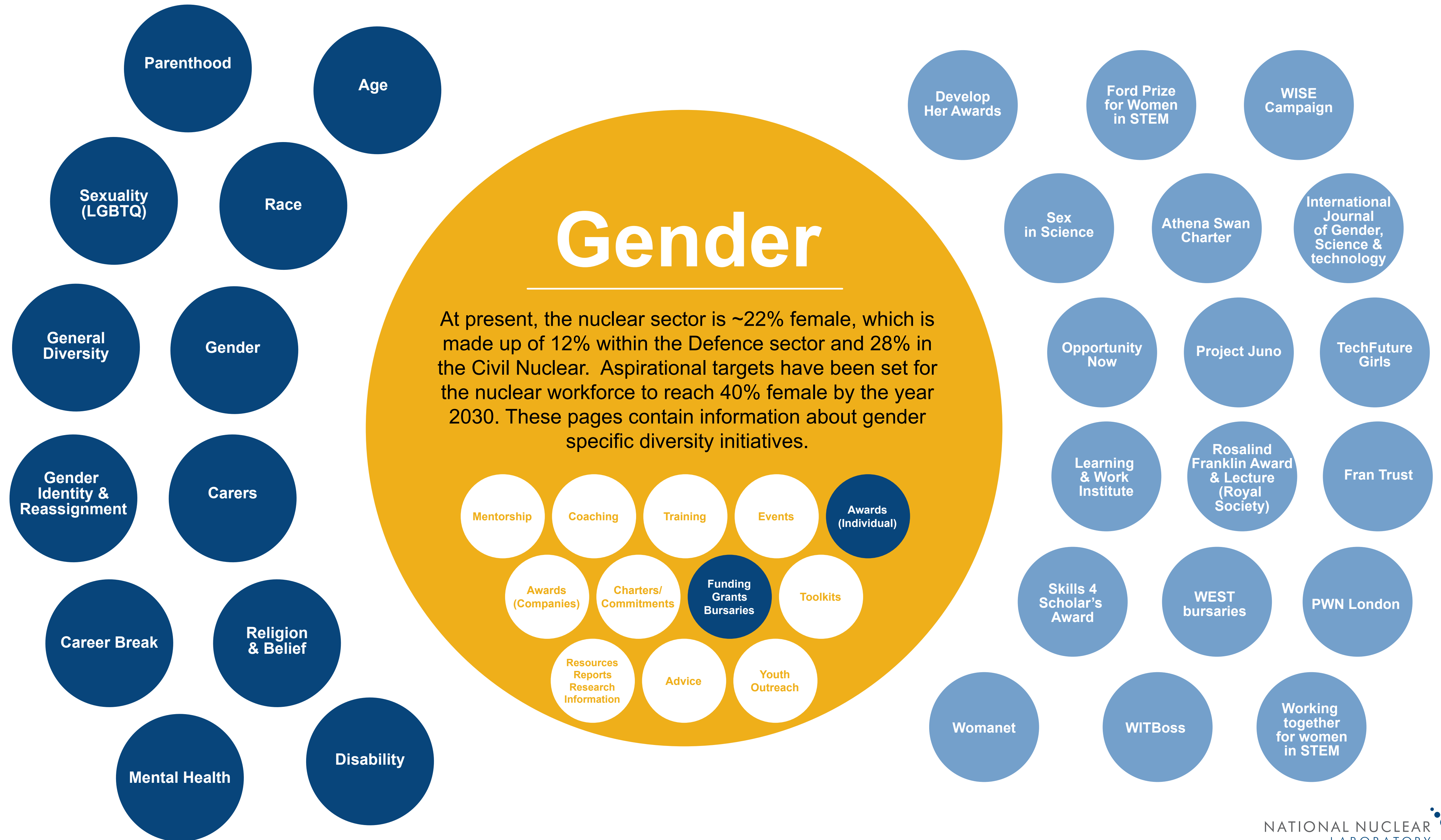




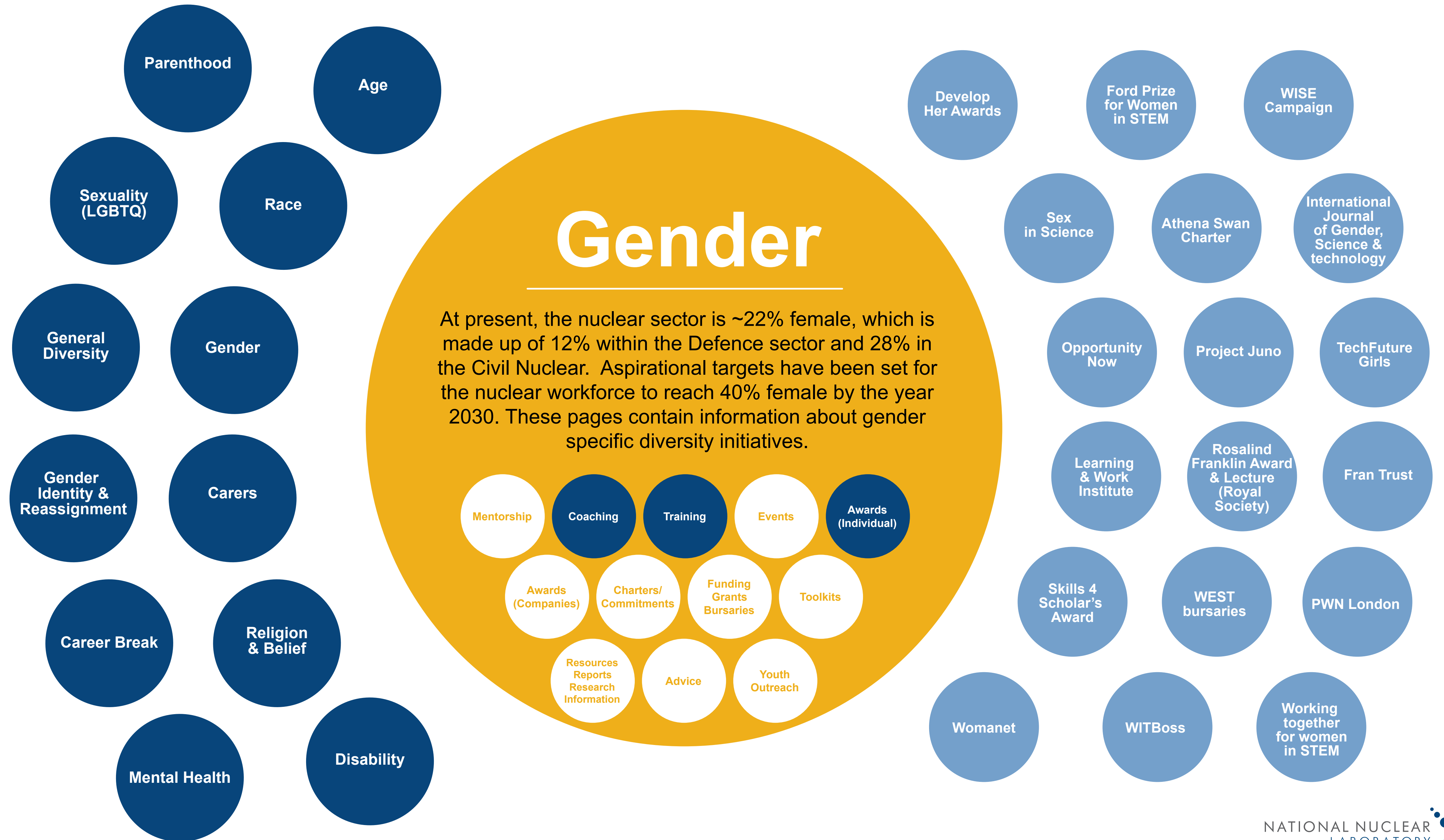


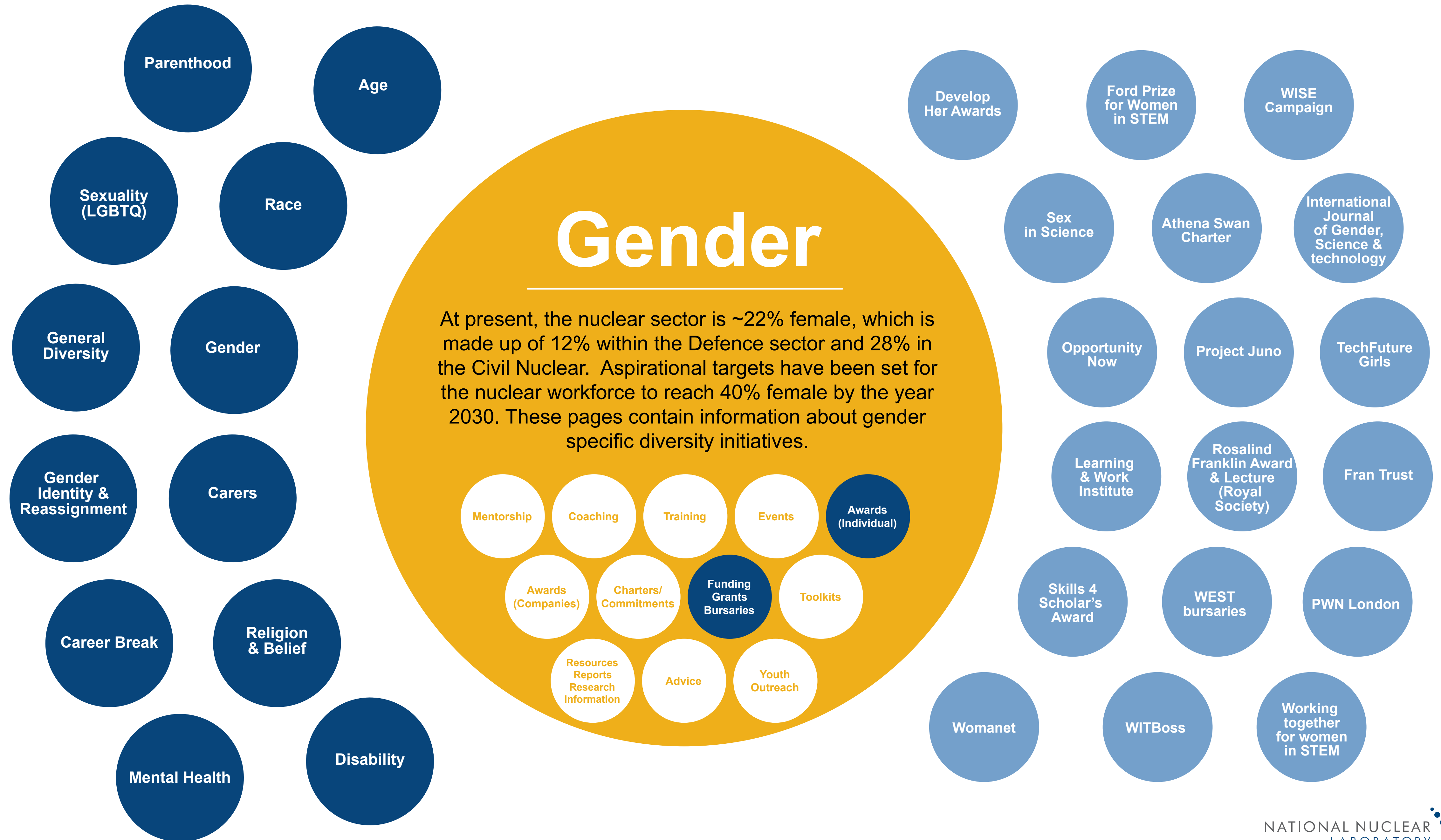


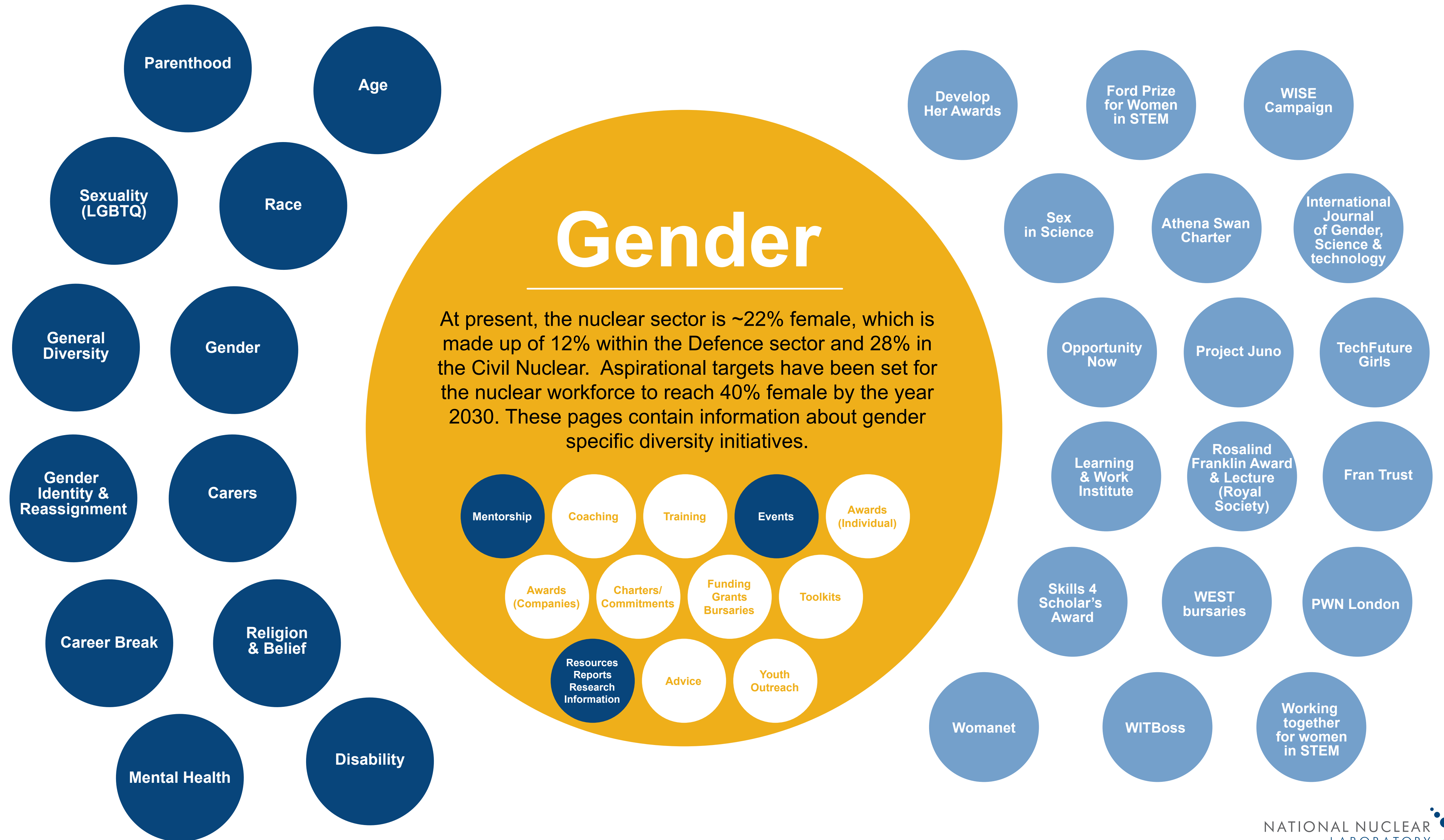


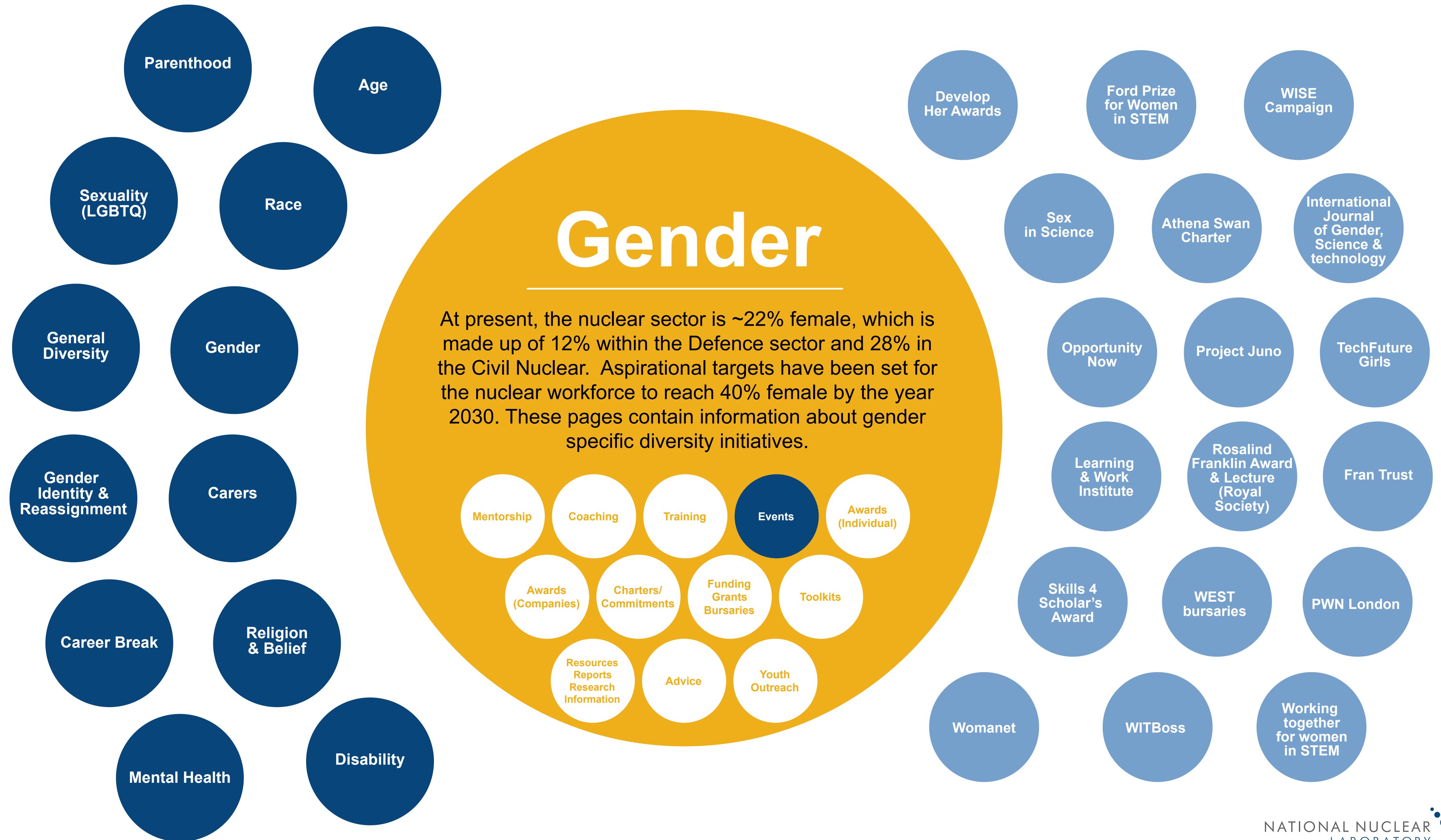




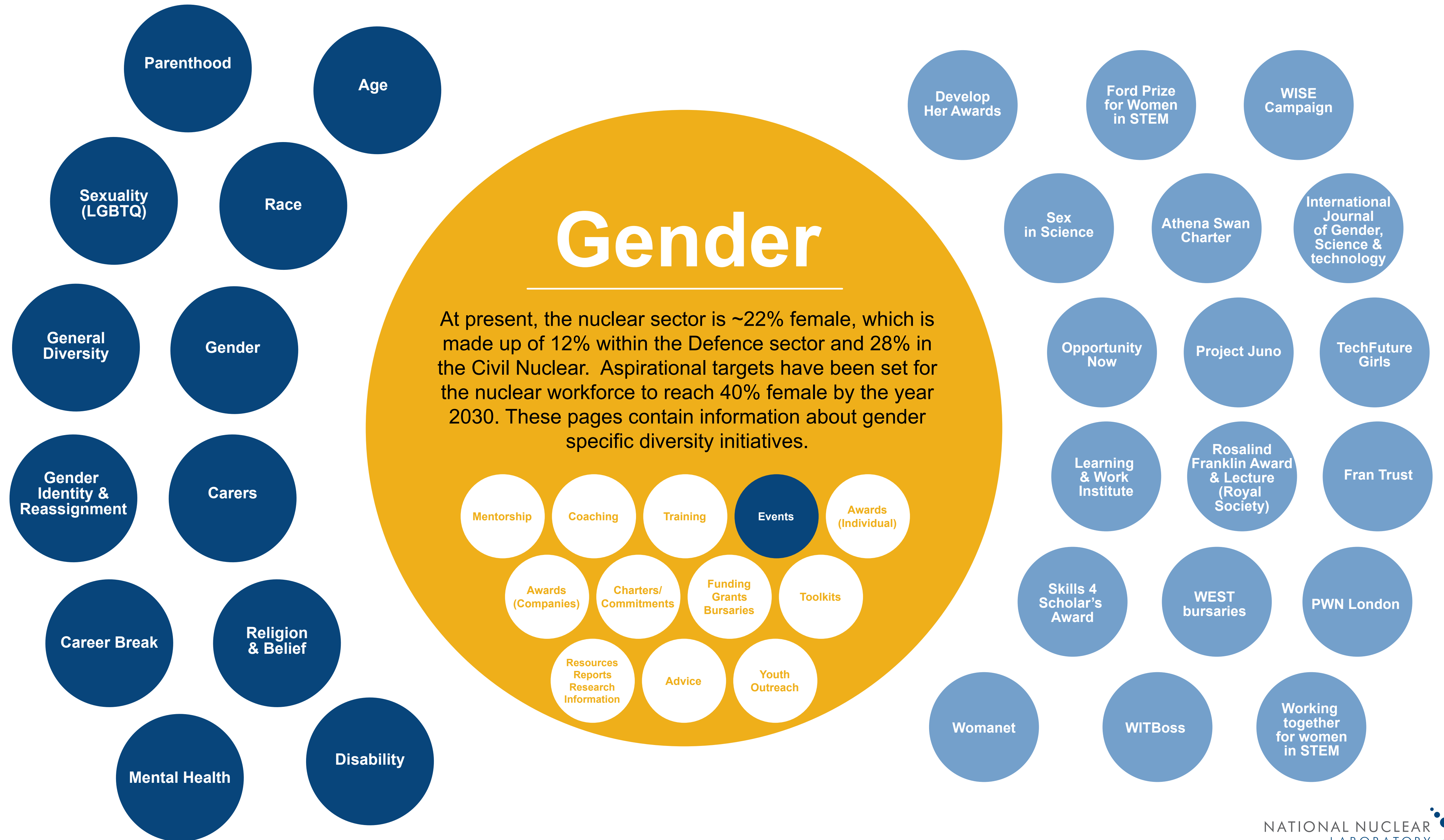


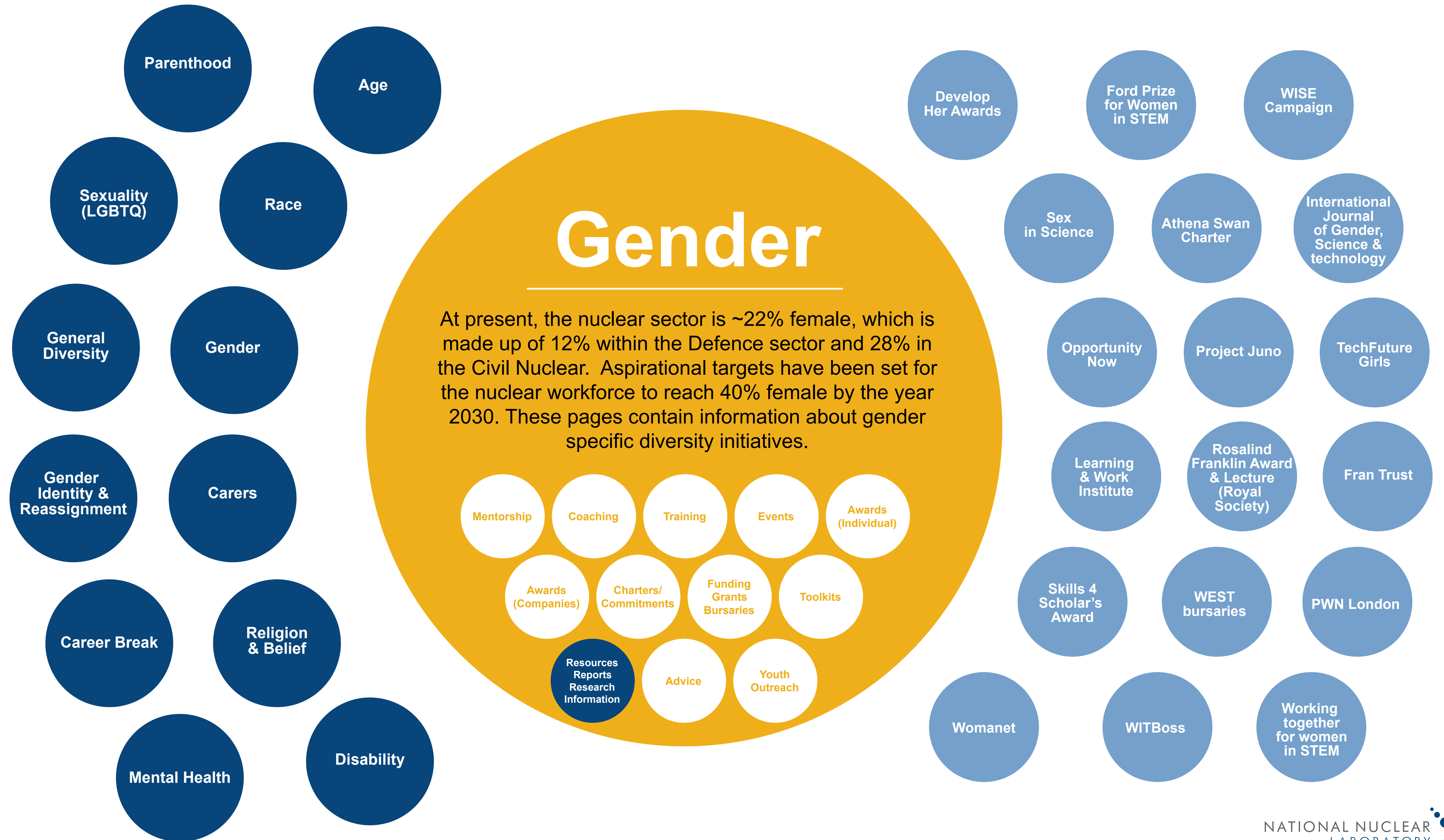


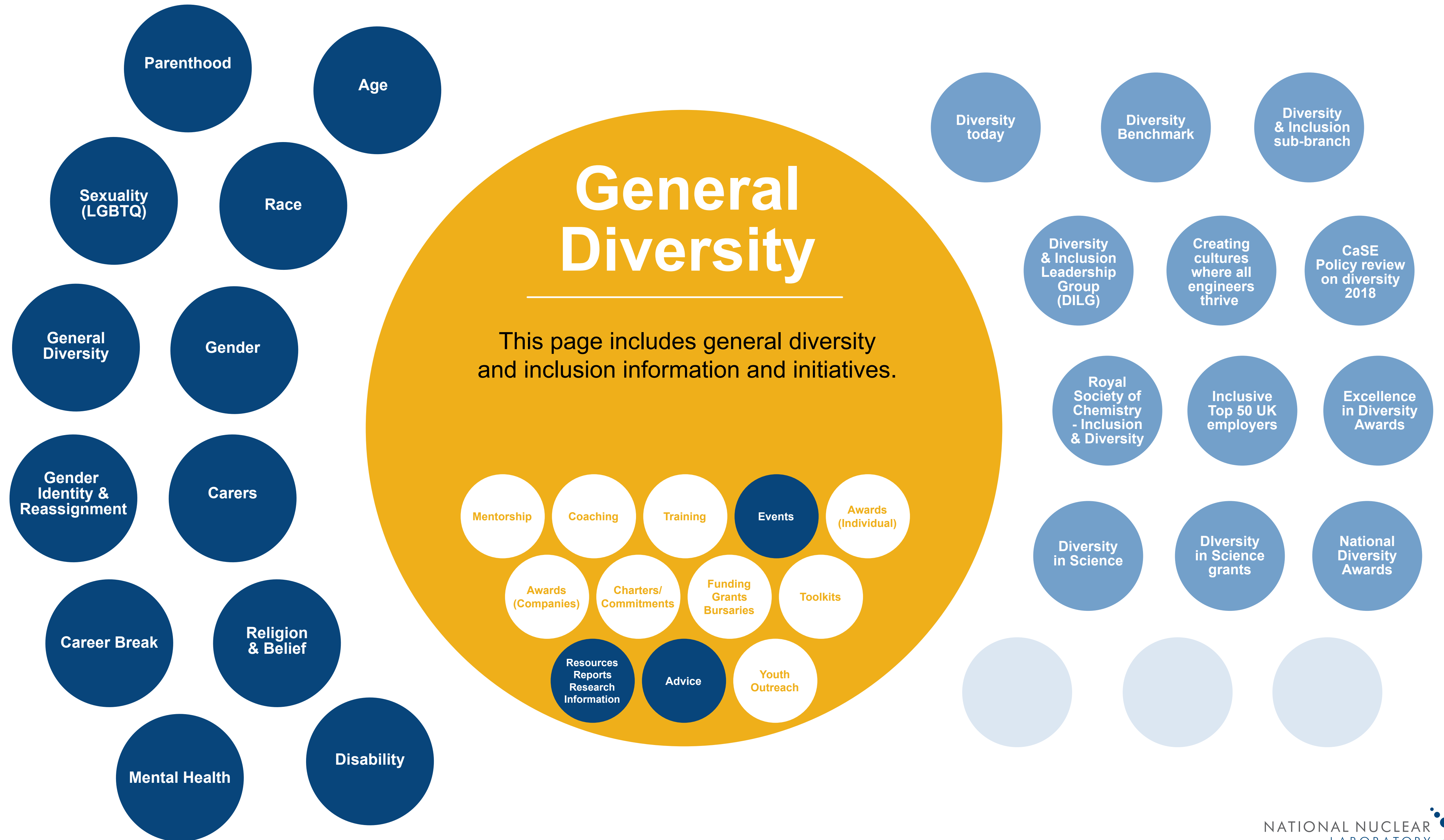


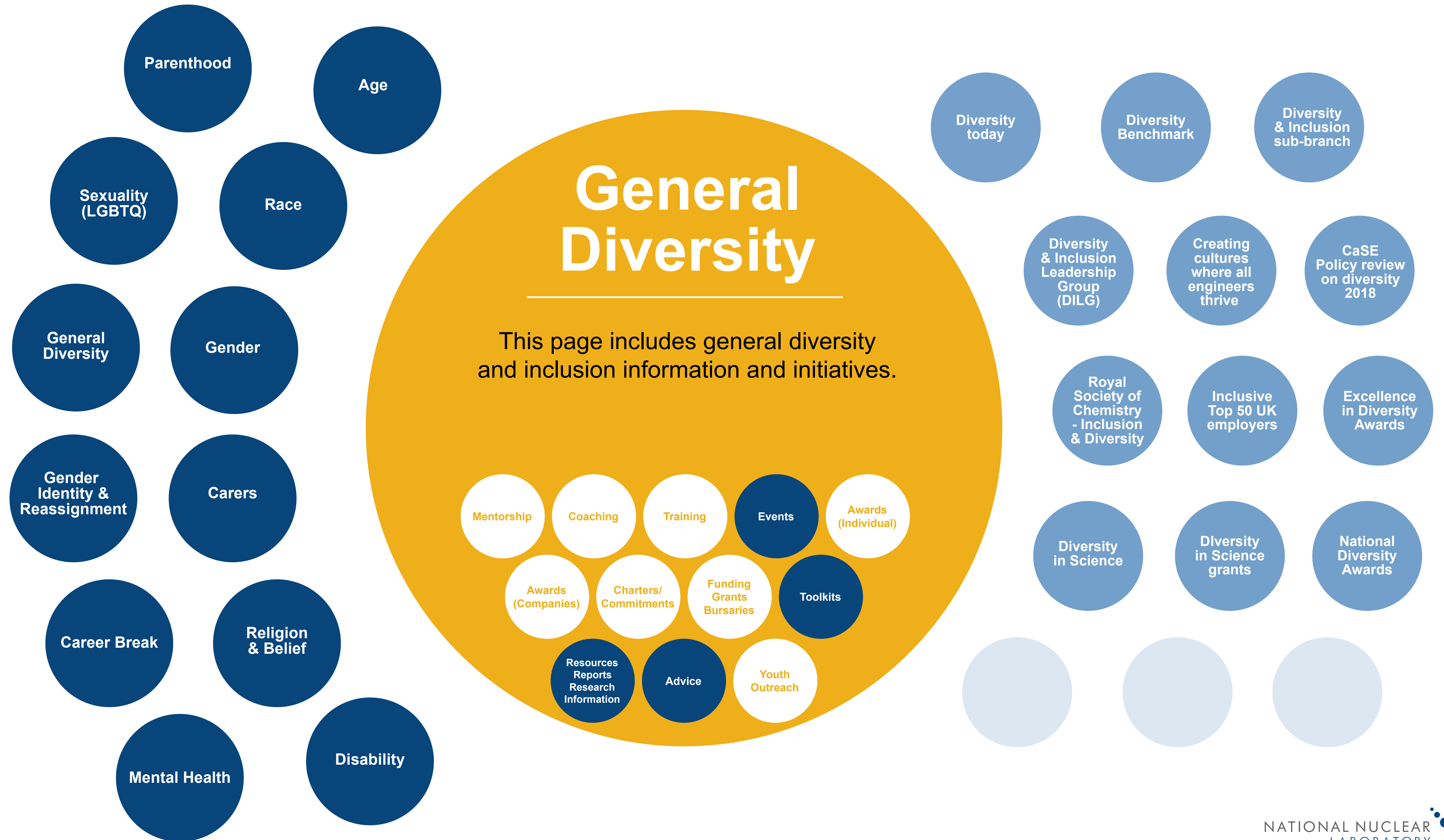




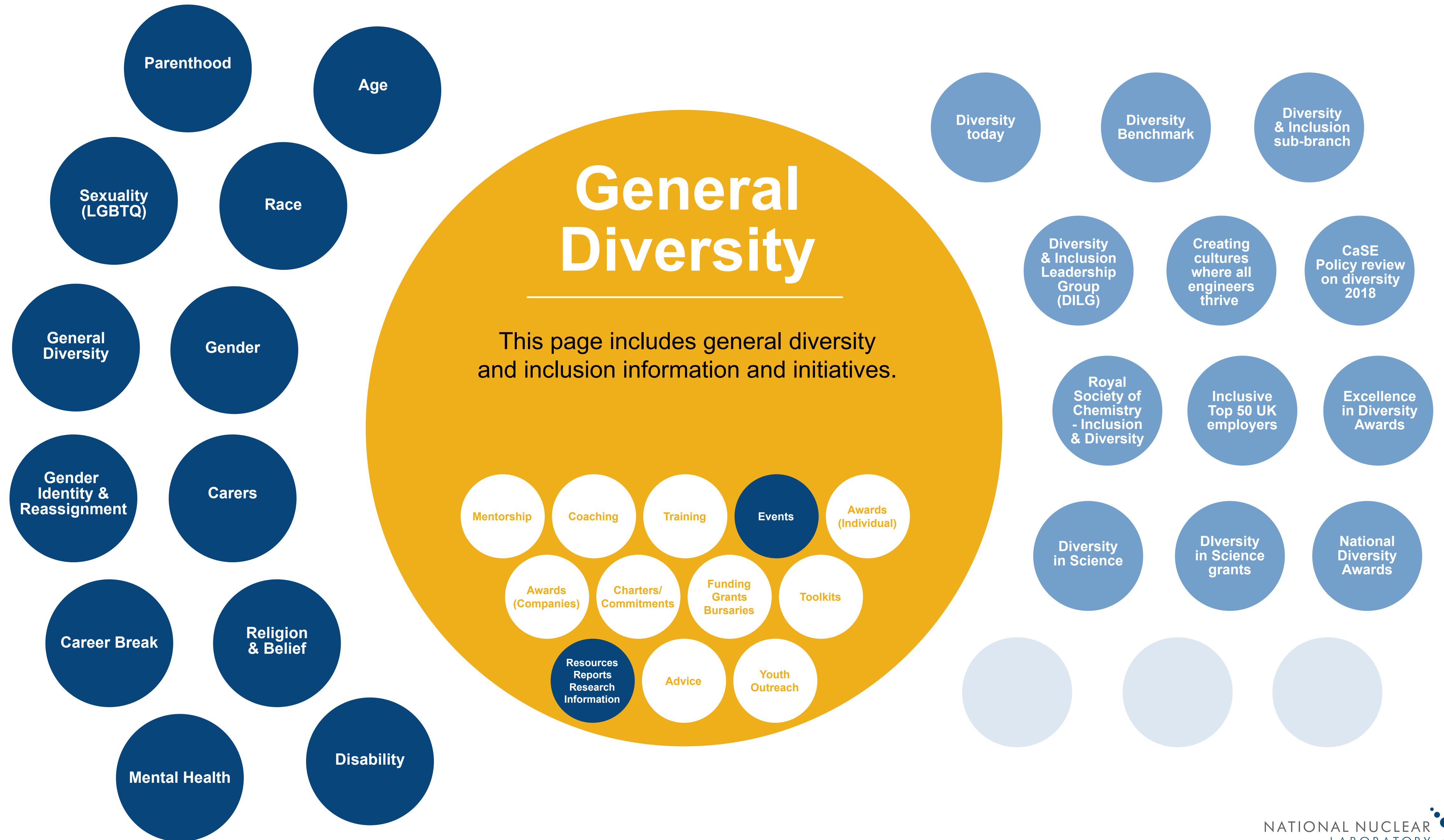


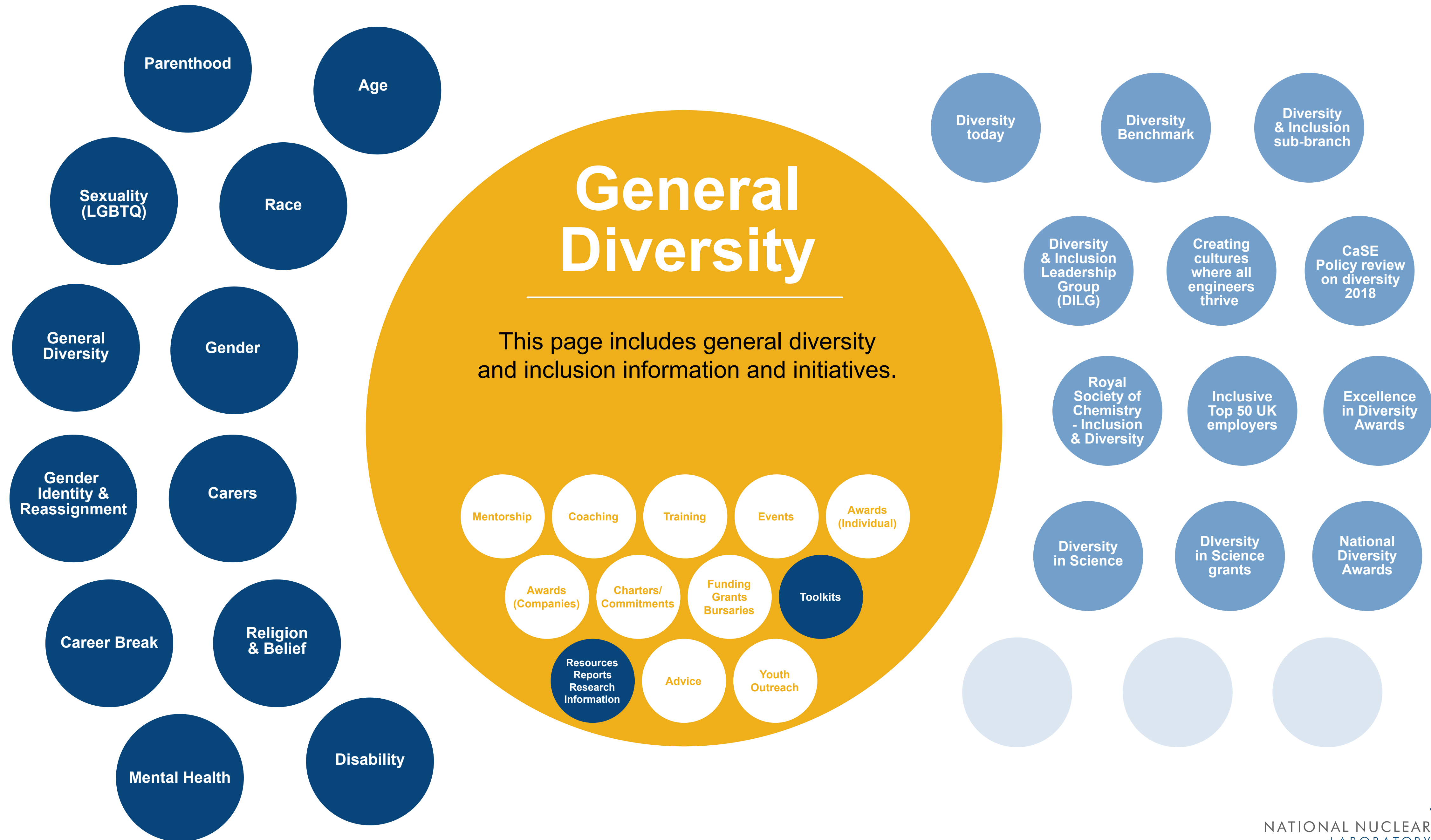


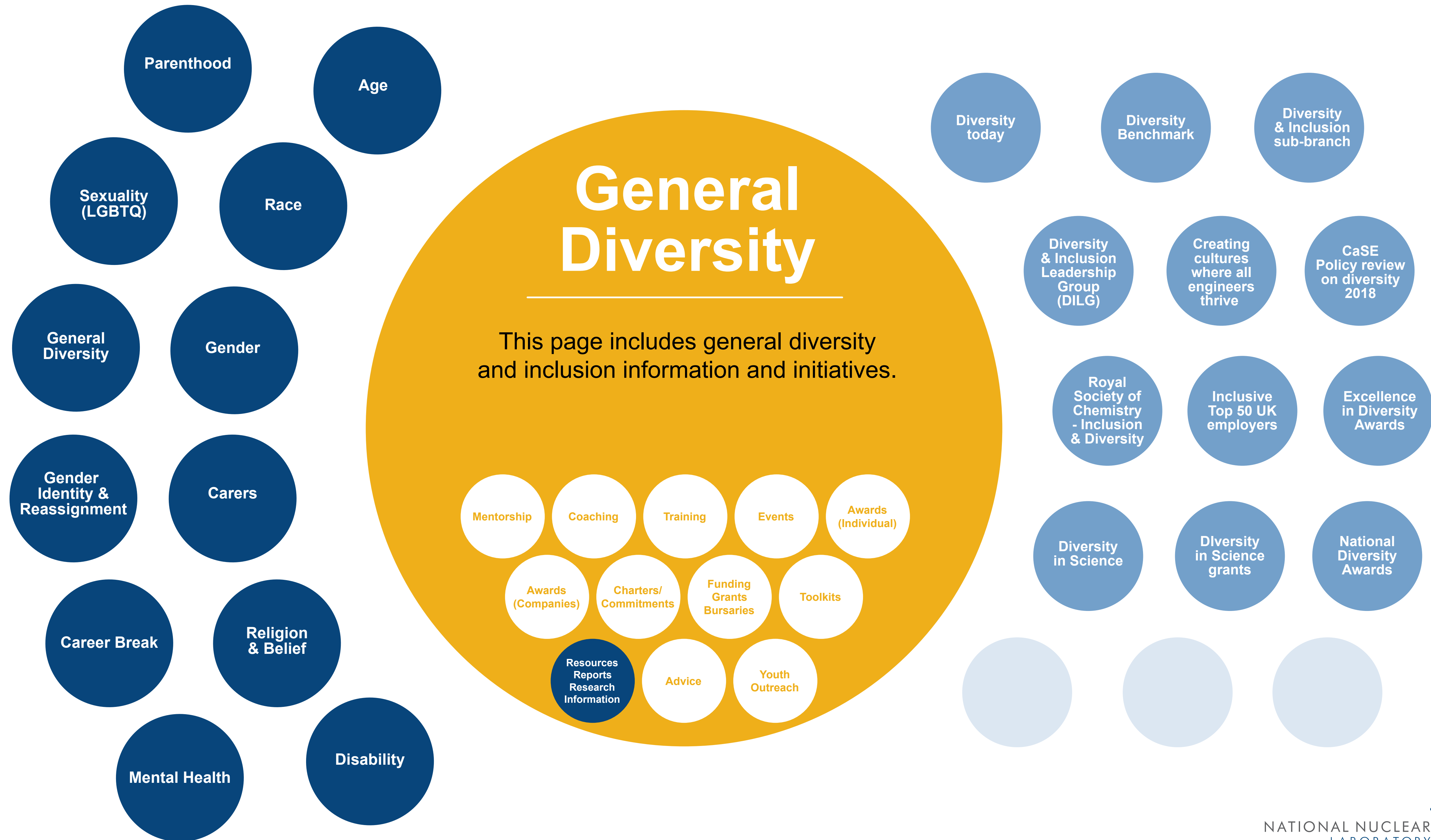


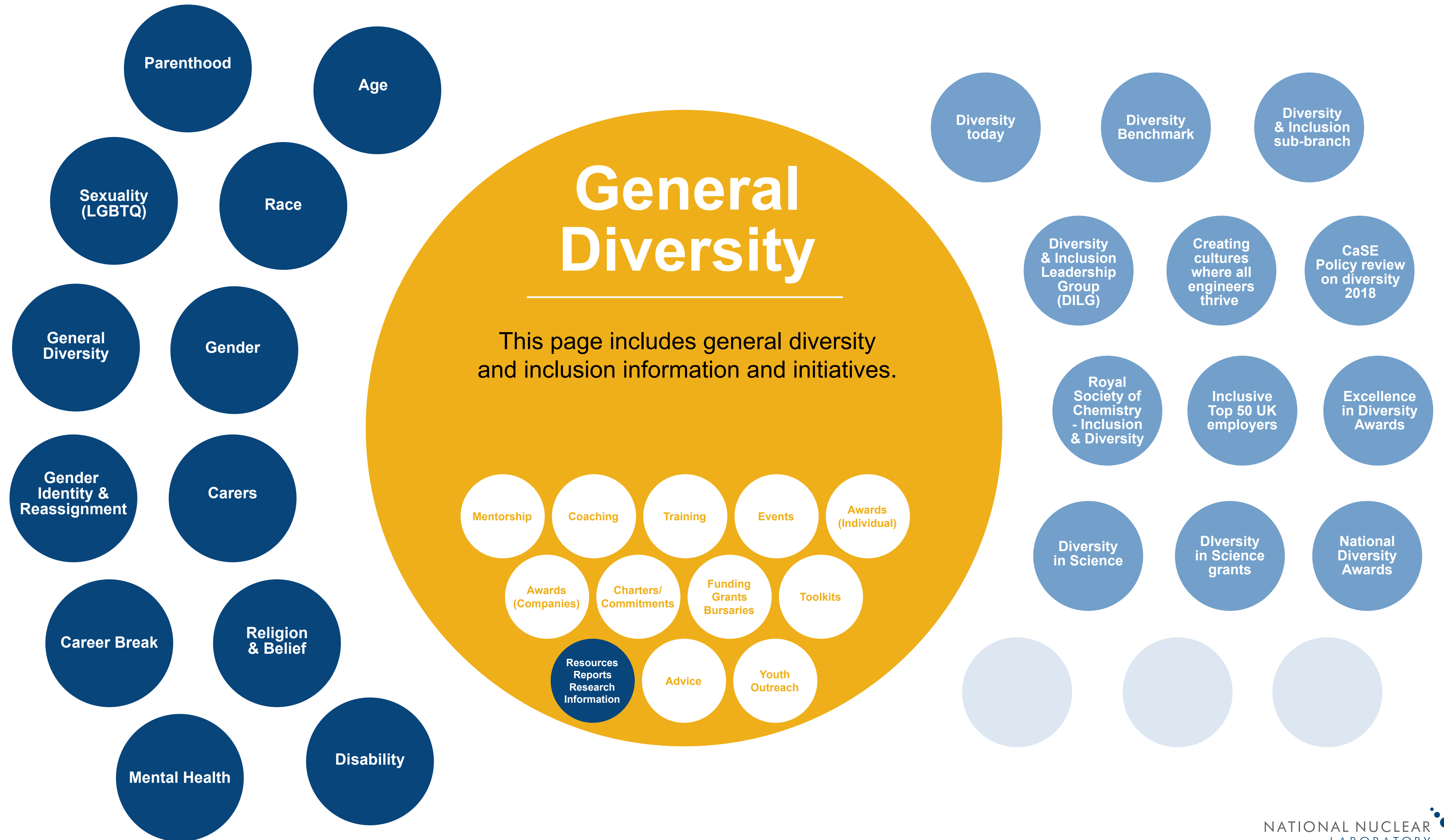




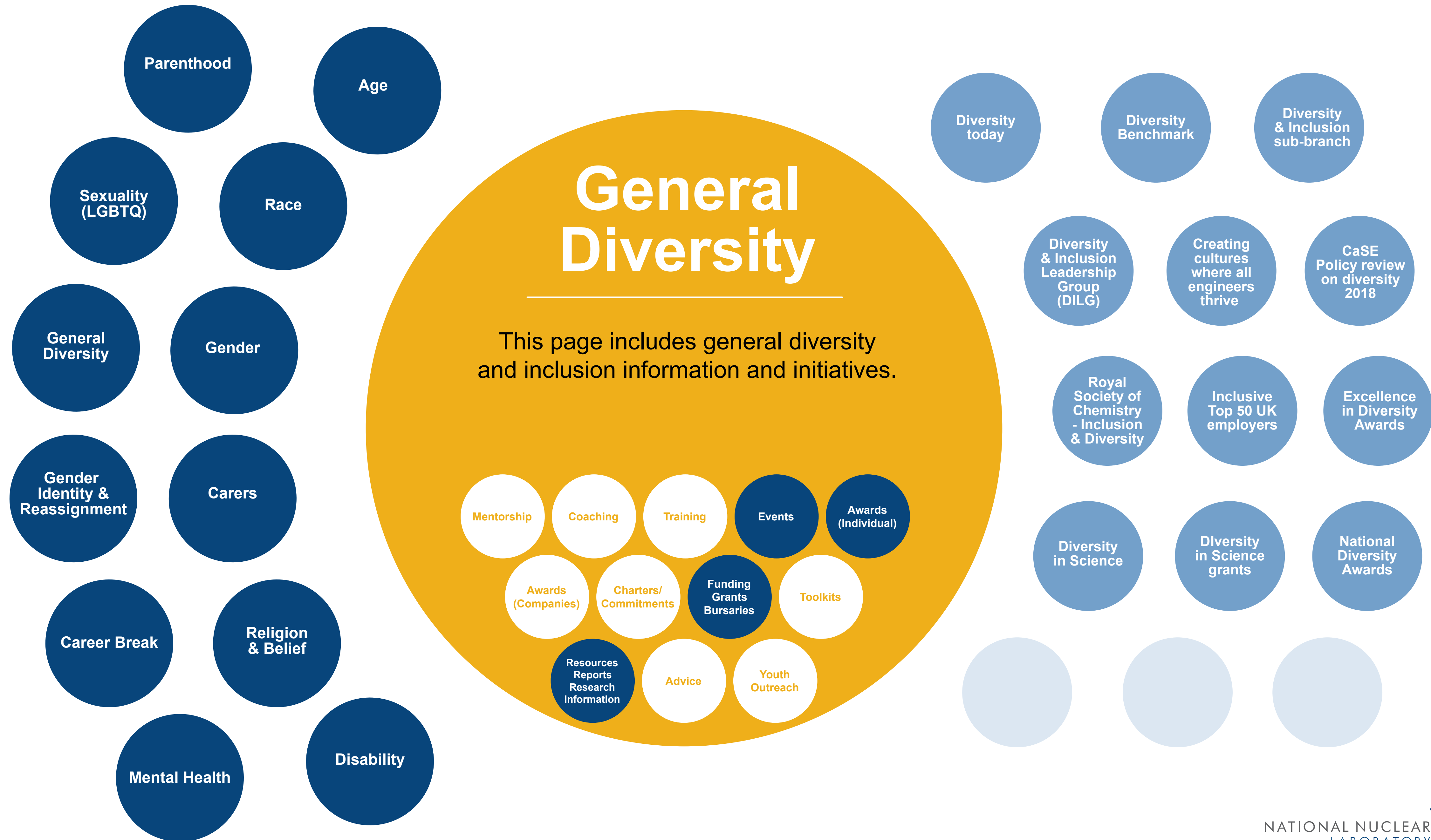


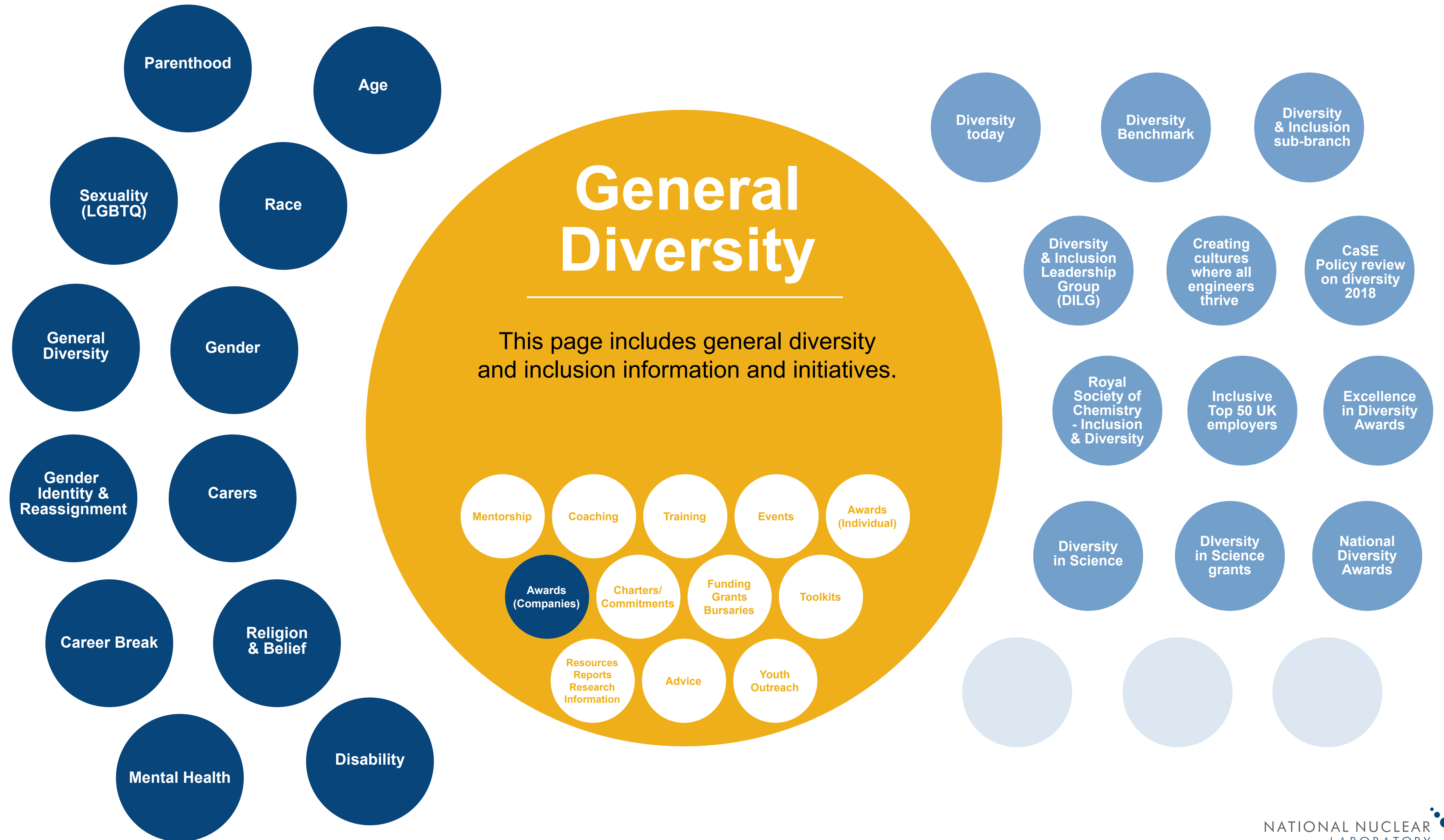


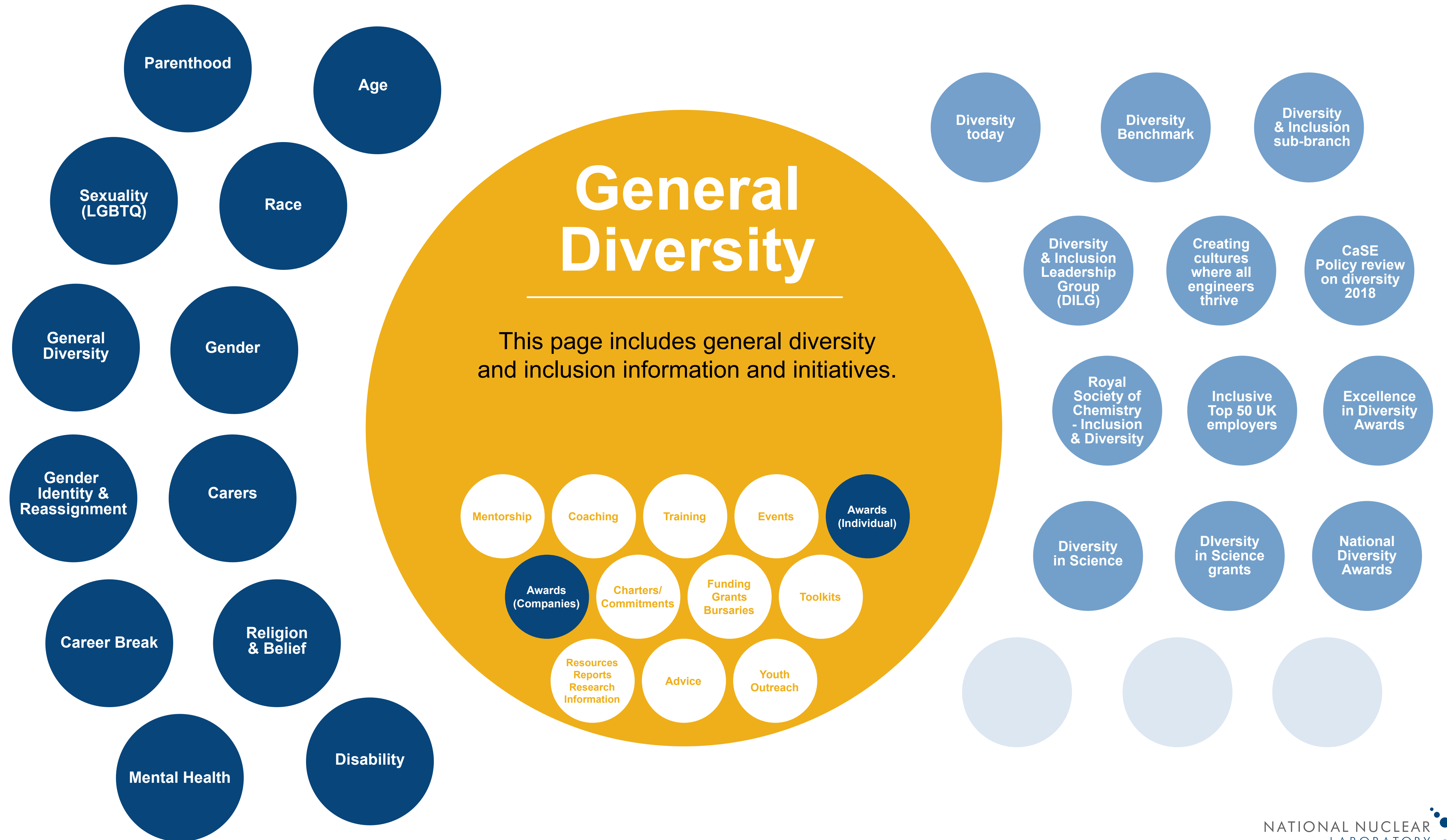


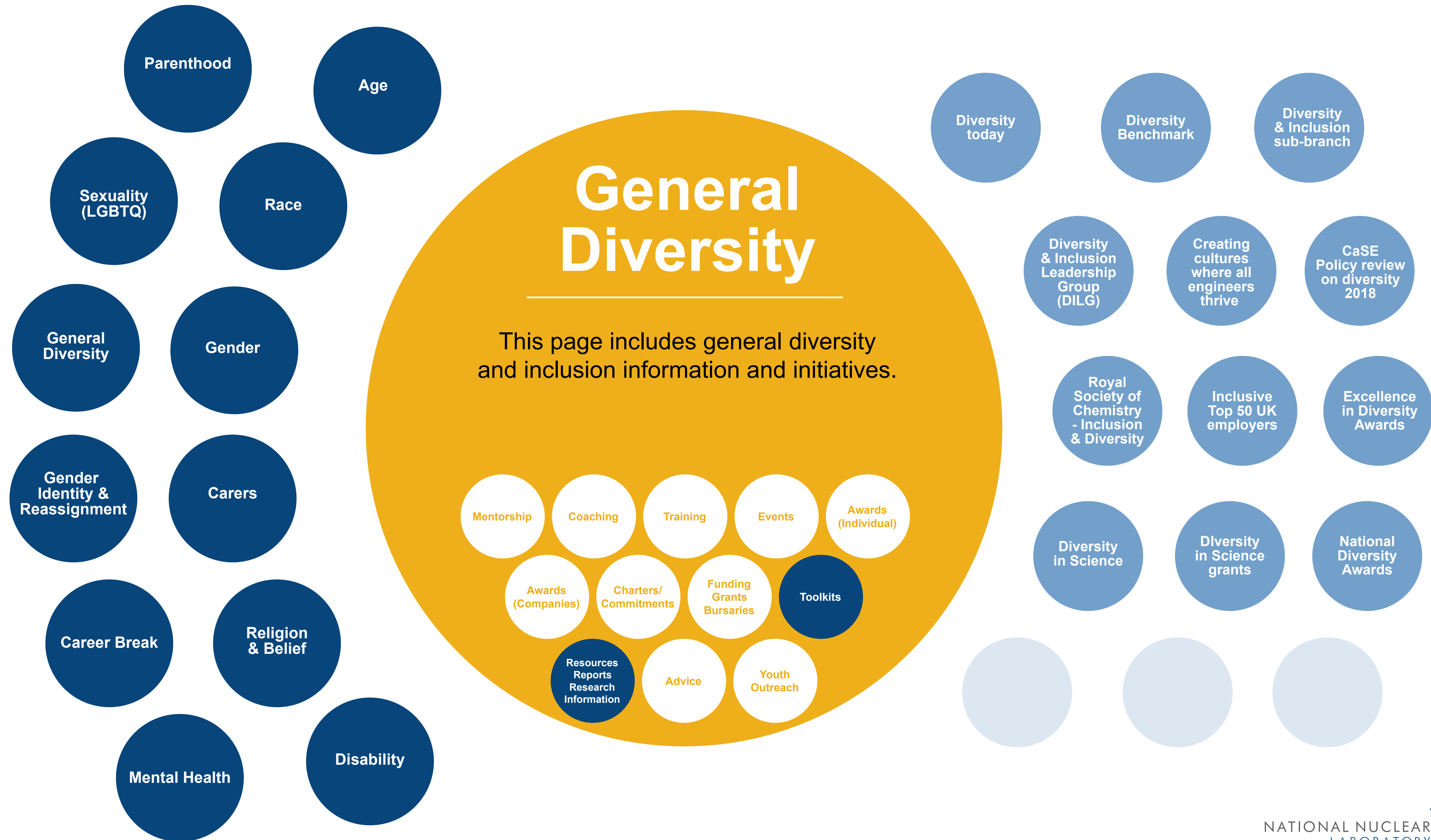




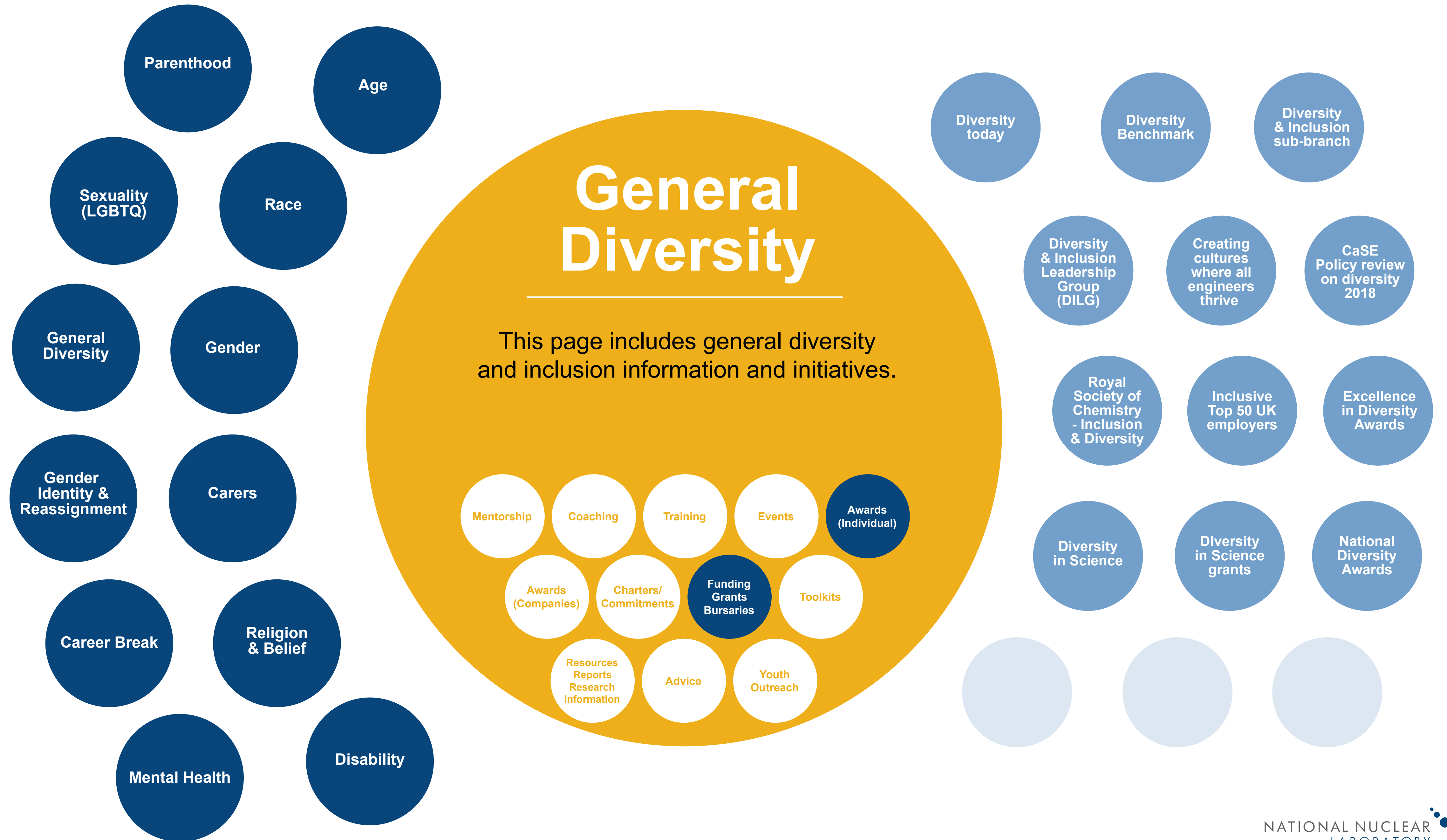


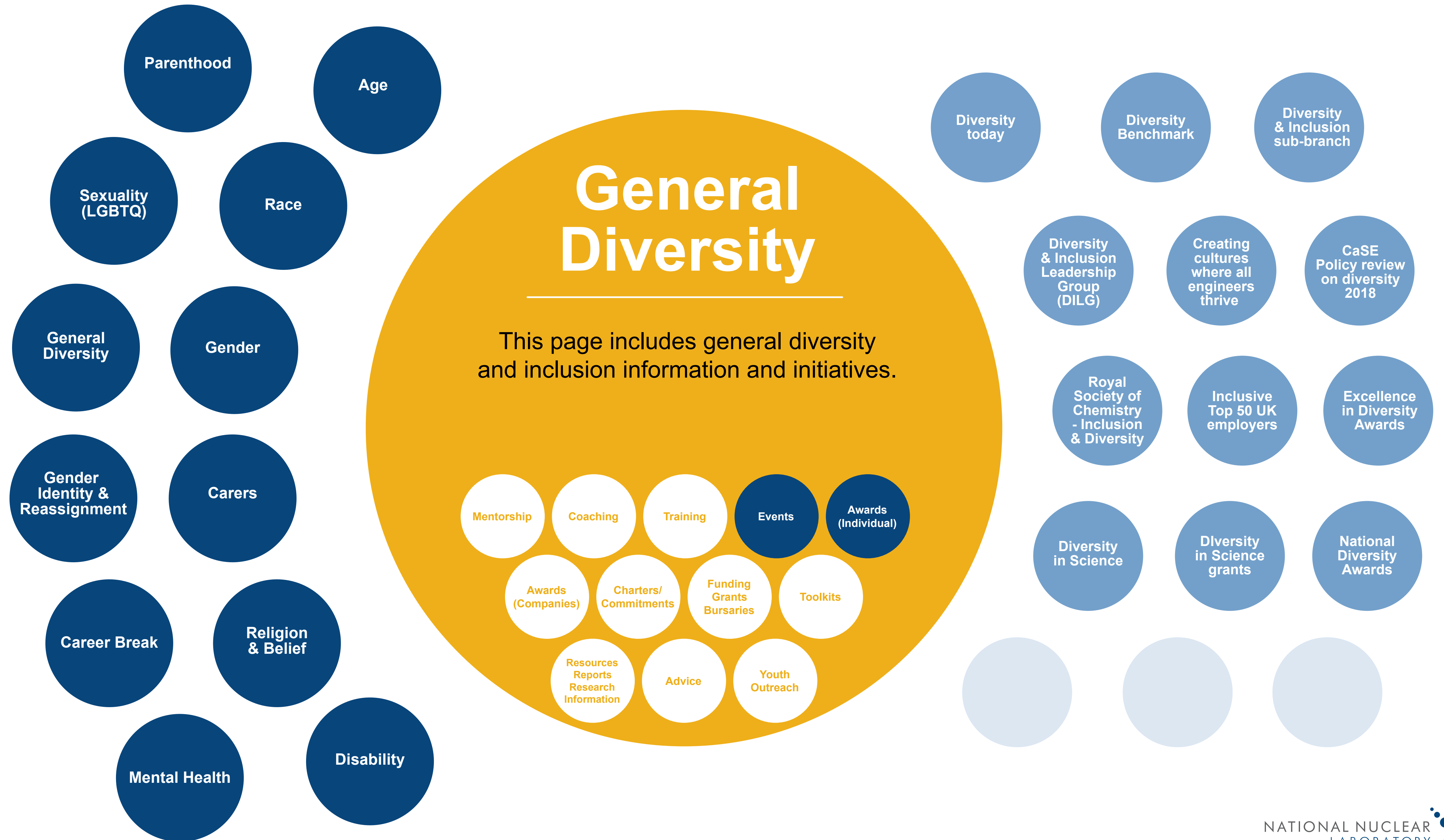


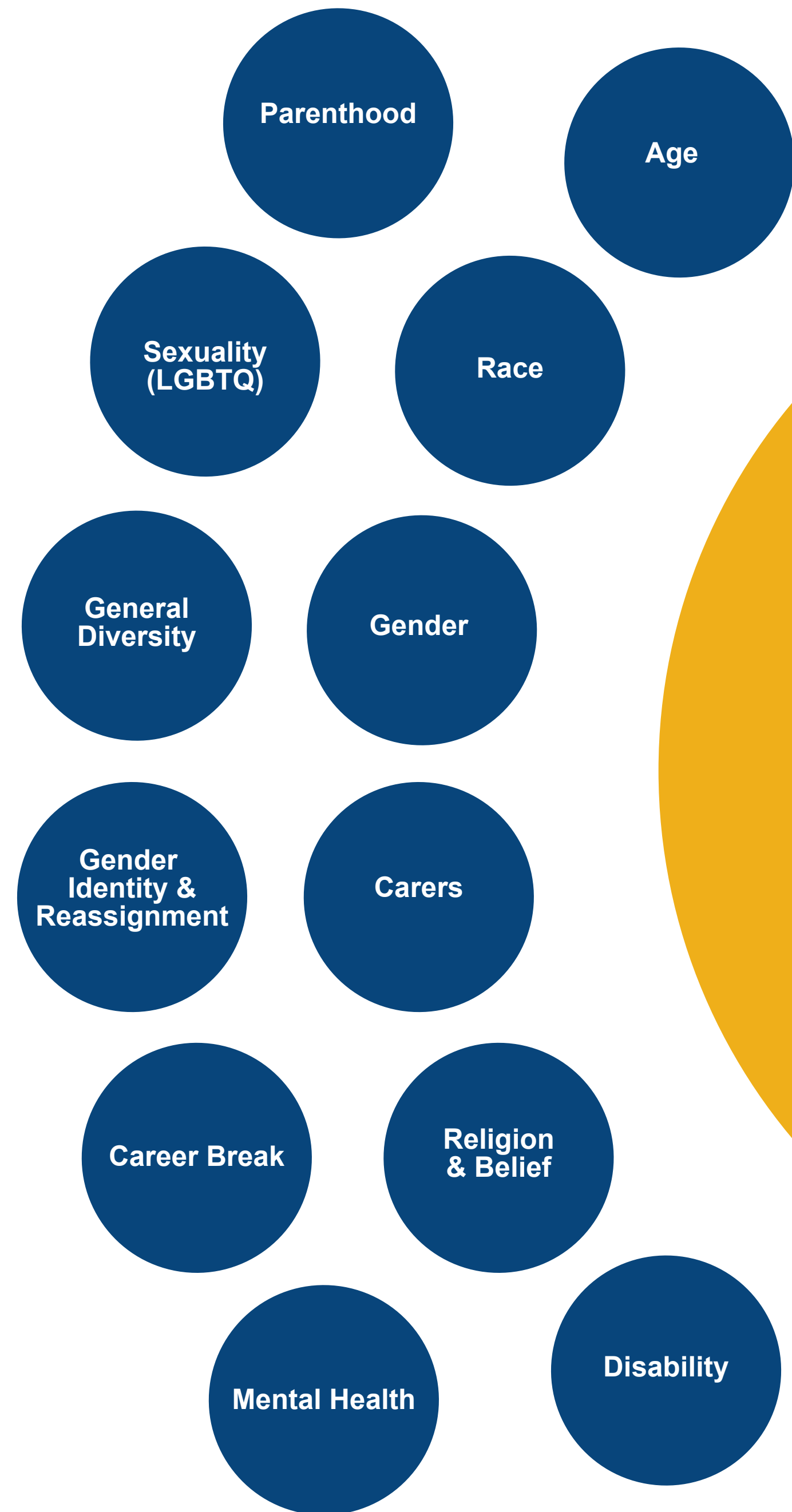












# Religion & Belief

This page contains information on religion & belief networks and groups and information on religion and belief in the workplace.

Mentorship

Coaching

Training

Events

Awards (Individual)

Awards (Companies)

Charters/Commitments

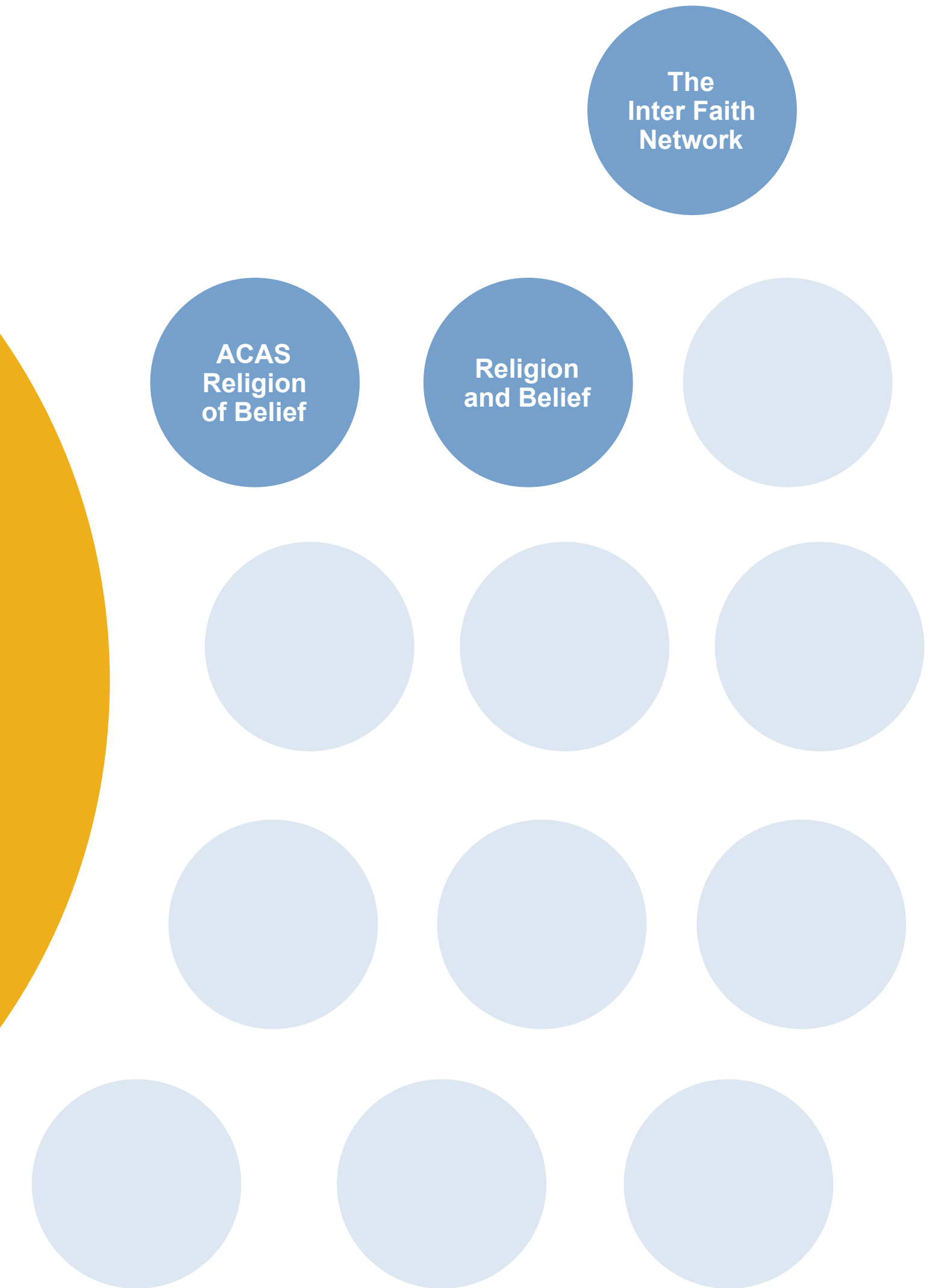
Funding Grants Bursaries

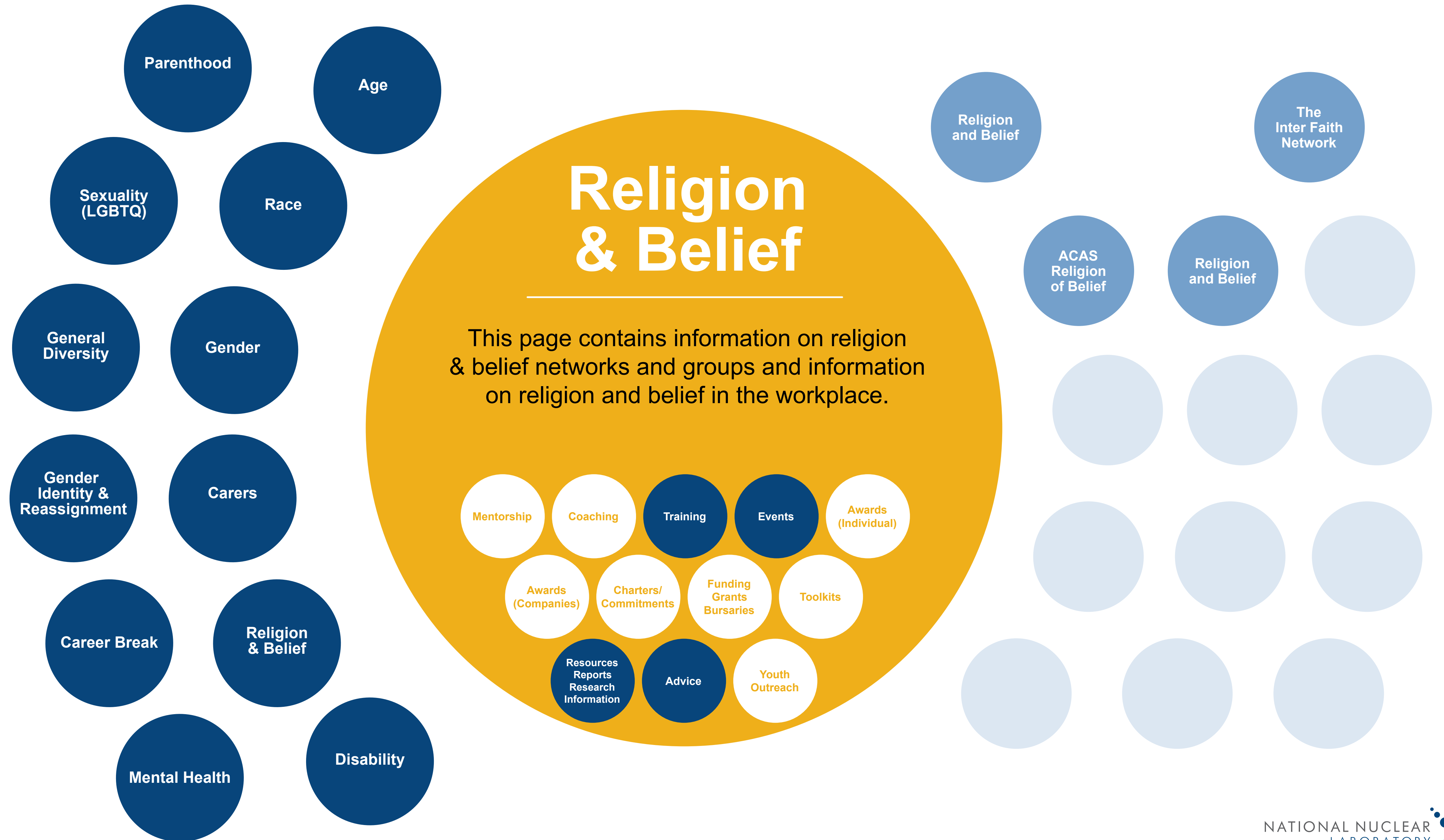
Toolkits

Resources Reports Research Information

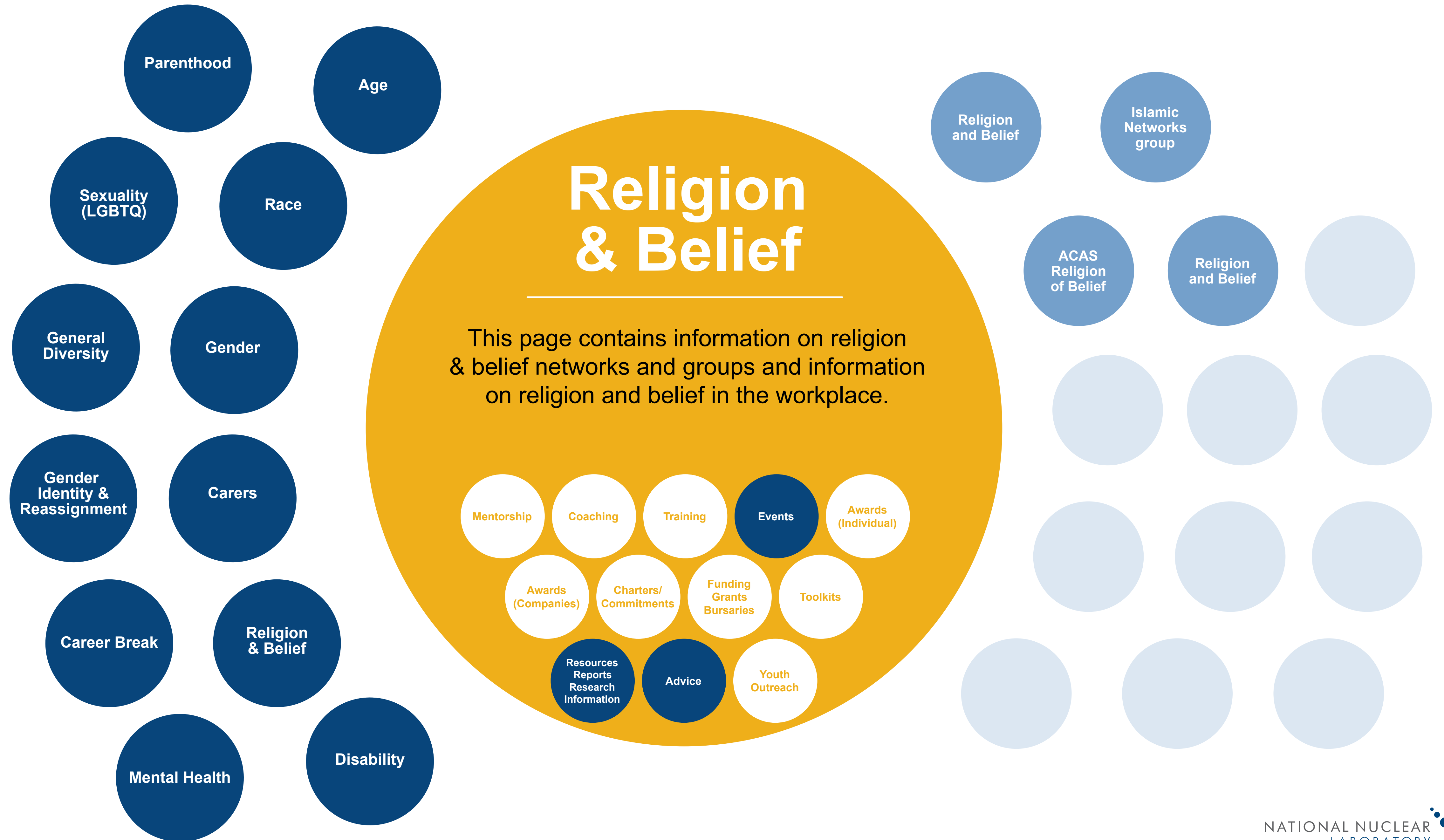
Advice

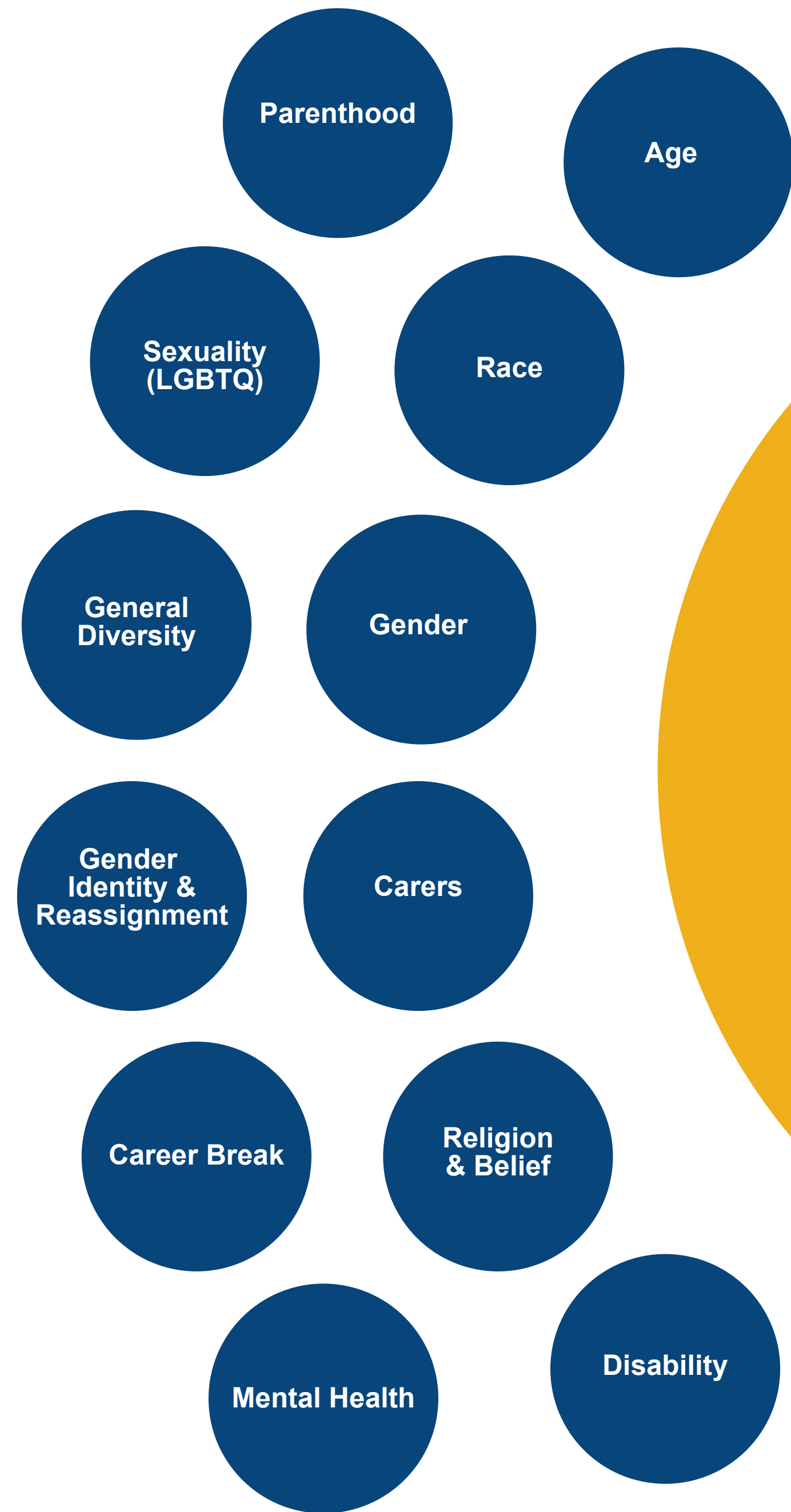
Youth Outreach





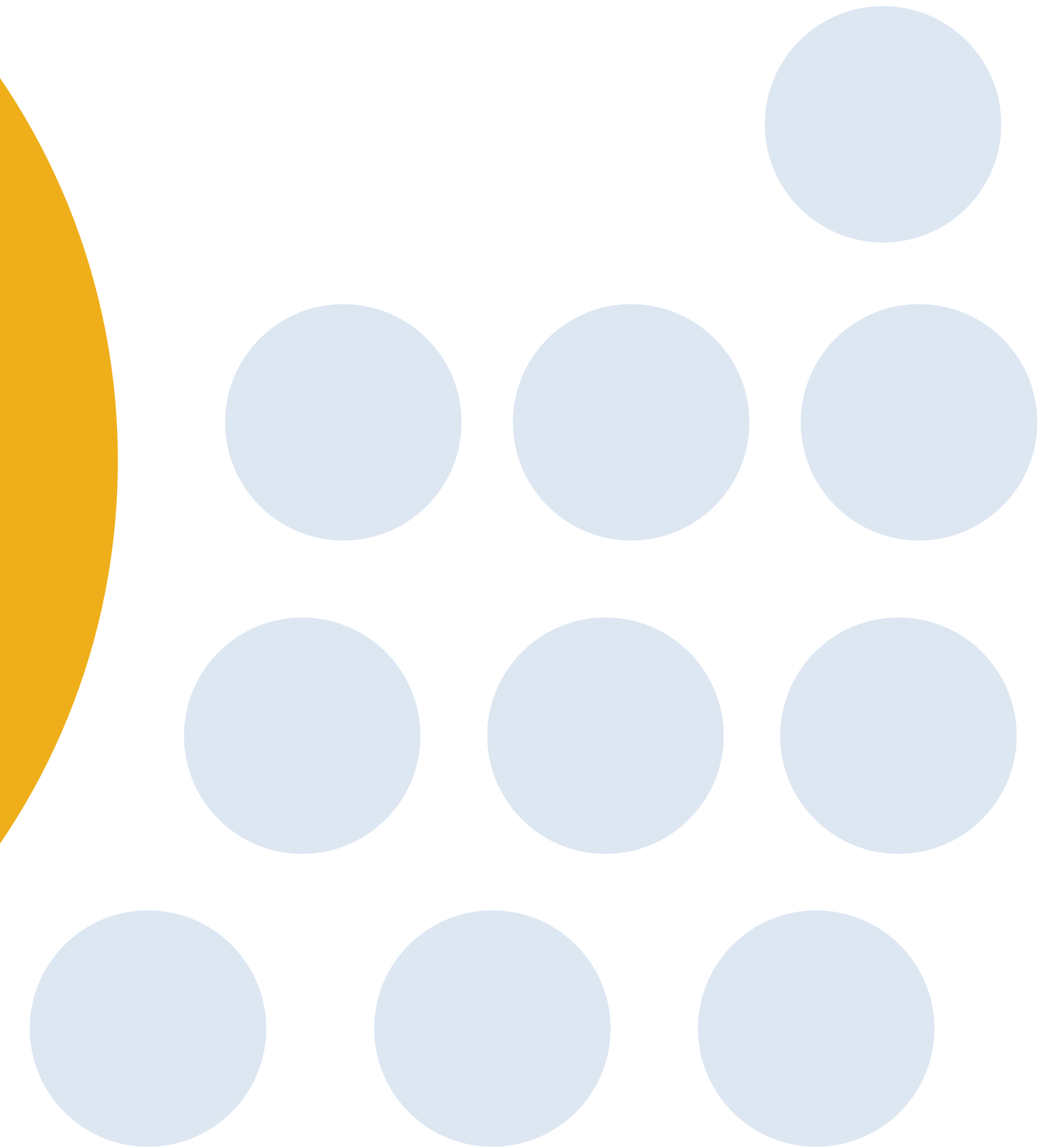


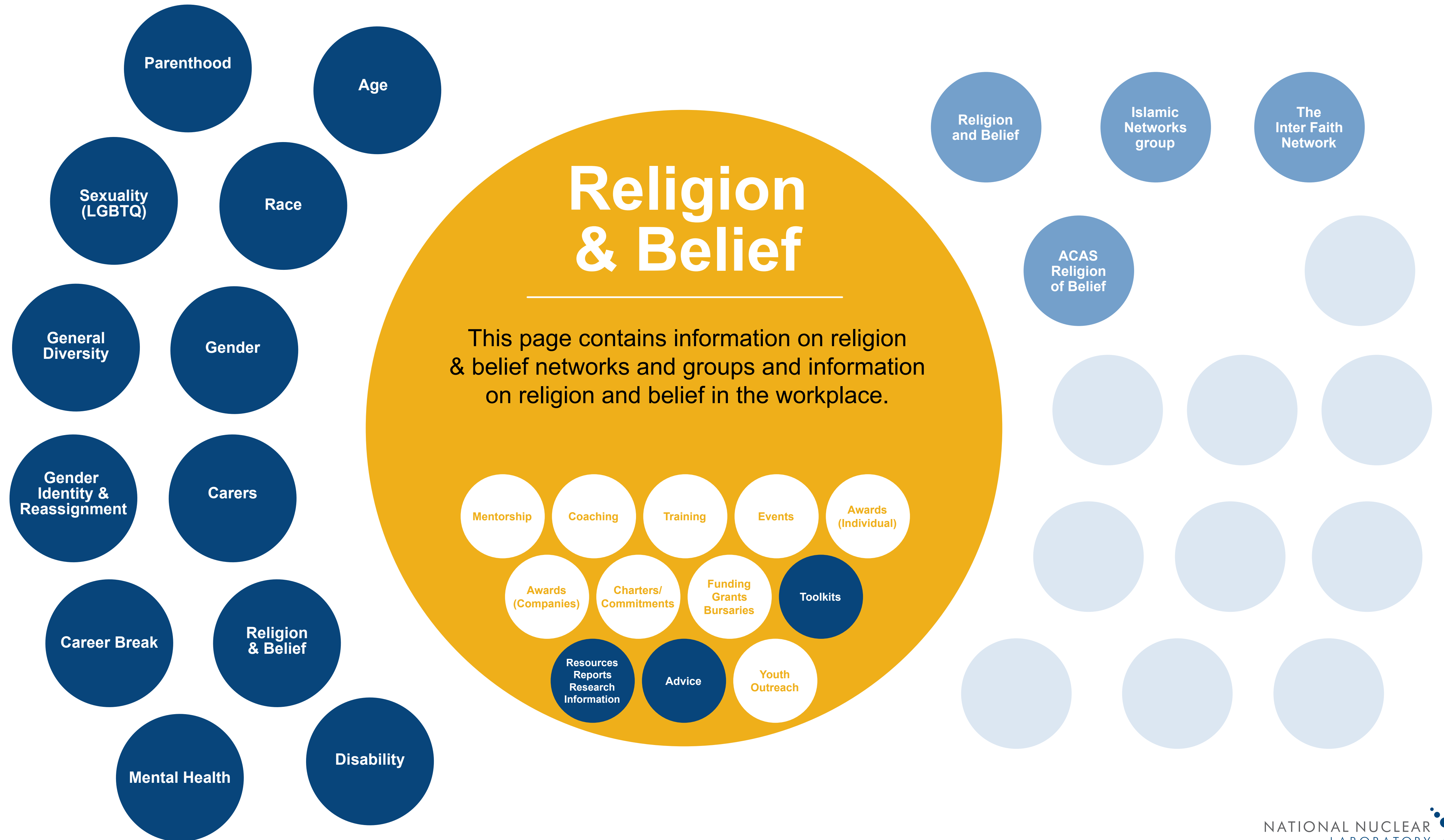


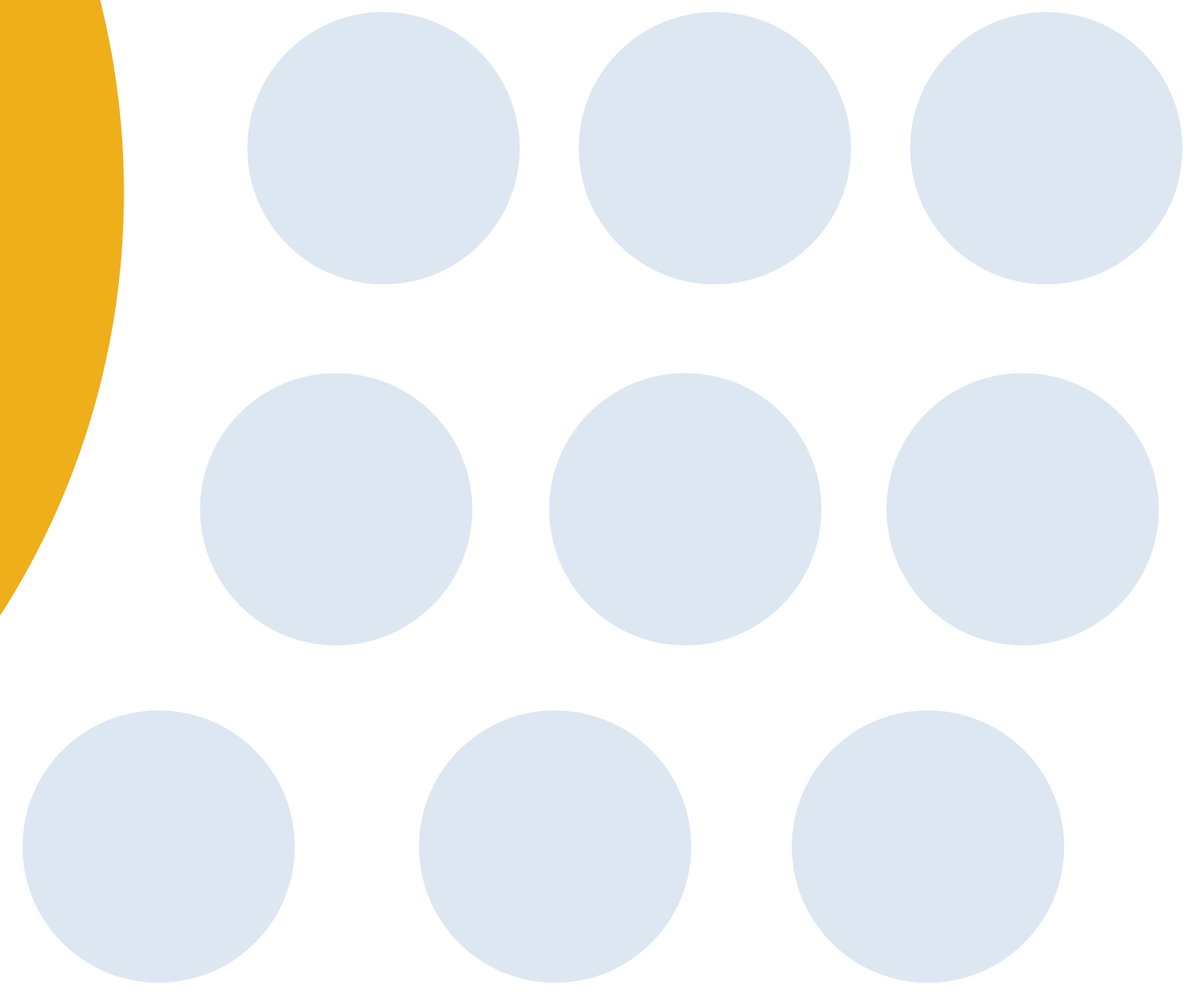
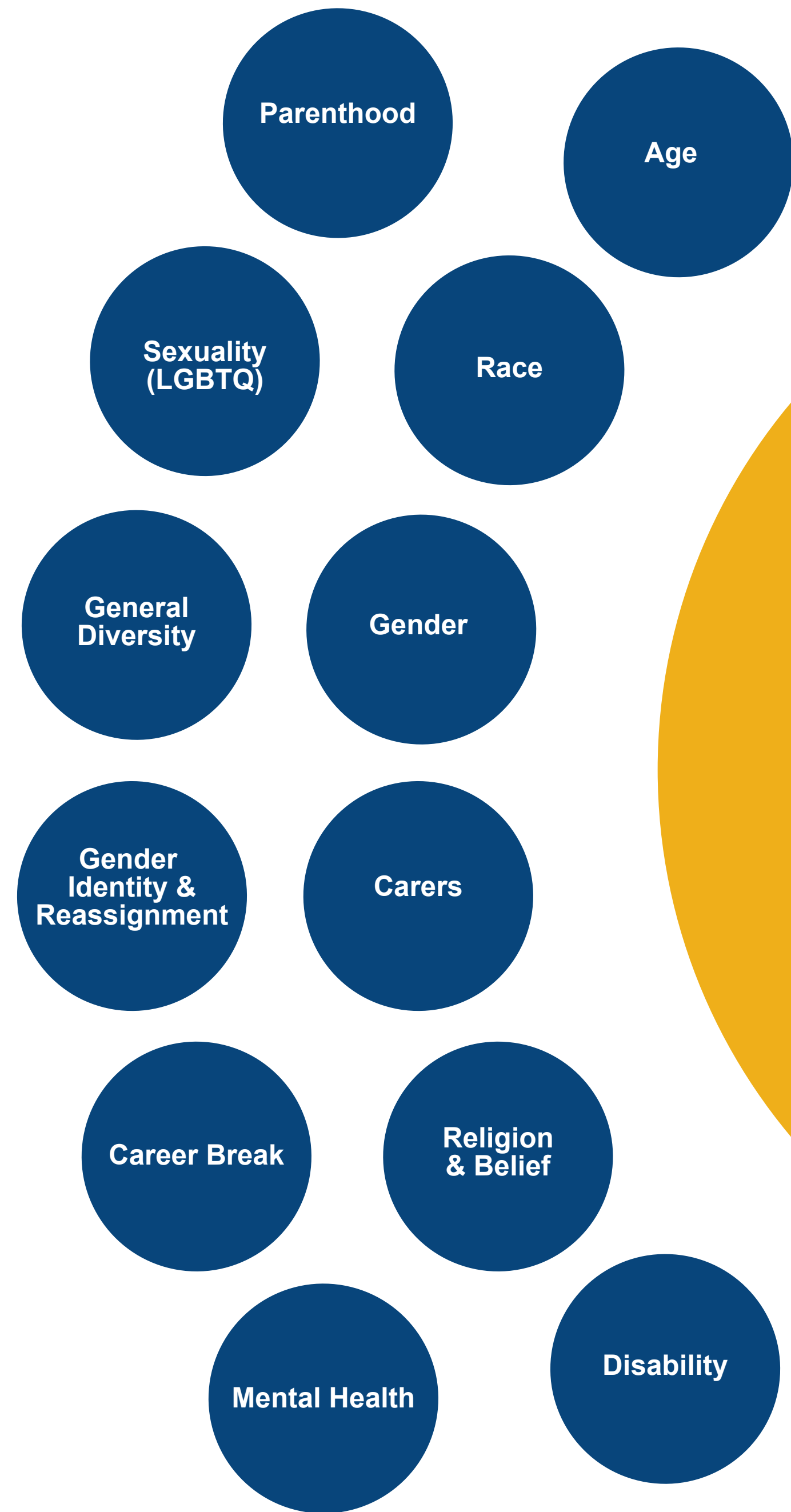


# Religion & Belief

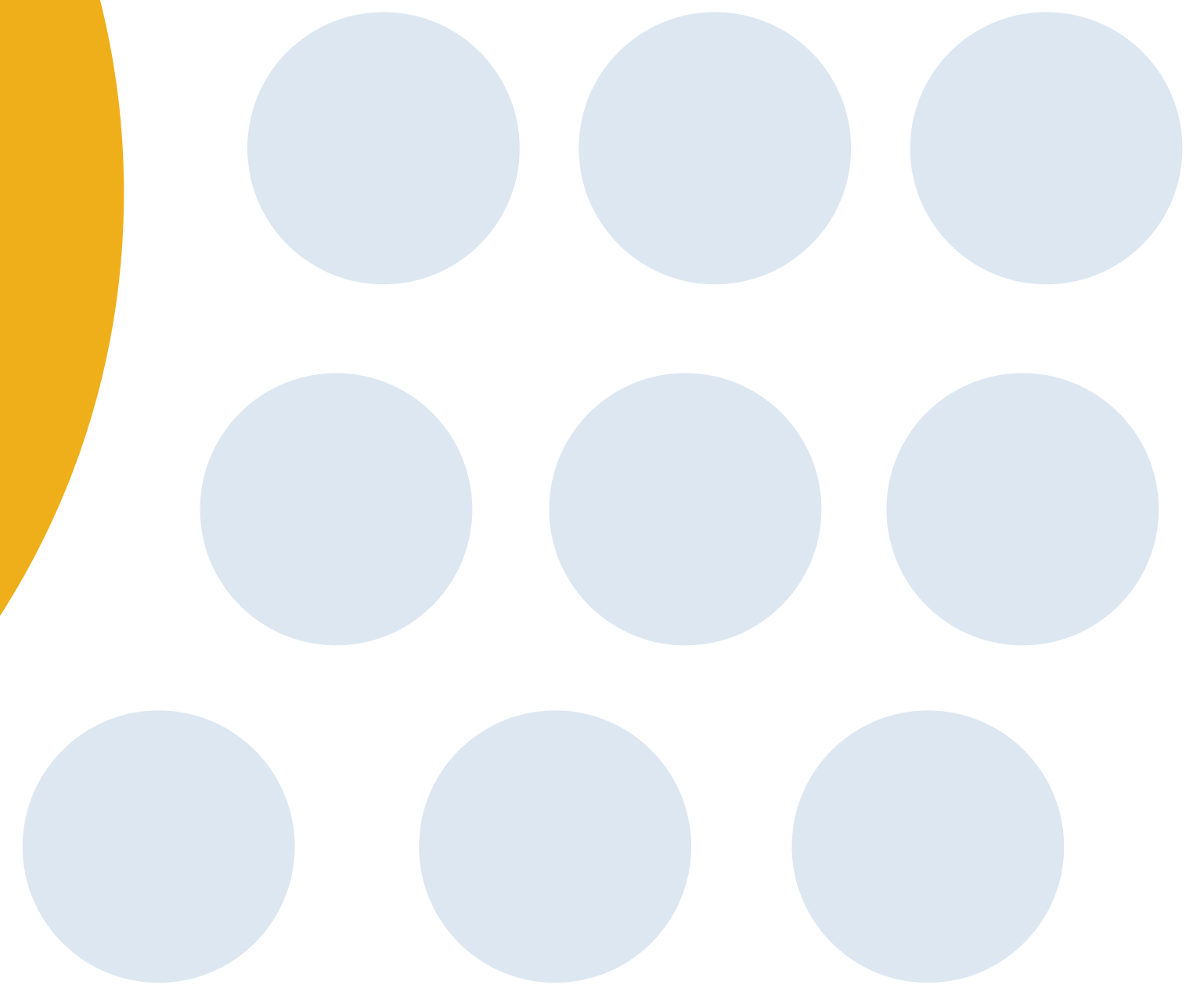
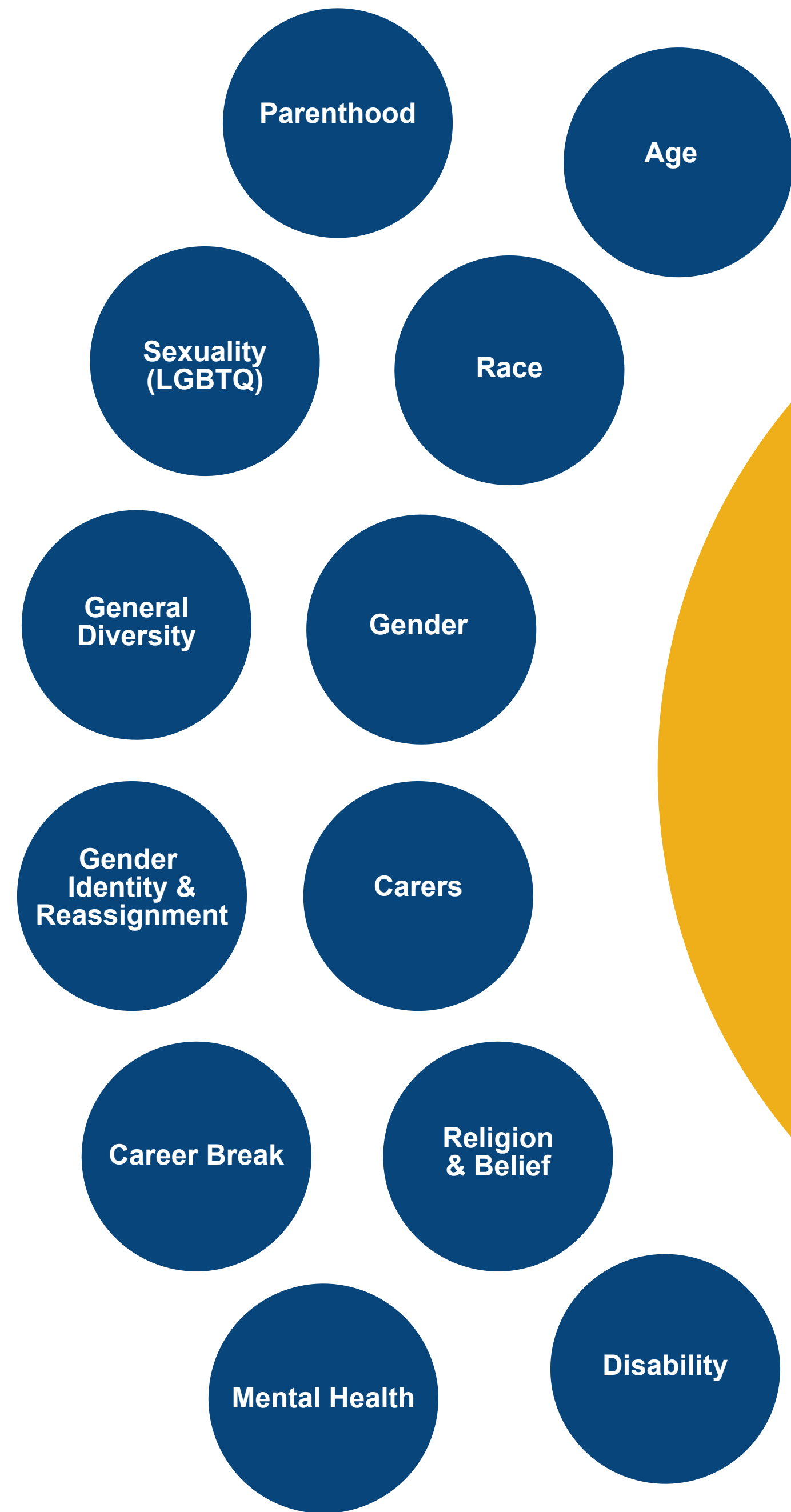
This page contains information on religion & belief networks and groups and information on religion and belief in the workplace.

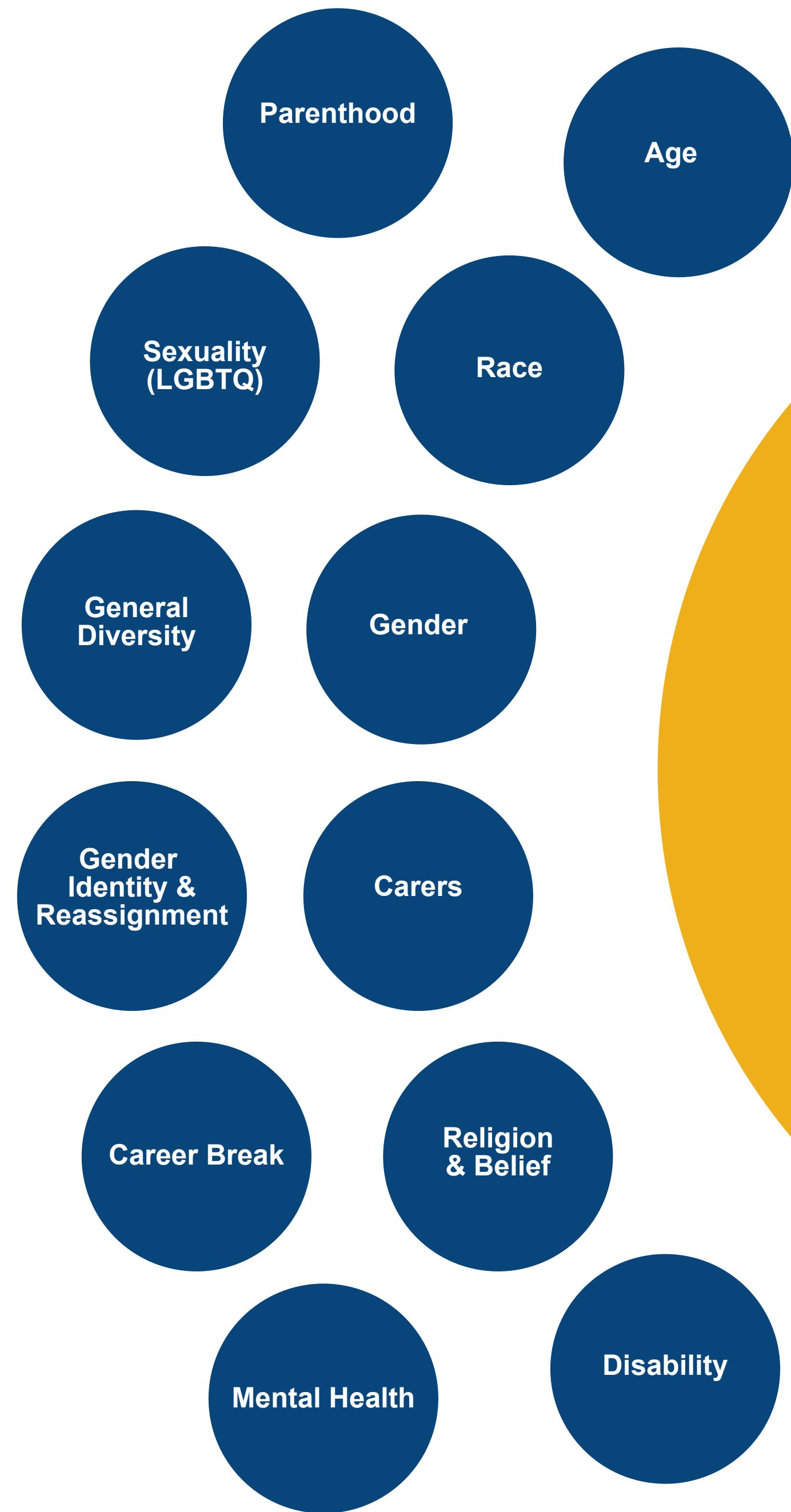








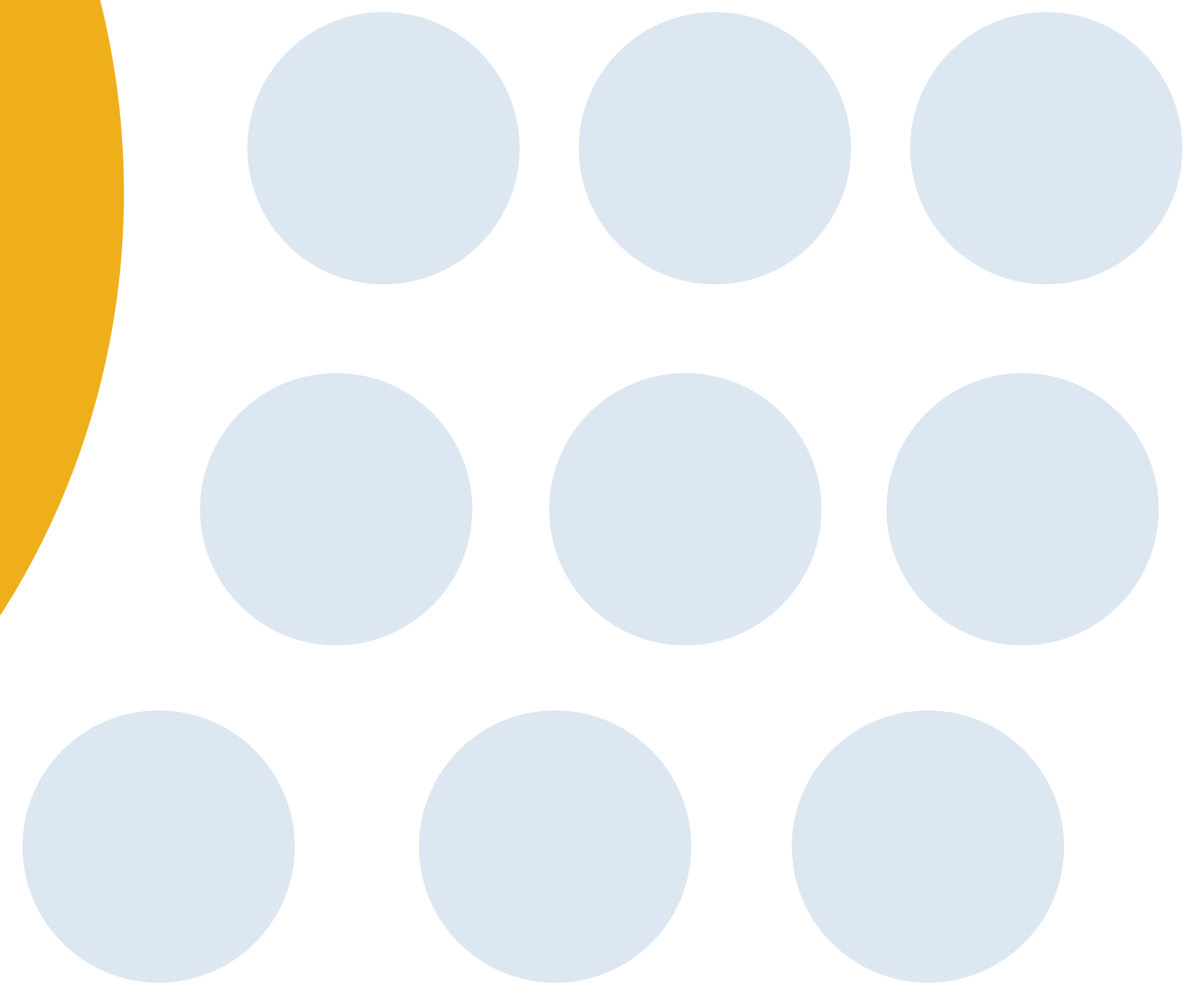


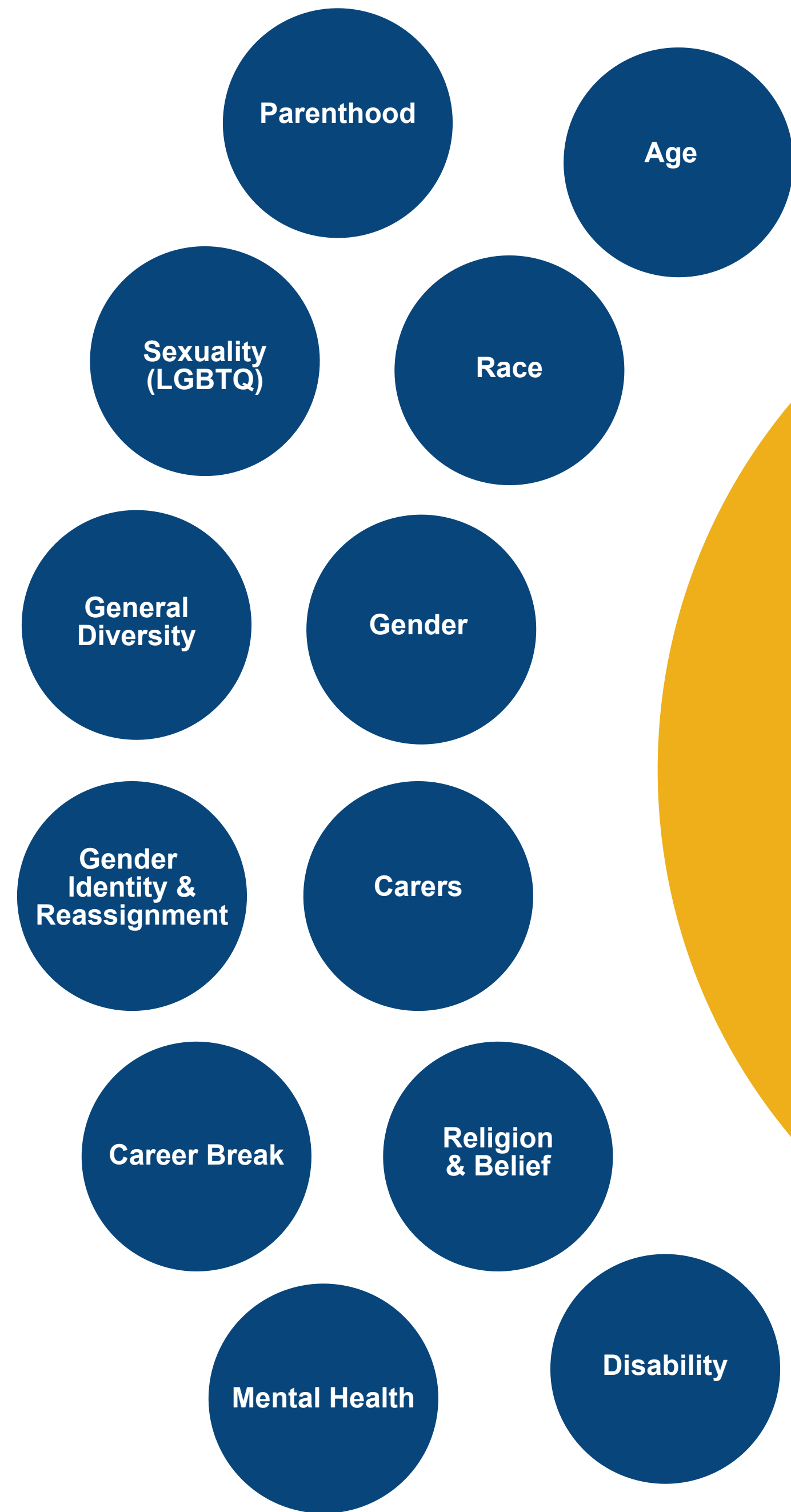


# Disability

This page contains information about disability in the workplace and initiatives in place to support workers of all abilities.

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- Coaching
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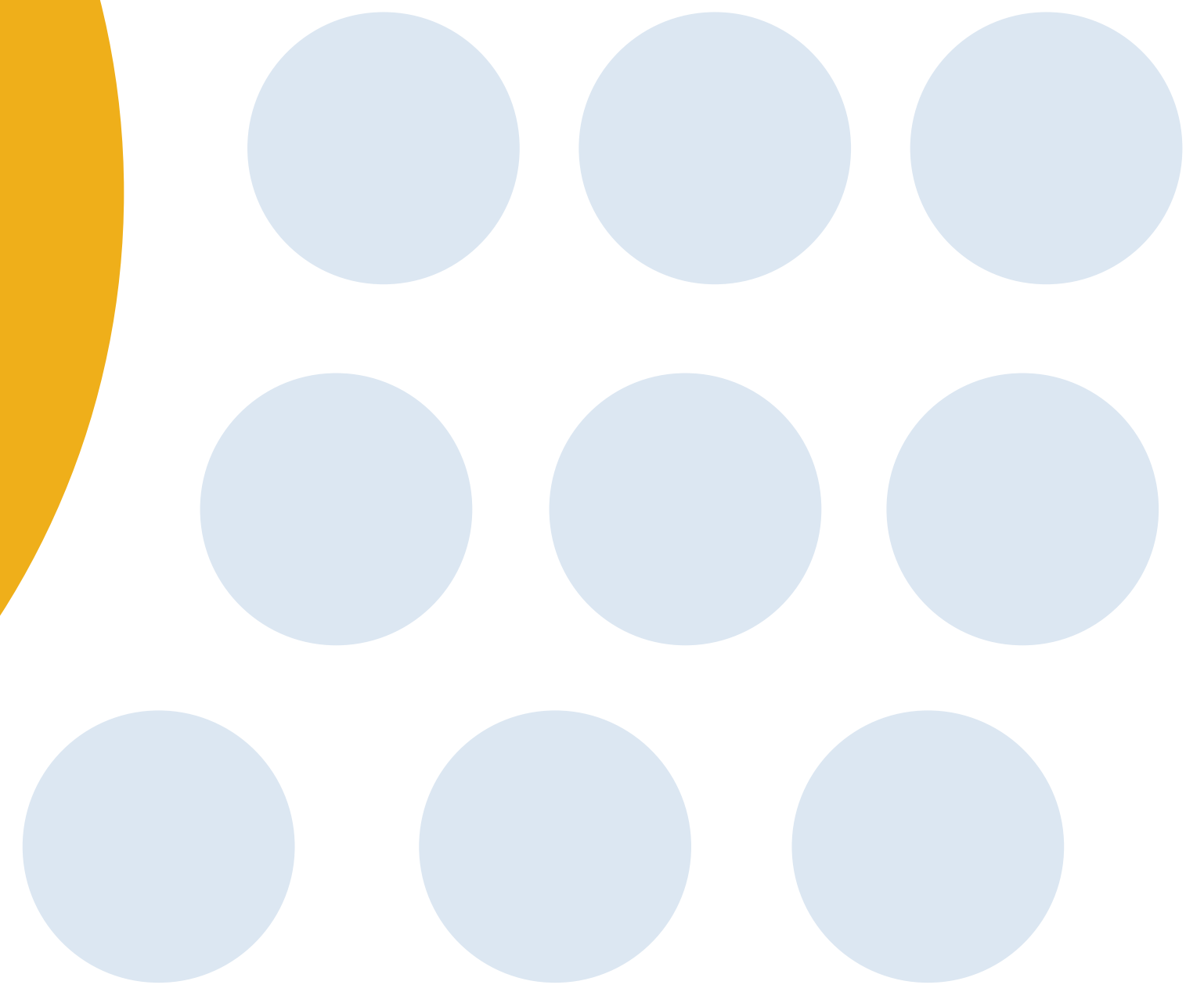
Funding Grants Bursaries

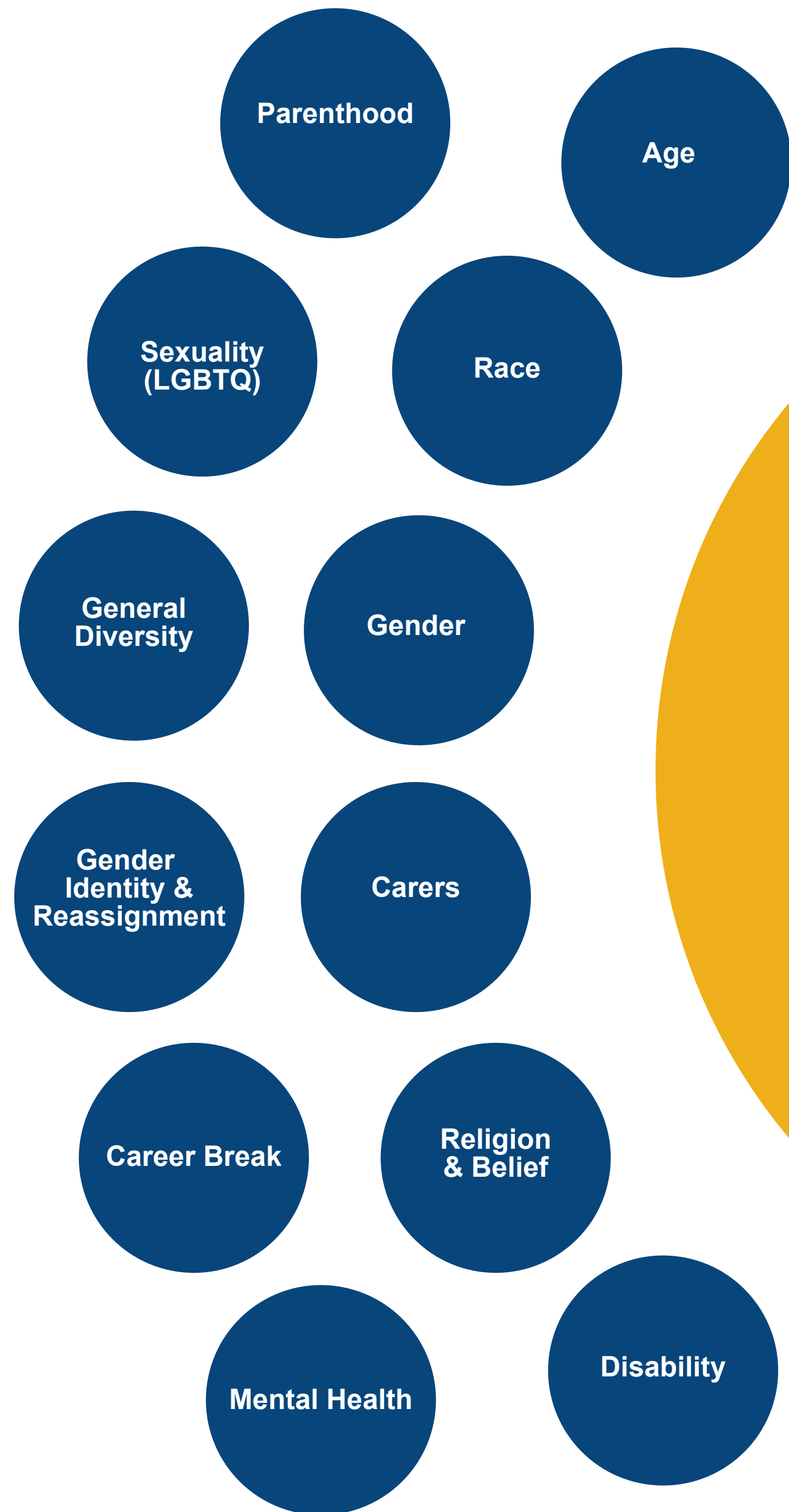
Toolkits

Resources Reports Research Information

Advice

Youth Outreach

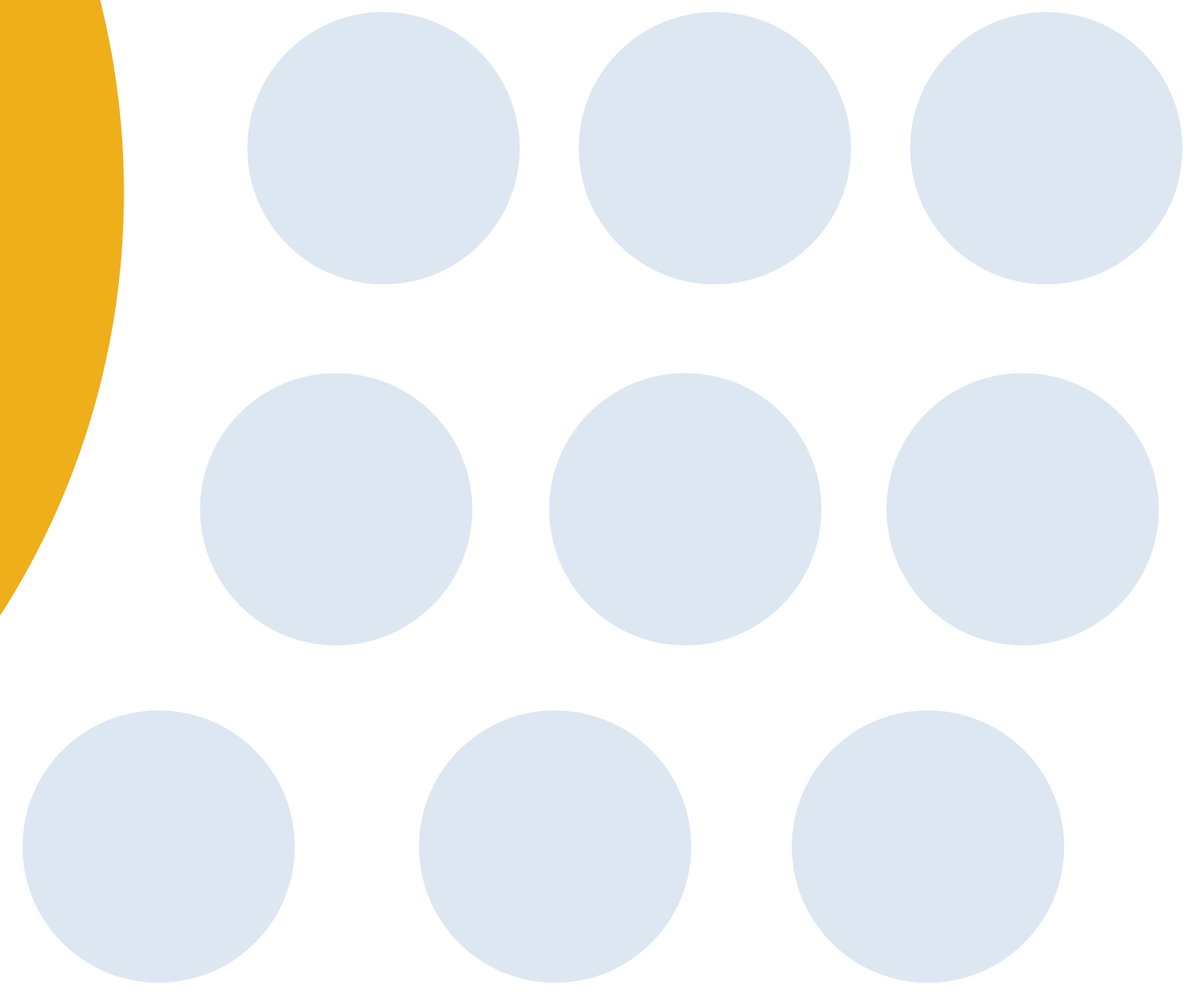




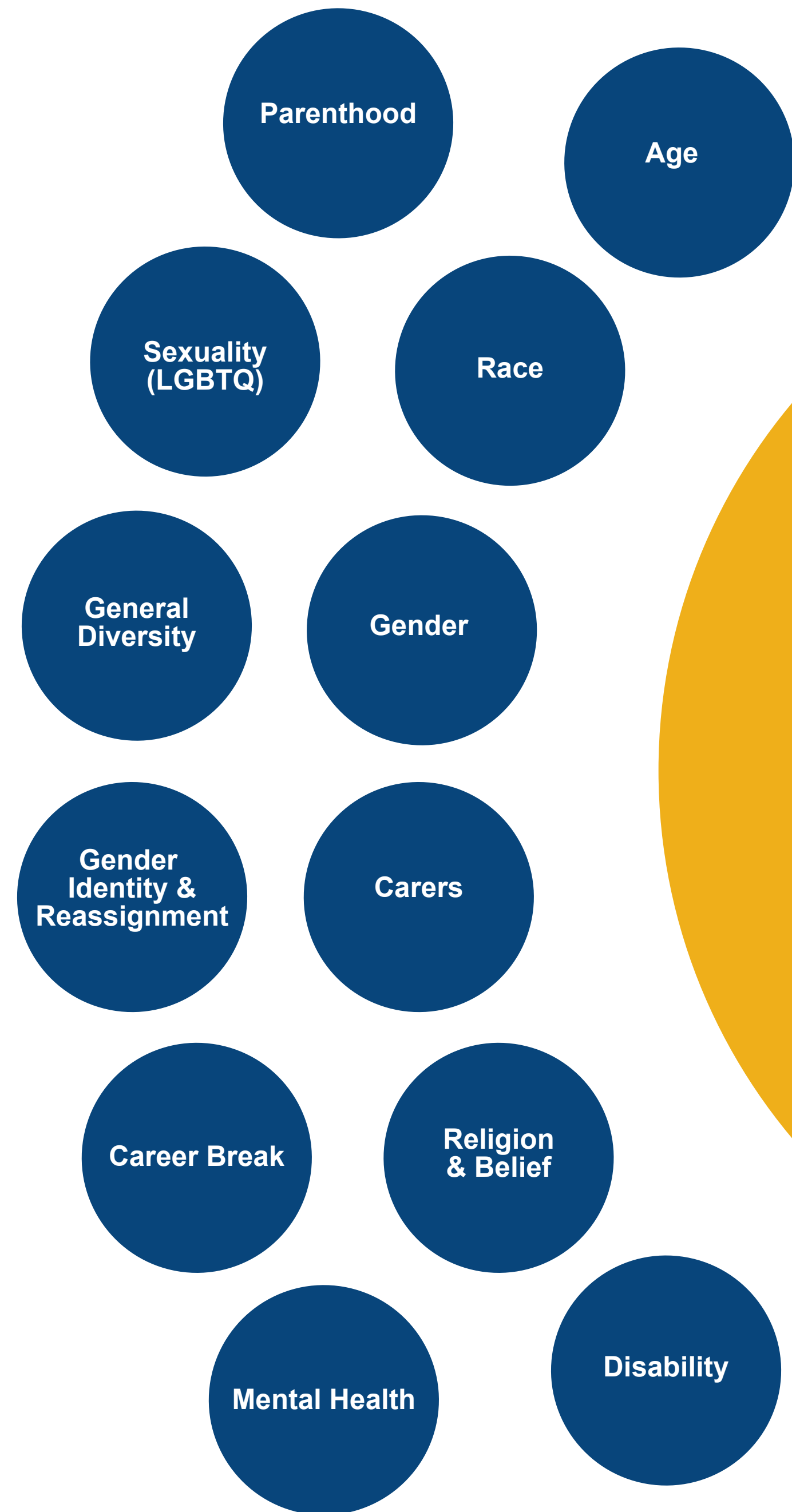
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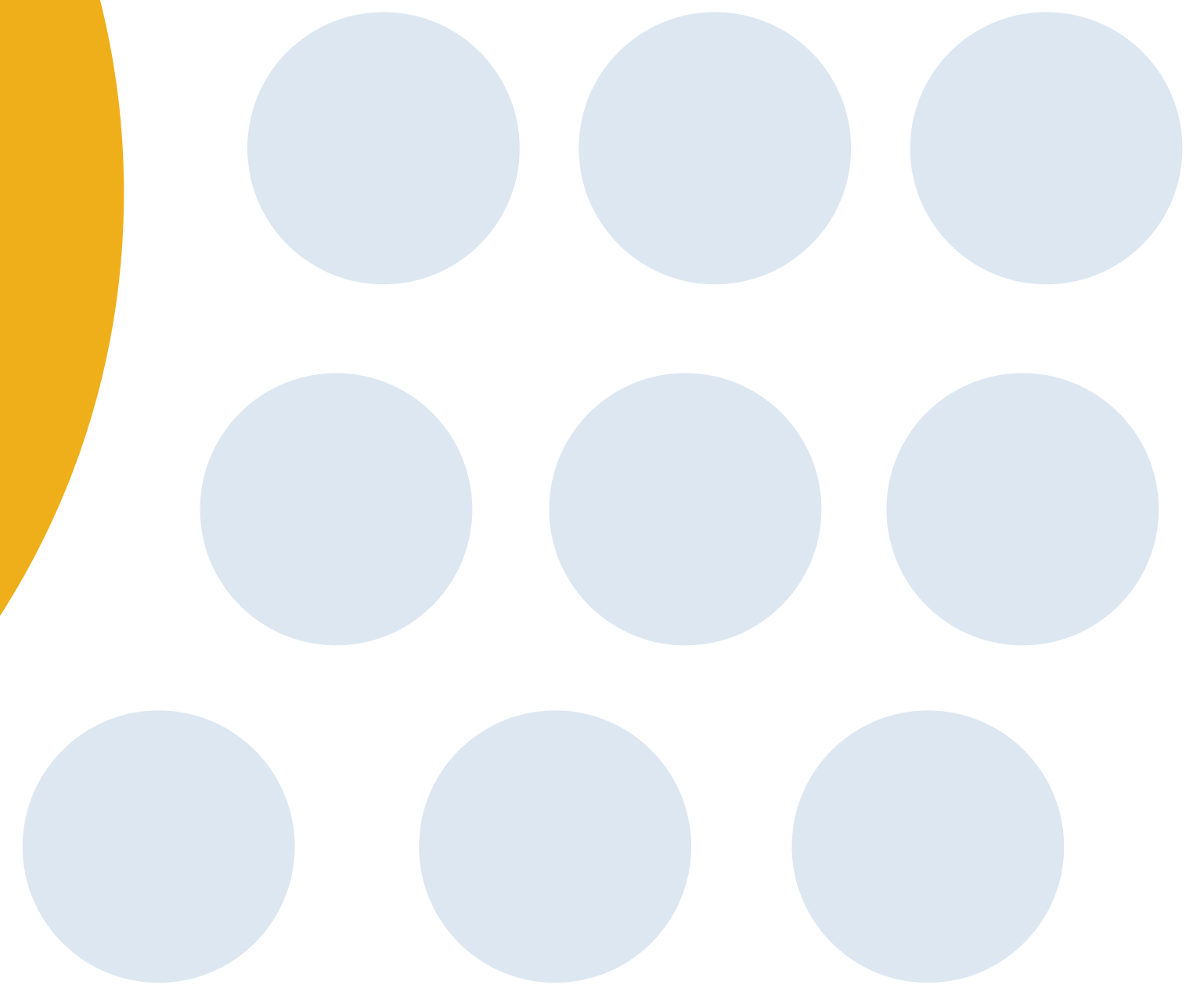




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Parenthood

Age

Sexuality  
(LGBTQ)

Race

General  
Diversity

Gender

Gender  
Identity &  
Reassignment

Carers

Career Break

Religion  
& Belief

Mental Health

Disability

# Parenthood

This page includes information on initiatives and information on parenthood and initiatives that support working parents.

Mentorship

Coaching

Training

Events

Awards  
(Individual)

Awards  
(Companies)

Charters/  
Commitments

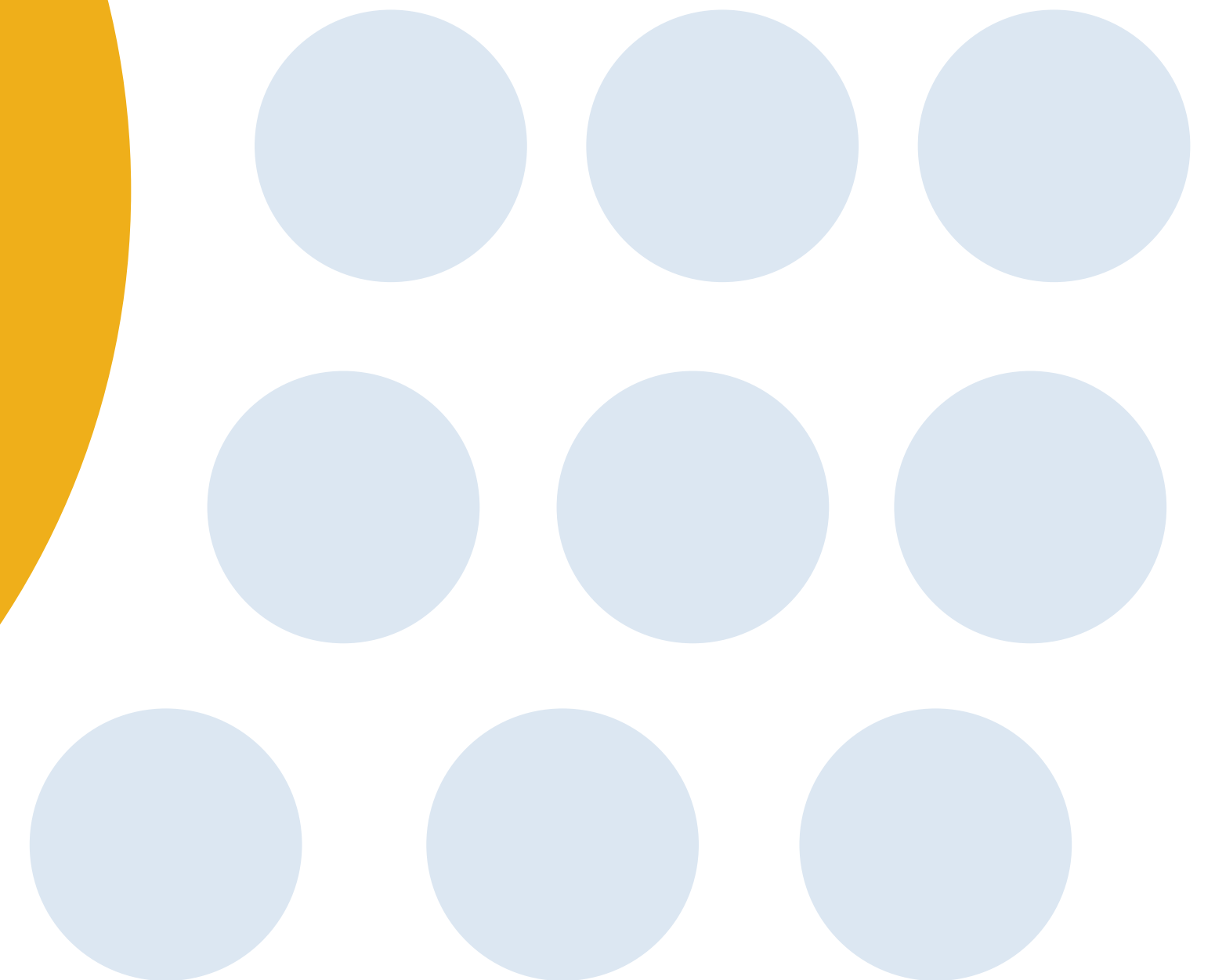
Funding  
Grants  
Bursaries

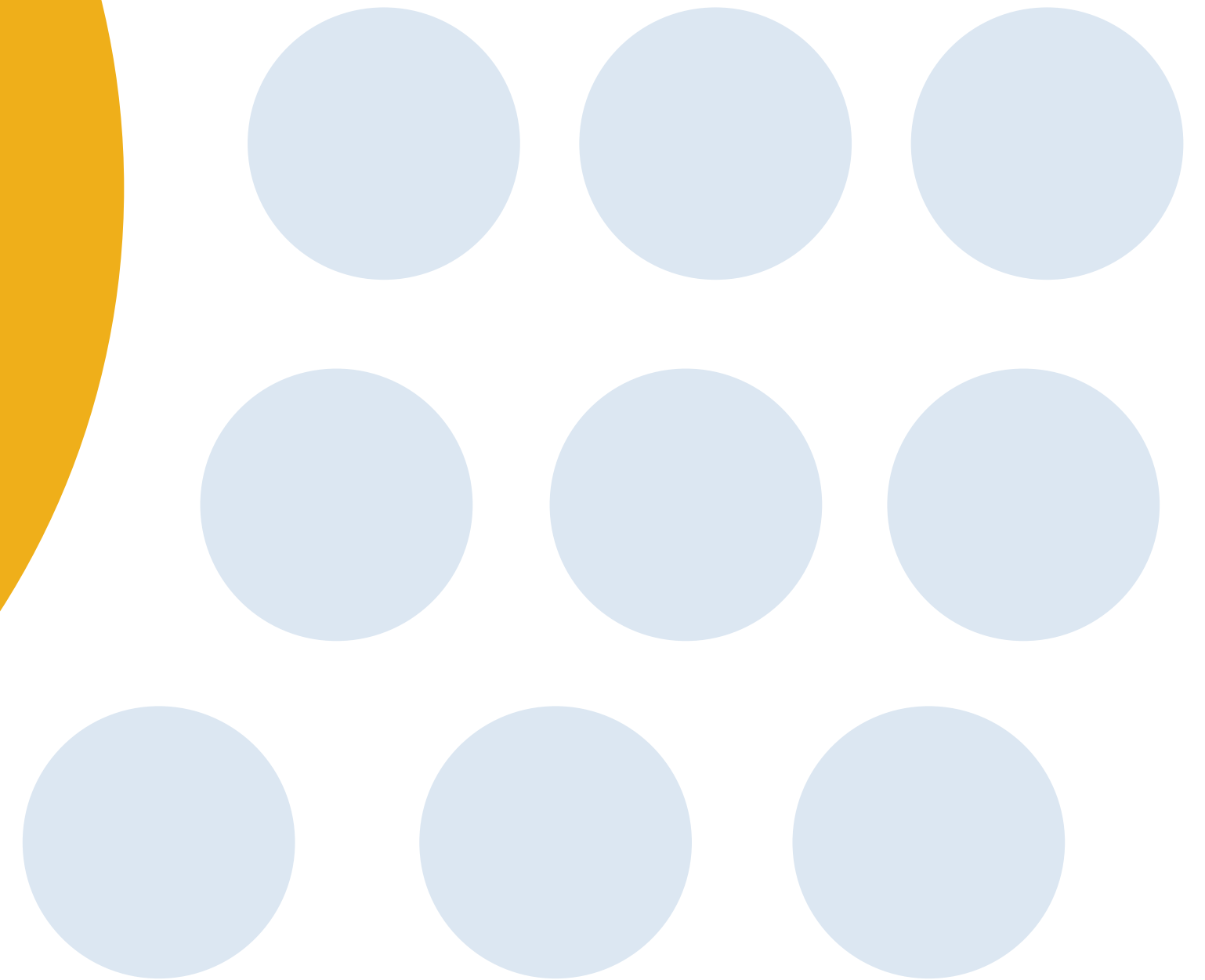
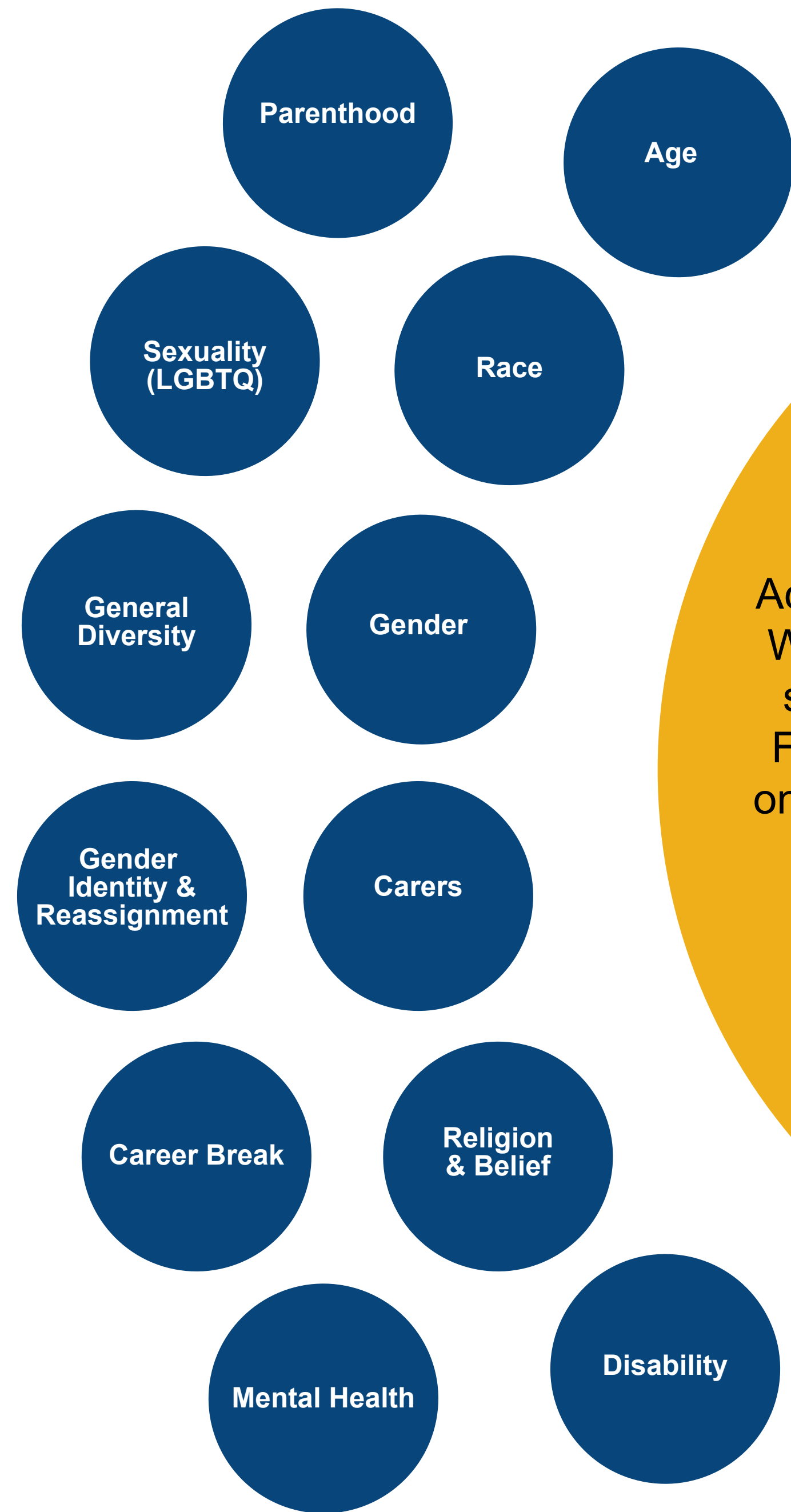
Toolkits

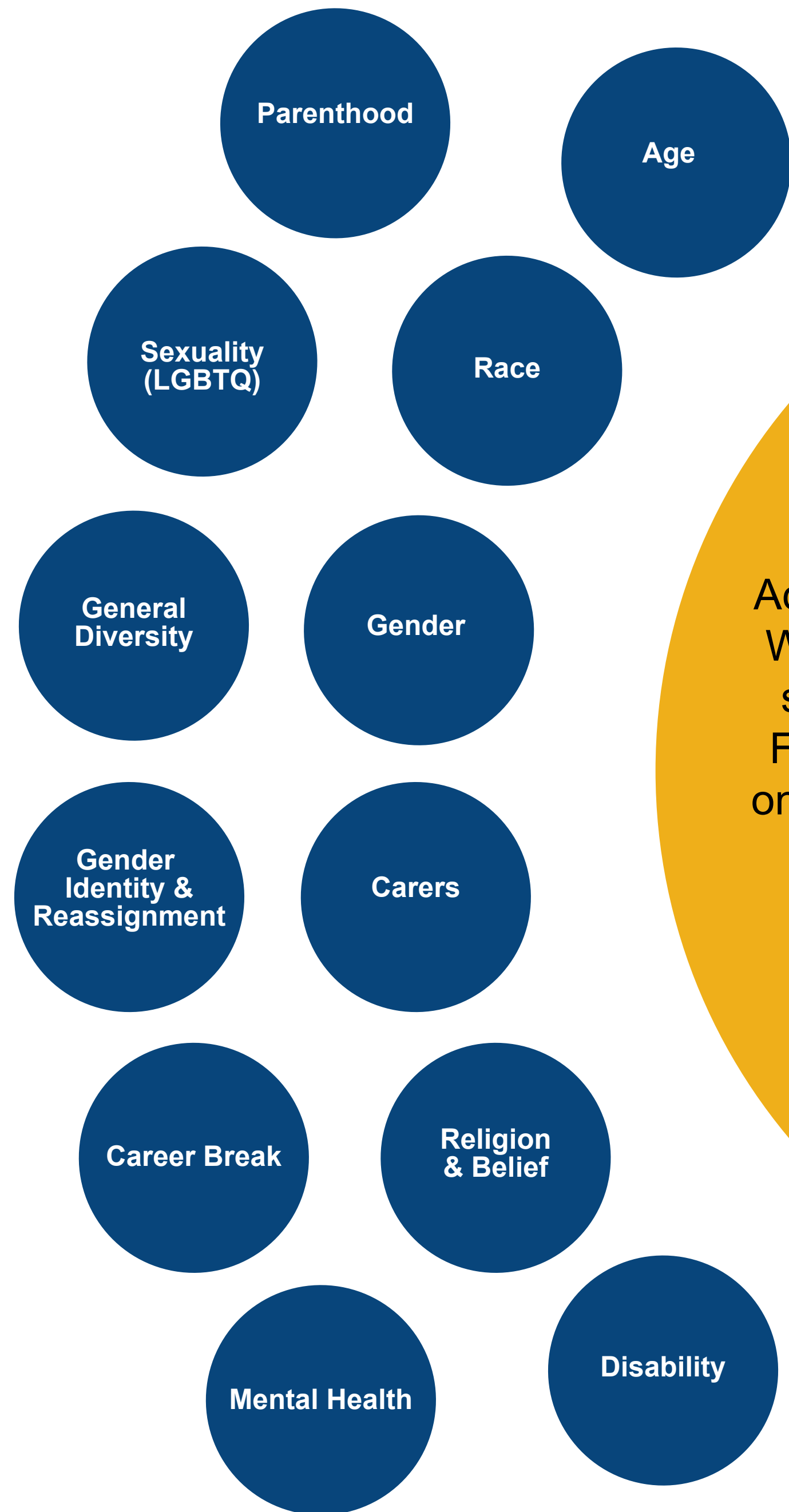
Resources  
Reports  
Research  
Information

Advice

Youth  
Outreach

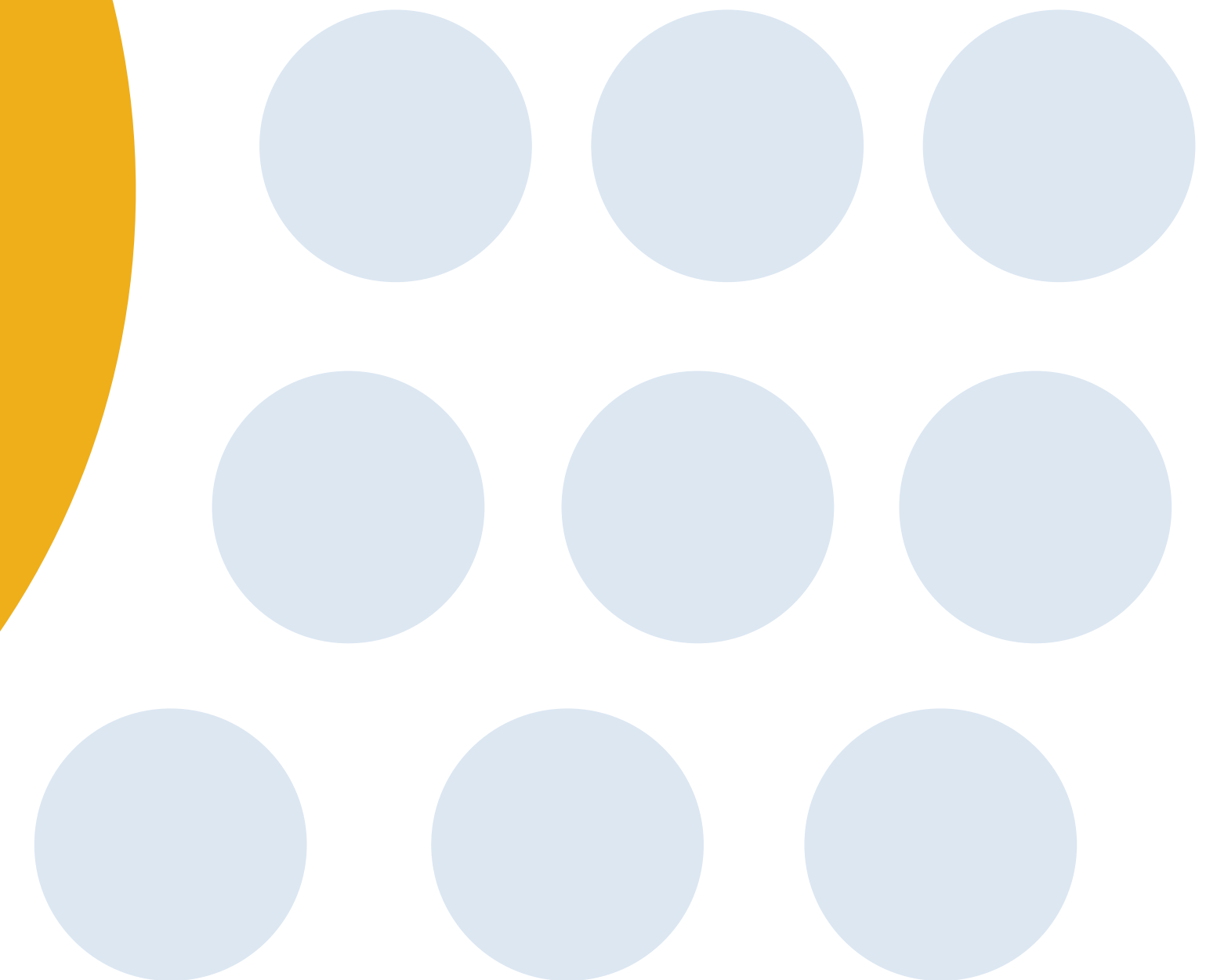




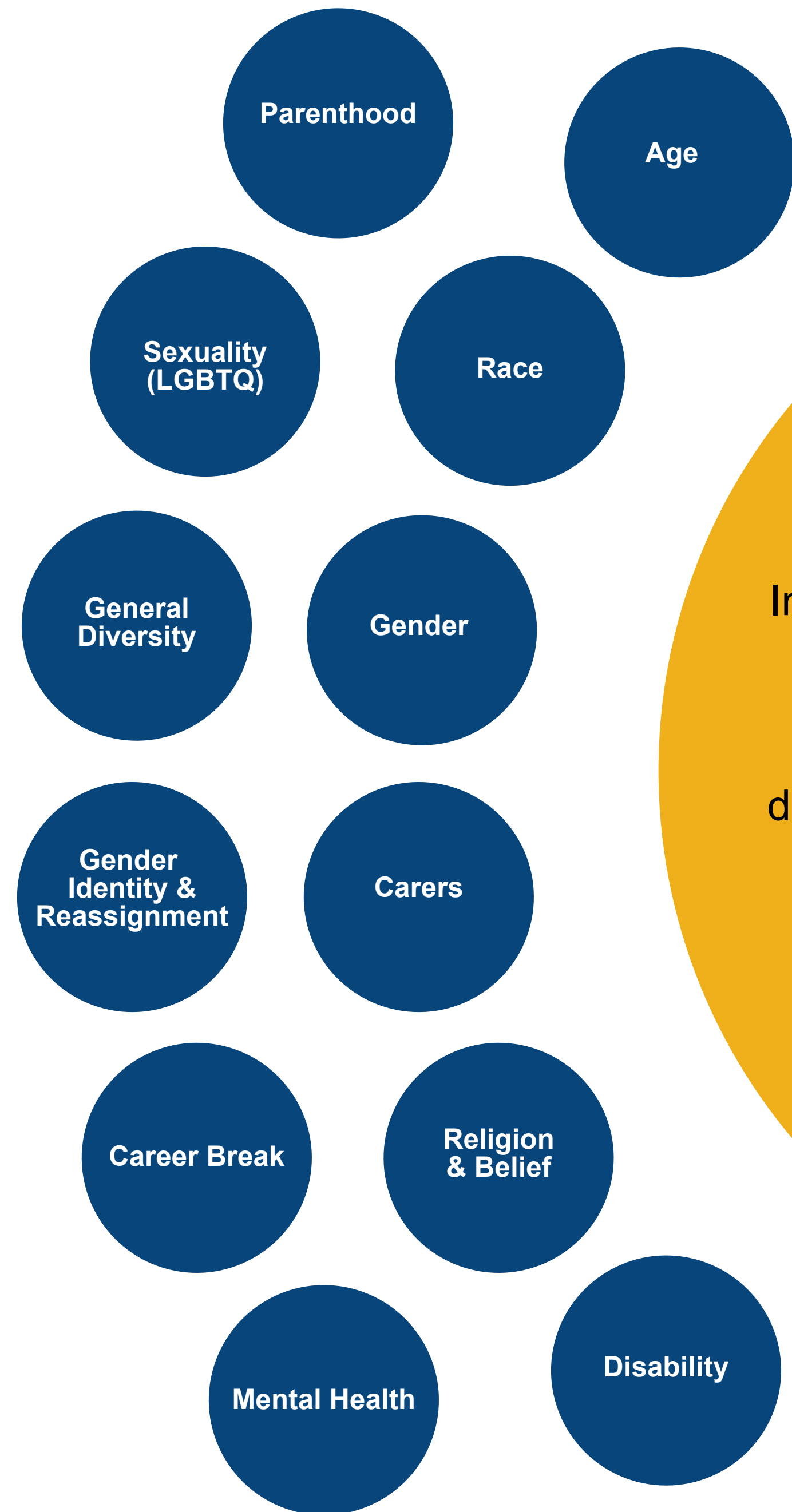


# Carers

Across the UK today 6.5 million people are carers. With an ageing the UK population, this number is set to increase to 9 million by 2037. (Carers UK Facts & Figures). This page contains information on initiatives and information on carers and caring.

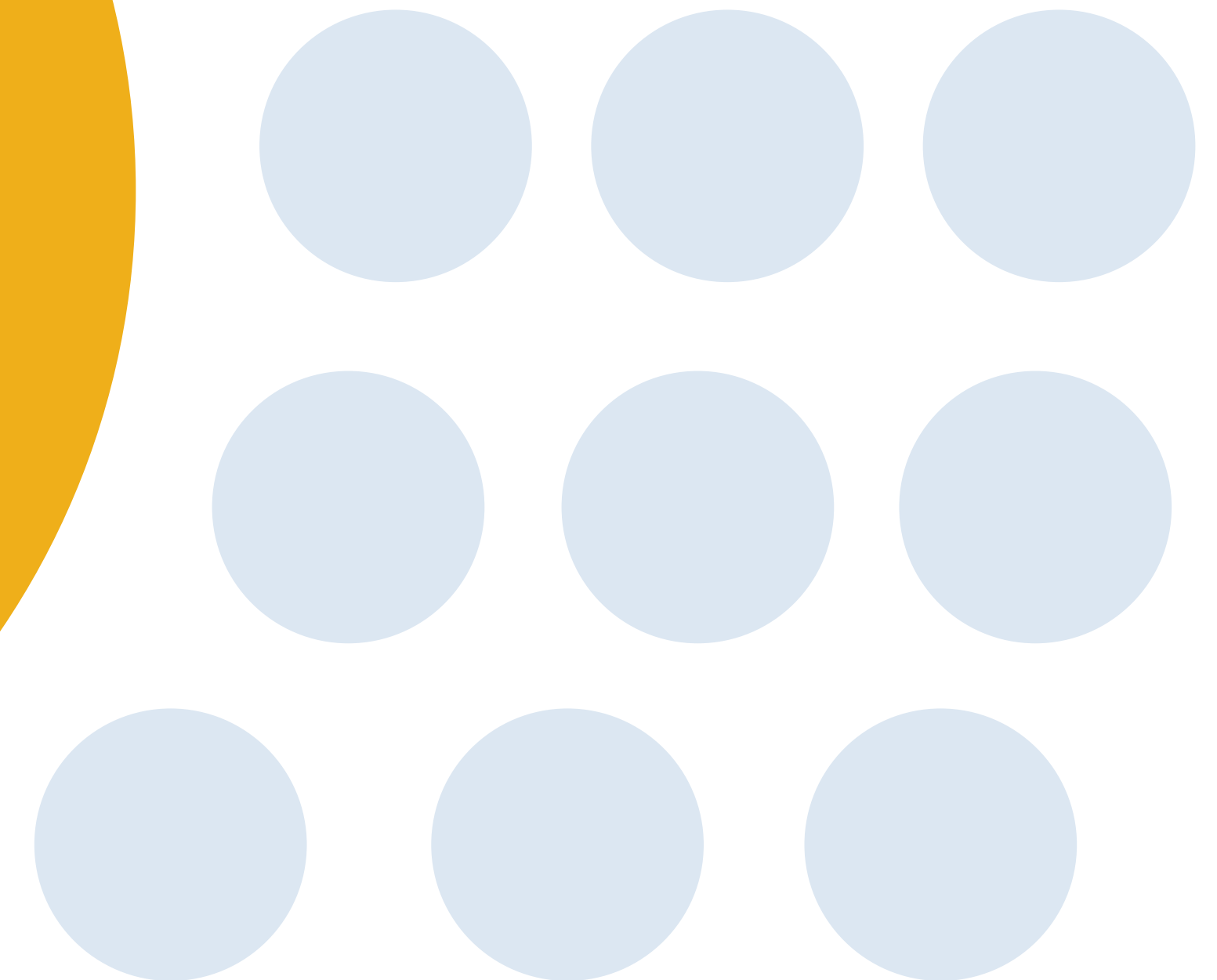






# Sexuality (LGBTQ)

In 2016, over a million adults in the UK identify as lesbian, gay or bisexual. This page includes information on LGB inclusive workforces and initiatives. Transgender and gender identity diversity is discussed in the Gender Identity page.





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Charters/  
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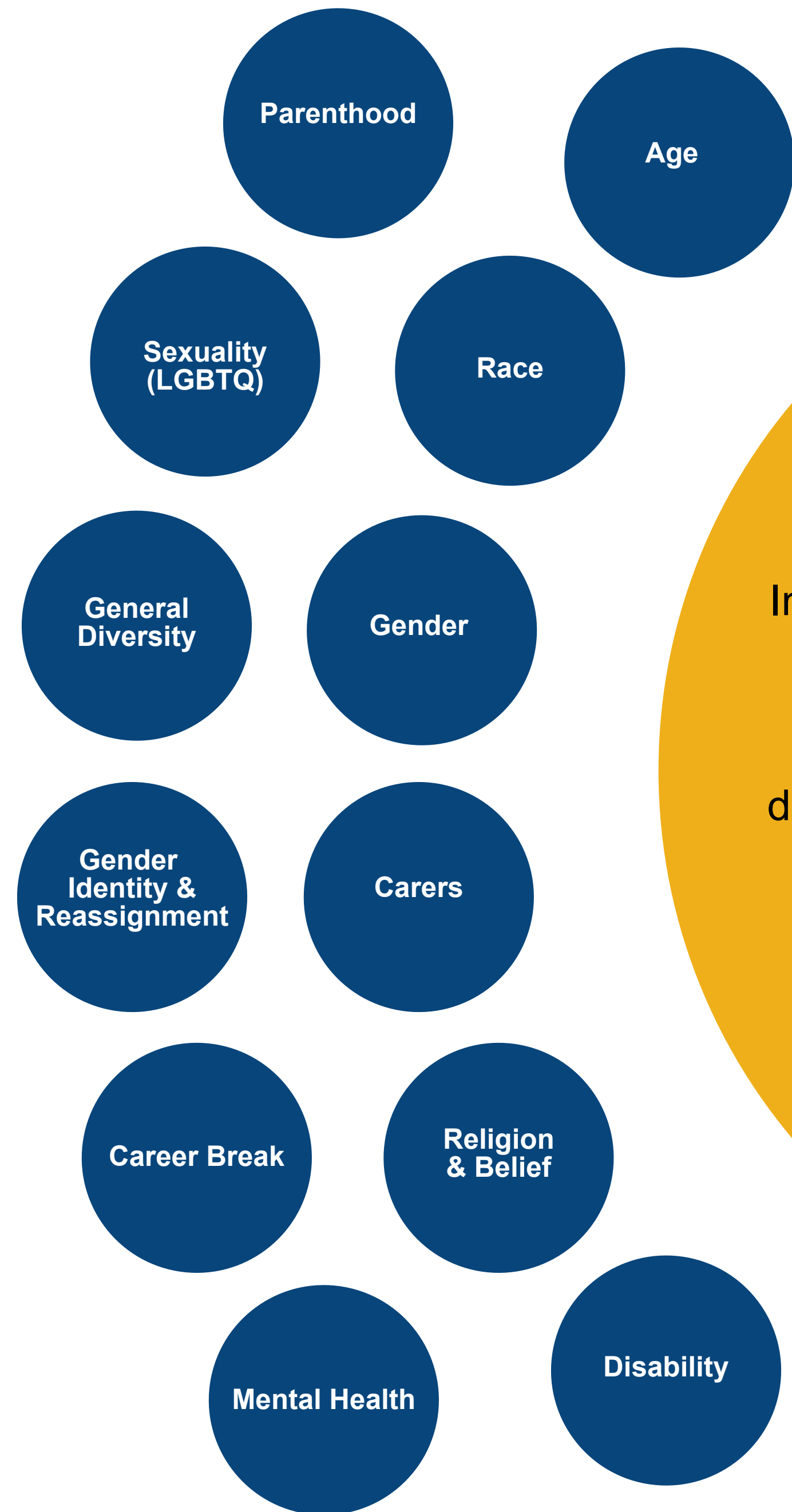
Funding  
Grants  
Bursaries

Toolkits

Resources  
Reports  
Research  
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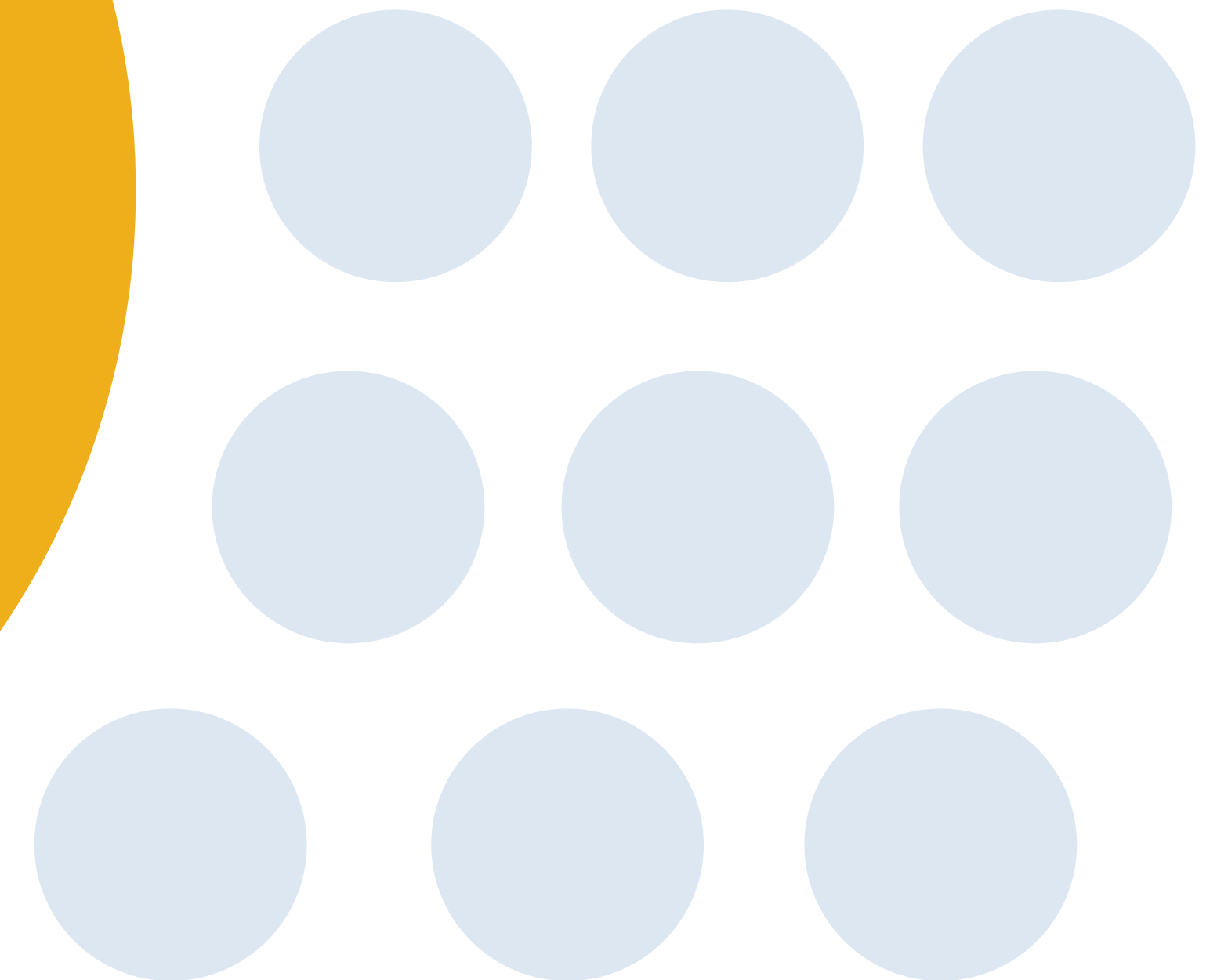
Advice

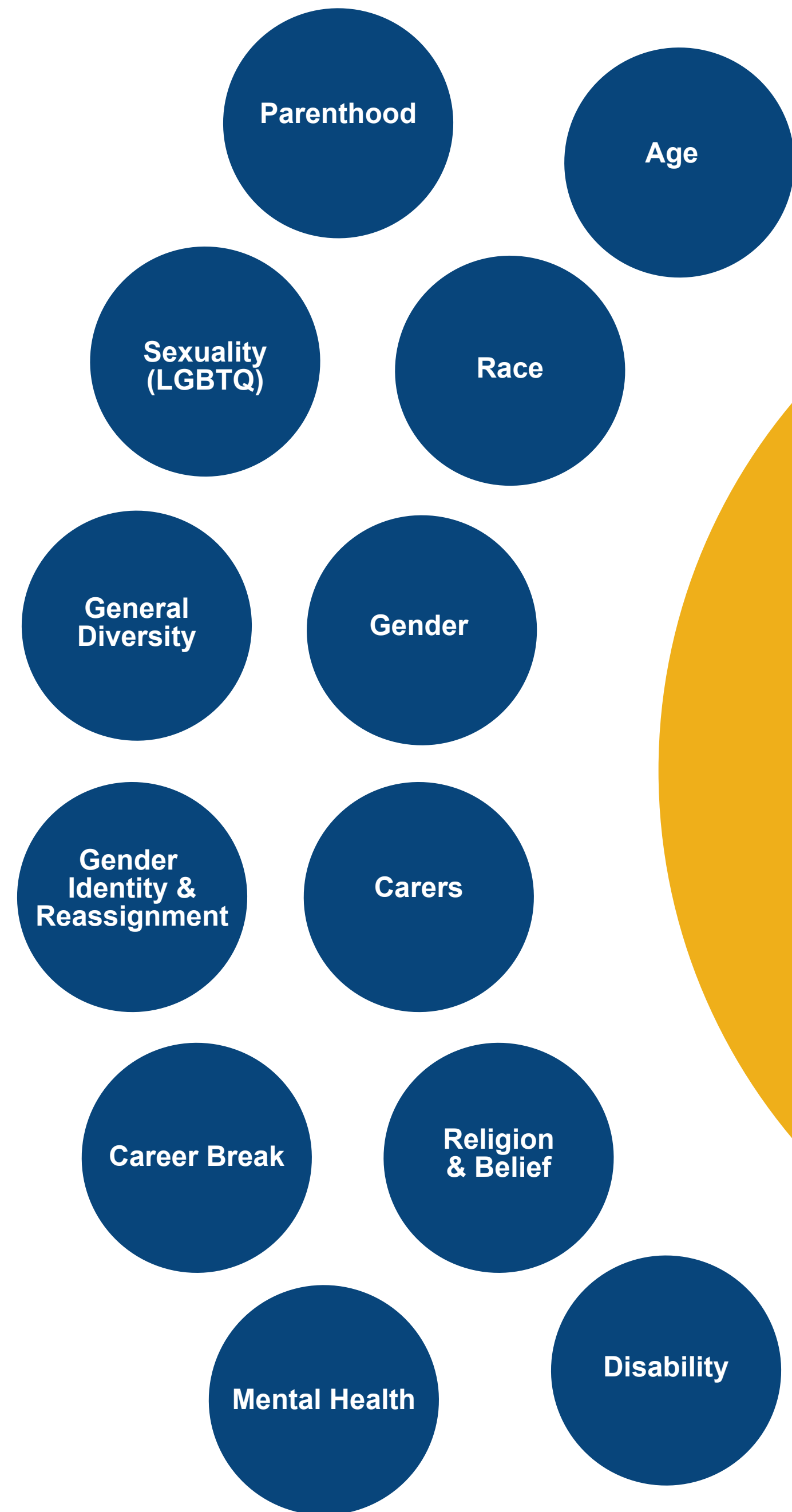
Youth  
Outreach



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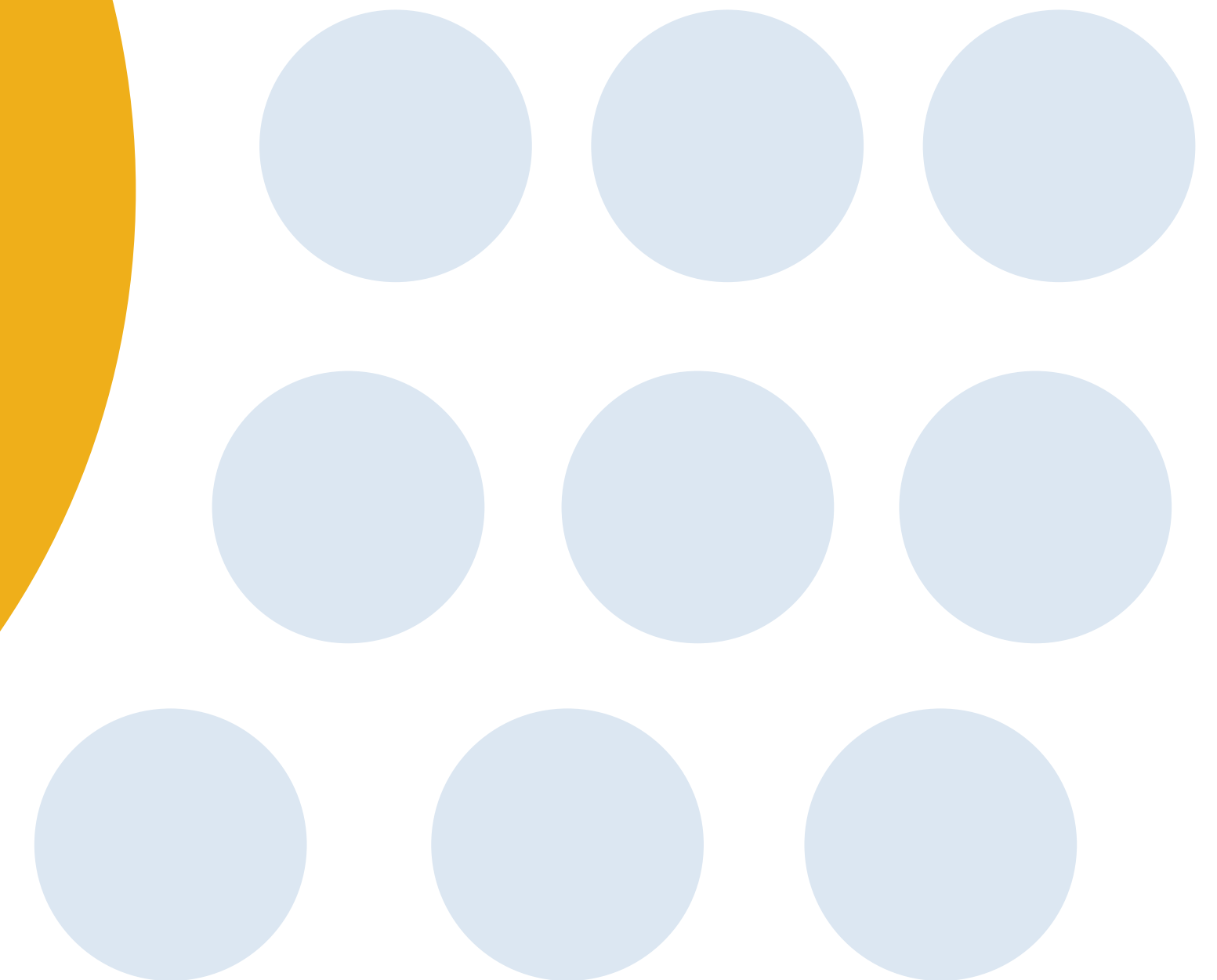
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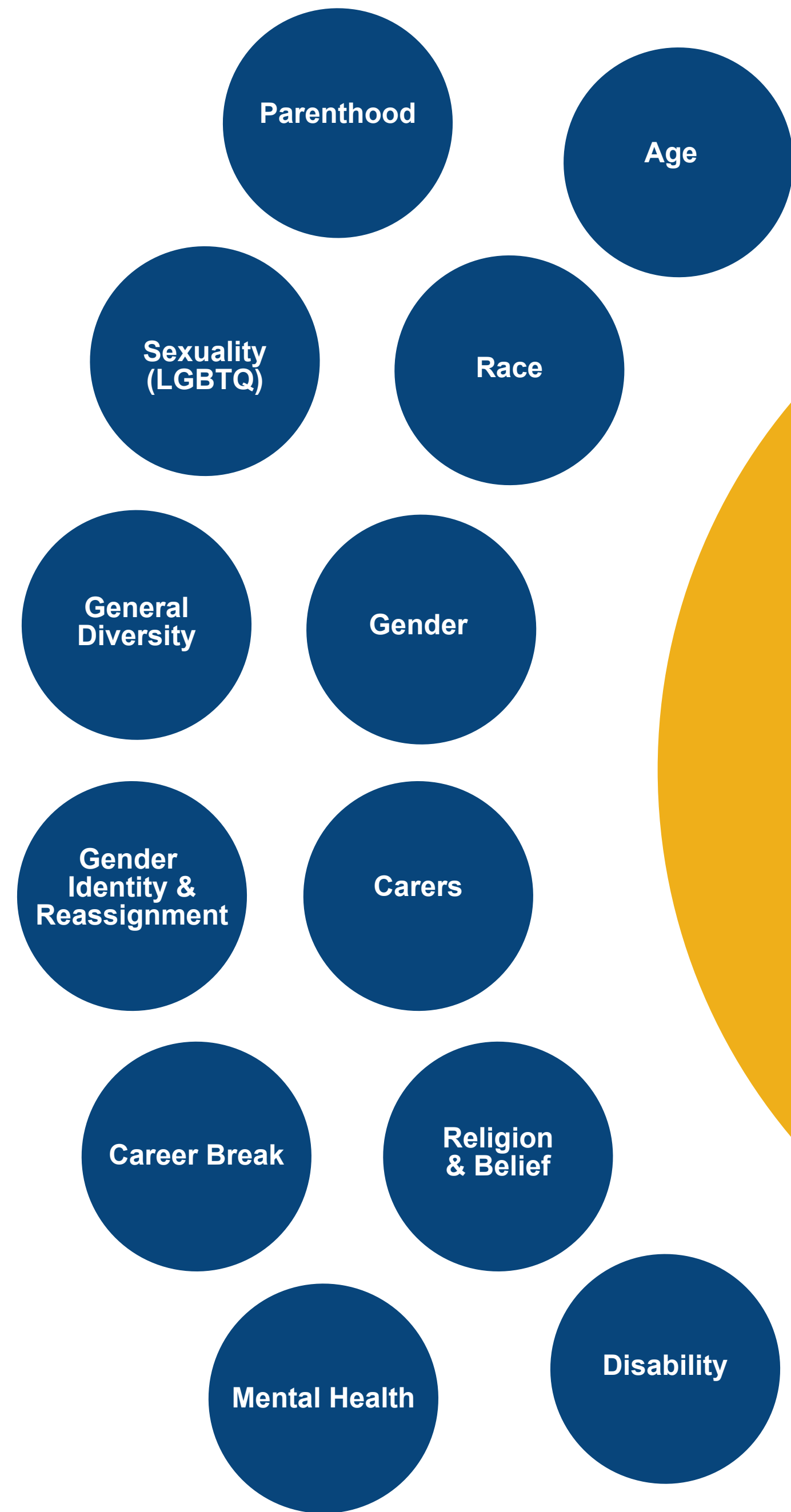


# Gender identity & reassignment

This page contains information on transgender diversity & inclusion and transitioning at work.



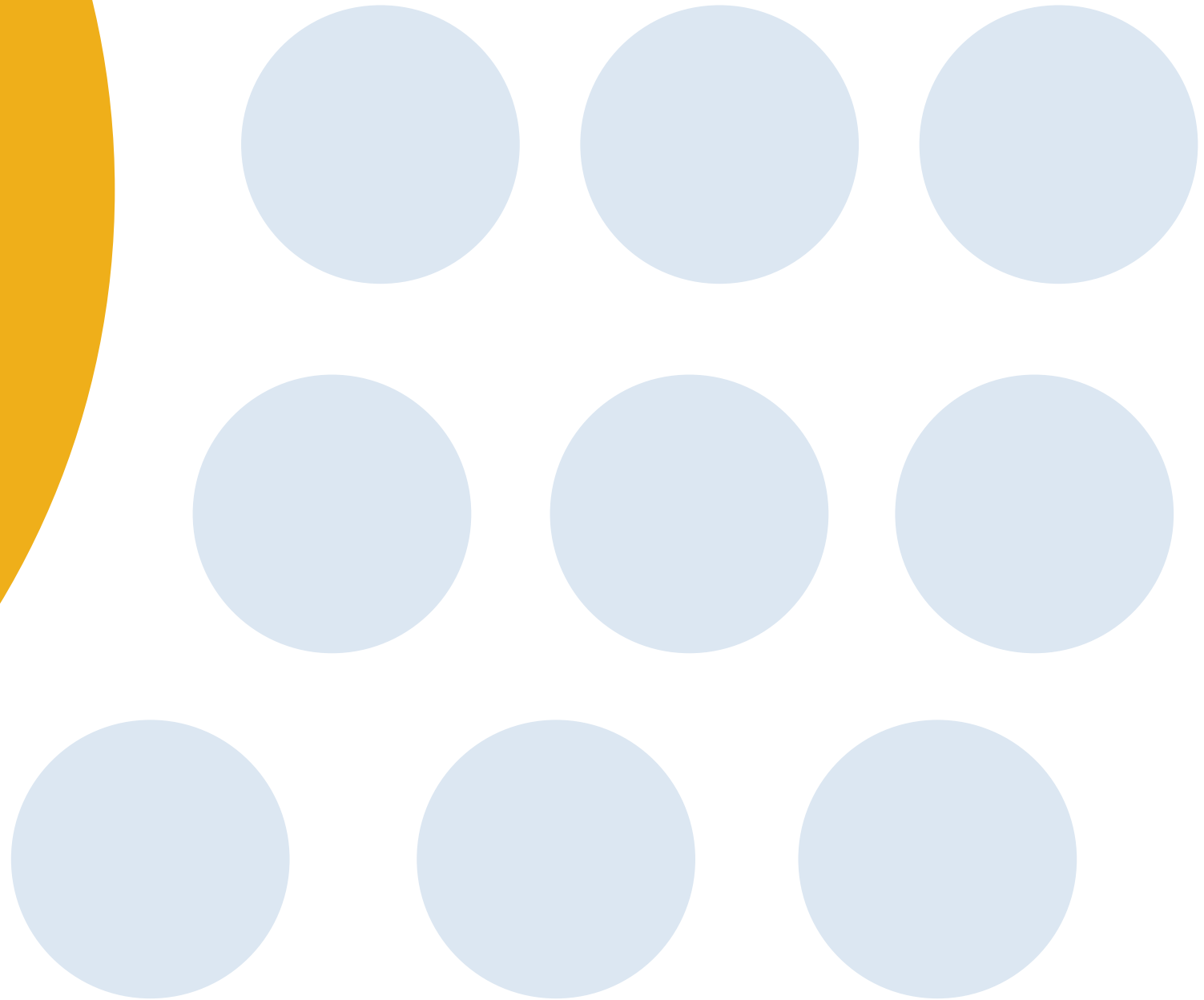


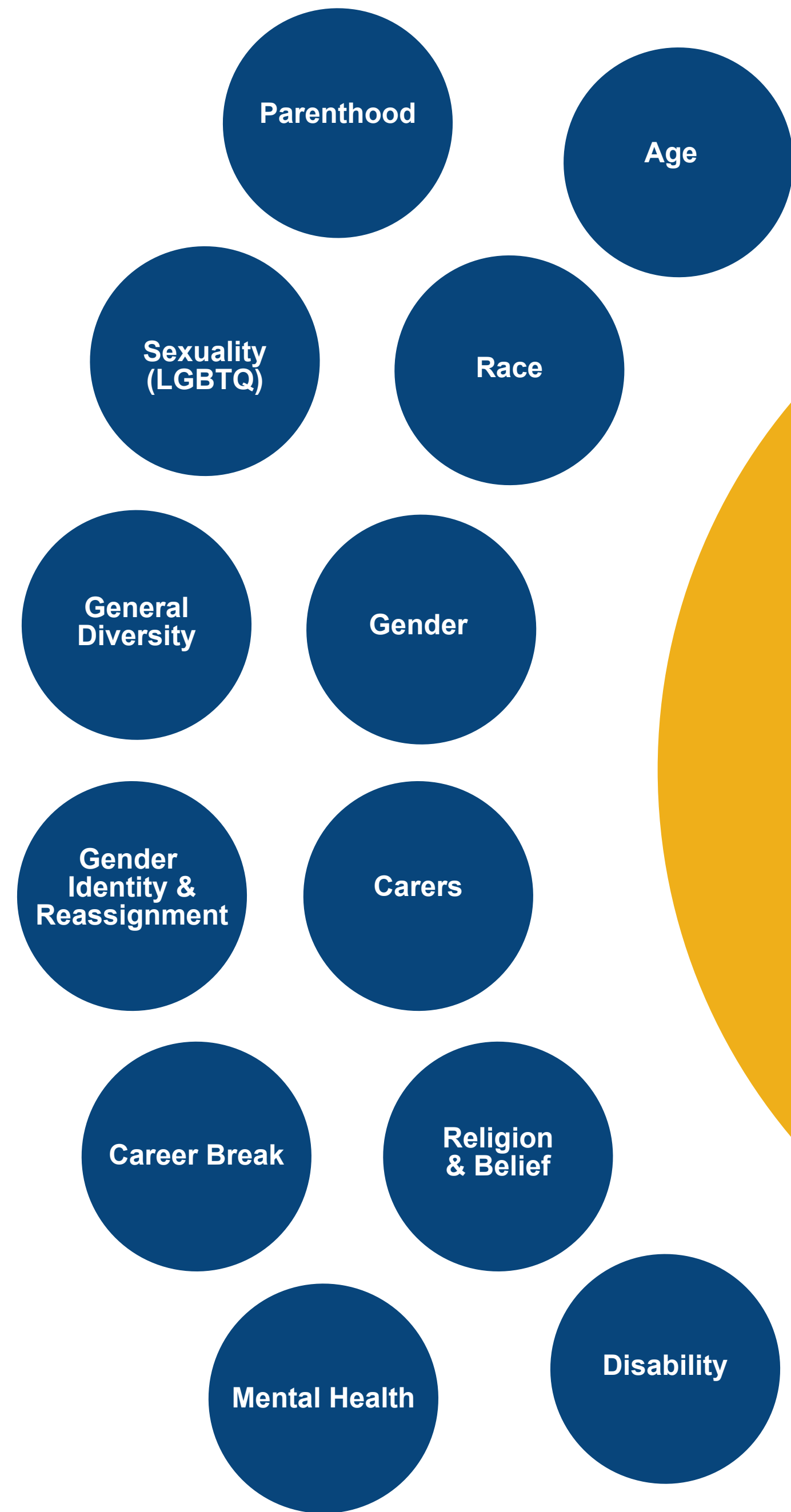


# Career Break

This page includes information and initiatives related to individuals who have had career breaks and who wish to return to research or to work.

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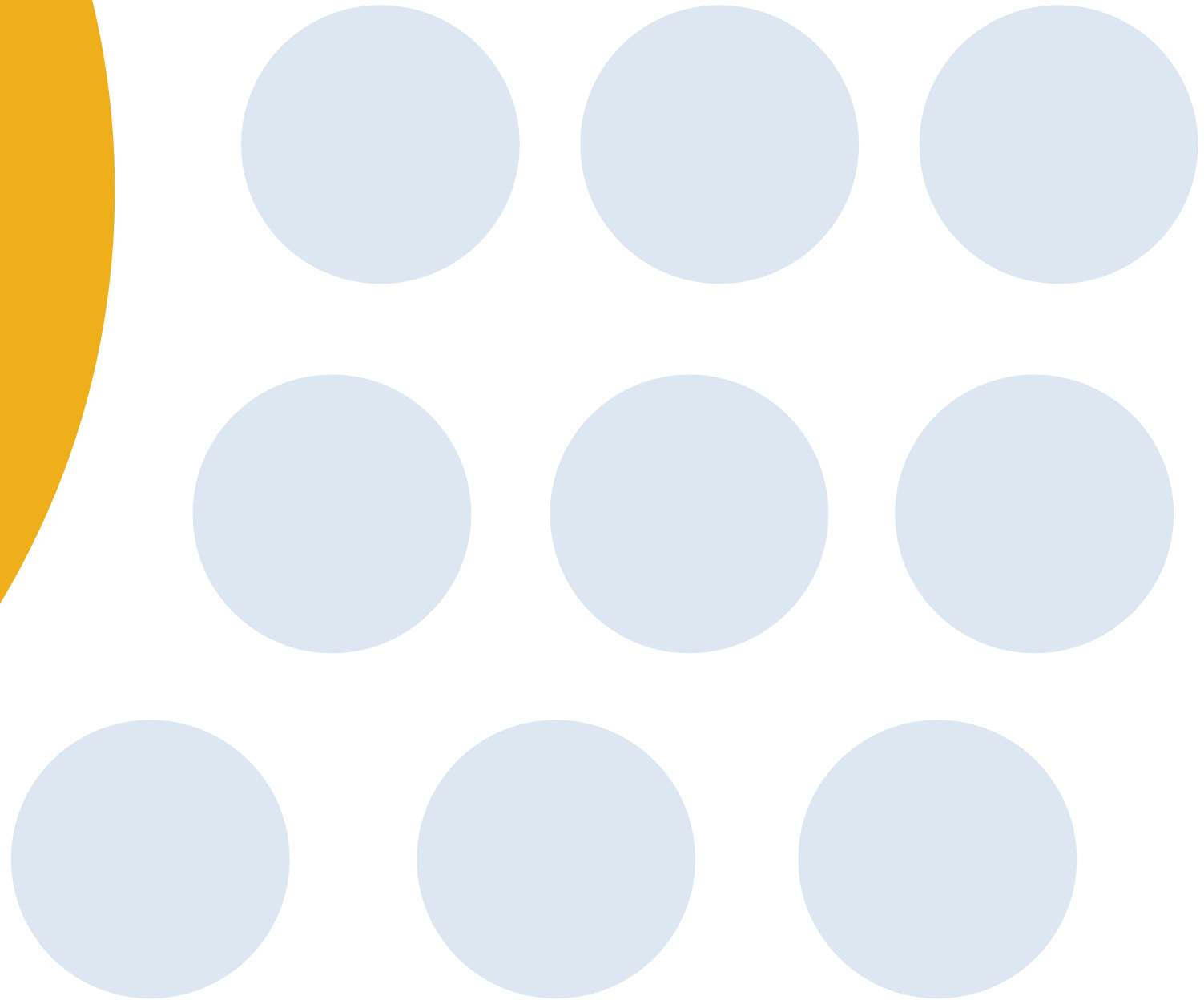


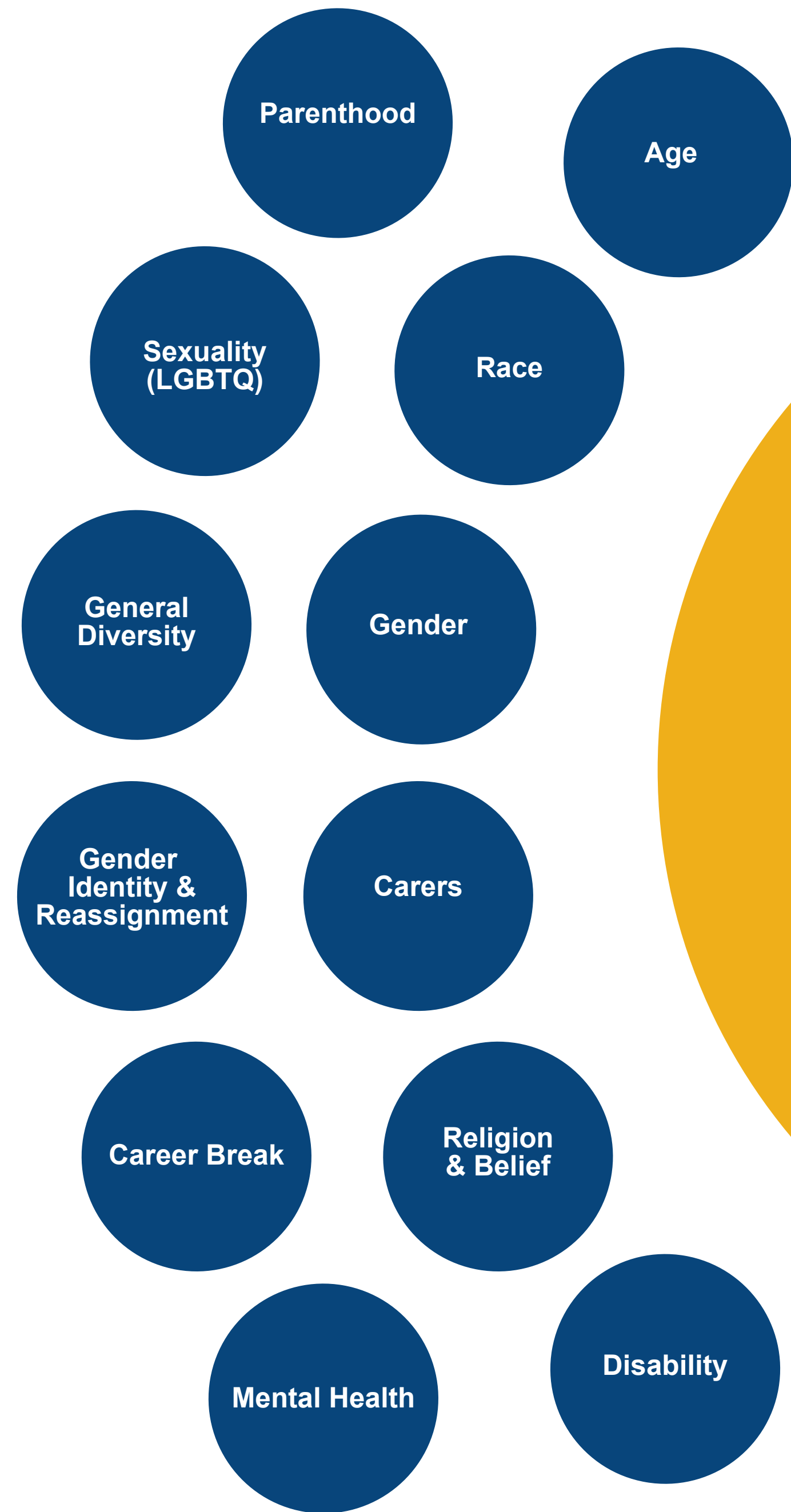


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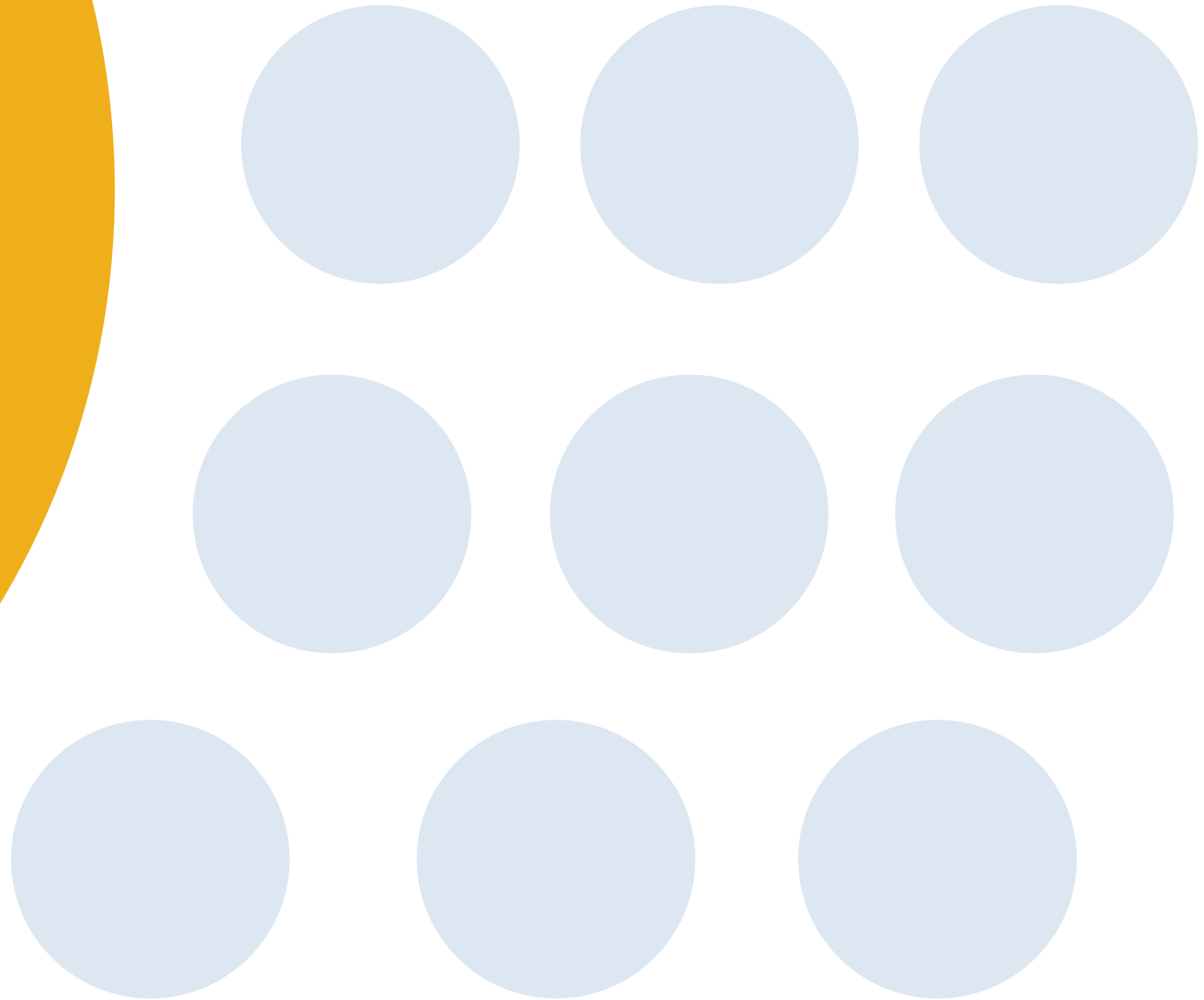


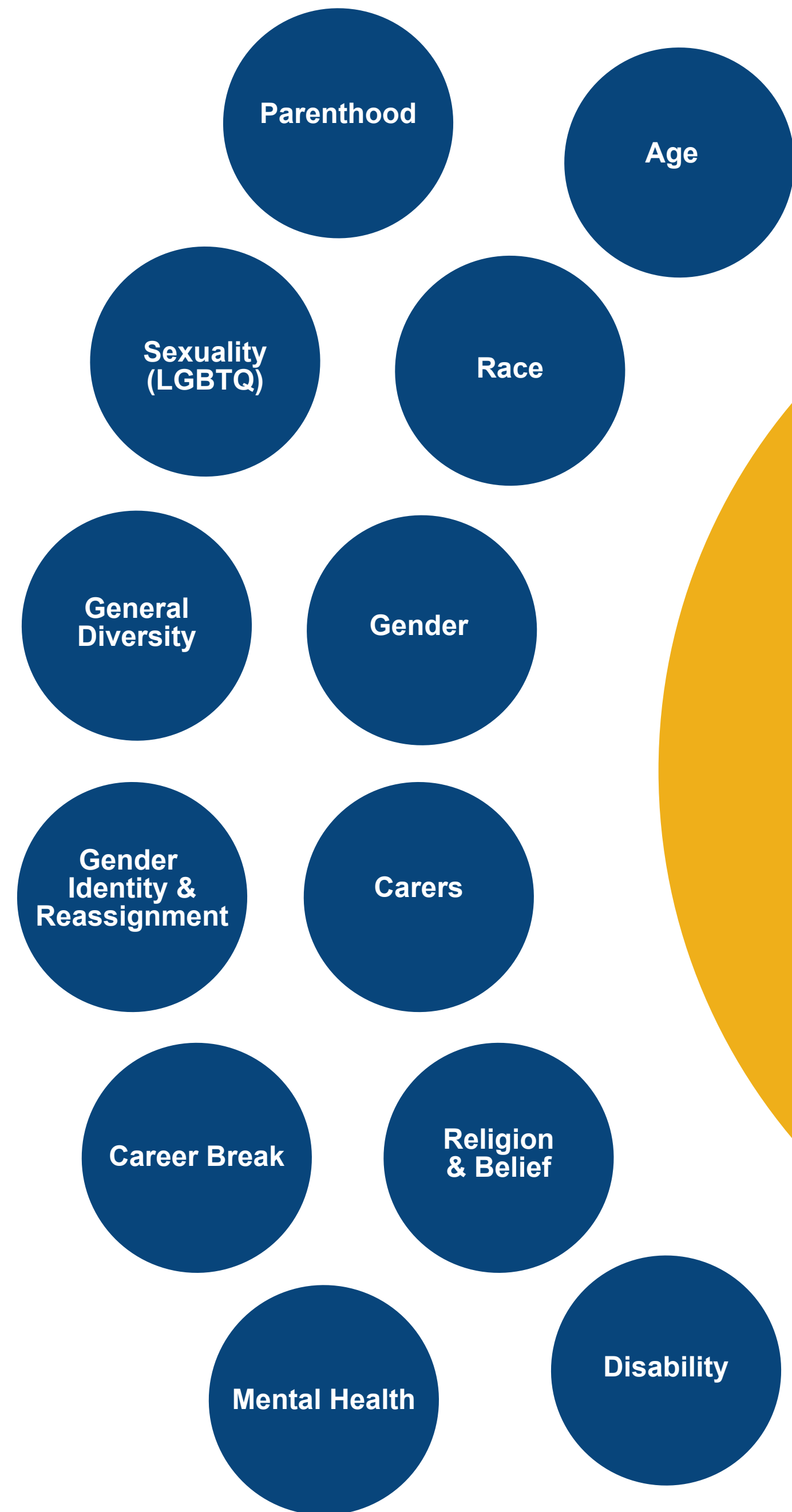


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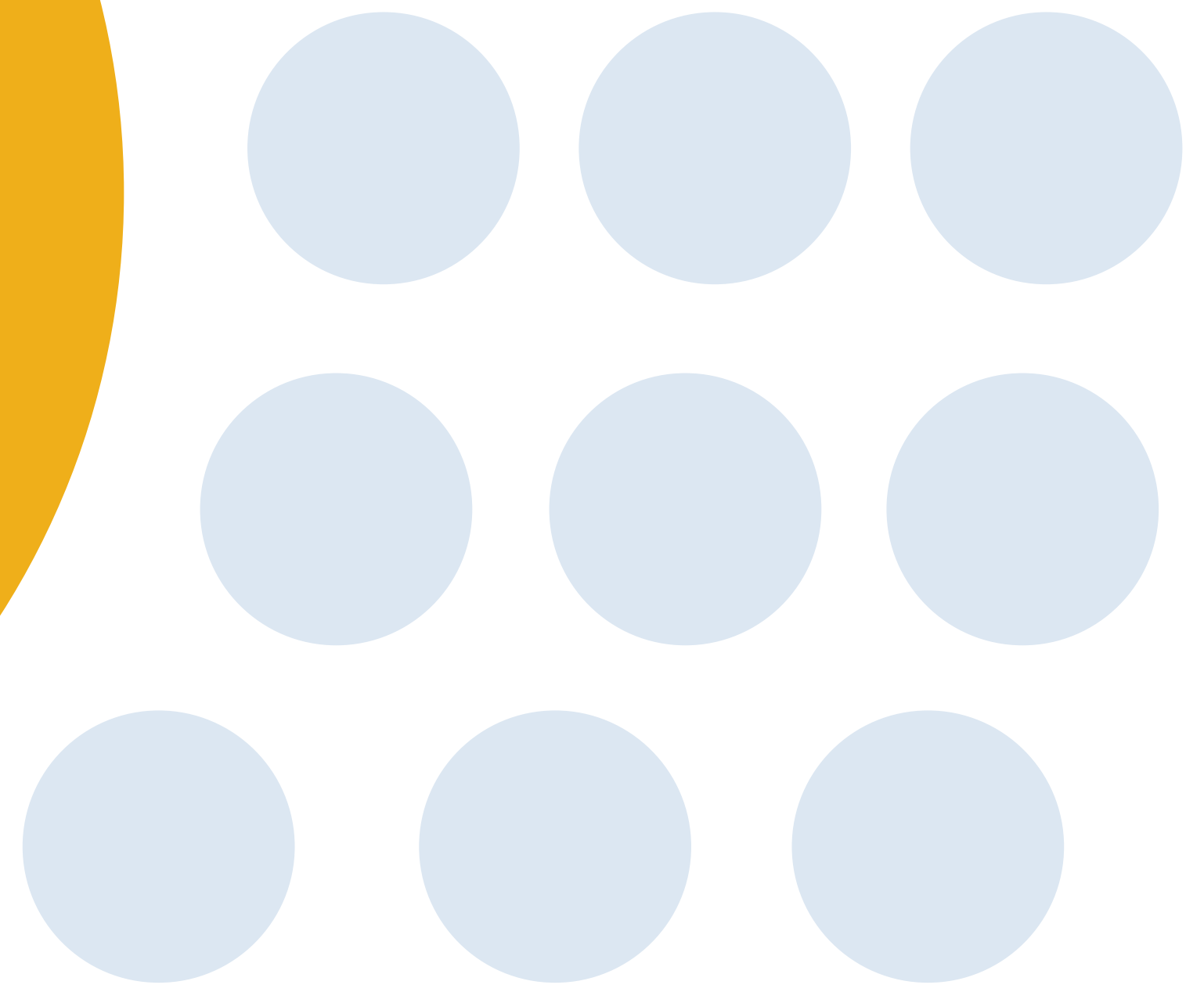




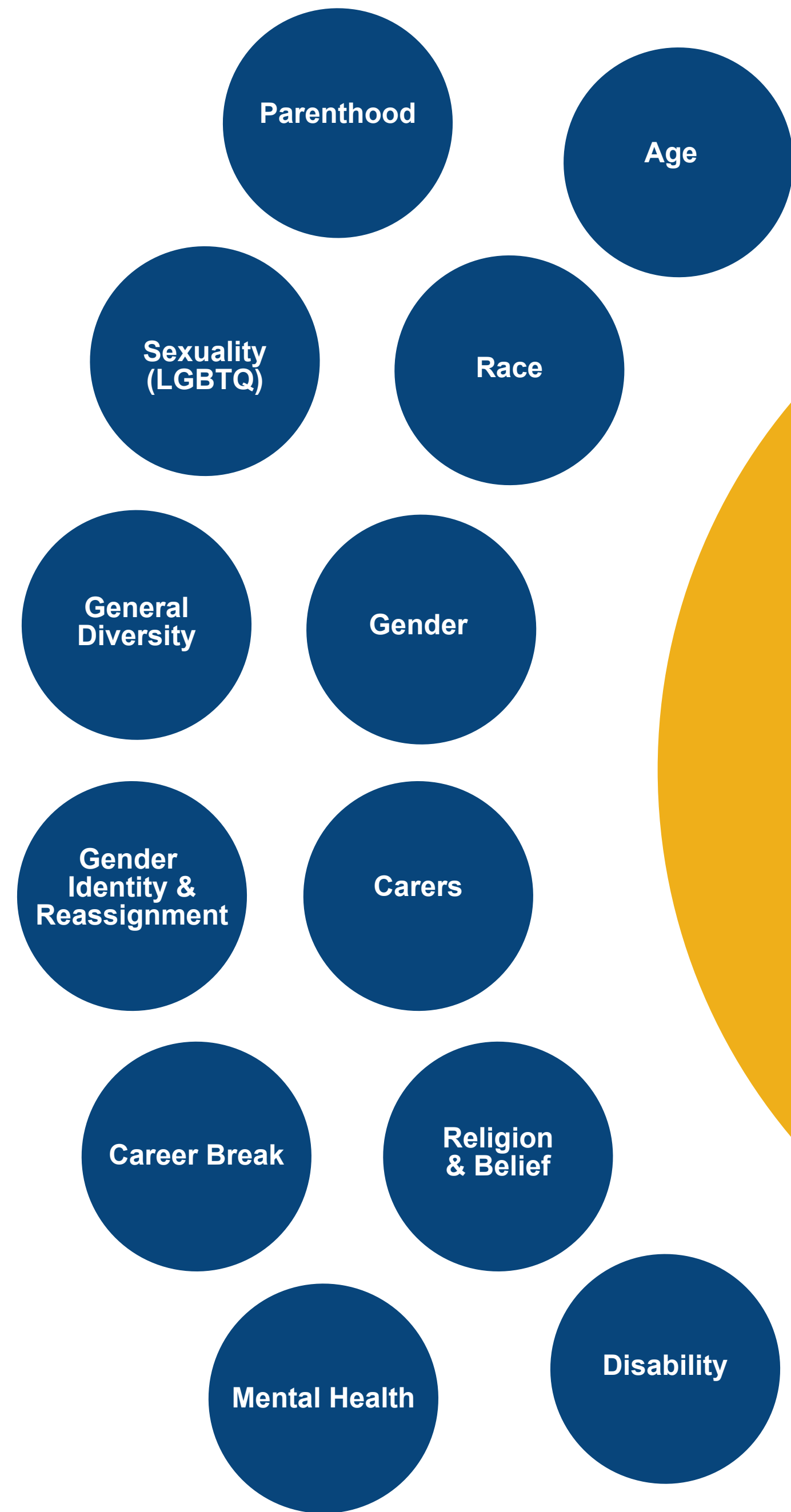
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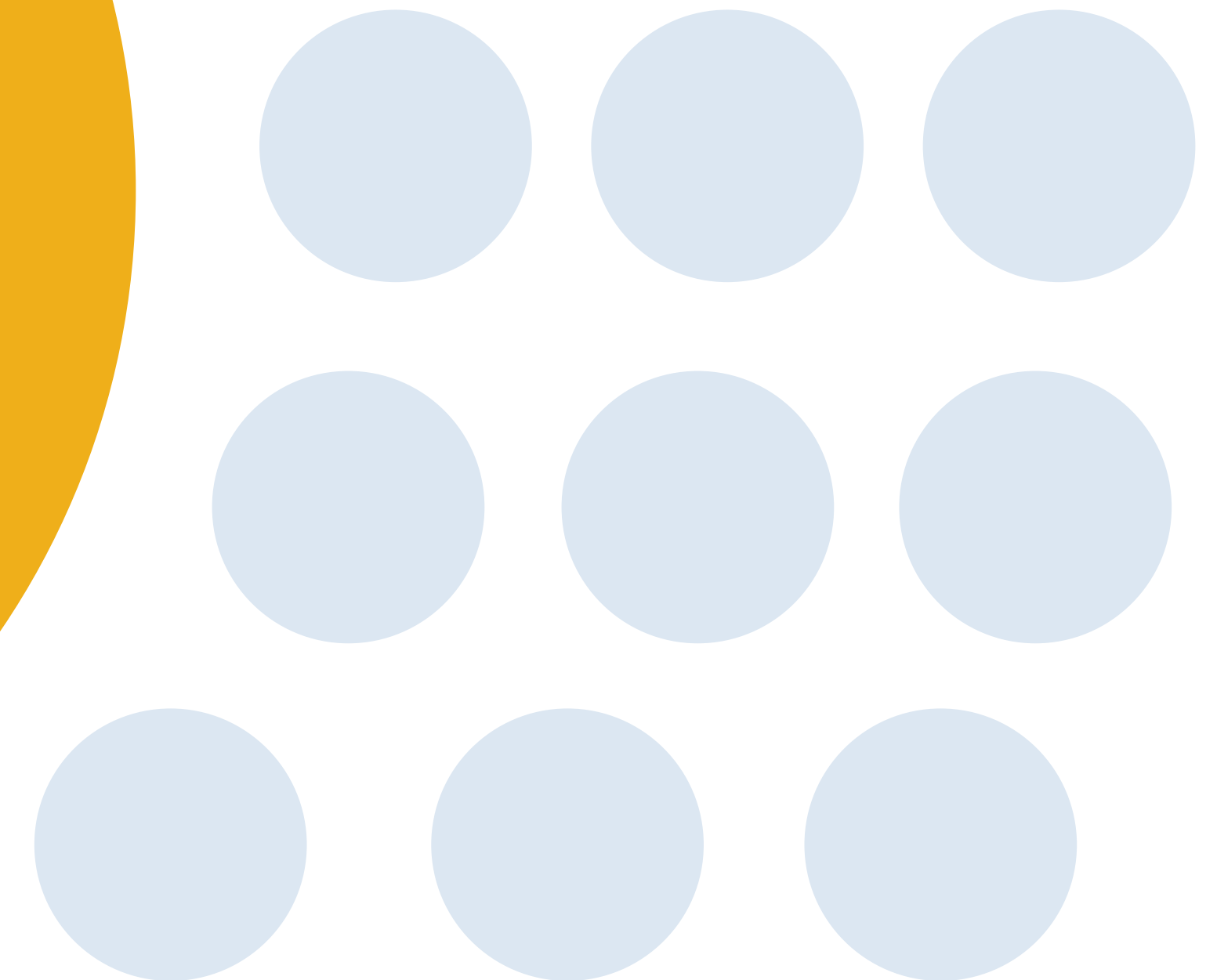


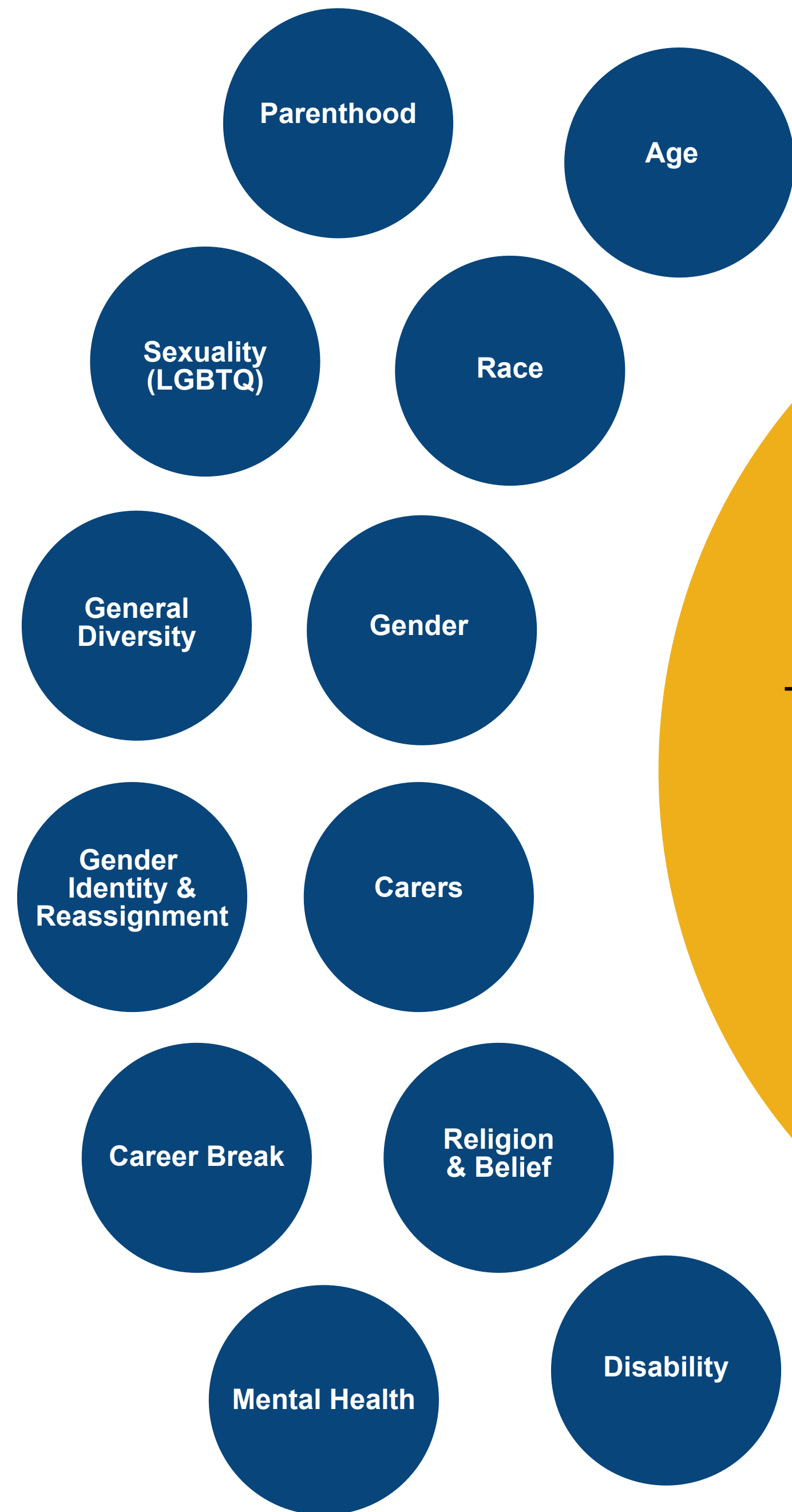


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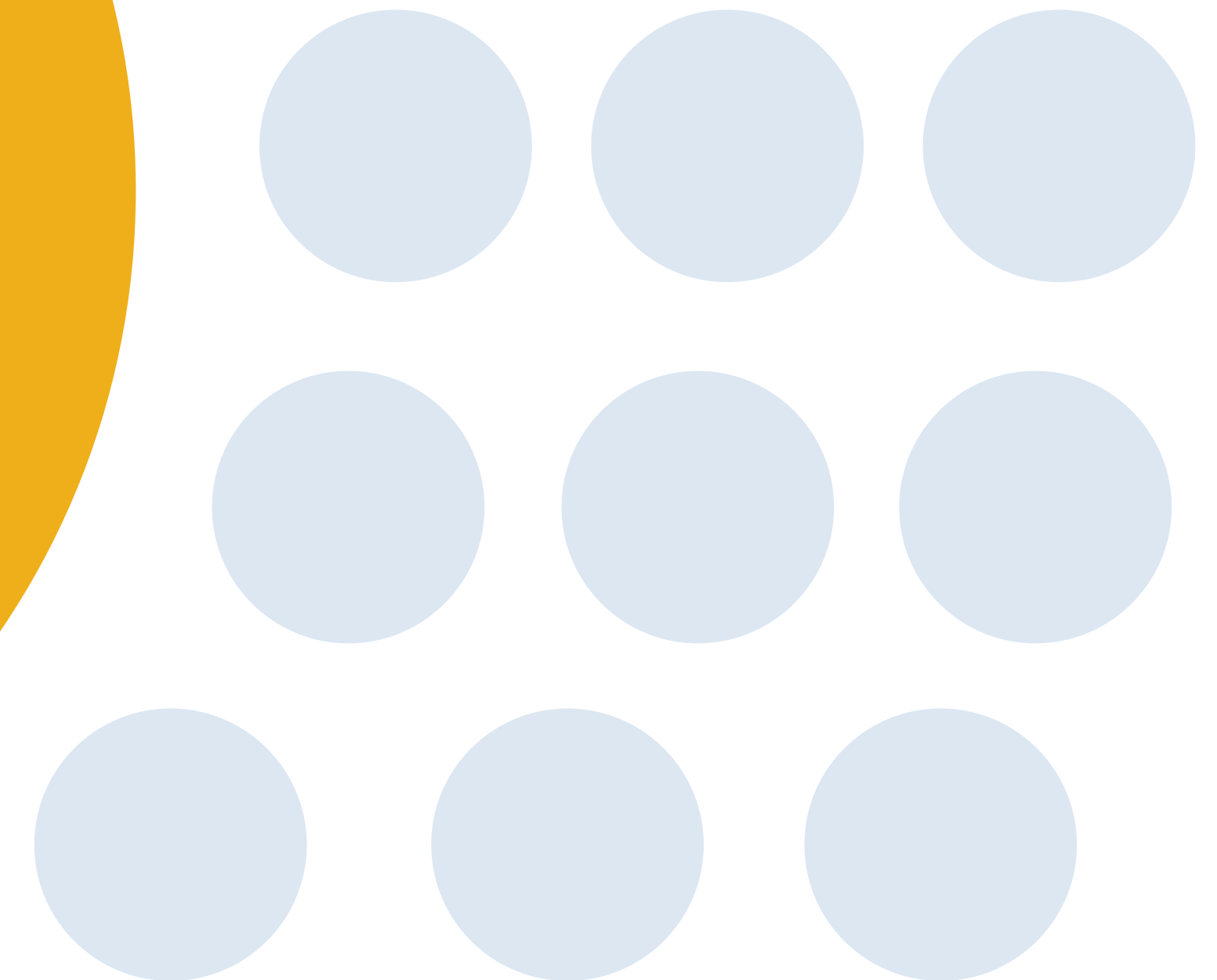
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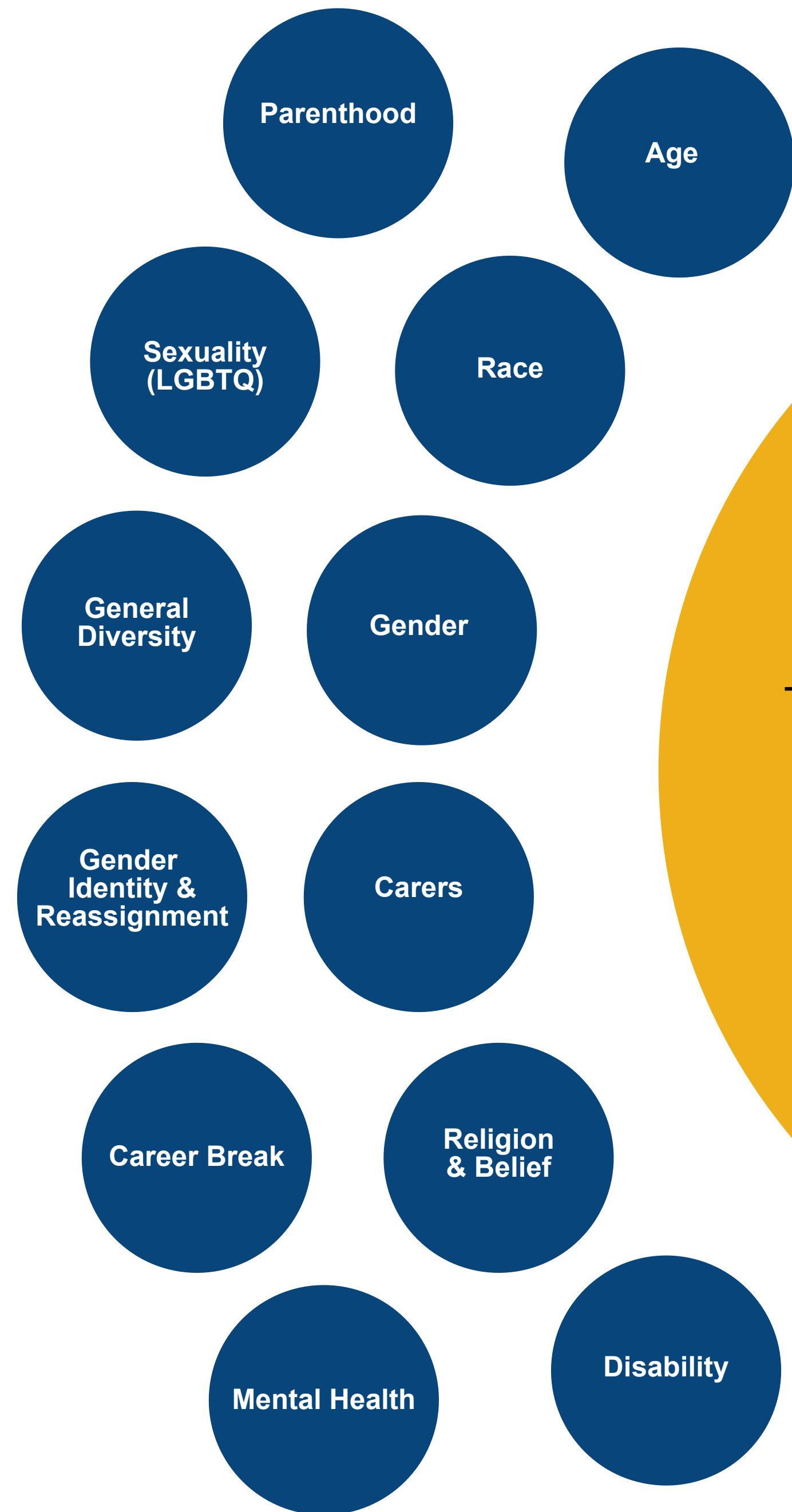




# Mental Health

Approximately 1 in 4 people in the UK experience a mental health problem each year. This page includes information on mental health awareness in the workplace, initiatives which support health and well being.





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